

# HOLLY SPRINGS SCHOOL DISTRICT 5-YEAR STRATEGIC PLAN 2023- 2027

Planning Phase: 2021-2022  
Implementation Phase: 2023-2027  
Updated: July 2023



*The Mission of the Holly Springs School District is to Educate Students who will EXCEL in the Global Community*

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# **HOLLY SPRINGS SCHOOL DISTRICT**

## **5-YEAR STRATEGIC PLAN**

**Planning Phase: 2021-2022**

**Implementation Phase: 2023-2027**

**Holly Springs School District  
Strategic Plan**

## **STRATEGIC PLANNING COMMITTEE**

1. Mrs. Nekka Mason
2. Dr. Margaret Delashmit
3. Mrs. Fannie Lampley
4. Ms. Minnie Hoey
5. Mr. Justin Hall
6. Dr. Patricia Merriweather
7. Dr. Mary Cathey
8. Ms. Karen Manning
9. Mrs. Monet Autry
10. Chief Rodney Crane
11. Chief Grant Glover
12. Captain Daryl Bowens - Alternate
13. Mr. David Cook
14. Dr. Ivy Taylor
15. Mr. Lemon Phelps
16. Ms. Ejeera Dukes
17. Dr. Gemma Beckley
18. Dr. Erica Avent
19. Ms. Melissa Hunt
20. Ms. Eileen Dowsing
21. Dr. Irene Walton Turnage

Facilitator: Dr. Tim Martin, Mississippi School Board Association

# **Holly Springs School District Strategic Plan**

## **Vision, Mission, Values, and Goals**

### **Mission:**

The Mission of the Holly Springs School District is to Educate Students Who Will EXCEL in the Global Community

### **Vision:**

The Vision of the Holly Springs School District is to be an Innovative and Visionary Community of Excellence

## **Value Statements:**

- **Absolute Student Focus:** We will be committed to providing exemplary instruction to all students entrusted to our care.
- **Commitment:** We will be compelled to achieve our best personal performance in order to enhance the effectiveness of the Holly Springs School District.
- **Competency:** We will continually acquire new knowledge and skills, maintain and enhance our proficiency, and share our knowledge and experience with others in order to enhance the effectiveness of our district.
- **Integrity:** We will do what is right legally and morally. We will hold to the highest standard of personal and professional ethics.
- **Service:** We will strive to meet the diverse needs of our students and staff.
- **Collaboration:** We will communicate and work together toward the vision, mission, and goals of the district.
- **Innovation:** We will encourage ingenuity, creativity, and discovery as we prepare our students to be successful in the 21<sup>st</sup> Century.
- **Accountability:** We will take responsibility for learning for all students who attend Holly Springs School District.
- **High Expectations:** We will expect the very best of ourselves, all students and staff.

# **BELIEF STATEMENTS**

## **We Believe:**

- Clearly articulated mission, vision, and goals are essential for district and school improvement.
- Financial resources must be made available to fulfill the vision and mission of the district.
- The attraction and retention of quality staff is essential to the success of schools and the district.
- A positive, safe, healthy and inviting environment is essential for teaching and learning.
- Consistent evaluation and accountability are vital at all levels.
- Curriculum, instruction, and assessment must be diverse, flexible, and meet the needs of all students and the challenges of the 21<sup>st</sup> Century.
- Children are the greatest resource of this community and our greatest investment lies in them.
- All students can learn at different rates with the right amount of support.
- Children look to adults for direction and supervision.
- It is the responsibility of parents, community and schools to instill and enhance student knowledge and the principles of responsible student conduct.
- Parent involvement in the educational process is essential for success.
- A successful school system is an essential component to the community's growth.
- The community must be involved in school improvement in order for positive change to occur.
- Intercultural/interracial cooperation in this community is necessary and possible for an effective school system.

# **HOLLY SPRINGS SCHOOL DISTRICT**

## **STRATEGIC PLAN**

### **FOCUS AREAS AND GOALS FOR A *GREAT* DISTRICT**

- 1) **G**row Students Academically Through Transformative Instructional Practices
- 2) **R**evive and Increase Parental/Community Engagement and Improve Perception of the District
- 3) **E**nsure Students Graduate Both College and Career Ready
- 4) **A**tract, Recruit and Retain Effective Administrators, Teachers and Staff
- 5) **T**arget the Needs of ALL Students to Provide Support for Success