

Bessemer City Schools

APPROVED Personnel Action Report **APPROVED**

July 2, 2024

Superintendent's Signature: _____
 Dr. Dana Arreola, Superintendent

Chief School Financial Officer's Signature: _____
 Mrs. Patricia Stewart, CSFO

Dr. Curt R. Green Director of Human Resources: _____
 Date _____

BOE – Bessemer Board of Education	AES - Abrams Elementary School	BCHS - Bessemer City High School	BCMS – Bessemer City Middle School	GES - Greenwood Elementary School	HES - Hard Elementary School	JES - Jonesboro Elementary School	NHAP - New Horizon Alternative Program	WES - Westhills Elementary School
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Name	Cost Center	Position	Level/Step	Date Posted	Closing Date	Date Interviewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
NEW HIRE																
1. REMOVED																
2. *Shaesa Lewis	BOE	Elementary Math Coach	SIO/MS/20	Extension Of 1 year Contract 24-25	N/A	N/A	\$74,698	ALSDE Office Of Math Improv. 1 year 2024-2025	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/24/24
3. *LaSonya Sledge	BOE	Elementary Math Coach	SIO/MS/25	Extension Of 1 year Contract 24-25	N/A	N/A	\$78,395	ALSDE Office Of Math Improv. 1 year 2024-2025	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/24/24
4. *Katrina Underwood	BOE	Elementary Math Coach	SIO/MS/16	Extension Of 1 year Contract 24-25	N/A	N/A	\$71,869	ALSDE Office Of Math Improv. 1 year 2024-2025	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/24/24

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5. *Kayla McDonald Hatcher	BOE	Elementary Math Coach	SIO/MS/17	Extension Of 1 year Contract 24-25	N/A	N/A	\$72,566	ALSDE Office Of Math Improv 1 year 2024-2025	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/24/24
6. *Latesa Willis Sanders	BOE	Elementary Math Coach	SIO/EDS/29	Extension Of 1 year contract 24-25	N/A	N/A	\$87,717	ALSDE Office Of Math Improv 1 year 2024-2025	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/24/24
7. *Adamary Najar	BOE	EL Parapro	Parapro Step 2	6/1/24	Open Until Filled	6/18/24	\$25,534	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	8/2/24
8. *Rachel Turner	BOE	EL Parapro	Parapro Step 2	6/1/24	Open Until Filled	6/18/24	\$25,534	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	8/2/24
9. REMOVED																
10. *Aris Barret	BCHS	Science Teacher	S9/BS/O	1/14/24	Open Until Filled	6/4/24	\$46,265	Foundation	Kaylyn Gulley	NA	NA	NA	N/A	N/A	7/2/24	8/2/24
11. Christopher Chambers	BCHS	Assistant Principal	S11/EDS/19	11/13/23	Open Until Filled	12/18/23	\$92,502	Foundation	Ylonda Gray	N/A	N/A	N/A	N/A	N/A	7/2/24	7/15/24
12. Victor Pettus	BCHS	Health Teacher	S9/BS/0	06/01/24	Open Until Filled	6/12/24	\$46,265	Foundation	Justin Thigpen	NA	NA	NA	N/A	N/A	7/2/24	8/1/24
13. Clifford Matthews	BCHS	ISS Facilitator	S9/MS/12	9/5/23	Open Until Filled	5/15/24	\$64,016	School Improv.	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	8/1/24
14. Langford Williams	BCHS	English Teacher	S9/BS/0	06/1/24	Open Until Filled	6/14/24	\$46,265	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	8/1/24
15. Ebony Langham	BCHS	Sp Ed Aide	Parapro Step 1	5/7/24	Open Until Filled	6/12/24	\$25,534	Sp Ed VI-B	Debra Thomas	N/A	N/A	N/A	N/A	N/A	7/2/24	8/1/24

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16. April Penick	BCHS	Sp Ed Teacher	S9/B/6	06/1/24	Open Until Filled	6/17/24	\$52,816	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	8/1/24
17. *Erika Lawson King	BCHS	Cheerleader Coach 1-year	N/A	5/14/24	Open Until Filled	6/13/24	\$3,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/2/24
18. *Antonio Nelson	BCHS	Head Varsity Football Coach 1-year	N/A	5/14/24	Open Until Filled	6/13/24	\$8,500	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/2/24
19. *Denzel Cotton	BCHS	Varsity Assistant Football Coach 1-year	N/A	5/14/24	Open Until Filled	6/13/24	\$ 4,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/2/24
20. *Terrance Beard	BCHS	Varsity Assistant Football Coach 1-year	N/A	5/14/24	Open Until Filled	6/13/24	\$4,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/2/24
21. *Bryan Nelson	BCHS	Varsity Assistant Football Coach 1 – Year	N/A	5/14/24	Open Until Filled	6/13/24	\$4,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/2/24
22. *Bryan Nelson	BCHS	Offensive Coordinator 1-year	N/A	5/14/24	Open Until Filled	6/13/24	\$1,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/2/24
23. *Dadreiko Hughes	BCHS	Head Football Freshman Coach 1- Year	N/A	N/A	Open Until Filled	6/13/24	\$2,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/2/24
24. *Richard Rowan	BCHS	Girls Soccer Coach 1 Year	N/A	N/A	Open Until Filled	6/13/24	\$2,500	Local	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	7/2/24

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resig-nation	Leave Of Absence	Termi-nation	Date of Hire	Eligibility Effective Date
25. REMOVED																
26. REMOVED																
27. Nicholas Preston (EC1)	BCT	CTE Counselor	S11/M/1	06/01/24	Open Until Filled	6/19/24	\$62,796	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	8/1/24
28. Michael McClain, Jr	BCMS	CTE Teacher	S9/BS/O	5/15/23	Open Until Filled	5/23/24	\$46,265	Foundation	Carissa Bradley	N/A	N/A	N/A	N/A	N/A	7/2/24	8/1/24
29. *Jared Washington (EC1)	BCMS	ISS Facilitator	S9/BS/1	6/13/23	Open Until Filled	5/30/24	\$46,265	School Improv.	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	8/2/24
30. REMOVED																
31. REMOVED																
32. REMOVED																
33. REMOVED																
34. REMOVED																
35. Laquita Bush (EC2)	AES	Counselor	SIO/MS/8	7/5/23	Open Until Filled	6/4/24	\$65,277	Foundation	Katina Mickens	N/A	N/A	N/A	N/A	N/A	7/2/24	7/24/24
36. *Briana Toney (EC1)	GES	4 th Grade Teacher	S9/BS/2	6/3/ 24	Open Until Filled	6/6/24	\$46,265	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	8/2/24
37. Tiffany Stephens (EC2)	GES	5 th Grade Teacher	S9/BS/2	6/3/24	Open Until Filled	6/6/24	\$46,265	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	7/2/24	8/2/24

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38. REMOVED																
39. *Cynthia Dean	HES	SPED Parapro	Parapro Step 3	5/17/24	Open Until Filled	5/21/24	\$25,861	SPED VI-B	Michelle Osburn	N/A	N/A	N/A	N/A	N/A	7/2/24	8/2/24
40. Courtney Clifford (EC2)	JES	3 rd Grade Teacher	S9/BS/3	5/1/24	Open Until Filled	5/29/24	\$50,683	Foundation	Ebony Bennett	N/A	N/A	N/A	N/A	N/A	7/2/24	8/1/24
41. REMOVED																
42. Karah Parker	WES	2 nd Grade Teacher	S9/MS/11	4/22/24	Open Until Filled	5/30/24	\$63,402	Foundation	Denise Askelson	N/A	N/A	N/A	N/A	N/A	7/2/24	8/1/24
43. *Katasha Rhodes	WES	Parapro	Parapro Step 3	5/24/24	Open Until Filled	5/15/24	\$25,861	Title 1	Gwendolyn Reed	N/A	N/A	N/A	N/A	N/A	7/2/24	8/2/24
44. *Bryanna Robinson	WES	1 st Grade Teacher	S9/MS/5	5/24/24	Open Until Filled	6/11/24	\$57,979	Foundation	Cheryl Eldridge	N/A	N/A	N/A	N/A	N/A	7/2/24	8/2/24
45. Monique Smith Speights	WES	2 nd Grade Teacher	S9/EDS/21	5/24/24	Open Until Filled	6/11/24	\$75,146	Foundation	Kenley Powell	N/A	N/A	N/A	N/A	N/A	7/2/24	8/1/24
46. Chastity Etheridge	WES	Counselor	SIO/EDS/20	6/5/24	Open Until Filled	6/18/24	\$80,392	Foundation /Title 1	Jennifer Veitch	N/A	N/A	N/A	N/A	N/A	7/2/24	7/24/24
TRANSFER																
47. *Jeremy Beck	Transportation	Transportation Secretary	Secretary Rank 3 Step 10	5/24/24	Open Until Filled	6/17/25	\$41,054	Local	Velvet Davis	9 month Bus Driver	12 month Secretary	N/A	N/A	N/A	7/2/24	7/3/24
48. *Lorna Boyd	AES	5 th Grade Teacher	S9/BA/24	6/24/24	Open Until Filled	6/27/24	\$62,769	Foundation	Alyssa Hall	10 month District Math Science Specialist	5 th Grade Teacher	N/A	N/A	N/A	7/2/24	8/2/24

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49. *Lisa Warren	BCMS	CNP Manager	CNP Manager Rank 4 Step 0	6/13/24	Open Until Filled	6/25/24	\$30,416	CNP 5101	Vanessa Jones	9 month CNP Worker	9 Month CNP Manager	N/A	N/A	N/A	7/2/24	8/2/24
50. *Patrick Evans	JES	1st Grade Teacher	S9/BA/0	5/14/24	Open Until Filled	5/30/24	\$46,265	Foundation	Lareka Windsor- Staten	9 month Teacher HES	9 month Teacher JES	N/A	N/A	N/A	7/2/24	8/2/24
51. *Lareka Windsor- Staten	JES	EL Teacher	S9/EDS/19	6/1/24	Open Until Filled	6/17/24	\$73,706	Local	N/A	9 month Teacher JES	9 month EL Teacher JES	N/A	N/A	N/A	7/2/24	8/2/24
52. *Adriene Evans	HES	Principal	S12/EDS/4	6/21/24	Open Until Filled	6/24/24	\$96,742	Foundation	Armentress Robinson	11month Assist Principal JES	12 month Principal HES	N/A	N/A	N/A	7/2/24	7/3/24
RESIGNATION																
53. Alyssa Hall	AES	5 th Grade Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 06/27/24 Effective 6/24/24	N/A	N/A	N/A	6/24/24
54. Patricia Stewart	BOE	CSFO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 07/01/24 Effective 09/01/24	N/A	N/A	N/A	9/1/24
55. Brenda Rumley	BOE	Director of Federal Programs	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 6/25/24 Effective 08/01/24	N/A	N/A	N/A	8/1/24
LEAVE																
RESCIND																

Green highlight indicates item from the previous PAR.

Will require BCS to apply for Emergency Certification.