



**23-27 Polk Avenue Elementary
Strategic Plan Goals**

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Polk Avenue Elementary – Facilities Goals

Academic

SP23-27SecAcadFG1	PAE will update the library and make layout adjustments.
SP23-27SecAcadFG2	PAE will increase Pre-K facilities to potentially add a unit.
SP23-27SecAcadFG3	PAE will look to replace portables with a new academic building.

Arts/Performing Arts Center

SP23-27ARTSFG1	PAE will repair damaged auditorium chairs and/or replace auditorium chairs.
SP23-27ARTSFG2	PAE will repair leaks in the auditorium roof.
SP23-27ARTSFG3	PAE will install/build a kiln room for art.

Physical Education/Athletics

SP23-27AthFG1	PAE will have a storage room with an office for PE or a new PE classroom space.
SP23-27AthFG2	PAE will update the PE blacktop area to include benches/bleachers and fans.
SP23-27AthFG3	PAE will build new water fountains in the PE area.

Workforce/CCTI/Academies

SP23-27WFCCFG1	PAE will use our hallways and cafeteria bulletin boards to promote college & career options
SP23-27WFCCFG2	PAE will use improve and increase our storage to support our gardens and growth in Agriculture.
SP23-27WFCCFG3	PAE will look at our gardens area and the potential for growth in Agriculture on our campus.

English Learner/Federal Program

SP23-27ELFPFG1	PAE will identify an appropriate classroom/office space for ELL and ESE staff.
SP23-27ELFPFG2	PAE will increase bilingual signage around campus.
SP23-27ELFPFG3	To be determined

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Polk Avenue Elementary – Facilities Goals

Mental Health

SP23-27MHFG1	PAE will find an appropriate office/space for Social Worker to meet with students.
SP23-27MHFG2	PAE will make garden improvements to enhance the experience for students/staff. Tactile items will be included in this space to assist students with sensory difficulties.
SP23-27MHFG3	To be determined

Technology

SP23-27TechFG1	PAE will continue making upgrades to the school network infrastructure.
SP23-27TechFG2	PAE will replace and improve school video surveillance cameras and software.
SP23-27TechFG3	PAE will replace and upgrade network switches.

Child Nutrition/Student-Staff Wellness

SP23-27CNWellFG1	PAE would like to add two restrooms to the cafeteria.
SP23-27CNWellFG2	PAE will adjust serving lines to create a more appropriate flow of traffic for the cafeteria
SP23-27CNWellFG3	PAE would like to make improvements to the teacher's lounge in the cafeteria.

Exceptional Student Education

SP23-27ESEFG1	PAE will build a ramp access to the front office.
SP23-27ESEFG2	PAE will install coverage on walkway extended from kindergarten for accessibility for disabled students.
SP23-27ESEFG3	PAE will determine the best location and possible new classroom/space for ESE teacher/staff.

Safety

SP23-27SafFG1	PAE will add crash gates.
SP23-27SafFG2	PAE will update the Pre-K area for safety.
SP23-27SafFG3	PAE will tint various windows across campus..

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Polk Avenue Elementary – Facilities Goals

Student Discipline

SP23-27SDFG1	PAE will redesign the office layout to support students who are sent to the office.
SP23-27SDFG2	PAE will locate potential space for ISS.
SP23-27SDFG3	To be determined

Transportation

SP23-27TransFG1	PAE will install covering at car rider area for students and staff.
SP23-27TransFG2	PAE will reconfigure Pre-K drop-off and pick up.
SP23-27TransFG3	PAE will evaluate the possibility of paving the Car Rider Loop.

International Baccalaureate

SP23-27IBFG1	NA
SP23-27IBFG2	NA
SP23-27IBFG3	NA

Public Relations/Communication

SP23-27PRCFG1	PAE will update the front office to create a welcoming atmosphere for our families and visitors.
SP23-27PRCFG2	PAE will maintain the Digital Sign/Marquee on Hwy 60.
SP23-27PRCFG3	PAE will replace and improve signage/banners at Polk Avenue.

Gifted

SP23-27ECPGFG1	PAE will locate the best space to support the gifted teacher and students.
SP23-27ECPGFG2	PAE will locate and provide storage for gifted items that need to remain on our campus.
SP23-27ECPGFG3	To be determined

Maintenance

SP23-27MaiFG1	PAE will redesign the teacher mailroom and storage/copy room to add improved storage, working space for staff, and additional meeting locations.
SP23-27MaiFG2	PAE will address portable concerns, i.e. installing new portables, or a new building to replace portables.
SP23-27MaiFG3	PAE will address storage concerns and improve current storage solutions.

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Polk Avenue Elementary – Growth Goals	
Academic	
SP23-27SecAcadGG1	PAE will increase proficiency in Reading.
SP23-27SecAcadGG2	PAE will increase the number of staff members with Reading and ESOL Endorsements
SP23-27SecAcadGG3	PAE will increase proficiency in Math.
Arts/Performing Arts Center	
SP23-27ARTSGG1	PAE will expand offerings through our daily schedule or through club genius.
SP23-27ARTSGG2	PAE will expand performances for Polk Ave. students and community to showcase talents.
SP23-27ARTSGG3	To be determined
Physical Education/Athletics	
SP23-27AthGG1	PAE will provide opportunities for additional certifications and endorsements to enhance PE offerings.
SP23-27AthGG2	PAE will host and bring back the 5th grade soccer tournament for LWCS.
SP23-27AthGG3	PAE will increase community givebacks through Kid's Heart Challenge.
Workforce/CCTI/Academies	
SP23-27WFCCGG1	PAE will expand our STEM night to include additional programs and industries for our families.
SP23-27WFCCGG2	PAE will expand offerings for Club Genius to incorporate more career academy/workforce clubs.
SP23-27WFCCGG3	PAE will increase books on campus related to careers and college.
English Learner/Federal Program	
SP23-27ELFPGG1	PAE will increase ELL proficiency in the areas of Math and ELA.
SP23-27ELFPGG2	PAE will provide documentation to ensure our families are aware of services for families.
SP23-27ELFPGG3	PAE will work have documents translated and easily accessible for all families.

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Polk Avenue Elementary – Growth Goals	
Mental Health	
SP23-27MHGG1	PAE will increase the number of staff members with YMHFA training.
SP23-27MHGG2	PAE will increase professional development opportunities for staff to better meet the needs of students who have experienced trauma or other hardships.
SP23-27MHGG3	PAE will provide opportunities for an appropriate professional development for the Social Worker/Mental Health staff.
Technology	
SP23-27TechGG1	PAE will increase the number of Promethean Certified Teachers.
SP23-27TechGG2	PAE staff will attend Future Education Technology Conference.
SP23-27TechGG3	PAE will provide Technology Professional Development: Blocks & Google.
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellGG1	Polk Avenue will work with SLA to ensure we have a variety of nutritious offerings for students and staff.
SP23-27CNWellGG1	To be determined
SP23-27CNWellGG1	To be determined
Exceptional Student Education	
SP23-27ESEGG1	PAE will encourage paras to participate in the Just Read Florida! and the University of Florida reading micro-credential training for paraprofessionals.
SP23-27ESEGG2	PAE will increase the number of PAE teachers who have received training on strategies and tools to work with ESE students from in-house ESE teachers & LEA Facilitators.
SP23-27ESEGG3	PAE will implement Inclusive Scheduling with FDLRS.
Safety	
SP23-27SafGG1	PAE will continue professional development on safety for all school staff.
SP23-27SafGG2	PAE will ensure needed staff are trained and certified (CSTAG, Guardians, CPR, etc).
SP23-27SafGG3	PAE will utilize Raptor and check-in procedures for campus safety.

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Polk Avenue Elementary – Growth Goals	
Student Discipline	
SP23-27SDGG1	PAE will continuously support staff and monitor office referrals.
SP23-27SDGG2	PAE will improve the implementation of the behavior MTSS process.
SP23-27SDGG3	PAE will improve implementation aspects of the Leader in Me program to support staff and students in the classroom with discipline and student behavior.
Transportation	
SP23-27TransGG1	PAE will provide training to full staff at the beginning of the year and new staff as they join related to arrival and dismissal procedures.
SP23-27TransGG2	PAE will improve daycare and bus transportation procedures.
SP23-27TransGG3	PAE will increase the number of staff members at Polk Avenue who can assist with transporting LWCS students.
International Baccalaureate	
SP23-27IBGG1	PAE will continue to grow in our knowledge of IB and visit Janie Howard Wilson and get feedback from their staff as they have walked the Primary Years Program process.
SP23-27IBGG2	NA
SP23-27IBGG3	NA
Public Relations/Communication	
SP23-27PRCGG1	PAE will successfully complete our recertification for Lighthouse Status with Leader in Me.
SP23-27PRCGG2	PAE will increase the number of staff members trained to present the Leader in Me training to Families and the Community.
SP23-27PRCGG3	To be determined
Gifted	
SP23-27ECPGGG1	PAE will increase the number of students participating in the Gifted Program and inform teachers about what to look for.
SP23-27ECPGGG2	PAE will increase parent awareness and involvement in the Gifted Program.
SP23-27ECPGGG3	To be determined
Maintenance	
SP23-27MaiGG1	PAE will continue improvements related to overall campus cleanliness.
SP23-27MaiGG2	PAE will seek to have our car rider loop resurfaced.
SP23-27MaiGG3	To be determined

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Polk Avenue Elementary – Personnel Goals

Academic

SP23-27SecAcadPG1	PAE will increase the number of initial hires who are certified.
SP23-27SecAcadPG2	PAE will hire an ELL certified teacher to run our ELL program.
SP23-27SecAcadPG3	PAE will provide additional professional development opportunities for the staff.

Arts/Performing Arts Center

SP23-27ARTSPG1	PAE will provide professional development for staff that work with the arts.
SP23-27ARTSPG2	PAE will connect the arts and performing arts teachers in the LWCS for vertical planning and collaborations.
SP23-27ARTSPG3	PAE arts teachers will become a member of the Florida Art Education Association and Florida Music Education Association.

Physical Education/Athletics

SP23-27AthPG1	PAE will provide professional development for staff as needed.
SP23-27AthPG2	PAE will maintain a strong PE team of coach and para.
SP23-27AthPG3	PAE will increase guest coaches and experts in their sports as speakers as part of PE.

Workforce/CCTI/Academies

SP23-27WFCCPG1	PAE will increase guest speakers to expose our students and staff to career and college opportunities for our students.
SP23-27WFCCPG2	PAE will look at current staff and determine ways to support additional opportunities in the area of Agriculture on our campus utilizing our various gardens and spaces on campus.
SP23-27WFCCPG3	To be determined

English Learner/Federal Program

SP23-27ELFPPG1	PAE will increase the number of bilingual staff members at Polk Avenue Elementary.
SP23-27ELFPPG2	PAE will participate in ELL trainings to support teachers and students.
SP23-27ELFPPG3	PAE Staff will be trained on the Sheltered Instruction Observation Protocol (SIOP) model and will implement the SIOP model strategies in their lessons

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Polk Avenue Elementary – Personnel Goals

Mental Health

SP23-27MHPG1	PAE will build a staff committee to build relationships and serve students with high-risk factors.
SP23-27MHPG2	PAE will increase our home visits and community engagement by providing more opportunities for our staff to assist and make connections.
SP23-27MHPG3	PAE will increase ways that our social worker can push into our classrooms to support students.

Technology

SP23-27TechPG1	PAE will provide opportunities for certifications as needed for the network manager.
SP23-27TechPG2	PAE will provide orientation to new staff on technology used on campus.
SP23-27TechPG3	To be determined

Child Nutrition/Student-Staff Wellness

SP23-27CNWellPG1	PAE will work through a plan with Polk Avenue staff to provide our teachers with daily duty-free lunch.
SP23-27CNWellPG1	PAE will collaborate with LWCS Health Services Director and Human Resources to support students and staff.
SP23-27CNWellPG1	PAE will continue to work with SLA.

Exceptional Student Education

SP23-27ESEPG1	PAE will create and hire additional ESE position.
SP23-27ESEPG2	PAE will increase our knowledge and training of Orton Gillingham and visit Roberts Academy.
SP23-27ESEPG3	PAE will provide Behavioral Training & UDL for the ESE team and administration (Tools available).

Safety

SP23-27SafPG1	PAE will maintain a minimum of two guardians on Polk Avenue's staff.
SP23-27SafPG2	PAE will ensure that all substitutes, volunteers and visitors follow guidelines.
SP23-27SafPG3	To be determined

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Polk Avenue Elementary – Personnel Goals

Student Discipline

SP23-27SDPG1	PAE will provide training for staff related to discipline and classroom management.
SP23-27SDPG2	PAE will provide training for the Behavior MTSS lead and potentially assign tier 2 & 3 teachers to assist with monitoring students.
SP23-27SDPG3	To be determined

Transportation

SP23-27TransPG1	PAE will continue to foster our relationship with the LWCS transportation department.
SP23-27TransPG2	PAE will continue to assist LWCS by advertising available positions in the area of transportation.
SP23-27TransPG3	To be determined

International Baccalaureate

SP23-27IBPG1	NA
SP23-27IBPG2	NA
SP23-27IBPG3	NA

Public Relations/Communication

SP23-27PRCPG1	PAE will provide professional development for new staff on building positive relationships with parents/guardians.
SP23-27PRCPG2	PAE will provide training for appropriate staff to maintain the school website.
SP23-27PRCPG3	PAE will train additional staff to assist with the call-out system.

Gifted

SP23-27ECPGPG1	PAE will support opportunities for field trips for our students to enhance learning.
SP23-27ECPGPG2	PAE will support gifted teacher in preparing our students with additional project based learning challenges throughout the year.
SP23-27ECPGPG3	To be determined

Maintenance

SP23-27MaiPG1	PAE will maintain a day porter on campus to support the overall maintenance of our campus.
SP23-27MaiPG2	To be determined
SP23-27MaiPG3	To be determined

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Polk Avenue Elementary – Resources Goals	
Academic	
SP23-27SecAcadRG1	PAE will adopt a new Math curriculum.
SP23-27SecAcadRG2	PAE will transition to iReady from iStation
SP23-27SecAcadRG3	PAE will maintain and continually update the average age of circulation materials in the library and purchase annual Sunshine State Young Readers Award Books.
Arts/Performing Arts Center	
SP23-27ARTSRG1	PAE will connect with Arts Center and local universities
SP23-27ARTSRG2	PAE will provide a digital production program (Spotify Sound Trap, Garage Band) to be used in music class.
SP23-27ARTSRG3	PAE will create a digital portfolio program for student artwork (Artsonia).
Physical Education/Athletics	
SP23-27AthRG1	PAE will buy new equipment for PE, i.e. portable whiteboard for outside instruction, soccer goals, etc.
SP23-27AthRG2	PAE will buy new long-term playground-type equipment (basketball hoops).
SP23-27AthRG3	PAE will adopt a new PE curriculum.
Workforce/CCTI/Academies	
SP23-27WFCCRG1	PAE will expand our college, business, and industry connections so our students can be exposed to additional possibilities.
SP23-27WFCCRG2	PAE will continue to encourage guest speakers in classrooms and participation in The Great American Teach-in.
SP23-27WFCCRG3	PAE will find opportunities to educate our students using the News at The Avenue on various careers and colleges.
English Learner/Federal Program	
SP23-27ELFPRG1	PAE will increase the use of manipulatives and supplemental resource material for students.
SP23-27ELFPRG2	PAE will hold one parent night a semester to for our ELL families.
SP23-27ELFPRG3	PAE will increase the usage of the WIDA website to search for resources for ELL students.

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Polk Avenue Elementary – Resources Goals

Mental Health

SP23-27MHRG1	PAE will buy kits for group work (calm-down, grief, anger management, social skills).
SP23-27MHRG2	PAE will improve our ability to assist our families and students in need with food, clothing, school supplies, hygiene products, etc.
SP23-27MHRG3	PAE will provide classroom furniture/seating to support students' needs.

Technology

SP23-27TechRG1	PAE will provide additional technology support: Apple TVs, USB-C Power Cord, and student headphones.
SP23-27TechRG2	PAE will provide additional laptop carts.
SP23-27TechRG3	PAE will purchase additional televisions to support classrooms.

Child Nutrition/Student-Staff Wellness

SP23-27CNWellRG1	PAE will provide resources to support celebrations for students and staff.
SP23-27CNWellRG1	PAE will assess and use Leader in Me resources to promote campus-wide wellness.
SP23-27CNWellRG1	To be determined

Exceptional Student Education

SP23-27ESERG1	PAE will provide tools/resources to support ESE students and classroom teachers.
SP23-27ESERG2	PAE will restructure PAE resources and schedule to best support our ESE students and classroom teachers.
SP23-27ESERG3	To be determined

Safety

SP23-27SafRG1	PAE will maintain a closet for a gun safe.
SP23-27SafRG2	PAE will continue Raptor materials and purchase a 2nd Raptor.
SP23-27SafRG3	PAE will explore the idea of a “parent tag” similar to a gym that would allow for a quick scan and check-in at large events.

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Polk Avenue Elementary – Resources Goals	
Student Discipline	
SP23-27SDPG1	PAE will conduct PLC book study on working with students.
SP23-27SDPG2	PAE will begin a mentoring program at Polk Avenue
SP23-27SDPG3	PAE will provide PD and support in PBIS.
Transportation	
SP23-27TransRG1	PAE will purchase additional resources to assist with safe arrival and dismissal.
SP23-27TransRG2	PAE will work with our local law enforcement for resources to assist with arrival on Polk Ave.
SP23-27TransRG3	PAE will add additional parking spots and signage for Polk Avenue staff and visitors.
International Baccalaureate	
SP23-27IBRG1	NA
SP23-27IBRG2	NA
SP23-27IBRG3	NA
Public Relations/Communication	
SP23-27PRCRG1	PAE will provide Parent Leader in Me workbooks to support the Leader in Me program between school and home.
SP23-27PRCRG2	PAE will purchase and mount a television in the front office to display announcements and play the school's News at the Avenue for families and guests.
SP23-27PRCRG3	To be determined
Gifted	
SP23-27ECPGRG1	PAE will assist the LWCS gifted teacher with needed resources.
SP23-27ECPGRG2	PAE will look to provide trainings and opportunities for our staff to support rigorous lessons for all students and enhance their learning.
SP23-27ECPGRG3	To be determined
Maintenance	
SP23-27MaiRG1	PAE will update the needed equipment to maintain the campus.
SP23-27MaiRG2	PAE will maintain a lawn care service for Polk Avenue and re-sod the needed spaces.
SP23-27MaiRG3	PAE will purchase dividers for shared spaces as needed.

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Polk Avenue Elementary – Technology Goals	
Academic	
SP23-27SecAcadTG1	PAE will replace broken Chromebooks.
SP23-27SecAcadTG2	PAE will provide additional Promethean Boards.
SP23-27SecAcadTG3	PAE will provide AR station in the library.
Arts/Performing Arts Center	
SP23-27ARTSTG1	PAE will update the soundboard, bar lights, and needed tech in the auditorium.
SP23-27ARTSTG2	PAE will purchase iPads (25) for the music class for digital music production programs.
SP23-27ARTSTG3	PAE will purchase a Promethean Board and rolling stand for the music classroom.
Physical Education/Athletics	
SP23-27AthTG1	PAE will improve sound for the PE area.
SP23-27AthTG2	PAE will improve lighting for the PE area.
SP23-27AthTG3	
Workforce/CCTI/Academies	
SP23-27WFCCTG1	PAE will use our news to feature careers, workforce and colleges.
SP23-27WFCCTG2	PAE will find opportunities for students to research future options for careers, workforce and colleges.
SP23-27WFCCTG3	To be determined
English Learner/Federal Program	
SP23-27ELFPTG1	PAE will provide the needed technology to support ELL students.
SP23-27ELFPTG2	PAE will look to provide Translate Live or another translate system for families.
SP23-27ELFPTG3	PAE will continue to encourage our staff to use DuoLingo.

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Polk Avenue Elementary – Technology Goals

Mental Health

SP23-27MHTG1	PAE will provide a thorough and comprehensive program/curriculum in mental health.
SP23-27MHTG2	PAE will buy five iPads for Social Worker to use with groups.
SP23-27MHTG3	To be determined with guidance from LWCS and Mental Health Coordinator.

Technology

SP23-27TechTG1	PAE will continue making purchases of Chromebooks to replace outdated units; MacBooks for teacher units.
SP23-27TechTG2	PAE will maintain and keep a clean inventory to ensure technology needs can be tracked and updated as needed.
SP23-27TechTG3	To be determined

Child Nutrition/Student-Staff Wellness

SP23-27CNWellTG1	PAE will have larger monitors in the cafeteria to highlight students and announcements.
SP23-27CNWellTG1	PAE will update the speaker for the microphone system in the cafeteria.
SP23-27CNWellTG1	PAE will provide a book vending machine in the cafeteria.

Exceptional Student Education

SP23-27ESETG1	PAE will provide additional Assistive Technology.
SP23-27ESETG2	PAE will ensure classrooms have needed technology
SP23-27ESETG3	To be determined

Safety

SP23-27SafTG1	PAE will update the camera system and ensure appropriate staff has mobile access.
SP23-27SafTG2	PAE will update alarm system.
SP23-27SafTG3	PAE will add additional cameras for blind spots.

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Polk Avenue Elementary – Technology Goals	
Student Discipline	
SP23-27SDTG1	PAE will ensure appropriate FOCUS discipline training for staff.
SP23-27SDTG2	PAE will set up a Google folder to support discipline when students are sent to the office or to ISS.
SP23-27SDTG3	To be determined
Transportation	
SP23-27TransTG1	PAE will improve the use of the intercom system and technology to assist with dismissal.
SP23-27TransTG2	PAE will ensure appropriate staff is trained to assist with transportation system and on the radio.
SP23-27TransTG3	To be determined in collaboration with the Director of Transportation.
International Baccalaureate	
SP23-27IBTG1	NA
SP23-27IBTG2	NA
SP23-27IBTG3	NA
Public Relations/Communication	
SP23-27PRCTG1	PAE will purchase additional headsets and maintain them for our non-English speakers when they attend various events at Polk Avenue.
SP23-27PRCTG2	PAE will increase those trained on the call-out system.
SP23-27PRCTG3	PAE will continue to update our website and social media platforms.
Gifted	
SP23-27ECPGTG1	PAE will assist with technology needs and ensure PAE students have devices they can bring to Gifted meetings.
SP23-27ECPGTG2	To be determined
SP23-27ECPGTG3	To be determined
Maintenance	
SP23-27MaiTG1	PAE will make improvements to the irrigation system.
SP23-27MaiTG2	PAE will update outdoor lighting campus-wide.
SP23-27MaiTG3	To be determined