The Dale County Board of Education met in Regular Session Tuesday, May 13, 2025, at 5:30 p.m., in the Board Room of the Dale County Government Building. Shannon Deloney, Board President, presided over the meeting with members Jerald Cook, Dale Sutton, Priscilla McKnight, Phillip Parker, Attorney William Nichols and Superintendent Ben Baker present.

- 1 Invocation Superintendent Baker opened the meeting with prayer.
- 2 Pledge of Allegiance Superintendent Baker led the pledge of allegiance.
- 3 Dale County Schools Mission Statement

**DESTINATION: EXCELLENCE** 

The mission of Dale County Schools is to develop life-long learners who have personal, economic, technological and social skills needed to be member of a global society.

- 4 The meeting was called to order by President Shannon Deloney.
- 5 Approval of Agenda Motion – Phillip Parker, Second – Priscilla McKnight, carried.
- 6 Approval of Minutes
  - a. April Board Meeting April 8, 2025
  - b. Special Called Board Meeting April 22, 2025

Motion – Priscilla McKnight, Second – Jerald Cook, carried.

7 Visitors – Ariton, LHS, & DCHS Valedictorians, Salutatorians and Principals ACT Honor Students

Superintendent Baker presented Certificates to Ariton, LHS, & DCHS Valedictorians and Salutatorians. Superintendent Baker also presented Certificates to all ACT Honor Students.

No action required.

## 8 Field Trip Requests

The Superintendent recommended the Board approve the following requests:

a. Superintendent Approval Authority Request - Mobile/Baldwin Counties

Mr. Baker recommended the Board approve the Superintendent, from this date forward, the authority to approve pass through travel of student groups through the State of Florida to reach an Alabama destination.

Motion - Dale Sutton, Second - Jerald Cook, carried.

b. AHS FBLA – Future Business Leaders of America National Leadership Conference, Anaheim, California, June 28 – July 3, 2025

Motion – Jerald Cook, Second – Dale Sutton, carried.

c. DCHS – Best Buddies Chapter Leadership Conference, Bloomington, Indiana, July 18 – 21, 2025

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

9 Approval of Bills and Accounts

The Superintendent recommended that all bills and accounts be paid.

Motion – Jerald Cook, Second – Phillip Parker, carried.

10 Financial Statement/Bank Reconciliations

The Superintendent presented the most recent financial statements to the Board with all bank accounts reconciled through March 2025.

No action required.

#### 11 Financial

a. Ariton FBLA National Leadership Conference Donation

Superintendent Baker recommended the Board approve a \$1,000.00 donation to assist with the funding of the Ariton FBLA National Leadership Conference.

Motion – Dale Sutton, Second – Jerald Cook, carried.

## 12 Personnel 2024-2025/Personnel 2025-2026

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education.

#### Personnel 2024-2025

## **Certified**

## Extended Medical Leave

1 – Amy Blackstock, Media Specialist, (SDMS) expected dates for leave April 21, 2025 through May 23, 2025

## Personnel 2025-2026

## **Certified**

## Maternity Leave

- 2 Carla Enfinger, Teacher, (NES) expected dates for leave August 1, 2025 – September 1, 2025
- 3 Angie Barefield, replacement for Carla Enfinger expected dates for leave August 1, 2025 September 1, 2025

## Maternity Leave

- 4 Mary Frances Phillips Stevens, Teacher, (LES) expected dates for leave September 5, 2025 November 28, 2025
- 5 Michelle Tharpe Baxter, replacement for Mary Frances Phillips Stevens expected dates for leave September 5, 2025 November 28, 2025

## Resign

- 6 Joshua Mauldin, Teacher, (DCHS)
- 7 Jacy Pouncey, Guidance Counselor, (MCES)

## Certified

#### Retire

8 – Jason Steed, Principal, (ALC)

#### Transfer

9 – Ryan Butterworth, Teacher, (LHS) to Teacher (DCHS)

## Personnel 2025-2026 (cont.)

## **Employ**

10 – Danielle Cruit, Assistant Principal, (Ariton)

11 – William McCart, Teacher, (LHS)

## Advanced TEAMS Contract Renewals

- 12 Brittany Peters, Math Teacher, (Ariton)
- 13 Amy Smith, Math Teacher, (Ariton)
- 14 Heather Smith, Science Teacher, (Ariton)
- 15 Kelsey Park, Math Teacher, (DCHS)
- 16 Kirstie Johnson, Math Teacher, (DCHS)
- 17 Krista Agerton, Science Teacher, (Long)
- 18 McKenzi Grantham, Math Teacher, (SDMS)

## **Preliminary TEAMS Contract Renewals**

19 – Charley Ashtin Herring, Math Teacher, (Ariton)

## Preliminary TEAMS Contract Teachers

- 20-Casey Daughtry, Science Teacher, (DCHS)
- 21 Ivey Lawson, Math Teacher, (DCHS)

#### Non-Certified

## Transfer

22 - Kristi Bell, Paraprofessional Aide, (DCHS) to Paraprofessional Aide (Ariton)

#### **Employ**

23 – Dana McDaniel, Utility Bus Driver, (District)

#### Maternity Leave

24 – Kenzi Nelson, Paraprofessional Aide, (LES) expected dates for leave August 15, 2025 – November 7, 2025

25 – Stacey Elmore, replacement for Kenzi Nelson expected dates for leave August 15, 2025 – November 7, 2025

Motion – Priscilla McKnight, Second – Dale Sutton, carried.

## 13 Student Transportation Disciplinary Plan

The Superintendent recommended the Board approve Student Transportation Disciplinary Plan as presented.

Motion – Phillip Parker, Second – Priscilla McKnight, carried.

# 14 System-Wide Disciplinary Policy/Code of Conduct Approval

The Superintendent recommended the Board approve System-Wide Disciplinary Policy/Code Of Conduct as presented.

Motion - Dale Sutton, Second - Priscilla McKnight, carried.

# 15 Adjourn -

With no other business, President Shannon Deloney adjourned the meeting.

Secretary

President