

2022-2023 Nan Gray Davis Elementary

Nan Gray Davis Elementary School

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| <p>Vision</p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p> | <p>Mission</p> <hr/> <p>Learning Today, Leading Tomorrow</p> | <p>Beliefs</p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all.</p> |
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| Students and Learning | Leaders, Teachers & Staff | Resources for Learning | Communicate & Collaborate |
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| Objectives | Objectives | Objectives | Objectives |
| <ul style="list-style-type: none"> • Provide quality learning experiences that will enable all students to be successful. | <ul style="list-style-type: none"> • Recruit, retain, develop, and sustain effective leaders, teachers, and staff. | <ul style="list-style-type: none"> • Provide support services and safe, innovative and equitable environments to enhance learning. | <ul style="list-style-type: none"> • Build collaborative partnerships with all stakeholders to promote student success. |
| Critical Initiatives | Critical Initiatives | Critical Initiatives | Critical Initiatives |
| <ul style="list-style-type: none"> • Provide high quality, standards-based, differentiated core instruction during first delivery • Provide high quality, standards-based, differentiated small group instruction during Tier II instruction. • Provide high quality, standards-based, differentiated individual instruction during Tier III instruction. | <ul style="list-style-type: none"> • Increase opportunities for recruiting, developing, and retaining highly effective employees. • Strengthen teachers' early career development. | <ul style="list-style-type: none"> • Align resources to meet students needs to improve attendance and reduce discipline issues in schools. • Align resources to meet students physical, social, and emotional needs. • Align additional resources to meet students' instructional needs. | <ul style="list-style-type: none"> • Foster community trust through timely and transparent communication. • Provide opportunities for the community to engage in meaningful and sustainable partnerships. • Provide ongoing communication that promotes a culture of pride and teamwork. |

Key Measures

- iReady, HMH Growth Measure, ACAP, Perf Matters
- ACAP, iReady, HMH, ELL ACCESS, Perf Matters
- ACAP, ELL ACCESS, AAA, iReady, Perf Matters

Key Measures

- New Teacher retention based on HR data PD offering
- • Alabama Teacher Mentoring Documentaton • Survey

Key Measures

- Attendance data, Discipline data
- Advisor/Advisee Implementation
- Technology Inventory, Instructional Programs MTSS/

Key Measures

- Stakeholder perception data and engagement
- Quarterly Parent Engagement Summary Report
- Climate/Culture and Perception Survey data