

Critical Initiative

Provide high quality, standards based, differentiated core instruction during the first delivery of Instruction in all core subjects.

**Objective:**  
Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

Activity

Incorporate Marzano New Art & Science of Teaching

<b>Person responsible:</b> ARI Reading Coach		<b>Launch Date:</b> 10/10/2023
<b>Required Resource(s):</b>		
Financial Resource:		Source of Funding:
Other Resource:		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Walkthrough Reports, Observations	Benchmark: Quarterly	Date: 10/06/2023
	Benchmark: Quarterly	Date: 12/15/2023
	Benchmark: Quarterly	Date: 03/15/2024
	Benchmark: Quarterly	Date: 05/23/2024

## Activity

Structure lessons to meet the needs of all student

<b>Person responsible:</b> Calcedeaver Teachers		<b>Launch Date:</b> 08/07/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
Other Resource:		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Lesson Plans, Walkthrough Reports, Observations	Benchmark: Semester	<b>Date:</b> 12/15/2023
	Benchmark: Semester	<b>Date:</b> 05/23/2024

## Activity

Create an environment that fosters engagement

<b>Person responsible:</b> Calcedeaver Teachers		<b>Launch Date:</b> 08/07/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$20000.00	<b>Source of Funding:</b> ARP	
Other Resource: Outdoor Classroom		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Walkthrough Reports, Observations	Benchmark: Semester	<b>Date:</b> 12/15/2023
	Benchmark: Semester	<b>Date:</b> 05/23/2024

Critical Initiative

Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, high quality instruction through the 1:1 Initiative.

**Objective:**  
Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

Activity

Provide every student with a Chromebook

**Person responsible:** Media  
Paraprofessional

**Launch Date:** 08/07/2023

**Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

Technology Inventory Report

**Benchmark:** Semester

**Date:** 12/15/2023

**Benchmark:** Semester

**Date:** 05/23/2024

Critical Initiative

Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.

**Objective:**  
Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.

Activity

Establish Professional Learning Communities (PLC)

<b>Person responsible:</b> Calcedeaver Teachers, Admin, Counselor, ARI Coach		<b>Launch Date:</b> 08/07/2023	
<b>Required Resource(s):</b> <b>Financial Resource:</b> \$10000.00 <b>Other Resource:</b>		<b>Source of Funding:</b> Title 1	
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
PLCIAs, Schedule/Agendas/Sign-in Sheets, Attendance		<b>Benchmark:</b> Semester	<b>Date:</b> 12/15/2023
		<b>Benchmark:</b> Semester	<b>Date:</b> 05/23/2024

Activity

Participate in ongoing professional development

<b>Person responsible:</b> Calcedeaver Teachers		<b>Launch Date:</b> 08/07/2023	
<b>Required Resource(s):</b> <b>Financial Resource:</b> \$27000.00 <b>Other Resource:</b>		<b>Source of Funding:</b> Title 1	
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
PLCIAs, Schedule/Agendas/Sign-in Sheets, Attendance		<b>Benchmark:</b> Semester	<b>Date:</b> 12/15/2023
		<b>Benchmark:</b> Semester	<b>Date:</b> 05/23/2024

Critical Initiative

Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction.

**Objective:**  
Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.

Activity

Use tools to identify subgroups and provide resour

**Person responsible:** Calcedeaver Teachers, ARI Reading Coach

**Launch Date:** 08/07/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Lesson Plans, Performance Matters Reports

Benchmark(s)

Benchmark: Semester

Date: 12/15/2023

Benchmark: Semester

Date: 05/23/2024

## Activity

Support targeted instruction on the MTSS-PST

**Person responsible:** Calcedeaver PST Team,  
Instructional Paraprofession

**Launch Date:** 08/07/2023

### **Required Resource(s):**

**Financial Resource:** \$34175.00

**Source of Funding:** Title 1

**Other Resource:**

### **Activity Measure(s)**

Performance Matters Reports

### **Benchmark(s)**

Benchmark: Semester

**Date:** 12/15/2023

Benchmark: Semester

**Date:** 05/23/2024

## Activity

Provide Extended Learning opportunities

**Person responsible:** ARI Reading Coach,  
Calcedeaver Teachers

**Launch Date:** 10/17/2023

### **Required Resource(s):**

**Financial Resource:** \$8500.00

**Source of Funding:** Title 1, ARP

**Other Resource:**

### **Activity Measure(s)**

iReady

### **Benchmark(s)**

Benchmark: Semester

**Date:** 12/15/2023

Benchmark: Semester

**Date:** 05/23/2024

Critical Initiative

Host summer Reading and Math camps to improve elementary students’ reading comprehension and math skills.

Objective:

Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.

Activity

Use ACAP, I-Ready Diagnostic to identify students

**Person responsible:** ARI Reading Coach

**Launch Date:** 03/01/2024

**Required Resource(s):**

**Financial Resource:** \$1000.00  
**Other Resource:**

**Source of Funding:** ARP

**Activity Measure(s)**

**Benchmark(s)**

I-Ready/HMH Summer Diagnostic, ACAP Supplemental Reading Assessment

**Benchmark:** Yearly

**Date:** 03/01/2024

Critical Initiative

Provide ongoing professional development for all elementary, middle, and high school teachers, including strategies for delivering high quality instruction.

Objective:

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Activity

Participate in district-offered professional dev.

<b>Person responsible:</b> Calcedeaver Teachers		<b>Launch Date:</b> 08/07/2023	
<b>Required Resource(s):</b>			
Financial Resource: \$17625.00		Source of Funding: Title I, ARP	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Evidence of Conference Attendance and/or Evidence of Turnaround Training		Benchmark: Semester	Date: 12/15/2023
		Benchmark: Semester	Date: 05/23/2024

Activity

Participate in Professional Learning Communities

<b>Person responsible:</b> Calcedeaver Teachers		<b>Launch Date:</b> 08/07/2023	
<b>Required Resource(s):</b>			
Financial Resource:		Source of Funding:	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
PLCIA's		Benchmark: Semester	Date: 12/15/2023
		Benchmark: Semester	Date: 05/23/2024

Critical Initiative

Increase opportunities for recruiting, developing, and retaining highly effective employees.

Objective:

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Activity

Participate in the district’s career fair.

Person responsible: Calcedeaver  
Principal

Launch Date: 05/01/2024

Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Evidence of Attendance

Benchmark: Yearly

Date: 05/02/2024

Activity

Instructional leaders participate in PD

Person responsible: ARI Reading Coach,  
Instructional Leader, Fac/Staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$7700.00  
Other Resource:

Source of Funding: Title 1, ARP

Activity Measure(s)

Benchmark(s)

Evidence of Conference Attendance,  
PLCIA

Benchmark: Semester

Date: 12/15/2023

Benchmark: Semester

Date: 05/23/2024

Critical Initiative

Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Objective:

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Activity

Participate in the Mentor/Mentor program

<b>Person responsible:</b> Calcedeaver Teachers		<b>Launch Date:</b> 09/25/2023	
<b>Required Resource(s):</b>			
Financial Resource:		Source of Funding:	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Teacher Mentoring Documentation		Benchmark: Semester	Date: 12/15/2023
		Benchmark: Semester	Date: 05/23/2024

Activity

Participate in MCPSS New Teacher Academy

<b>Person responsible:</b> Calcedeaver Teachers		<b>Launch Date:</b> 08/07/2023	
<b>Required Resource(s):</b>			
Financial Resource:		Source of Funding:	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Evidence of Attendance		Benchmark: Semester	Date: 12/15/2023
		Benchmark: Semester	Date: 05/23/2024

Critical Initiative

Align resources to meet student’s physical, social, and emotional needs.

Objective:  
Align fiscal resources, facilities, and support services to enhance learning environments.

Activity

Adviser/Advisee, Kuder, Rhythm Program

**Person responsible:** Calcedeaver  
Teachers, Counselor

**Launch Date:** 08/07/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Adviser/ Advisee Implementation  
Documentation, Kuder Reports,  
Counseling Small Group Documentation,  
Social Worker

Benchmark: Semester

Date: 12/15/2023

Benchmark: Semester

Date: 05/23/2024

Critical Initiative

Provide appropriate support services(attendance), including health, nutrition and transportation, to remove barriers that negatively impact student well-being and academic performance.

**Objective:**  
Align fiscal resources, facilities, and support services to enhance learning environments.

Activity

Monitor and address student attendance patterns.

**Person responsible:** Principal, Counselor **Launch Date:** 08/07/2023

<b>Required Resource(s):</b>	
Financial Resource:	Source of Funding:
Other Resource:	

Activity Measure(s)	Benchmark(s)	
Attendance Reports, Attendance Rewards and Incentives Plan, Chronic Absenteeism Plan, Health Reports	Benchmark: Semester	Date: 12/15/2023
	Benchmark: Semester	Date: 05/23/2024

Critical Initiative

Implement effective school safety and discipline plans to enhance school climate and to support learning.

**Objective:**  
Align fiscal resources, facilities, and support services to enhance learning environments.

Activity

Provide behavioral supports

**Person responsible:** Calcedeaver  
Teachers, Counselor, Administrator

**Launch Date:** 08/07/2023

**Required Resource(s):**  
Financial Resource:  
Other Resource:

Source of Funding:

Activity Measure(s)	Benchmark(s)	
Discipline Reports	Benchmark: Semester	Date: 12/15/2023
	Benchmark: Semester	Date: 05/23/2024

Critical Initiative

Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

**Objective:**  
Communicate with students , families, schools, and the community, and build collaborative partnerships with stakeholders.

Activity

Parent Organizer, PTA/PTO, Parent Advisory Committ

<b>Person responsible:</b> Paula Harris		<b>Launch Date:</b> 08/07/2023	
<b>Required Resource(s):</b> Financial Resource: Other Resource:		Source of Funding:	
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Attendance and Discipline Data		Benchmark: Semester	Date: 12/15/2023
		Benchmark: Semester	Date: 05/23/2024

Critical Initiative

Establish and maintain successful methods of communication and engagement with parents and the community.

**Objective:**  
Communicate with students , families, schools, and the community, and build collaborative partnerships with stakeholders.

Activity

Newsletter/Publications, Parent Organizer

<b>Person responsible:</b> Paula Harris		<b>Launch Date:</b> 08/07/2023	
<b>Required Resource(s):</b> <b>Financial Resource:</b> \$1348.00 <b>Other Resource:</b>		<b>Source of Funding:</b> Title I	
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Social Media/School Website Documentation, School Messenger, Schoology, Parent Newsletters and Publications		<b>Benchmark:</b> Semester	<b>Date:</b> 12/15/2023
		<b>Benchmark:</b> Semester	<b>Date:</b> 05/23/2024