



**GRAND CANYON UNIFIED SCHOOL DISTRICT #4
2024-2025 Support Staff (Classified/Non-Exempt)
Salary Schedule**

POSITIONS	HOURLY RATES
10 Month Food Services Worker	\$16.50 - \$17.50
10 Month Instructional Aide	\$15.00 - \$16.00
10 Month ESS* Aide - General	\$16.50 - \$22.50
10 Month ESS* Aide – Multiple	\$20.00 - \$23.50
10 Month ESS* Aide – One-on-One	\$21.00 - \$24.75
12 Month Receptionist/Health Aide	\$17.00 - \$20.50
12 Month Maintenance Worker I	\$19.00 - \$23.00
12 Month Maintenance Worker II	\$23.00 - \$27.00
12 Month Bus Driver/Maintenance Worker	\$19.00 - \$22.50
12 Month Custodial Worker	\$16.50 - \$21.00
12 Month Assistant/Secretary/ Accounts Specialist	\$22.50 - \$26.00
SUBSTITUTES	DAILY RATES
Substitute Aide	\$120.00
Substitute Teacher – Daily	\$140.00
Substitute Teacher – Long Term >10 Day Assignment	\$160.00
Substitute Teacher - Long Term With Additional Responsibilities	\$220.00

*Exceptional Student Services

Note: The District will adjust the Salary Schedule to meet changes in minimum wage requirements, both State and Federal.