

**Bessemer City Schools**

**Work Session**  
**12/07/2023 05:45 PM**  
Bessemer Board of Education  
1621 5th Avenue N  
Bessemer, AL 35020

**Printed : 12/4/2023 12:48 PM CT**

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Board President, Presiding  
(Immediately Following the Called Board Meeting)

**I. CALL TO ORDER****II. ROLL CALL/ESTABLISHMENT OF QUORUM****III. INVOCATION/PLEDGE OF ALLEGIANCE****IV. REVIEW OF AGENDA****V. REVIEW OF MINUTES for November 14, 2023****VI. FINANCIAL REPORT - MRS. PATRICIA STEWART**

- A. Bank Reconciliations
- B. Bank Statements

**VII. COMMUNITY INPUT - 3 minutes each****VIII. COMMENDATIONS AND RECOGNITIONS (Board Meeting)**

- A. P.R.I.D.E. Honorees
- B. Bessemer's Best

**IX. ATTORNEY'S REPORT****X. INFORMATION/DISCUSSION ITEMS**

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Technology Report - Mr. Gary Richardson, Technology Coordinator
- C. ESSER Update - Mrs. Brenda Rumley, Director of Federal Programs
- D. CSFO Evaluation online December 4-15, 2023. AASB will present results on January 16, 2024.
- E. Board Committee Assignments
- F. Compensation Salary Schedule Updates

**XI. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of FY2022 Audit Report
- B. Approval of professional consulting services with School Spirit PR, LLC, to create and implement a comprehensive communication plan to include clear and consistent information to district stakeholders, showcase the district's positive attributes to the community and media, articulate new initiatives, district logo branding, and crisis communication. Effective: January 3, 2024-September 30, 2024. Cost: \$61,500.00 per term, which shall be paid in equal monthly installments of \$6,833.33 per month, with the first payment due within ten (10) days of the effective date of this agreement, Source of Funds: Local Funds.
- C. Approval to receive \$2,000,000.00 from the Office of the Alabama Lt. Governor's, Will Ainsworth, K-12 Capital Grant Program for School Safety Projects. Each school was awarded \$250,000.00 to be utilized for updating cameras/surveillance systems, purchasing x-ray scanners to check book bags, purses, etc., for the schools, purchasing Lock Down Apps for schools, purchasing Two-way Radios for the schools and putting door numbers on top of all doors in schools. To be eligible for these funds, each school district receiving the funds were required to pay 15% of the total amount awarded to the district which came to \$300,000.00. Cost: \$300,000.00, Source of Funds: Local Funds
- D. Approval of Five Reading Intervention Better Basics Packages for Bessemer City Elementary Schools. Each school will have 1 package which will include 40 sessions per package. This program will be implemented from January 9 - April 25, 2024. One unit will work with 12 students intensively. Cost: \$24,500.00, Source of Funds: ESSER III

- E. Approval of request to sell 6 surplus school buses to South Alabama Bus Sales & Leasing, LLC for the sales price of \$32,275.00 (sales price for each bus is listed in the attachment)
- F. Approval of recommendation for Brian's Flooring & Design to remove carpet and install Luxury Vinyl Tile in designated offices at Bessemer Board of Education in the amount of \$52,911.91, Source of Funds: ESSER III
- G. Approval of recommendation for Moton Trucking to remove office furniture from designated offices and replace furniture once installation of flooring is completed at Bessemer Board of Education in the amount of \$51,900.00, Source of Funds: Local Funds
- H. Approval of submission of letters of interests from Architect/Engineers to support projects of three different locations for Bessemer City Schools. (1) Replace the roof at Westhills Elementary Main Building and the Village, and extension of parking lot. (Priority 1 - 9/15/2023 Capital Plan). (2) Replace the roof at Jonesboro Elementary K-2 & 5th grade building and gymnasium (Priority 2 - 9/15/2023 Capital Plan). (3) Replace the windows at Jonesboro Elementary all buildings (Project Upgrade)Source of Funds: PSCA Funds
- I. Approval of request for ServPro of Birmingham to clean the air/vent ducts at all Bessemer City Schools, Cost: \$841,817.00, Source of Fund: ESSER III
- J. Approval of request for Struthers Recreation to provide additional preparation services for the playground areas on four elementary school campuses. All playground areas require landing spaces under and around new and existing play structures. The installation of the safety surface, EWF, will provide a standard of safety that will benefit students while using the play structures. Struthers will remove the broken and hazardous playground structures from Jonesboro Elementary and Greenwood Elementary Schools. Cost: Please see the Change Order, Source of Funds: ARP- ESSER III \$32,000.00
- K. Approval for Tureloves Way, LLC.to provide professional learning for staff district-wide focused on employee morale, mental health/self-care, and system-wide collaboration. This professional learning session will be led by Daniel Truelove an author and recent keynote speaker for the Mental Health Coordinators Conference hosted by the Alabama State Department of Education. Cost: \$3,500.00, Source of Funds: ESSER III
- L. Approval of Suttle Freeman Transformative Education Solutions to provide services for BCHS and BCMS. These are student tutoring support services on a fee for service contract basis. BCMS – 4 student tutorial support consultants (Math, Reading, and EL tutors); BCHS – 6 student tutoring support Consultants (general Reading and Math) in a pull-out schedule; 2 – EL student tutoring consultants. Cost: BCMS – 18 weeks; 54 total visits per tutor; 3 visits per week per tutor; 4 hours per visit per tutor – Cost: \$71,840.00; BCHS – 18 weeks; 54 total visits per tutor; 3 visits per week per tutor; 4 hours per visit per tutor Cost: \$123,680.00. Source of Funds: School Improvement Funds
- M. Approval of Donations
  - 1. Six picnic tables and two 10 ft. x 20 ft. canopies for our outdoor cafeteria from Lowes Home and Garden Supply Store to Westhills Elementary. Estimated value \$2,070.00
  - 2. \$2,000 to BCHS Auxiliary Band 2023-2024 for general purposes of the band needs/expenditures from Jeremy Webster and Alumni Band Members

## **XII. SUPERINTENDENT'S REPORT**

### **XIII. EXECUTIVE SESSION**

- A. Student Matters

### **XIV. SUPERINTENDENT RECOMMENDATIONS**

- A. Approval of Student Matters

### **XV. SCHEDULED MEETINGS**

- A. Financial Work Session: Monday, December 11, 2023, 1:00 p.m., at the Central Office
- B. Regular Board Meeting: Tuesday, December 12, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- C. Work Session: Thursday, January 11, 2024, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

### **XVI. ADJOURNMENT**

*"empowering students through excellence in education"*