

EASTERN PANHANDLE INSTRUCTIONAL COOPERATIVE
SUBSTITUTE TEACHERS SCHEDULE
FOR THE YEAR 2026 - 2027
Daily Rates

SUBI

EXP	BA	BA15	MA	MA15	MA30	MA45	PHD
0-40	172.06	175.10	182.17	185.22	188.26	191.30	195.44

SUBII

0	181.50	184.91	192.75	196.18	199.60	202.65	207.15
1	183.85	187.26	195.10	198.53	201.95	205.00	209.50
2	186.20	189.61	197.45	200.88	204.30	207.35	211.85
3	188.55	191.96	199.80	203.23	206.65	209.70	214.20
4	191.88	195.29	203.13	206.56	209.98	213.02	217.53
5	194.23	197.64	205.48	208.90	212.33	215.38	219.88
6	196.58	199.99	207.83	211.26	214.68	217.72	222.23
7	198.93	202.34	210.18	213.60	217.03	220.08	224.58
8	201.28	204.69	212.53	215.96	219.38	222.42	226.93
9	203.63	207.04	214.88	218.30	221.73	224.78	229.28
10	205.98	209.39	217.23	220.66	224.09	227.13	231.63
11	208.33	211.74	219.58	223.01	226.44	229.48	233.98
12	210.68	214.09	221.93	225.36	228.79	231.83	236.33
13	213.03	216.44	224.28	227.71	231.14	234.18	238.68
14	215.38	218.79	226.63	230.06	233.49	236.53	241.03
15	217.73	221.14	228.98	232.41	235.84	238.88	243.38
16	220.08	223.49	231.33	234.76	238.19	241.23	245.73
17	222.43	225.84	233.68	237.11	240.54	243.58	248.08
18	224.78	228.20	236.03	239.46	242.89	245.93	250.44
19	227.13	230.54	238.38	241.81	245.24	248.28	252.78
20	231.88	235.30	243.13	246.56	249.99	253.03	257.54
21	234.23	237.64	245.48	248.91	252.34	255.38	259.88
22	236.58	240.00	247.83	251.26	254.69	257.73	262.24
23	238.94	242.34	250.18	253.61	257.04	260.08	264.58
24	241.28	244.70	252.54	255.96	259.39	262.43	266.94
25	243.64	247.04	254.88	258.31	261.74	264.78	269.28
26	245.98	249.40	257.24	260.66	264.09	267.13	271.64
27	248.34	251.74	259.58	263.01	266.44	269.48	273.98
28	250.68	254.10	261.94	265.36	268.79	271.83	276.34
29	253.04	256.44	264.28	267.71	271.14	274.18	278.68
30	255.38	258.80	266.64	270.06	273.49	276.53	281.04
31	257.74	261.15	268.98	272.41	275.84	278.88	283.38
32	260.08	263.50	271.34	274.76	278.19	281.23	285.74
33	262.44	265.85	273.68	277.11	280.54	283.58	288.09
34	264.78	268.20	276.04	279.46	282.89	285.93	290.44
35	267.14	270.55	278.38	281.81	285.24	288.28	292.79

State Law 18A-4-7

SUBI - First ten days - 80% State basic salary - No experience

SUBII - Eleven or more consecutive days in the same position - 80% State required salary w/ YOE