

TROY SCHOOL DISTRICT 287
2023-2024
SALARY MATRIX

Experience	BA		BA+15		BA+30		BA+45 MA		BA+60 MA+15		** MA+30							
	FTE	\$ per FTE	FTE	\$ per FTE	FTE	\$ per FTE	FTE	\$ per FTE	FTE	\$ per FTE	FTE	\$ per FTE						
1	1.000	37,631	-	1.049	39,475	-	1.098	41,319	-	1.147	43,162	-	1.196	45,006	-	1.245	46,850	-
		43,791	-		43,791	-		43,791	-		43,791	-			-			-
2	1.049	39,475	-	1.098	41,319	-	1.147	43,162	-	1.196	45,006	-	1.245	46,850	-	1.294	48,694	-
		43,791	-		43,791	-		43,791	-			-			-			-
3	1.098	41,319	-	1.147	43,162	-	1.196	45,006	-	1.245	46,850	-	1.294	48,694	-	1.343	50,538	-
		43,791	-		43,791	-			-			-			-			-
4	1.147	43,162	-	1.196	45,006	-	1.245	46,850	-	1.294	48,694	-	1.343	50,538	-	1.392	52,382	-
		43,791	-			-			-			-			-			-
5	1.196	45,006	-	1.245	46,850	-	1.294	48,694	-	1.343	50,538	-	1.392	52,382	-	1.441	54,226	-
			-			-			-			-			-			-
6	1.245	46,850	-	1.294	48,694	-	1.343	50,538	-	1.392	52,382	-	1.441	54,226	-	1.490	56,070	-
			-			-			-			-			-			-
7	1.294	48,694	-	1.343	50,538	-	1.392	52,382	-	1.441	54,226	-	1.490	56,070	-	1.539	57,914	-
			-			-			-			-			-			-
8	1.343	50,538	-	1.392	52,382	-	1.441	54,226	-	1.490	56,070	-	1.539	57,914	-	1.588	59,758	-
			-			-			-			-			-			-
9			-	1.441	54,226	-	1.490	56,070	-	1.539	57,914	-	1.588	59,758	-	1.637	61,601	-
			-			-			-			-			-			-
10			-			-	1.539	57,914	-	1.588	59,758	-	1.637	61,601	-	1.686	63,445	-
			-			-			-			-			-			-
11			-			-	1.588	59,758	-	1.637	61,601	-	1.686	63,445	-	1.735	65,289	-
			-			-			-			-			-			-
12			-			-	1.637	61,601	-	1.686	63,445	-	1.735	65,289	-	1.784	67,133	-
			-			-			-			-			-			-
13			-			-			-	1.735	65,289	-	1.784	67,133	-	1.833	68,977	-
			-			-			-			-			-			-
14			-			-			-	1.784	67,133	-	1.833	68,977	-	1.882	70,821	-
			-			-			-			-			-			-
15			-			-			-	1.833	68,977	-	1.882	70,821	-	1.931	72,665	-
			-			-			-			-			-			-
16			-			-			-	1.882	70,821	-	1.931	72,665	-	1.980	74,509	-
			-			-			-			-			-			-
17			-			-			-	1.931	72,665	-	1.980	74,509	-	2.029	76,353	-
			-			-			-			-			-			-

STEP	A	B	C	D	E
1	15.00	19.00	20.00	22.00	30.00
2	15.45	19.57	20.60	22.66	30.90
3	15.91	20.16	21.22	23.34	31.83
4	16.39	20.76	21.85	24.04	32.78
5	16.88	21.38	22.51	24.76	33.76
6	17.39	22.03	23.19	25.50	34.77
7	17.91	22.69	23.88	26.27	35.81
8	18.45	23.37	24.60	27.06	36.88
9	19.00	24.07	25.34	27.87	37.99
10	19.57	24.79	26.10	28.71	39.13
11	20.16	25.53	26.88	29.57	40.30
12	20.76	26.30	27.68	30.45	41.51
13	21.39	27.09	28.52	31.37	42.76

(3% increase annually)

- A. Custodian/Aides/Grounds/Librarian Tech/Food Service Aides/ Paraprofessional**
- B. Office Support**
- C. Bus Driver**
- D. Directors (Maintenance/Food Service/Transportation)**
- E. District Office Staff (IT, BusMgr, Clerk, Admin Assistant)**

Longevity:

20-24 years service \$1,500/ year
 25-29 years service \$1,500/year
 30+ years service \$1,500/year
 (Cumulative)

Substitute Teachers Salary Schedule

\$100 per day plus Lunch