

Dixon Elementary School

Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

Mission

Learning Today. Leading Tomorrow.

Beliefs

We believe high expectations are essential as we enable all students to be successful.
We are committed to providing an academic experience that expands educational opportunities for all.

Students and Learning

Objectives

- Provide quality learning experiences that will enable all students to be successful.

Critical Initiatives

- Provide high quality, standards-based, differentiated core instruction during first delivery
- Provide high quality, standards based, differentiated small group instruction during Tier II instruction.
- Provide high-quality, standards-based, differentiated individual instruction during Tier III instruction.

Leaders, Teachers & Staff

Objectives

- Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Critical Initiatives

- Increase opportunities for recruiting, developing, and retaining highly effective employees.
- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Resources for Learning

Objectives

- Provide support services and safe, innovative and equitable environments to enhance learning.

Critical Initiatives

- Align resources to meet students' needs to improve attendance and reduce discipline issues in schools.
- Align resources to meet students' physical, social, and emotional needs.
- Align resources to meet students' instructional needs.

Communicate & Collaborate

Objectives

- Build collaborative partnerships with all stakeholders to promote student success.

Critical Initiatives

- Foster community trust through timely and transparent communication.
- Provide opportunities for the community to engage in meaningful and sustainable partnerships.
- Provide ongoing communication that promotes a culture of pride and teamwork.

Key Measures

- Course grades, iReady, ACAP
- Course grades, ACAP, iReady, ELL ACCESS
- Course grades, ACAP, ELL ACCESS, AAA, iReady

Key Measures

- New Teacher retention based on HR data PD offering
- MCPSS Career Fairs, New Teacher Academy

Key Measures

- Attendance data, Discipline data
- Advisor/Advisee Implementation; Kuder docs
- Technology Inventory, iReady, AR, PST data

Key Measures

- Social Media Posts, School Messenger, Newsletters
- Quarterly Parent Engagement Summary and newsletter
- Climate/Culture and Perception Survey data