

**APPENDIX A**

**SUPPORT STAFF ORGANIZATION  
CLASSIFIED SALARY SCHEDULE #2  
2023/2024**



% Rate Increase **10.00%**

	RANG	STEP A	STEP B	STEP C	STEP D	STEP E	7 YR STEP X	10 YR STEP F	15 YR STEP G	20 YR STEP H	23 YR STEP I	25 YR STEP J	
BUS MONITOR	1	11.79	12.41	12.99	13.62	14.36	X	15.08	15.82	16.56	17.28	18.03	1
CUSTODIAN HELPER	2	14.15	14.78	15.42	16.07	16.76	X	17.48	18.25	19.09	19.80	20.54	2
TRANS. HELPER	3	12.42	12.99	13.66	14.23	15.08	X	15.82	16.61	17.41	18.13	18.88	3
CUSTODIAN	4	15.08	15.75	16.43	17.14	17.89	18.84	20.60	21.45	22.32	23.16	24.03	4
	5												
MECHANIC HELPER	6	13.66	14.36	15.09	15.82	16.61	X	17.47	18.35	19.23	20.05	20.90	6
BUS DRIVER	7	17.48	18.38	19.27	20.25	21.26	X	22.36	23.47	24.63	25.71	26.84	7
	8												8
TRANS. DRIVER TRAINER	9	17.93	18.84	19.76	20.76	21.80	X	22.92	24.06	25.25	26.35	27.50	9
ADMINISTRATIVE ASSISTANT	10	18.83	19.75	20.68	21.65	22.73	X	27.60	28.92	30.29	31.59	32.95	10
ESP ADMINISTRATIVE ASSISTANT	11	21.84	22.88	24.00	25.14	26.32	X	27.60	28.92	30.29	31.59	32.95	11
	12												12
HEAD CUST. WPHS, WPMS & DEN	13	22.83	23.77	24.78	25.76	26.81	X	27.95	29.13	30.32	31.55	32.83	13
MAINT. HELPER	14	21.25	22.25	23.24	24.24	25.33	X	26.50	27.70	28.96	30.21	31.51	14
MAINTENANCE	15	24.15	25.18	26.32	27.46	28.74	X	29.99	31.33	32.76	34.17	35.64	15
MECHANIC	16	24.15	25.18	26.32	27.46	28.74	X	29.99	31.33	32.76	34.17	35.64	16
TECHNOLOGY	17	24.15	25.18	26.32	27.46	28.74	X	29.99	31.33	32.76	34.17	35.64	17
<b><u>Paraprofessionals</u></b>													
	5												5
	10												10
TEACHERS AIDE I	17	17.11	17.92	18.88	19.84	20.81	X	21.95	23.07	24.21	25.21	26.25	17
TEACHERS AIDE II	18	17.48	18.39	19.28	20.24	21.27	X	22.35	23.47	24.62	25.67	26.76	18
DETENTION/ISS SUPERVISOR	20	18.41	19.28	20.23	21.20	22.25	X	23.36	24.49	25.62	26.76	27.95	20
TEACHERS AIDE III	21				21.54	22.62	X	23.75	24.89	26.05	27.21	28.42	21
TRIP DRIVING								21.43					

Teachers Aide II=6 education credits or an Associate Degree

Teachers Aide III=6 education credits or an Associate Degree and 3 years of Teachers Aide experience

\*\* Mountain High Secretaries will receive an additional \$800.00 per year because of location.

\* 1% longevity incentive for support staff entering their 15th year of cumulative WPCSD service and beyond.