

**Franklin County Schools
Teachers and Principals
2022-23 Certified Salary Scale**

Multiplier	Years of Experience	Bachelor	Master	Master + 30	Educational Specialist	Doctorate
	Base	40,600	44,380	45,736	48,649	51,399
1.02	1	41,412	45,268	46,651	49,622	52,427
1.03	2	41,818	45,711	47,108	50,108	52,941
1.04	3	42,224	46,155	47,565	50,595	53,455
1.06	4	43,036	47,043	48,480	51,568	54,483
1.07	5	43,442	47,487	48,938	52,054	54,997
1.09	6	44,254	48,374	49,852	53,027	56,025
1.10	7	44,660	48,818	50,310	53,514	56,539
1.11	8	45,066	49,262	50,767	54,000	57,053
1.13	9	45,878	50,149	51,682	54,973	58,081
1.14	10	46,284	50,593	52,139	55,460	58,595
1.16	11	47,096	51,481	53,054	56,433	59,623
1.17	12	47,502	51,925	53,511	56,919	60,137
1.18	13	47,908	52,368	53,968	57,406	60,651
1.20	14	48,720	53,256	54,883	58,379	61,679
1.21	15	49,126	53,700	55,341	58,865	62,193
1.22	16	49,532	54,144	55,798	59,352	62,707
1.24	17	50,344	55,031	56,713	60,325	63,735
1.26	18	51,156	55,919	57,627	61,298	64,763
1.27	19	51,562	56,363	58,085	61,784	65,277
1.28	20	51,968	56,806	58,542	62,271	65,791
1.30	21	52,780	57,694	59,457	63,244	66,819
1.32	22	53,592	58,582	60,372	64,217	67,847

The certified employee's placement on the above scale is per degree and years of experience as reflected on TNCompass (plus accepted out-of-state experience, when applicable).

Teachers with an appropriate, valid, National Board Certification are to receive an additional \$5,000.

School psychologists, speech/language teachers with a master's degree and C's) receive 3.3% more than the above applicable cell (degree and year of experience).

Certified employees are paid their daily rate for all days greater than 200 days.