



POR VIDA ACADEMY
CHARTER DISTRICT
FOR LIFE

Anti-Discrimination Policy

Por Vida Academy Charter School District and its educational programs do not discriminate with regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by law in accordance with applicable federal laws, including, but not limited to Title VII, Title IX Section 504, and Title VI, the American with Disabilities Act, 422 U.S. 12112 (a) (b), and Section 504 of the Rehabilitation Act of 1973, in its educational programs, employment, and activities.

In addition, Por Vida Academy Charter School District complies with applicable state and local laws governing nondiscrimination. This policy applies to all terms and conditions of employment, including but not limited to, hiring, placement, promotion, termination, reduction in force, transfer, leaves of absence, compensation, training, educational programs and school activities.

If you have any questions concerning this policy or feel that the policy has been violated, please contact PVA Superintendent Loren Franckowiak.