# MINUTES OF REGULAR MEETING HELD AUGUST 18, 2014

The Board of Directors of the Greenville Area School District met in regular session Thursday, August 18, 2014 at 7:00 p.m., in the Lecture Hall. The following members were present: Charles Demarest, John Forbes, Lisa Holm, Laura Leskovac, Steve Lewis, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber.

Others present: Mark Ferrara, Superintendent

Michele A. Orahood, Board Secretary Brian Bronson, Elementary Principal K-6

Connie Timashenka, Special Education/Curriculum Director

Brian S. Tokar, Principal, Grades 10-11-12 Mark D. Hogue, Principal, Grades 7-8-9 Jodi Hibbard, Technology Director

Gene Cianci, Building and Grounds Supervisor

Teachers present: Three (3) Visitors present: Five (5) News media present: One (1)

President Webber led the Pledge of Allegiance to the Flag.

At 7:01 p.m. the board adjourned into executive session to discuss legal and personnel matters. The meeting reconvened at 7:53 p.m.

#### **HEARING OF VISITORS**

Brian Bronson introduced Leah Bronson, Kayla Conway and Brianna Butterworth who presented an overview of the Success by Six program activities and the students' pre/post data results. Mr. Jay Frye was presented a certificate of appreciation for donating the transportation services to the program.

Mrs. Robin Fisher, on behalf of the Greenville Education Association, presented the board with an Award of Excellence plaque which was given to the district by the United Way of Mercer County for its 2013 campaign contributions which exceeded previous years by 84%.

Mrs. Anette Van Aiken addressed the board with questions concerning the enrollment of international tuition students.

# APPROVAL OF MINUTES

A motion made by Mr. Demarest and seconded by Ms. Holm that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Meeting of July 24, 2014, and Board Workshop of August 13, 2014.

Vote: 9-0 Motion carried.

#### APPROVAL OF FINANCIAL REPORTS

A motion made by Mr. Demarest and seconded by Mr. Scott that the financial reports be approved as presented by the Board Secretary.

Vote: 9-0 Motion carried.

# APPROVAL OF BILLS FOR PAYMENT

A motion made by Mr. Demarest and seconded by Mrs. Leskovac that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - STATE SECURITY AND INVESTIGATION SERVICES

A motion made by Mrs. Reames and seconded by Mr. Rossi that the agreement with State Security and Investigation Services, Pittsburgh, PA for contracted security effective July 1, 2014 through June 30, 2015 as shown as **Exhibit A** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - EMPLOYMENT

A motion made by Mr. Demarest and seconded by Ms. Holm that the following be approved:

Amy Howson, Greenville, PA Step 16 Elementary Teacher, Grade 6

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# <u>APPROVAL – MEMORANDUM OF UNDERSTANDING BETWEEN GEA AND GASD,</u> <u>SUPPLEMENTAL WAGE SCHEDULE; GAME MANAGER</u>

A motion made by Mr. Forbes and seconded by Mr. Rossi that the Memorandum of Understanding between Greenville Education Association and the Greenville Area School District shown as **Exhibit B** be approved:

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

#### APPROVAL - RESIGNATION

A motion made by Mr. Forbes and seconded by Mr. Rossi that the resignation of Kris Chapman as Assistant Athletic Director be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - EMPLOYMENT

A motion made by Mrs. Reames and seconded by Mr. Rossi that the following be approved:

Athletic/Giving Director

Bob Stone

\$15,000 annual salary

Assistant Athletic Director

Robin Fisher

Level A \$3,438

Game Manager

Kris Chapman

Level A \$3,438

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - ATHLETIC TRAINER SERVICES

A motion made by Mr. Demarest and seconded by Mr. Forbes that the proposal for athletic trainer services submitted by Greenville Orthopedic Associates shown as **Exhibit C** be approved:

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - STEAM CURRICULUM

A motion made by Ms. Holm and seconded by Mr. Rossi that the STEAM curriculum for grades K- 6 be adopted:

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL -2014-2015 ADMINISTRATIVE SALARIES

A motion made by Mr. Demarest and seconded by Mrs. Reames that pay increases based on satisfactory performance evaluations, be approved for Principals, Business Manager, Technology Director, Building and Grounds Supervisor and Cafeteria Manager.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, nay; Mr. Scott, aye; and President Webber, aye. Motion carried.

# <u>APPROVAL - 2014-2015 SUPPORT STAFF HOURLY RATES</u>

A motion made by Mrs. Reames and seconded by Mr. Rossi that pay increase based on satisfactory performance evaluations, for all Support Staff be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

#### APPROVAL - 2014-2015 GASD ASSESSMENT/TESTING LIST

A motion made by Mr. Rossi and seconded by Mr. Demarest that the 2014-2015 GASD Assessment/Testing List be approved as shown as **Exhibit D**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - REVISED 2014-2015 ACTIVITIES SPONSORS LIST

A motion made by Mr. Rossi and seconded by Mr. Forbes that the resignation received from Robin Reimold be accepted and the revised activities sponsors list be approved as shown as **Exhibit E.** 

Director Jr High Play

Lisa Demarest

Level C

Vote: Mr. Demarest, abstain; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

## APPROVAL - 2014-2015 SCHOOL PHYSICIAN AND DENTIST

A motion made by Ms. Holm and seconded by Mr. Demarest that the following appointments for the 2014-2015 school year be approved:

Dr. Lindsay Venditti, MD

School Physician

Dr. Russell Poe, DDS

School Dentist

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - 2014-2015 BUS DRIVER AND EQUIPMENT LISTS

A motion made by Mr. Demarest and seconded by Ms. Holm that the 2014-2015 bus driver and equipment lists be approved as shown as **Exhibit F.** 

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - 2014-2015 TRANSPORTATION OVERVIEW

A motion made by Ms. Holm and seconded by Mrs. Reames that the 2014-2015 Transportation Overview be approved as shown as **Exhibit G.** 

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - CHOIR TRIPS

A motion made by Mr. Rossi and seconded by Ms. Holm that the following requested choir trips be approved, at no cost to the district:

Saturday, October 11, 2014

Penn State Glee Club Workshop

Penn State University

Saturday, May 9, 2015

Junior High Chorus Adjudication

Cedar Point, Sandusky, Ohio

Saturday, May 16, 2015

Women's Chorus Adjudication Hershey Park, Hershey, PA

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

#### <u> APPROVAL - SAFE SCHOOLS CONSULTING SERVICES</u>

A motion made by Mr. Demarest and seconded by Mrs. Leskovac that the consulting agreement with Coleen Heim Consulting Services, in the amount not to exceed \$10,000, be approved as shown as **Exhibit H.** 

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

#### <u>APPROVAL - ENROLLMENT OF INTERNATIONAL STUDENTS</u>

A motion made by Mrs. Reames and seconded by Ms. Holm that four (4) American Scholar students be enrolled for the 2014-2015 school year at the approved tuition rate of Nine Thousand Eight Hundred dollars (\$9,800) each be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - KEYSTONE COMMUNITY LEARNING CENTER

A motion made by Ms. Holm and seconded by Mr. Rossi that the agreement, subject to approval of the final terms by the Solicitor, with Keystone Community Learning Center to

provide administrative services for the period August 8, 2014 – June 15, 2015 shown as **Exhibit I** be approved.

Vote: Mr. Demarest, nay; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# <u>APPROVAL - 2016-2017 PUPIL TRANSPORTATION CONTRACT</u>

A motion made by Ms. Holm and seconded by Mr. Rossi that the agreement between Frye Inc. and Greenville Area School District be extended through the 2016-2017 school year.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL -MEMORANDUM OF UNDERSTANDING WITH AMERICAN SCHOLAR PROGRAM AND COMMODORE PERRY SCHOOL DISTRICT TO PROVIDE TRANSPORTATION

A motion made by Mr. Rossi and seconded by Ms. Holm that the Memorandum of Understanding, subject to approval of the final terms by the Solicitor, between American Scholar Program, Commodore Perry School District and the Greenville Area School District to provide daily transportation services from the Entrepreneurial Program, at Linden Pointe be approved as shown as **Exhibit J.** 

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# <u>APPROVAL - EMPLOYMENT</u>

A motion made by Mrs. Reames and seconded by Mr. Rossi that the following instructional tutors be approved:

Amber Reither, Hermitage, PA Diana Mihoci, Jamestown, PA East Elementary

Title I/General Fund

Hempfield Elementary Title I

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

# APPROVAL - RESIGNATION

A motion made by Mr. Rossi and seconded by Mr. Forbes that the resignation of Aaron Zane as Assistant Football Coach be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

#### <u> APPROVAL - SUPPLEMENTAL EMPLOYMENT</u>

A motion made by Mr. Forbes and seconded by Mr. Rossi that the following employment be approved effective immediately:

Assistant Football Coach

Tim Strausser

Level A

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

#### **ANNOUNCEMENTS**

September 10, 2014 was selected as a tentative meeting date with HHSDR to discuss the feasibility study.

Mrs. Timashenka shared the details of the printed documents, instructional shifts, activities and strategies modeled for the teachers during the recent math in-service training.

Mr. Rossi inquired about a future presentation or end result of an evaluative tool to demonstrate the outcomes of curriculum changes. Mr. Bronson responded to his question by describing the various curriculum based assessment that is conducted throughout the school year to measure students' growth.

## **HEARING OF VISITORS**

Mrs. Annette Van Aiken encouraged the district to continue discussions with Thiel College to develop Dual Enrollment opportunities for students.

## **ADJOURNMENT**

Moved by Mr. Demarest and seconded by Mrs. Reames that the meeting be adjourned at 9:48 p.m.

Michele A. Orahood Board Secretary