



## Why the Teacher Incentive Allotment?

### Teachers can earn up to...

**\$9,000**

Acknowledged Designation

**\$15,000**

Recognized Designation

**\$25,000**

Exemplary Designation

**\$36,000**

Masters Designation

The Teacher Incentive Allotment (TIA) provides an accessible pathway for **effective teachers to earn a higher income while remaining in the classroom**. Teacher Incentive Allotments are additional state funding for teachers that was written into statute—allowing for sustainable funding. There are no caps on teacher designations or allotment funds.



**Strengthen Student Outcomes**



**Improve Teacher Retention**



**Improve Recruitment of Effective Teachers**



**Reward Quality Instruction**



**Incentivize hard-to-Staff Positions & High-Needs Schools**



**Support Educator Development**



**Encourage Professional Collaboration**

**Maintain a Competitive Market**

#### Goals:

- **Attract and recruit:** Increase the number of effective teachers, especially in high-need schools.
- **Support and retain:** Provide financial incentives to keep effective teachers in the profession and in their current schools
- **Recognize effectiveness:** Reward teachers based on student growth, observations, or other district-approved criteria.
- **Improve student outcomes:** Ultimately, the goal is to improve student learning and outcomes by ensuring effective teachers are in classrooms and are motivated by a strategic compensation system.

*For more information contact: Yolanda Carr, Superintendent*