Family and Community Engagement Procedure

Interactions and relationships between the family and the child can directly affect the early childhood years. Family Services in Early Head Start are designed to address the following:

- 1. Assist the family in its own efforts to improve the conditions and quality of family life and to access community resources.
- 2. Work with parents to help crisis management.
- 3. Establish and maintain an outreach and recruitment process.
- 4. Maintain up-to-date enrollment data.
- 5. Work with the education and health service areas to report suspected cases of child neglect and child abuse to protective services.
- 6. Complete and follow up on a Family Partnership Agreement with each family enrolled in the program.
- 7. Provide multiple opportunities for parent involvement and adult education.
- 8. Encourage parents to become actively involved in the program through Policy Council, Committees, and other volunteer opportunities.

The Family and Community Engagement Service Area of the Early Head Start Program seeks to:

- 1. Provide the opportunity for all parents to participate in the process of making decisions about the nature and operation of the program.
- 2. Encourage parents to participate in the program on a voluntary basis to gain experience towards possible employment.
- 3. Provide support for the development of parenting skills so that parents can provide experiences in their child's growth and development, which will reinforce and strengthen the parent as the primary influence in their children's lives.
- 4. Provide methods and opportunities for involving parents in health, mental health, dental and nutrition education.
- 5. Provide assistance to parents in planning educational and developmental activities for children in the home and community.
- 6. Provide and make parents aware of family and community resources to meet the basic needs of the family.
- 7. Assist parents in identifying opportunities in continuing education leading to self-enrichment and employment.
- 8. Provide opportunities for parents to meet with the Head Start/Pre-K Teachers, Early Head Start staff and other appropriate staff to discuss the child's individual needs and progress.
- 9. Facilitate communication between staff and parents that provides information about the program and its services, program activities for children, policies, and available resources.
- 10. Provide opportunities for parent training and support.
- 11. Assist parents with their child's transition to Head Start/Pre-K and Kindergarten and encourage them to continue to be advocates for their child.

EPIC Early Head Start / Head Start / Pre-K Child Abuse and Neglect Reporting Procedure

- As an employee of EPIC EHS / HS / Pre-K you are a mandated reporter of suspected child abuse and neglect. (WV Code 49-6A-2)
- 2. When you suspect child abuse and neglect, immediately contact your direct supervisor and the family advocate. The family advocate will document information about the incident and contact the designated Specialist. For EHS, contact Anna Thurston. For Head Start/ Pre-K, contact one of the FA Specialists. If the designated person is not available, contact one of the other specialists listed below. In the event that none of the persons below can be reached, contact the EHS/ HS/ PK Director.

Anna Thurston, JC EHS Manager

304-596-3490 (staff only) or 304-724-9188 (office)

Abigail Kerns, FA Specialist

304-671-7926 (work cell) or 304-433-7181 (staff only)

Heidi Bach-Arvin, EHS/ HS Director

304-596-2644 (office)

- 3. If you see a case of suspected abuse or neglect late in the day or in the evening, or you later believe that something you observed during the day is of concern, contact the designated person above.
- 4. After you have notified your direct supervisor and the family advocate, record your observations and interactions with the child on a Contact Note. Be sure to include the names of other staff members who have spoken with or seen the child. Give the form, any other relevant information and any photographs taken to your direct supervisor.
- 5. If directed to do so by the Specialist or designated person above, a CPS Report will be made by calling 1-800-352-6513. In addition to the verbal report, staff must complete a Child Protective Service Referral form. The completed form must be faxed to CPS at 304-267-0121 and to the designated Specialist. The original form will be placed in a confidential folder, kept in the back pocket of the child's individual file. (The Child Protective Service Referral form is in the staff manual or can be emailed to you if needed.)
- If the Specialist or designated person above determines that a report is not necessary and you feel differently and want to make a report, you are encouraged to call child protective services individually at the above numbers to make an anonymous report.
- 7. Refer all parents who are concerned with being reported to CPS to the Specialist/designated person involved or your direct supervisor.
- 8. Contact your direct supervisor about any concerns you may have regarding making home visits, etc. after a CPS report has been made.
- 9. All reports, documentation and discussions about child abuse and neglect will be handled with strict confidentiality.

EPIC Early Head Start/Head Start/Pre-K REFERRAL FOR CHILD PROTECTIVE SERVICES DHHR Telephone 800 352-6513

Teacher Name:		Room #:	Site:	
Date:	Time:	Reported by:		
Others Observing:		21 A - 1 - 1 - 2 - 1 -		
Child's Name:			DOB:	
Parent/Guardian(s):				
Address:				
Phone Numbers:				
Child's location now:		Ch	nild Care Center:	
Other Children in the Ho				
DESCRIBE THE SUSPE	ECTED MALTREATME	ENT AND CIRCUM	STANCES:	,
				100 m
- AV	200			
Comments about hom	e safety:			
		·		
	Vers. Mills			
Previous reports made	e on same child and d	ates:	NA	
	1 425.01			<u> </u>
Additional comments of	or concerns related to	report:		
				1-1
Documented by:			Date:	

Confidentiality Policy

Confidentiality in relation to the EPIC Early Head Start/ Head Start/Pre-K Program is interpreted as the following: preserving information received in confidence and disclosing to agencies/professionals only such information as is needed to plan and deliver effective services to parents/guardians and children and preserving information contained in personnel records. The EPIC Early Head Start/ Head Start/ Pre-K Director is held responsible for overseeing procedures which will assure adequate protection of confidential information.

EPIC will adhere to the following principles:

- Parents/guardians shall be the primary source of information about themselves or their families (Example: other relatives such as grandparents are not entitled to information on the child or family unless the parent or guardian has provided written consent. Emergency contacts are listed for emergency purposes only and does not allow them access to confidential information).
- Only facts and objective information relative to services to a family shall be recorded or discussed among staff members on a need-to-know basis.
- 3. The family has a right to know what specific use will be made of the information collected.
- 4. Parents/guardians are prohibited from reviewing records other than those of their own children.
- Children's health and education records and family social service records are open only to Early Head Start/ Head Start/ Pre-K staff and special consultants on a need to know basis. These individuals must sign in on the inside cover of the permanent file.
- 6. Information to be treated as confidential and kept in a locked file:
 - A. Children's permanent records including the following:
 - 1. Application and verification of income screening criteria.
 - Information contained in correspondence forms or notations from or about individual families.
 - 3. Information contained in reports and records relating to specific individuals and/or families.
- 7. No information shall be released to other agencies or professionals without the specific written authorization of the parent/guardian unless required by law (Example: Information cannot be released to a physician or other medical facility/agency without a release of information signed by the parent/guardian).
- 8. All program information shall be made available to auditors and other federally appointed review/evaluative personnel.
- 9. Because federal/state laws require employees to report suspected child abuse/neglect, specific information must be reported through proper channels as outlined in the Child Abuse/Neglect Reporting Procedure.
- 10. Any breach of confidentiality or program information by a program employee shall be grounds for disciplinary action. (Example: Sharing information about children and families outside of the workplace. Communicating about children and families where confidentiality is compromised such as when children are present in the classroom, on the playground, in common areas, in public places or around other staff not related to the caseload.)
- 11. Confidential and sensitive information (such as referrals to child protective services and some court orders) will be kept in a sealed folder marked Confidential and placed in the back pocket of the child's permanent file.

I	 PIC Early Head Start/ Head Start
Staff Signature	 Date

EPIC Early Head Start/ Head Start/ Pre-K

Court Order/Subpoena Procedure

Many of the children that we serve in the program have family situations that entail court involvement. We often receive court orders that consist of but are not limited to custody orders, visitation, child support, divorce, or family protection orders. The orders we receive contain information that is important for making appropriate accommodations for children and families. The family advocates and teaching staff both need to be aware of court orders in place for the children on their caseload. All court orders we receive for Head Start/Pre-K children must be filed at EPIC. If you have any questions about court orders you receive for a child, contact the FA specialist assigned to your caseload; Abigail Kerns or Jennifer Bennett their numbers are listed below. The following bullet points explain the process for filing court orders:

- When the EHS/HS staff member receives a court order from a parent it must be placed in the child's file in the appropriate section. Example: if it is a visitation or custody order it will go in the eliqibility section with the emergency form.
- Copies of Court Orders (custody, visitation, FPO or emergency orders) must be filed in the
 Emergency binders located at our centers. The emergency binders are there so staff have access
 information when calls need to be made for early dismissal, no parent at the bus stop, a child is
 sick or other emergency.
- Copies of Court Orders (custody, visitation, FPO or emergency orders) must be provided to the transportation staff with the emergency form so that they are aware of the court order. The bus drivers need these copies the first day the child starts on the bus.
- A copy of ALL Court Orders must be sent to EPIC to be filed; typically, the Family Advocate
 assigned to the classroom will send the court orders when received.

There are times when we are more directly involved in the court system or case of a child/family we serve in the program. In this event, our documentation or information pertaining to a child/family may become important to a court case and we could be ordered to provide information to the courts. Upon receiving a subpoena or order to appear in court, staff must immediately notify their direct supervisor. The supervisor will contact the FA Specialist (Abbey or Jennifer) assigned to that caseload and scan a copy of the court order or subpoena for review. After reviewing the documents, the FA Specialist will contact the applicable staff member with instructions on how to proceed.

Contact information for the Family Advocate Specialists: Abigail Kerns at 304-267-3595 ext. 145 or 304-671-7926 Jennifer Bennett - 304-267-3559

Early Head Start/Pre-K Family Demographics

CONFIDENTIALITY STATEMENT: Information shared with Head staff will be kept strictly confidential unless its release is authorized writing. These forms will be maintained in locked files.	L L
Child's Last Name:	FA Worker:
Family Composition	

List Adults (Head of Household first), then children oldest to youngest. Put a * by the Head Start enrollee.

Name	DOB	Gender	Race	Language: Primary/ Secondary	Highest Grade	School/Training Employment Type & Location	Relationship to enrollee	Health Concerns

Family Type:

Two Parent Family
Single Parent Family (mother figure only)
Single Parent Family (father figure only)
Single parent family (mother figure only) living with partner
Single parent family (father figure only) living with partner

Other relative (single)
Other Relatives (2 parent)
Foster family (single)
Foster family (2 parent)
Other family type (2 parent)

Child's Ethnicity: Caucasia	n Black Hispanic	Asianother	·
Primary Occupational Status (If	two-parent family, please chec	ck all that apply:	
Full – time (more than Part-time Seasonal-Non Agricult Seasonal- Agricultural Employed and in scho Training program with Training program with	ural ol salary out salary	UnemployedWith past employWith no previous Unable to work due to disability Active Military Veteran Retired Homemaker	yment history s job experience
Towards trad Towards colle	tgraduate degree		
Food Stamps	itance (i.e. Medicare/Medicaid) _ fare (i.e. TANF/AFDC)* income (SSI)	Unemployment insurance Public housing assistance Emergency program assistance LIEP Child Support / Alimony	
Housing Payment Arrangement: Own House Rent Housing Mak	Exchange Services for hou	sing Receive subsidized hous other: Specify	ing -
Type of Housing: House Apartment	Mobile home/trailer Community shelter	Homeless/no housing _ M/Hotel room _	_ Migrant housing _ Other:
Family currently has means of t		***************************************	······································
Primary mode(s) of transportation Private vehicle (car, transportation Friend or relative's vel	on used (mark all that apply): uck, van) nicle	Public transportation (bus, subwa	y, taxi)
Child to be cared for by someon Yes	e other than the head of hous		
Day Care Provider (s) (mark all to Older sibling 12 Older sibling 12 + Relative Adult non-relative in cl	hat apply):	Adult non-relative in non- Childcare center Other:	
	aild'a hama	Not arranged yet	

EPIC Head Start/ Early Head Start Goal Setting and Service Plan

Parent Initials	
	Data
	Date
	Date
	Date
back.	
4	4
3	3
2	2
1	1
Timetable	Step completed date
4	4
3	3
2	2
	1
Timetable	Step completed date
☐ Achievable ☐ Realistic	☐ Timely
	Timetable 1

What steps will staff take to help parent?	Timetable	Step Completed Date
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9
10	10	10
What steps will parent take to meet goal?	Timetable	Step Completed Date
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

10.

Early Head Start/Head Start Family Advocate Home Visit Checklist

*All items must be addressed during every home visit. Form must be completed at each home visit and then placed in file under FS section. Child's name: _____ Child's D.O.B:_____ Name of parent/guardian who is present for home visit: Eligibility/Family Services/Attendance: State birth certificate if needed Changes in phone numbers, addresses, emergency contacts FPA goal established: (Reviewed goal objectives and timeframes) ☐ Family Outcomes Assessment Demographics reviewed Attendance issues discussed if applicable Discussed upcoming parent meetings/trainings, classroom activities, parent field trips, and/or classroom field trips Discussed participation and involvement in parent committee/center committee and policy council Notes/Follow up:_____ Health information: Physical (paperwork needed, appointment needed, concerns, questions) Follow up:_____ Height/Weight concerns addressed if needed Notes/Follow up (BMI, %, etc.)_____ Dental (paperwork needed, appointment needed, concerns, questions) Immunizations (incomplete immunizations, concerns, questions) Follow up: Lead Blood Level and concerns discussed if applicable HCT/HGB level and concerns discussed if applicable Notes/Follow up:______ Education, Disabilities, and Mental Health: Discussed with parent/guardian any educational concerns regarding child development, IEP, etc. Discussed with parent/guardian any mental health concerns regarding the child Participation in communication app Notes/Follow up: Screenings: Followed up on any screening results with the parent/guardian (vision, hearing, speech, developmental, social emotional) Notes/Follow up:______ Signature of Parent/Guardian:____ By signing this form, I certify that I have participated in a home visit with my Family Advocate. Signature of FA Worker: By signing this form, I certify that I have conducted a home visit with the parent/guardian.

EPIC Early Head Start/Head Start/Pre-K Family Service / Health Referral

Date:	Service Needed:	☐ Attendance	☐Social Service	□Health	
☐ Critical Need Identifie	ed:				
To: (FA/ Specialist/Manager)					
From: (EHS/ HS Staff)					
Classroom:					
		Child Ir	formation		
EHS /Head Start / PK (Child:				
Parent / Guardian Nam	ne:				
Phone number:					
Birth Date:					 ,
Reply and Follow-up Co	mpleted:				
		Offi	ce Use		
Additional referral needed:	Yes □ No □	Referred to:			

6/2020

EPIC Early Head Start/Head Start/Pre-K Family Service / Health Referral

Date:	Service Needed:	☐ Attendance	☐Social Service	☐ Health (the staff member submitting				
the form will write the date	e of the referral a	nd mark the type of	referral they are sub	omitting)				
				or the child or family. This may be y/ parent or another agency)				
To: (FA/ Specialist/Manager)	1	Staff members can send this form to the child's FA, site manager or a specialist. Family Advocates can send this form to their FA specialist or health specialist.						
From: (EHS/ HS Staff)		ny staff member can send a referral. If you are unsure how to use this form or who to send it to beak with the site manager, FA or specialist to get instructions.						
Classroom:	This is the nam	ne of the classroom t	he child is located ir	n; for example, BR2 or DES.				
		Child Info	ormation					
EHS /Head Start / PK C	hild:		Name of the	Child				
Parent / Guardian Name	: Name	of the parent/guard	ian: which can be o	btained from ER form or the child's file.				
Phone number:	Phone r	number to reach the	parent or guardian:	also from ER form or child's file.				
Birth Date: Child's Date of Birth can be obtained from the ER form.				tained from the ER form.				
attendance, health or soc	ial services need staff member sub	led. The form will the mitting the form has	en be scanned, ema	form will write their concern for iled, faxed or hand delivered to the ut the use of this form then they can				
concern or critical need in handled on a case by case The office use at the bottom	n a timely manner se basis and tean om needs to be fi	r and return the form n members involved illed out if the sende	to the sender. If fur with the case will be r and recipient feel t	pient of this form. They will address the other assistance is needed that will be e contacted. That another referral is needed. This could rvice such as WIC or DHHR.				
		Office	Use					
Additional referral needed:	∕es □ No □	Referred to:						

How Parents Are Involved in Early Head Start/Head Start/Pre-K

Early Head Start and Head Start supports partnerships between parents and program staff. Staff and Parents can work together to decide what kinds of learning experiences they want their children to have in Early Head Start/Head Start.

Making a good Early Head Start/Head Start/Pre-K program calls for many people to work together sharing their talents, knowledge and energy so that the children can receive the greatest benefit. The more knowledge and involvement parents and staff can invest in the program, the better the program will be.

There are three areas of special knowledge parents have that can make the program a better one:

- 1. The world's most informed expert on any child is the parent.
- 2. Parents know the ways in which they want their children to be growing and learning.
- Parents know the community they live in.

These are, of course, only a few examples of the special kinds of knowledge parents have to share with other parents and with staff in planning and operating an Early Head Start/Head Start/Pre-K program. The more parents contribute their knowledge to the program, the stronger the program can be. Staff members and others also have special areas of knowledge to offer which makes it important for everyone to be heard when decisions are made affecting the program.

Five Kinds of Parent Participation in Early Head Start/Head Start/Pre-K Programs

- 1. Participation in the process of making decisions about the nature and operation of the program through Policy Council and other committees.
- 2. Participation in the home and at the Center as volunteers, observers, and paid employees.
- Helping to develop activities for parents and children.
- 4. Working with their children in cooperation with the staff of the center and at home.
- 5. Attending parent meetings, trainings, and conferences.

Words Most Often Used in Early Head Start/Head Start/Pre-K Programs

Administration for Children and Families (ACF): This is the part of the federal government that is responsible for Early Head Start/Head Start. It is part of the Department of Health and Human Services (DHHS).

<u>Parent Activity Funds</u>: Money in an Early Head Start/Head Start/Pre-K program that the Policy Council sets aside to use for specific activities planned and/or conducted by the parents for their enrichment.

<u>Proposal</u>: Written descriptions of the local Early Head Start and Head Start programs, which are submitted, to the Administration for Children and Families in order to receive the money to run the program.

<u>Self-Assessment</u>: ACF requires all programs to determine their level of performance in relation to the Performance Standards and to help parents and staff develop skills to conduct self-assessments. Parents must be included as members of the assessment teams.

Five Different Kinds of Responsibility Policy Councils Have

- General Responsibility: Responsibilities for seeing that policies, which are set for the program, are carried out, including legal and fiscal responsibilities associated with Early Head Start and Head Start.
- Operating Responsibility: Providing guidance to the individuals who carry out the work or activities of the program.
- 3. <u>Must Approve or Disapprove</u>: Providing approval of activities and plans carried out in the program.
- 4. <u>Must Be Consulted</u>: Giving advice and suggestions to staff and others involved in the program regarding planned activities before those activities can be carried out.
- 5. <u>May Be Consulted</u>: Providing information, advice, and recommendations to those who operate the Early Head Start and Head Start program.

Head Start Policy Council: Who Is On It?

At least fifty-one percent of the Policy Council must be current Early Head Start or Head Start parents elected by parents of Head Start and Early Head Start children currently enrolled in the program. A representative from each county Pre-K program will also be elected. These elections take place in September every year. Staff members talk to parents about membership at the initial home visit and during orientation.

The Policy Council meets one morning a month, usually during the third or fourth week of the month. Meeting locations rotate among the three counties.

Parents attending Policy Council meetings and related committees may be eligible for mileage and childcare reimbursement. Membership on the council includes current parents and community members, some of whom may be past Head Start parents. No member can serve more than three years.

Procedures for Approving Parent Travel

- 1. An Early Head Start or Head Start staff member will determine the mileage from the home of each family and anyone else who will be transporting the child (babysitter, grandparents, etc.) in your caseload to the center at the beginning of the year and record this.
- 2. Check the mileage on the travel forms with the mileage you have recorded.
- 3. Match the dates claimed for travel with your attendance sheets of the children.
- Only one round trip per household per day may be claimed). Parents are encouraged to stay and volunteer in the classroom.
- If bus transportation is provided, the parent is not eligible to receive reimbursement for travel except for transporting to the bus stop.
- 6. The staff member is to sign his/her name at the bottom of the form only <u>after</u> checking it carefully and verifying totals.
- 7. Mileage reimbursement for over-income families may only be arranged under special circumstances approved by the Family Advocate Specialist or Director.
- 8. Travel reimbursement forms must be submitted within 1 month of travel in order to be eligible for reimbursement.

Reminder: The mileage form and all signatures must be completed using a blue pen. If parents have a change of address, they must call the Early Head Start/Head Start/ Pre-K Secretary at 304-267-3595, to obtain a change of address form. Otherwise, the payment will be delayed.

Early Head Start/Head Start Parent Feedback Survey

Today's session interested me:							
a. N	lot Much	b. Little Bit	c. A Lot				
Somethin	g I learned from to	oday's session that I will	use in my life is:				
-	147						
The value	e of today's session	n to me as a parent is:					
a. N	lot Much	b. Little Bit	c. A Lot				
The inforr	mation presented v	was easy to understand	and useful in my life?				
a. N	lot Much	b. Little Bit	c. A Lot				
Overall, I	feel:						
I am interested in receiving more information on today's topic: Yes No							
If yes, ho	w would you like to	be contacted? Phone:					
Email:							
What did you like most about the presentation?							
. Are there any changes that you would suggest for future sessions?							
Other com	nments / suggestio	ns / feedback?					
	a. No Something The value a. No The inform a. No Overall, I am interest If yes, how Email: What did Are there	a. Not Much Something I learned from to The value of today's session a. Not Much The information presented value. Not Much Overall, I feel: I am interested in receiving If yes, how would you like to Email: What did you like most about Are there any changes that	a. Not Much b. Little Bit Something I learned from today's session that I will a session to me as a parent is: a. Not Much b. Little Bit The information presented was easy to understand a. Not Much b. Little Bit Overall, I feel: I am interested in receiving more information on today if yes, how would you like to be contacted? Phone: Email: What did you like most about the presentation?				

EPIC EHS/HS/PRE-K PARENT INTEREST SURVEY

County:	Teachers/Home Visitor:				
Parent/ Guardian Name:					
Child's Name:	Phone #:				
Do you use email? Yes No	email:				
Do you use a social media? Yes	NoIf yes, which one (s)	7			
Do you prefer to be contacted via:	phoneemailte	ext Remind Other			
If other, how would you like to be conta What time is best for your family to atte		Afternoon Evenings			
What day of the week is best for you? _	Would you atten	d a Saturday event? Yes No			
If you have a special interest or hobby,	would you be willing to share with	other parents? Yes No			
If you answered YES above what is you	ur special interest or hobby?				
Would you be interested in attending Po	olicy Council and be able to come	to the meetings? Yes No			
Would you be interested in more inform	ation about our Policy Council? \	/es No			
Please pick topics that interest you or y	ou would like to learn more about:	:			
Breastfeeding Si	mall business ownership	EPIC employment opportunities			
Parenting/PBIS	Money Management	TASC (formally GED) Literacy, ESL			
Parent Support Group	Home Organization	College/Trade School			
Potty Training	Time Management	Job Skills or Search			
Child Care Resources	Home Safety	Nutrition/Cooking			
Dad's Groups	Transportation	Health Care			
Child Support	Home buying education	Stress Reduction			
Prescription assistance	Income Resources	Fitness/Exercise/Weight loss			
Quit Smoking	Couponiлg	Personal Safety			
Senior Services	Grief Support	Office Suite/computer training			
Social Media & APPS (how to use	e/social media safety)	Interviewing/Resume Skill building			
Do you have any suggestions for meeti	ng topics not listed above?				

EPIC Early Head Start / Head Start / Pre-Kindergarten Permission for Release and Exchange of Information

Name:	
Date of Birth:	
Parent / Guardian Name:	
I authorize the EPIC Early Head Start / Head information regarding the above named child	Start / Pre-K program to release / receive the following confidential / expectant mother to / from:
	(Individual or Agency Name)
The purpose of this release is for:	
□ Coordinating Services	□ Sharing status of referral
□ Sharing information about progress	□ Coordinating care with child's health care provider
□ Planning for transition	□ Other:
Records / Information to be release/received:	
□ All information	
□ Specific Information:	
□ Specific Information that you DO NOT war	nt released:
to the individual or agency listed above and the written prior consent. SENSITIVE INFORMATION information relating to: sexually transmitted differency Virus (HIV); behave	this release. I understand I have agreed to disclose the information only ne individual/agency may not disclose it to anyone else without my FION: I understand that if the information in my record includes iseases; Acquired Immunodeficiency Syndrome (AIDS); infection of the ioral or mental health services; or, treatment for alcohol or drug abuse, be released, or the information checked above could be released with
Printed Name of Expectant Mother / Parent /	Guardian:
Signature:	
Date:	Date consent Expires:
•	otherwise specified above. Consent may be revoked at any time upon arent or guardian except to the extent that information has already been

EPIC Early Head Start/Head Start/Pre-K Thoughts/Suggestions Form and Procedure

EPIC Early Head Start/Head Start/Pre-K values the input of our parents and guardians! We welcome your thoughts and suggestions that may help us improve our program in any way. If you would like to provide us with feedback at any time during the school year, please complete this form with detailed information in regards to your suggestion and/or thoughts.

We sincerely appreciate all of your comments and ideas!

- Please complete this form and return it to the drop box provided at your child's center. Feel free to contact your Policy Council representative regarding your suggestions. If you are not familiar with your representative, please ask a staff member for more information.
- All suggestions and needs will be addressed confidentially and as quickly as possible. Suggestions and needs will
 be reviewed by a Policy Council representative who will then present the thoughts and suggestions at the next
 Policy Council meeting. Policy Council meetings are typically held the last Wednesday of each month, beginning
 at 10:15 am. All parents are welcome to attend Policy Council meetings. If you would like a list of the Policy
 Council meeting dates, please ask your Policy Council representative or a staff member.
- Suggestions and needs will be addressed by the Director, the Policy Council, and the appropriate staff members.
 Concerns may or may not receive written responses, based on the appropriateness and confidentiality.

Date:		
Child's Placement:		
Home Based: Home Visitor's Name:		
Center Based: Teacher's Name:		
Please share your suggestions or requests in regards to you and your family's Early Head Start/Pre-		
experience:		
Please provide the following information if you wish to be contacted:		
Name:		
Phone:		
Email:		
For Policy Council use only: Addressed at Policy Council on:		
7/2022		

Procedure for Dealing with Concerns EPIC Early Head Start/Head Start

CONCERN FORM

- 1. If possible, discuss the concern with the person(s) <u>directly</u> involved and/or with supervisory personnel in the EPIC Early Head Start/Head Start Office in your county.
- If uncomfortable discussing concern with person(s) involved, or if concern is unresolved, please complete the following form and send one
 copy to either the Director or the Policy Council Appointees. Also, please fell free to contact the Director or any staff member regarding
 your concerns at any time by calling 304-267-3595.
- 3. All concerns will be addressed as quickly and as confidentially as possible. If the Policy Council Appointees or Director determines the concern needs to be addressed by the Policy Council, the issue will be placed on the next Policy Council meeting agenda. Names will be withheld whenever possible.
- Concerns will be addressed by the Director, the Policy Council appointees (one from each county), and the appropriate supervisory staff members. Written responses will be provided if requested.

Name:	
Address:	
Date:	
Child's Name:	
Child's Placement:	
Home Based: Home Visitor's Name:	
Center Based: Teacher's Name:	
Please write your concern on why, how or what happened:	
-	
Where:	
Date of occurrence:	
What you feel should be done:	
Policy Council Appointees for Concerns	
EPIC EHS/HS (appointed by Policy Council) 109 S. College St. Martinsburg WV 25401	Heidi Bach-Arvin Early Head Start/Head Start Director 109 S. College St. Martinsburg WV 25401
Signature	 Date