

Diversity, Equity, & Inclusion (DEI)

We at the Martin De Porres School think that workers with diverse backgrounds can contribute fresh views. Because of this, we work hard to increase our diversity and inclusivity on all fronts. We value the knowledge and diversity of our team members.

Martin De Porres School is an equal opportunity employer (EOE) and complies with all applicable federal, state, and local fair employment practices laws. MDP strictly prohibits and does not tolerate discrimination against employees, applicants, or any other covered persons because of race, color, religion, creed, national origin or ancestry, ethnicity, sex, gender (including gender identity and status as a transgender or transsexual individual), age, physical or mental disability, citizenship, military status, including past, current or prospective service in the uniformed services, genetic information, predisposing genetic characteristics, marital status, sexual orientation, or any other characteristic or other protected class recognized by applicable federal, state, or local law. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, training, promotion, disciplinary action, compensation, benefits, and termination of employment.

Don't meet every single requirement? Studies have shown that women and people of color are less likely to apply to jobs unless they meet every single qualification. At MDP we are dedicated to building a diverse, inclusive and an authentic workplace, so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to apply anyway. You may be just the right candidate for this or other roles.