

# Kansas School for the Deaf

TO ENSURE THAT ALL STUDENTS WE SERVE ACHIEVE THEIR FULL POTENTIAL IN A LANGUAGE-RICH ENVIRONMENT



## \*\*\*\* JOB OPENING ANNOUNCEMENT \*\*\*\*

- POSITION TITLE:** Kansas Students Transition and Academic Readiness (KSTAR) Teacher
- SALARY:** Placement made within agency guidelines salary schedule depending upon qualifications and experience. Excellent benefits.
- EMPLOYMENT DATE:** Open Until Filled
- SCHEDULE:** Monday - Friday, 7:45 am - 3:45 pm; this position may require attendance at special events outside of normal working hours

### **JOB DESCRIPTION:** (Detailed Position Description provided upon request)

The role of the KSTAR Teacher is to teach young deaf and hard-of-hearing adults 18-21, enrolled in the KSTAR program. KSTAR offers specialized programming for students who have completed the requirements necessary for obtaining their high school diploma. The program curriculum is transition-focused with community-based work instruction including but not limited to independent living, career and employment, and college and/or technical training.

### **Instructional Activities:**

- Teach deaf and hard-of-hearing students at the appropriate level by using state, local, district, curriculum and classroom assessments; plan and provide student instruction following state and school-approved standards and curriculum.
- Direct, assess, and monitor student progress in mastering curriculum goals and attaining IEP goals.
- Evaluate student work, provide timely feedback, and maintain grade books.
- Develop and implement individual student goals, instruction, and schedules.
- Track students' instruction, activities, and progress; coordinate student schedules.
- Assess students' skills and needs; develop instruction and activities to fill in gaps in student skills.
- Complete individual student skills and/or individual performance checklist(s)
- Complete person-centered planning with students.
- Collaborate with principal, transition coordinator, career teacher, student life dean, and apartment coordinator.
- Provide instructional direction and supervise job coaches, including but not limited to assigning activities, providing guidance and instructional oversight; and coordinating job coach schedules.



- Share the KSTAR Program with seniors throughout the State.
- Develop business partnerships; seeks community and work opportunities for students.

**Additional Activities:**

- Use appropriate ASL/English communication skills with students and their parent(s)/legal guardian(s), staff, and the public to effectively communicate with all D/HH individuals.
- Maintain confidentiality per the employee handbook and all applicable local, state, and federal laws.
- Conform to school communication policies.
- All other duties as assigned.

**Attend all required meetings; use appropriate communication skills.**

**MINIMUM REQUIREMENTS: Bachelor's degree in Deaf Education and/or Hard of Hearing (7-12); Kansas Certification by KSDE in assigned level and teaching area; Crisis Prevention Institute (CPI)**

Fluency in manual communication; ability to understand and use ASL and English in appropriate modes (ASL and English skills will be assessed); ability to make oral/signed and written reports; knowledge of basic human physiological needs; ability to apply principles of learning theories and child development; ability to make proper responses to safety/health concerns; ability to use behavior management techniques; ability to listen to and be empathetic to children and youth; ability to be a positive role model.

**SPECIAL REQUIREMENTS:** All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, and Dru Sjodin National Sexual Offender Registry. KSD may contact previous employers for workplace references. **Within 30 days of employment, a tuberculosis test (and any applicable treatment), as well as a health certificate must be completed by a medical provider at the cost of the employee.**

**APPLICATION:** Open Until Filled. For consideration, request an official KSD application or go to our website at [www.ksdeaf.org/Employment](http://www.ksdeaf.org/Employment) and apply for KSD's review; copies of all college transcripts and licenses will be required.

**CONTACT: Human Resource Office**  
**Voice: 913-210-8114**  
**Videophone: 913-324-5850**  
**E-Mail: [hr@kssdb.org](mailto:hr@kssdb.org)**

**TOBACCO-FREE CAMPUS**  
**KSD & KSSB EMBRACE DIVERSITY**

**UPDATED 01/27/2025**

