

EASTERN PANHANDLE INSTRUCTIONAL COOPERATIVE
PROFESSIONAL PERSONNEL SALARY SCHEDULE
FOR THE YEAR 2025 - 2026
200 DAYS

YEARS EXP	BA	BA15	MA	MA15	MA30	MA45	PHD
0	46,628	47,508	49,518	50,400	51,325	52,086	53,257
1	47,221	48,122	50,130	51,035	51,936	52,697	53,868
2	47,836	48,734	50,744	51,646	52,551	53,312	54,483
3	48,442	49,339	51,348	52,252	53,153	53,916	55,088
4	49,312	50,210	52,221	53,123	54,027	54,788	55,959
5	49,924	50,825	52,832	53,737	54,639	55,400	56,574
6	50,538	51,436	53,447	54,349	55,253	56,014	57,185
7	51,150	52,051	54,058	54,963	55,865	56,626	57,800
8	51,764	52,665	54,673	55,578	56,479	57,242	58,411
9	52,379	53,277	55,287	56,189	57,094	57,855	59,026
10	53,180	54,080	56,088	56,993	57,895	58,655	59,829
11	53,794	54,692	56,703	57,607	58,509	59,270	60,441
12	54,409	55,306	57,317	58,219	59,124	59,884	61,055
13	55,020	55,921	57,929	58,834	59,735	60,496	61,670
14	55,608	56,508	58,543	59,445	60,350	61,110	62,281
15	56,345	57,246	59,307	60,209	61,114	61,875	63,046
16	56,933	57,833	59,919	60,824	61,726	62,486	63,660
17	57,520	58,421	60,507	61,412	62,340	63,101	64,272
18	58,108	59,009	61,094	61,999	62,955	63,716	64,887
19	58,695	59,596	61,682	62,587	63,566	64,327	65,498
20	60,069	60,970	63,055	63,960	64,940	65,701	66,872
21	61,231	62,132	64,218	65,123	66,102	66,863	68,034
22	61,819	62,720	64,805	65,710	66,690	67,451	68,622
23	62,407	63,307	65,393	66,298	67,277	68,038	69,209
24	62,994	63,895	65,981	66,885	67,865	68,626	69,797
25	63,732	64,632	66,718	67,623	68,603	69,363	70,534
26	64,319	65,220	67,306	68,210	69,190	69,951	71,122
27	64,907	65,807	67,893	68,798	69,778	70,538	71,709
28	65,494	66,395	68,481	69,385	70,365	71,126	72,297
29	66,082	66,982	69,068	69,973	70,953	71,713	72,884
30	66,669	67,570	69,656	70,560	71,540	72,301	73,472
31	67,257	68,158	70,243	71,148	72,128	72,888	74,059
32	67,844	68,745	70,831	71,736	72,715	73,476	74,647
33	68,432	69,333	71,418	72,323	73,303	74,064	75,235
34	69,019	69,920	72,006	72,911	73,890	74,651	75,822
35	69,607	70,508	72,593	73,498	74,478	75,239	76,410

***Non Classroom Teachers with 20 or more years, subtract \$600 from table amount above.