



"Success – One by One"

**PARIS INDEPENDENT BOARD OF EDUCATION
310 WEST SEVENTH STREET
5:00 P.M.
Special Called Meeting
September 1, 2021
AGENDA**

I. OPENING

- A. Call to Order
- B. Approve Agenda

II. NEW BUSINESS

- A. Consider Motion to Approve Updated Salary and Stipend Schedules and Job Descriptions for 2021-2022 School Year
- B. Consider Motion to Resolve and Order
 - a. **COVID-19 Related Leave (CRL)**

In accordance with KRS 161.155, on or after July 1, 2021, full-time and part-time employees may use up to two weeks (10 work days) without loss of salary upon approval of the superintendent/designee for the following reasons and subject to the following conditions and terms:

1. **How long will CRL be available?** Availability of CRL shall expire upon the end of the 2021-2022 school year or upon rescission or other termination by the Paris Independent Board of Education. CRL does not accrue or carry over to any school year; will not be considered in retirement calculations for the current year or any other year; and does not transfer among employees.
2. **What are the qualifying reasons for the use of CRL?**
The employee is **unable to work (or telework)** due to a need for leave because:
 - a) The employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19;
 - b) The employee has been advised by a health care provider to self-quarantine because of COVID-19;
 - c) The employee is caring for an individual subject to or advised to quarantine as described above;
 - d) Such other COVID-19 related reasons of an emergency or extraordinary nature as approved by the Superintendent or designee.
3. **What is the interplay of CRL with existing emergency leave?** CRL shall be in addition to days of leave already authorized in District policy.

III. ADJOURNMENT