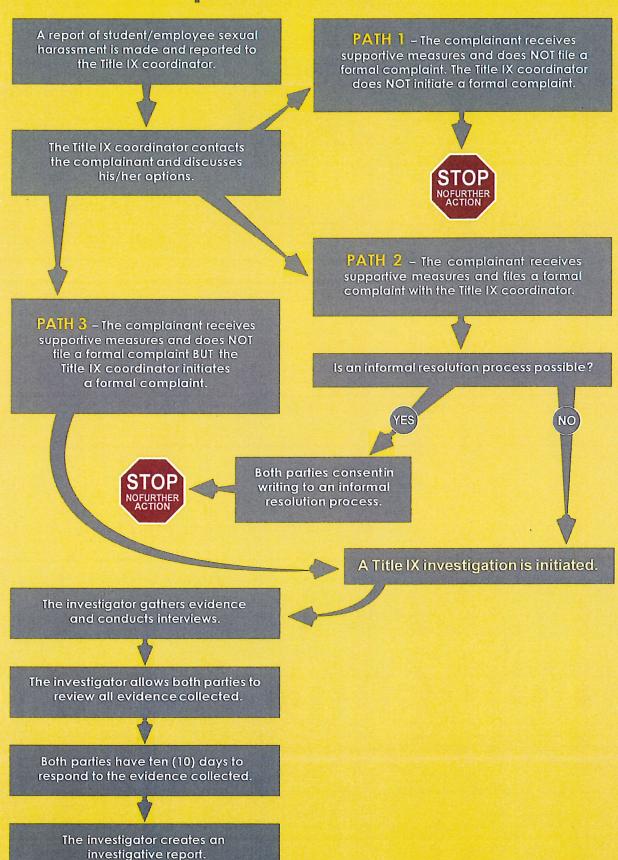
WILLIAMSBURG COUNTY SCHOOL DISTRICT



TitleIX

Complaint Process

Title IX: Complaint Process



Title IX: Complaint Process

Title IX investigation (continued)

The investigator sends the report to both parties and the decision maker.

The decision maker gives both parties time to submit additional questions for individuals involved in the matter, answers are provided, and follow-up questions are permitted.

The decision maker assesses all evidence and applies the standard of evidence (preponderance of the evidence or clear and convincing).

The decision maker issues a written determination of responsibility to both parties.

PATH 2 – One or both parties file an appeal.

The Title IX coordinator decides if the appeal request was timely filed.

NO

The appeal is denied and both parties are notified. The Title IX coordinator implements all remedies and any additional supportive measures.



PATH 1 – Neither party files an appeal. The Title IX coordinator implements all remedies and any additional supportive measures.



The Title IX coordinator notifies both parties and starts the appeals process.

The appeals officer allows both parties to submit a written statement.

The appeals officer issues a written decision and rationale to both parties. The Title IX coordinator implements all remedies and any additional supportive measures.