

TSÉ HOOTSOÍ II (FORT DEFIANCE) NAVAJO SCHOOLS School Board

Schools:

Hunters Point Boarding School, Inc. Wide Ruins Community School, Inc. Kin Dah Łichí'í Olta, Inc.
Dilcon Community School, Inc. Greasewood Springs Community School, Inc. Ch'ooshgai Community School, Inc.
T'iisyaakin Residential Hall, Inc. Winslow Residential Hall, Inc.

Pursuant to 10 NNC §200 (E), the general public is hereby notified that the Tsé Hootsoi II Navajo School Board will hold a Regular Board Meeting on Tuesday, March 14, 2023, at 10:00 am at Dilcon Community School, Inc., Dilcon, Arizona.

Pursuant to 10 NNC §200 (E), the Tsé Hootsoi II Navajo School Board may go into executive session with regards to disciplinary matter, individual personnel matter, or litigation at any point in the agenda or as noted by asterisk. The Tsé Hootsoi II Navajo School Board reserves the discretion to take agenda items out of order either for the convenience of the board or upon request of the public attending.

TSÉ HOOTSOÍ II (FORT DEFIANCE) SCHOOLS SCHOOL BOARD MEETING TUESDAY, MARCH 14, 2023 10:00 AM Dilcon Community School, Inc., Dilcon, AZ

ZOOM Login: 992 518 4487 Passcode: 7cRA7U

AGENDA

I. Preliminaries:

- A. Call Meeting to Order
- B. Invocation
- C. Roll Call of Board Members
- D. Welcome & Recognition of Guests

II. Approval of the Agenda:

III. Accepting/Approving of Previous Meeting Minutes:

- A. February 10, 2023 – Regular School Board Meeting, Winslow Residential Hall, Winslow, AZ.

IV. Call to the Public: **(3 minutes)**

V. Old Business/Action Items:

- A. ***No Old Business Submitted for this Meeting.***

VI. New Business/Action Items:

A. Financial/Business Action Item(s) **(Budget Approval, etc.)**

1. *Ch'ooshgai Community School, Inc.*
 - a. **CCSBE-2022/23-0035:** Approving the Submission of the New Mexico Corporation Domestic Non-Profit Annual Report to Maintain CCSBE, Inc.'s Non-Profit Corporation Status.
 - b. **CCSBE-2022/23-0036:** Approving the Submission of the Navajo Nation Foreign Non-Profit Annual Report to Maintain CCSBE, Inc.'s Non-Profit Corporation Status.
2. *Dilcon Community School, Inc.*
 - a. Discussion Possible Action requesting approval of SY 2022 – 2022 Dilcon Community School's Financial Audit Report
 - b. Discussion Possible Action requesting approval to add 3rd Dilcon Community Staff Member as check signer.

TSÉ HOOTSOÍ II (Ft. Defiance)
SCHOOL BOARD

Hoskie Bryant, **Member** · Genevieve Jackson, **Member** · Sophia Attakai-Francis, **Member**
VACANT, **Member** · VACANT, **Member**

- c. Discussion Possible Action requesting approval of Assignment for Safety Coordinator with Stipend
- 3. *Greasewood Springs Community School, Inc.*
 - a. Consideration and Possible Action of Accounts Payable Vouchers for February 2023.
- 4. *Hunters Point Boarding School, Inc.*
 - a. Discuss and consider for approval for Tsé Hootsoí II School Board Resolution for reauthorization.
- 5. *Kin Dah Lichi'I Olta, Inc.*
 - a. *Consideration and Possible Action to approve Resolution of Kin Dah Lichi'I Olta, Inc. Regional Governing Board to Support Reauthorization to Operate Under PL 100-297.*
- 6. *T'iisyaakin Residential Hall, Inc.*
 - a. Approve/Disapprove Monthly Budget for January 2023 Expenditures
 - b. Approve/Disapprove Monthly Budget for February 2023 Expenditures
- 7. *Wide Ruins Community, Inc.*
 - a. Payroll/Accounts payable Vouchers
 - b. SY23-24 Navajo Arts and Crafts Enterprise Employee Payroll Deduction Plan
 - c. ESY Proposal for the month of June 2023
 - d. SY 22-23 WRCS Calendar revisions to add 5 more days at the end of the SY 22-23 for make-up days.
 - e. Accept Proposal from Hiller for Facility/Maintenance Dept, to repair deficiencies during recent annual inspection services and to pay vendor \$13,076.67
 - f. WRCS Organizational Chart Revision (Effective: March 13, 2023)
- 8. *Winslow Residential Hall, Inc.*
 - a. Consideration, Discussion & Possible action to APPROVE Purchase of Steamer at Cost of \$28,000.

B. Travel, Training / Work Session Action Item(s):

- 1. *Ch'ooshgai Community School, Inc.*
- 2. *Dilcon Community School, Inc.*
 - a. Discussion Possible Action requesting approval to attend 2023 Grant School Conference on May 5th and 6th, 2023 at Twin Arrows
- 3. *Greasewood Springs Community School, Inc.*
 - a. Consideration and Possible Action of Out-of-State travel for 2023 STN EXPO to Reno, Nevada, July 12-20, 2023
- 4. *Hunters Point Boarding School, Inc.*
 - a. Discuss and consider for approval for HPBSI Administrators to attend the NASHWT Business Meeting in Flagstaff, AZ.
 - b. Discuss and consider for approval for HPBSI Safety Committee to attend the 2023 School Safety and Security Summit, in Glendale, AZ.

- c. Discuss and consider for approval for IT Specialist and Teachers to attend the BIE Innovation in Education Summit, in Santa Fe, NM.
 - d. Discuss and consider for approval 3-Residential Staff to attend the 2023 Parent Advocacy Leadership Training, in Farmington, NM.
5. *Kin Dah Lichi'I Ohta, Inc.*
- a. *Consideration and Possible Action to Approve Travel for Robin Harding, Arlinda Segay, Aaron Brown, and Farrell Teller to attend the 2023 Risk Management and Safety Conference. KDLO is part of this plan and there are safety measures that need to be revisited {Risk Management, Property, Liability, Auto, and Cyber}*
 - b. *Consideration and Possible Action to Approve Travel for Robin Harding, Arlinda Segay to NASHWT Meeting.*
 - c. *Consideration and Possible Action to approve an Educational Field Trip for KDLO 4th Grade on April 26-27, 2023.*
6. *T'iisyaakin Residential Hall, Inc.*
- a. Approve/Disapprove TRH Residential Hall Calendar for SY 2023-24
 - b. Approve/Disapprove Annual Report for AZ Corporate Commission 2022
 - c. Approve/Disapprove Cultural Student Field trip to Monument Valley, Mar 24-26, 2023.
 - d. Approve/Disapprove End of the Year Student Field trip to Phoenix, May 5-7, 2023
 - e. Approve/Disapprove Senior Trip to Glendale, CA, May 27-31, 2023
7. *Wide Ruins Community, Inc.*
- a. Approval of travel and training to 2023 Grant School Conference at Twin Arrows, Flagstaff, AZ
 - b. Approval of travel and training to 37th Annual Conference on Inclusive Education on April 17 & 18, 2023, Denver, Colo.
8. *Winslow Residential Hall, Inc.*
- a. Consideration, Discussion & Possible Action to APPROVE Employee & Community Representative participation in the Native Language & Culture Conference from March 16-17, 2023 @ Twin Arrows, Flagstaff, AZ.
 - b. Consideration, Discussion & Possible Action to APPROVE Senior Class Trip from March 20-24, 2023 to Los Angeles, CA.
 - c. Consideration, discussion & possible action to APPROVE Student Field Trip from March 27-28, 2023, to Navajo Technical University @ Crownpoint, NM & Southwestern Indian Polytechnical Institute @ Albuquerque, NM.
 - d. Consideration, Discussion, & Possible Action to APPROVE Student Field Trip from April 3-4, 2023, to Dine College @ Tsaile, AZ & Ft. Lewis College @ Durango, CO.
 - e. Consideration, Discussion & Possible Action to APPROVE Student Field Trip on April 10, 2023, to American Indian College @ Phoenix, AZ.

- f. Consideration, Discussion & Possible Action to APPROVE Student Field Trip from April 12-14, 2023, to Haskell Indian Nation University @ Lawrence, KS.
- g. Consideration, Discussion & Possible Action to APPROVE staff to attend Teaching Social Brains from April 20-24, 2023 @ New York, NY.
- h. Consideration, Discussion & Possible Action to APPROVE Staff to attend Adjudication Certification Training from April 26-27, 2023 @ Albqu, NM.
- i. Consideration, Discussion & Possible Action to APPROVE Staff to 2023 Grant School Conference from May 4-5, 2023 @ Twin Arrows, Flagstaff, AZ.
- j. Consideration, Discussion & Possible Action to APPROVE End of the Year Student Field Trip from May 5-7, 2023, to Antelope Canyon @ Page, AZ & Grand Canyon.
- k. Consideration, Discussion & Possible Action to APPROVE Student Field Trip from June 29-July 4, 2023, to UNITY National Conference @ Washington, DC.
- l. Consideration, Discussion & Possible Action to APPROVE Staff to participate in the Native American Schools Health & Welfare Trust Business Meeting on May 22, 2023 @ Twin Arrows, Flagstaff, AZ.
- m. Consideration, Discussion & Possible Action to APPROVE Travel Authorization for March & April.

C. Human Resource/Personnel Report(s):

- 1. *Ch'ooshgai Community School, Inc.*
 - a. Personnel Action to be discussed in Executive Session.
- 2. *Dilcon Community School, Inc.*
 - a. *Personnel Action to be discussed in Executive Session.*
- 3. *Greasewood Springs Community School, Inc.*
 - a. Consideration and possible action to hire a FACE Parent Educator in School Year 2022-2023
 - b. Consideration and possible action of Retention Stipend and Mitigation Stipend for new hires in School Year 2022-2023
- 4. *Hunters Point Boarding School, Inc.*
 - a. Discuss and consider for approval to terminate 5th grade Teacher effective March 14, 2023.
 - b. Discuss and consider for approval to hire 4-Certified Teachers and 4-Education Technicians for SY 2023-2024.
- 5. *Kin Dah Lichi'l Ohta, Inc.*
 - a. *Consideration and Possible Action to Approve the Resignation of Academic Coach*
 - b. *Consideration and Possible Action to Approve Contract Renewals for the Following Staff: Business Manager, Human Resources, Operations Manager, Registrar/Clerk, Administrative Assistant, IT Technician, Health Assistant/Certified Nurse Assistant, FACE Adult & GED Teacher.*
 - c. *Consideration and Possible Action to Approve Contract Renewals for the Following Staff: KiG Teacher, 1st Grade*

Teacher, 2nd Grade Teacher, 3rd Grade Teacher, 4th Grade Teacher, 5th Grade Teacher, 6th Grade Teacher, Instructional Coach K-2, Instructional Coach 3-6, ESS Teacher, Counselor, PE Technician, KG Para, ESS Personal Care Assistant, 1st Grade Para, 2nd Grade Para, ESS Para, FACE ECH Teacher

- d. *Consideration and Possible Action to Approve Contract Renewals for the Following FACE Staff: FACE Co-Teacher, FACE Parent Educator*
- e. *Consideration and Possible Action to Approve Contract Renewals for the Following Staff: Maintenance Worker, Custodian 1, Custodian 2, Lead Bus Driver, Bus Driver 1, Bus Driver 2, Bus Monitor, Security 1, Security 2, Head Cook, Food Service Worker*
- f. *Consideration and Possible Action to Approve Contract Renewals for the Principal*

6. *T'iisyaakin Residential Hall, Inc.*

7. *Wide Ruins Community, Inc.*

- a. Employee Resignation from Wellness Technician/CNA
- b. In-house Placement of Wellness Technician/CNA with a Rate Increase
- c. Extension for School Attorney for the next 3 months (Ending June 30, 2023) and 3 years July 1, 2023–June 30, 2026
- d. Discussion, Consideration and Action to Approve Request to Transfer Employee to Permanent Full-Time Status.

8. *Winslow Residential Hall, Inc.*

- a. *Personnel Action Items to be discussed in Executive Session.*

D. Executive Session, (If Needed): *Executive Session for Legal Advice and/or Personnel Matters: The Board may vote to go into executive session (1) for legal advice, discussion, and/or consultation with the school's attorney regarding policies and/or personnel matters and/or (2) for personnel matters. The school's attorney may appear telephonically. No final action, decision, or vote shall be taken in Executive Session.*

1. ***Dilcon Community School***

- a. Discussion Possible Action requesting approval of In-House transfer of Dilcon Community School Employee from current position to Human Resource Specialist (For Executive Session)
- b. Discussion Possible Action requesting approval of End of Probation for Food Service Worker (Executive Session).

2. ***Ch'ooshgai Community School***

- a. CCSBE-2022/23-0037: Approving Personnel Action Recommendation, herein attached as "Exhibit A."

3. **Winslow Residential Hall**

- a. Consideration, Discussion & Possible Action to APPROVE Delegating Authority to the WRH Homeliving Supervisor with Respect to Navajo Nation Labor Commission Complaint.
- b. Consideration, Discussion & Possible Action to APPROVE Delegating Authority to the WRH Homeliving Supervisor with Respect to Navajo Nation Labor Commission Litigation.
- c. Consideration, Discussion & Possible Action to APPROVE a Resignation Request of (1) Employee from an Academic Advisor Position.

d. Consideration, Discussion & Possible Action to APPROVE the Transfer of (1) Employee to Residential Clerk.

4. Consideration, Discussion & Possible Action to APPROVE the Contract for the Residential Clerk.

E. Reports (*Administrators -Reports should be scanned and sent via email*):

1. *Ch'ooshgai Community School, Inc.*
2. *Dilcon Community School, Inc.*
3. *Greasewood Springs Community School, Inc.*
4. *Hunters Point Boarding School, Inc.*
5. *Kin Dah Lichi'I O'tta, Inc.*
6. *T'iisyaakin Residential Hall, Inc.*
7. *Wide Ruins Community, Inc.*
8. *Winslow Residential Hall, Inc.*

VII. Date, Time & Location of Next Regular Meeting:

A. *April 11, 2023 @ _____ AM, Greasewood Springs Community School, Inc., Greasewood, AZ.*

VIII. Adjournment: @ _____ AM/PM

Concurrence by Sophia Attakai-Francis, THII Board President, on March 11, 2023.