BOARD OF DIRECTORS' MEETING

for

Crossroad Academy Charter School

June 8, 2026

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACS)

----- AGENDA -----

June 8, 2026 – 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER ..... Chairperson

ROLL CALL ..... Ms. Johnson

PUBLIC COMMENTS *(3-minute limit)* ..... Guests

APPROVAL OF BOARD MINUTES ..... Chairperson

May 11, 2026 – Board Meeting

CACS REPORT ..... CACS

OLD BUSINESS / NEW BUSINESS ..... Executive Director

EXECUTIVE DIRECTOR'S REPORT ..... Mr. Al M. Gunn

BOARD COMMENTS ..... Board

ADJOURNMENT ..... Chairperson

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Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
May 11, 2026

Call to Order
The meeting was called to order at 6:00 pm by Rev. Tony Hannah, Board Chairperson. Rev. Daniel Wells led the group in prayer.

Roll Call
Board members present were Mrs. Brenda Banks, Rev. Tony Hannah, Dr. Alicia Jackson, Mr. Octavius Jackson, Mrs. Jasmine Sanders, Ms. Geraldine Smith, Rev. Daniel Wells, and Mrs. Kerwyn Wilson. Ms. Audria Flowers, Dr. Willie Jackson, Ms. Monica Proctor, and Ms. Ida Thompson were absent. Also present were Mr. Al Gunn (Executive Director), Roxanne Johnson (Administrative Assistant), and Dr. Tireshia Galloway (CACS Principal).

Citizens Requesting to be Heard on Non-Agenda Items
No one was in attendance to address the Board.

Meeting Minutes
Rev. Daniel Wells offered a motion, seconded by Mr. Octavius Jackson, to approve the minutes of the April 13, 2026 Crossroad Academy Board Meeting with any necessary corrections. The motion carried.

Crossroad Academy Charter School Report
Principal Tireshia Galloway was in attendance and presented the following information about Crossroad Academy Charter School:

- Mission and Vision
- Teachers and Staff of the Month.
- Instructional Data
- Enrollment was at 577 which includes PreK
    - Currently re-enrolling and switched to a new system
    - Open enrollment had not started – working out issues
    - Some folks were still using the old link and there were over 200 applications there
- K-2 Data – Testing was completed
    - Ms. T Lewis, a new Kindergarten Teacher had 94% proficiency in Math and 100% proficiency in ELA
- 3 Teachers have confirmed they are not returning
    - MS social Studies
    - HS Social Studies
    - 2nd Grade
- PreK received a level 6 on their review, which is the highest level in educational excellence
- Reminders/Save the Dates
    - May 19th Senior Nights at 6:30 in the new gym
    - Graduations all held on May 22nd
        - 5th Grade 10:00 am
        - 8th Grade 1:00 pm
        - High School 6:00 pm

- Summer School
    - 3rd Grade
    - Students who did not pass Algebra
    - 10th & 11th Graders who have not passed ELA

A Board Member asked, "What did we do to support Ms. Brown who had the students who were not performing at grade level?"
Principal Galloway stated that the Reading Coach and Ms. T Preston provided support.
A Board Member asked what ELA curriculum was being selected for next year
Principal Galloway stated that they were vetting vendors, and reviewing the options
A Board Member asked if there was a limit for who can attend graduation?
Principal Galloway replied that there was not, and each student would receive 2 reserved tickets on the floor and everyone else fills in the bleachers.

Mr. Gunn announced that Principal Galloway was not returning.
Dr. Galloway assured the Board that she will be around until the end of her contract.

Old/New Business.

Mr. Gunn stated that the permanent loan closing with USDA for the Crossroad Academy gymnasium was scheduled for May 13, 2026.

Executive Director's Report

Mr. Gunn presented the Crossroad Academy Charter School Budget for 2026-27. He said that it was a difficult year because it was hard to get to a balanced budget with a little more than $5 million in income. Mr. Gunn took the Board through the budget pointing out line items that were either much higher or lower than prior years.

- He explained that the forecast salaries were based on last year plus 2.5-3% increase.
- The contract amount for Professional consultants is reduced primarily due to Neola's work wrapping up.
- Retirement Benefit – used to be the profit-sharing plan but now includes FRS. The rate increased, so we are paying more, which makes the budget tighter. He stated that it was supposed to help with recruitment and retention. A Board member asked how many would be affected if we changed.
- Debt service went from $147,000/year to $415,000/year.

Mr. Gunn answered any questions from Board Members and after some discussion a motion was made by Mr. Octavius Jackson, seconded by Mrs. Brenda Banks, to approve the 2026-27 Budget for Crossroad Academy Charter School. The motion carried.

Mrs. Jasmine Sanders asked what the Board needed to do to assist with the Principal search.
Mr. Gunn stated that he would let them know when he gets to that point.

Dr. Alicia Jackson asked where was Neola in the process since their reduced on next year's budget.
Mr. Gunn stated that they were making all the changes that had been given to them, so we are close.

Board Member Concerns

None.

Adjournment
With no further business, the meeting adjourned at 7:25 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ___ day of _____2026.

_____
Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS