



**Wednesday, August 21, 2024**  
**Board of Education Regular Meeting**

**PAULSBORO PUBLIC SCHOOLS**

**Paulsboro Junior / Senior High School Auditorium**  
**670 N. Delaware Street**  
**Paulsboro, New Jersey 08066**

**6:00 p.m. - Board of Education Executive Session**  
**7:00 p.m. - Board of Education Meeting**

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

**MISSION STATEMENT**  
The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

**A. OPENING OF MEETING**

---

Subject	1. Roll Call
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Sr., Jack Henderson, Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo.

**B. EXECUTIVE SESSION**

---

Subject	1. WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Personnel, Contracts, and Legal. The matters discussed will remain confidential until the need for confidentiality no longer exists.
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	B. EXECUTIVE SESSION
Access	Public
Type	

Subject	2. Adjourn to Executive Session
---------	---------------------------------

Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	B. EXECUTIVE SESSION
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED: The Paulsboro Board of Education will adjourn to the Executive Session to - discuss Personnel, Contracts, and Legal matters the results of which may be made known upon return to regular session or when conditions warrant.

### **C. OPENING OF PUBLIC SESSION 7:00 - p.m.**

---

<b>Subject</b>	<b>1. Open Public Meetings Declaration</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	C. OPENING OF PUBLIC SESSION 7:00 - p.m.
Access	Public
Type	Information, Procedural

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of Wednesday, July 27, 2022, and Monday, September 26, 2022 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education. The 2023-2024 Board of Education schedule of meetings was readopted by the Board of Education at the Reorganization Meeting on January 2, 2024. In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter. A phone blast announcement was sent to alert citizens that the information about the public meeting is available on the district website, Facebook and Twitter. As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

<b>Subject</b>	<b>2. Pledge of Allegiance</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	C. OPENING OF PUBLIC SESSION 7:00 - p.m.
Access	Public
Type	Procedural

### **D. PUBLIC COMMENTS:**

---

<b>Subject</b>	<b>1. Open the floor for Public Comments on any Agenda item.</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	D. PUBLIC COMMENTS:
Access	Public
Type	Procedural

At this time, the public may address the Board of Education. Please record your name, address, and contact information in the red book on the table.

### **E. RESOLUTIONS: None at this time.**

---

### **F. PRESENTATIONS: None at this time.**

---

**G. CORRESPONDENCE: None at this time.****H. BOARD BUSINESS - COMMITTEE OF THE WHOLE - POLICY - Chairperson: Danielle Scott Members: Theresa Cooper, Markee Robinson**

---

<b>Subject</b>	<b>1. Policy</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	H. BOARD BUSINESS - COMMITTEE OF THE WHOLE - POLICY - Chairperson: Danielle Scott Members: Theresa Cooper, Markee Robinson
Access	Public
Type	Information

**POLICY:**

Chairperson: Danielle Scott

Members: Theresa Cooper, Markee Robinson

The Committee met Monday, April 8, 2024.

5:30 p.m. in the Central Office Conference Room in the Administration Building.

**I. BOARD BUSINESS - COMMITTEE OF THE WHOLE - HUMAN RESORUCES AND NEGOTIATIONS - Chairperson: Kyana Evans Members: Joseph Lisa, Markee Robinson**

---

<b>Subject</b>	<b>1. HUMAN RESOURCES AND NEGOTIATION:</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	I. BOARD BUSINESS - COMMITTEE OF THE WHOLE - HUMAN RESORUCES AND NEGOTIATIONS - Chairperson: Kyana Evans Members: Joseph Lisa, Markee Robinson
Access	Public
Type	Information

**HUMAN RESOURCES AND NEGOTIATION:**

Chairperson: Kyana Evans

Members: Joseph Lisa, Markee Robinson

**Paulsboro Education Association (PEA)**

On February 28, 2024, the Paulsboro Board of Education Negotiation Team: Chairperson Kyana Evans, Joseph Lisa, Danielle Scott was in attendance for Markee Robinson who was unable to attend along with Acting Superintendent Dr. Phillip C. Neff, Jr. held their first meeting with the Paulsboro Education Association (PEA) Negotiation Team in the Paulsboro Junior / Senior High School Parenting Center.

On March 26, 2024, the Paulsboro Board of Education Negotiation Team: Chairperson Kyana Evans, Joseph Lisa, Danielle Scott was in attendance for Markee Robinson who was unable to attend along with Acting Superintendent Dr. Phillip C. Neff, Jr. and Business Administrator Douglas McGarry held their meeting with the Paulsboro Education Association (PEA) Negotiation Team in the Paulsboro Junior / Senior High School Parenting Center.

On April 9, 2024, the Paulsboro Board of Education Negotiation Team: Chairperson Kyana Evans, Joseph Lisa, Danielle Scott was in attendance for Markee Robinson who was unable to attend along with Acting Superintendent Dr. Phillip C. Neff, Jr. and Business Administrator Douglas McGarry held their meeting with the Paulsboro Education Association (PEA) Negotiation Team in the Paulsboro Junior / Senior High School Parenting Center.

Update: The Paulsboro Board of Education Negotiation Team will meet with the PEA on the following recommended dates at 6:00pm in the Paulsboro Junior / Senior High School Parenting Center:

On Tuesday, April 23, 2024, the Paulsboro Board of Education Negotiation Team: Joseph Lisa and Markee Robinson along with Acting Superintendent Dr. Phillip C. Neff, Jr. and Business Administrator Douglas McGarry held their meeting with the Paulsboro Education Association (PEA) Negotiation Team in the Paulsboro Junior / Senior High School Parenting Center.

On Wednesday, May 8, 2024, the Paulsboro Board of Education Negotiation Team: Kyana Evans, Joseph Lisa and Markee Robinson along with Acting Superintendent Dr. Phillip C. Neff, Jr. and Business Administrator Douglas McGarry held their meeting with the Paulsboro Education Association (PEA) Negotiation Team in the Paulsboro Junior / Senior High School Parenting Center.

On Wednesday, May 28, 2024, the Paulsboro Board of Education Negotiation Team: Kyana Evans, Joseph Lisa and Markee Robinson along with Acting Superintendent Dr. Phillip C. Neff, Jr. and Business Administrator Douglas McGarry held their meeting with the Paulsboro Education Association (PEA) Negotiation Team in the Paulsboro Junior / Senior High School Parenting Center.

**Paulsboro Administrators Association (PAA)**

On Wednesday, July 10, 2024, the Paulsboro Board of Education Negotiation Team: Business Administrator Douglas McGarry held their meeting with the Paulsboro Administrator Association (PAA) Negotiation Team in the Administrative Building Conference Room.

On Monday, July 22, 2024, the Paulsboro Board of Education Negotiation Team: Business Administrator Douglas McGarry held their meeting with the Paulsboro Administrator Education Association (PAA) Negotiation Team in the Administrative Building Conference Room.

## **J. BOARD BUSINESS - BUDGET - Chairperson: Theresa Cooper Members: Frank Damming, Tyesha Scott**

---

<b>Subject</b>	<b>1. BUDGET</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	J. BOARD BUSINESS - BUDGET - Chairperson: Theresa Cooper Members: Frank Damming, Tyesha Scott
Access	Public
Type	Information

**BUDGET:**

Chairperson: Theresa Cooper

Members: Frank Damming, Tyesha Scott

The previous Committee met Monday, July 24, 2023.

5:00 p.m. in the Central Office Conference Room at the Administration Building.

No updates provided.

## **K. BOARD BUSINESS - FACILITIES - Chairperson: Joseph Lisa Members: Lawrence Haynes, Sr., Jack Henderson**

---

<b>Subject</b>	<b>1. FACILITIES</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	K. BOARD BUSINESS - FACILITIES - Chairperson: Joseph Lisa Members: Lawrence Haynes, Sr., Jack Henderson
Access	Public
Type	Information

**FACILITIES:**

Chairperson: Joseph Lisa

Members:       Lawrence Haynes, Sr., Jack Henderson  
Friday, May 3, 2024.  
8:00 a.m. Building Walk Through Billingsport Early Childhood Center

Friday, May 10, 2024.  
8:45 a.m. Building Walk Through Paulsboro High School

Thursday, May 16, 2024.  
10:30 a.m. Building Walk Through Loudenslager Elementary School

Wednesday, August 7, 2024.  
11:30 a.m. Building Walk Through Paulsboro High School

Wednesday, August 14, 2024.  
11:30 a.m. Building Walk Through Loudenslager Elementary School

**L. BOARD BUSINESS - CURRICULUM - Chairperson: Roseanne Lombardo Members: Kyana Evans, Tyesha Scott**

---

Subject	1. COMMITTEE OF THE WHOLE:
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	L. BOARD BUSINESS - CURRICULUM - Chairperson: Roseanne Lombardo Members: Kyana Evans, Tyesha Scott
Access	Public
Type	Information

**CURRICULUM:**

Chairperson:   Roseanne Lombardo  
Members:       Kyana Evans, Tyesha Scott  
                  The previous Curriculum Meeting was held on April 24, 2024.

**M. OLD BUSINESS: None at this time.**

---

**N. PENDING ITEMS: None at this time.**

---

**O. REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR**

---

Subject	1. BOARD SECRETARY/BUSINESS ADMINISTRATOR
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	O. REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Budgeted	Yes
Recommended Action	RECOMMEND APPROVAL OF A – C: The Greenwich Township Representative may vote on items in this section of the agenda.

A. Approval of Minutes (**Attachments**)

Regular Meeting	July 31, 2024
Executive Meeting	July 31, 2024

- B. Approval of the July 2024 transfers. **(Attachment)**
- C. Approval for payment of the June and August bills that are duly signed and authorized. **(Attachment)**

**Informational:** The Report of the Secretary to the Board of Education as well as associated reports of accounts will be available for review at the meeting or in advance in the Office of the Business Administrator/Secretary to the Board of Education.

File Attachments

[Paulsboro Board of Education Monthly Transfer Report 2024-25 July.pdf \(37 KB\)](#)  
[7.31.24 minutes.pdf \(1,660 KB\)](#)  
[August Billslist.pdf \(44 KB\)](#)  
[Final June Billslist.pdf \(33 KB\)](#)

Executive File Attachments

[7.31.24 exec mins.pdf \(46 KB\)](#)

**P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.**

Subject	<b>1. Criminal History Background Review and met certificate / license requirements along with all necessary paperwork</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Information
<b>Informational:</b> All people being recommended for employment must have completed a Criminal History Background Review and met certificate / license requirements along with all necessary paperwork prior to board action unless otherwise noted.	

Subject	<b>2. Substitute Teachers ESS</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval of the substitute teachers on the attached list from ESS (formally known as Source 4 Teachers). (Attachment)

Informational: The Board of Education has a contract with ESS to provide substitute teachers for the district. ESS verifies proper certification, Criminal History Background checks, etc. The Paulsboro Board of Education must then approve the names of the substitute teachers in order for them to work within the district.

File Attachments  
[August 2024 Board Approval.xlsx \(22 KB\)](#)

<b>Subject</b>	<b>3. PAA Negotiations</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Budgeted	Yes
Recommended Action	Recommend approval of the Memorandum of Agreement between the Paulsboro Administrators Association and the Paulsboro Board of Education for a three year contract from July 1, 2024 - June 30, 2027.

Executive File Attachments  
[PAA MOA.pdf \(37 KB\)](#)

<b>Subject</b>	<b>4. Co-Curricular Contracts - PJHS/PHS</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Fiscal Impact	Yes
Budgeted	Yes
Recommended Action	Recommend appointment of the following staff to Co-Curricular and Class Advisor positions at Paulsboro High School for the 2024-2025 school year. Stipends are as per agreement with the Paulsboro Education Association. Acct. #11-401-100-100-00-997

Position	Advisor	Stipend (24-25)
7th Grade Class Advisor	Tony Chila	\$1,423
8th Grade Class Advisor	John Marcucci	\$1,423
9th Grade Class Advisor	Christine O'Malley	\$1,613
10th Grade Class Advisor	Andrea Bish	\$1,613

11th Grade Class Advisor	Rachel Wulk	\$2,577
12th Grade Class Advisor	Donna Backus	\$2,725
12th Grade Class Advisor	Monica Garner	\$2,725
A.V. Coordinator	Michael Calabrese	\$2,954
Assistant Band Director	Tyler Graves	\$2,280
Assistant Play Director	Matthew English	\$2,331
Band Director	Jenna Ouellette	\$5,776
Choral Director	Aaron Krasting	\$1,659
Jazz Band Director	Brian Betz	\$2,084
National Honor Society Advisor	Barbara Thomson	\$2,105
National Jr. Honor Society Advisor	Tahje Thomas	\$2,105
Newspaper Advisor (Paulsentinel)	Holly Klein	\$1,648
Play Business Advisor (Note 1)	Barbara Thomson	\$356
Play Director	Barbara Thomson	\$7,078
Set & Stage Crew Advisor	Martin English	\$2,263
Set & Stage Crew Advisor	Christine O'Malley	\$2,263
Student Council Advisor	Christine O'Malley	\$2,229
S.U.R.E Advisor	Rachel Wulk	\$894
Yearbook Advisor	Brittany Toole	\$2,720
Yearbook Business Advisor	Brittany Toole	\$1,742

Note 1 - Advisor earns the stipend listed plus 10% of the revenues from advertisement as per the agreement with the Paulsboro Education Association.

**Subject****5. Co-Curricular - Non PEA**

Meeting

Aug 21, 2024 - Board of Education Regular Meeting

Category

P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.

Access

Public

Type

Action

Preferred Date

Aug 21, 2024

Absolute Date

Aug 21, 2024

Fiscal Impact

Yes

Budgeted

Yes

Recommended  
Action

Recommend appointment of the following teacher to these positions at Paulsboro High School for the 2024 - 2025 school year. These positions are not part of the agreement with the Paulsboro Education Association.

<b><u>Position</u></b>	<b><u>Advisor</u></b>	<b><u>Stipend (24-25)</u></b>
Key Club Advisor	Vito Mazzeo	\$1,000.00
School Supply Closet Coordinator	Holly Klein	\$500.00

Note 2: These positions are not part of the agreement with the Paulsboro Education Association.



<b>Subject</b>	<b>6. Resignation of a Custodian</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Fiscal Impact	No
Budgeted	No
Recommended Action	Recommend approval to accept the resignation of Custodian Robert Robinson effective August 5, 2024.

Informational: Mr. Robinson has served the Paulsboro Public Schools for 3 years.

<b>Subject</b>	<b>7. Approval for a grant-funded position entitled Administrative Assistant to the District Homeless Liaison</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action
Fiscal Impact	Yes
Dollar Amount	\$2,500.00
Budgeted	Yes
Budget Source	Title IA Grant Funds
Recommended Action	Recommend approval to create the position of Administrative Assistant to the District Homeless Liaison. This is a 12-month position paying \$2,500.00 to be funded through Title IA of the Elementary and Secondary Education Act (ESEA) grant.

The Administrative Assistant will be responsible for all record keeping including registration tracking, tuition tracking, residency management, and documentation. This person will work closely with the District Homeless Liaison and the three building leads to ensure accuracy of information and that all student and family needs are met. Duties will also include updating county records to support families in need, and along with the three building leads, will communicate with the transportation department to manage Out of District busing for MCKV eligible students. Local educational agencies with homeless children and youths are required to set aside money out of Title IA grant funds to identify homeless students and families, provide wraparound services that address the inequities their situation causes and ensure that these children are able to attend school and participate fully in school activities.

<b>Subject</b>	<b>8. Change in degree status</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	

P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.

Access	Public
Type	Action, Information
Recommended Action	Recommend approval to change the degree status for Paulsboro High School History Teacher Chelsea Brown from BA Step H - \$53,637.00 to BA+30 - Step H – \$54,837.00 effective September 3, 2024.

Informational: Ms. Brown recently completed her BA+30 at Wilmington University.

<b>Subject</b>	<b>9. Mentor / Buddy Teachers</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval of the following Mentor / Buddy Teachers at Paulsboro Public Schools for the 2024-2025 school year:

Subject	New Staff Member	Buddy	Mentor
Child Study Team School Social Worker	Samantha Griffith	Charisse Generette	NA

Informational: When a novice teacher is hired, they are issued a Provisional Certificate. Upon the completion of two years of successful teaching, the Provision Certificate converts to a Standard Certificate. During the first year with a Provision Certificate, the teacher must be assigned a mentor teacher. The provisional teacher pays a stipend to the mentor.

Experienced teachers who begin work in the Paulsboro Public Schools are assigned a buddy teacher to help orient and guide them through their first year of service. This is a local requirement not one imposed by the state. The buddy teachers are not paid but rather serve as a professional courtesy to their colleagues.

<b>Subject</b>	<b>10. Mentor/Buddy Teachers - PHS</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Recommended Action	Recommend the following Mentor/Buddy Teachers at Paulsboro Senior High School for the 2024 - 2025 School Year.

Location	Subject	New Staff Member	Buddy	Mentor
PHS	Junior/Senior High School Athletic Trainer	Samantha Quinnette	Mary Porter	NA
PHS	Special Education English	Samantha Caesar	NA	Brenda Hoffman

Informational: When a novice teacher is hired, they are issued a Provisional Certificate. Upon the completion of two years of successful teaching, the Provision Certificate converts to a Standard Certificate. During the first year with a Provision Certificate, the teacher must be assigned a mentor teacher. The provisional teacher pays a stipend to the mentor. Experienced teachers who begin work in the Paulsboro Public Schools are assigned a buddy teacher to help orient and guide them through their first year of service. This is a local requirement not one imposed by the state. The buddy teachers are not paid but rather serve as a professional courtesy to their colleagues.

<b>Subject</b>	<b>11. Website Content Administrators for the 2024-2025 school year</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	P. PERSONNEL 1-11 The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to reappoint Paulsboro High School Principal Secretary Danielle Richardson and appoint Paulsboro High School Business Teacher Tahje Thomas to the position of Website Content Administrators at a salary of \$1,950.00 each for a total of \$3,900.00 for the 2024-2025 school year.

Informational: The position of Website Content Administrators has ongoing duties to receive recommended content, rewrite/write content, edit content, etc. then upload the materials to the websites.

## **Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.**

<b>Subject</b>	<b>1. Kindergarten Teacher at the Billingsport Early Childhood Center</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Budgeted	Yes
Recommended Action	Recommend approval to appoint Gianna Canal to the position of Kindergarten Teacher at the Billingsport Early Childhood Center for the 2024-2025 school year. Ms. Canal will earn Step E – BA - \$51,137.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: Ms. Canal has 5 years of educational experience. Ms. Canal will be replacing Prudence Hanly who will be transferring to the STEAM Teacher position on September 3, 2024. The interview was conducted by Billingsport Early Childhood Center Principal Tina Morris, Assistant Principal/Athletic Director John Giovannitti, School Business Administrator Douglas McGarry and Superintendent Dr. Phillip C. Neff, Jr.

<b>Subject</b>	<b>2. Classroom Instructional Aide at Billingsport Early Childhood Center.</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to appoint Stephanie Lucian to the position of Classroom Instructional Aide at Billingsport Early Childhood Center. Ms. Lucian will earn Step 1 - \$27,736.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: Interviews were conducted by Billingsport Early Childhood Center Principal Tina Morris and Director of Special Services Stacey DiMeo.

<b>Subject</b>	<b>3. ASP Leads - PJHS</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	SIA Funds
Recommended Action	Recommended appointment of the following staff members to ASP Team Lead Extra-Service Positions at Paulsboro Junior High School for the 2024 - 2025 School Year. Each of these extra-service positions are funded through School Improvement Funds (SIA) and are approved by the State of New Jersey.

<u>Position</u>	<u>Staff Member</u>	<u>2024 - 2025</u>	<u>Account #</u>
ASP Lead	Rachael Wulk	\$1,500.00	20-233-100-101-04
ASP Lead	Douglas Foglein	\$1,500.00	20-233-100-101-04
ASP Lead	Christina Lord	\$1,500.00	20-233-100-101-04
ASP Lead	Kelly Moncrief	\$1,500.00	20-233-100-101-04
ASP Lead	Kayla Kushner	\$1,500.00	20-233-100-101-04

ASP Lead	Tahje Thomas	\$1,500.00	20-233-100-101-04
----------	--------------	------------	-------------------

Informational: The New Jersey Department of Education placed Paulsboro Junior High School in Comprehensive Status. As a result, Paulsboro Junior High School must create an Annual School Plan as well as SMART Goals to guide improvement. The staff members above are the leads for the ASP Committee. They serve in a manner similar to Department Chairpersons. The ASP meets two times per month. The Lead Teachers also coordinate the work of the departmental Professional Learning Communities (PLCs). The overall goal is to improve student achievement.

**Subject 4. Resignation Grade 3 Special Education Teacher**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommend approval to accept the resignation of Loudenslager Elementary School 3rd Grade Special Education Teacher Donna Keane effective date will be October 11, 2024.

Informational: Ms. Keane has served the Paulsboro Public Schools for 1 year. Per the teacher contract, they may at any time give 60 days' notice in writing of their intention to terminate.

**Subject 5. Resignation Paulsboro Junior High Secretary**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommend approval to accept the resignation of Paulsboro Junior High Secretary Diana Gerace effective date will be October 11, 2024.

Informational: Ms. Gerace has served the Paulsboro Public Schools for 3 years.

**Subject 6. Resignation with the intent to retire Kindergarten Teacher**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommend approval to accept the resignation with the intent to retire of Kindergarten Teacher Judith Toscani effective date will be January 1, 2025.

Informational: Ms. Toscano has served our district for 22 years.

<b>Subject</b>	<b>7. Resignation Instructional Aide at Billingsport Early Childhood Center</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to accept the resignation of Instructional Aide Mary Morris at Billingsport Early Childhood Center effective date will be August 15, 2025.

Informational: Ms. Morris has served our district for 1 years.

<b>Subject</b>	<b>8. Lunch Detention Monitor</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Preferred Date	Aug 13, 2024
Absolute Date	Aug 13, 2024
Fiscal Impact	Yes
Dollar Amount	\$20.00
Budgeted	Yes
Budget Source	Local Budget
Recommended Action	Recommend approval for the following staff member to serve as Lunch Detention Monitor at Billingsport Early Childhood Center for the for the 2024-2025 school year.

Position	Staff Member	2024-2025 Salary	Account Number
Lunch Detention Monitor	Cheryl Sierocinski	\$18.87 / hr.	11-000-262-107-02-012

Informational: Cheryl Sierocinski is a Classroom Aide at Billingsport Early Childhood Center. The Lunch Detention Monitor hours do not exceed 2 periods daily x 45 minutes/period for the 2024 - 2025 school year not to exceed 2 periods daily.

<b>Subject</b>	<b>9. Homeless Lead - Loudenslager</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	

Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access	Public
Type	Action, Information
Fiscal Impact	Yes
Dollar Amount	\$5,000.00
Budgeted	Yes
Budget Source	Title IA Grant - Homeless Reserve Funds
Recommended Action	Recommend approval to appoint Charisse Generett to the position of Loudenslager Homeless Lead for the 2024-2025 school year. Mrs. Generett will earn a grant-funded \$5,000.00 stipend for this work.

Informational: Mrs. Generette has been employed by the Paulsboro Public Schools district since 2007 as a school social worker. The experience, knowledge, and relationship Mrs. Generette has gained in this capacity is invaluable in identifying, tracking, counseling, and supporting McKinney-Vento eligible families. Ms. Genereett has served in this capacity for two years. This stipend is funded through the Title IA grant under Homeless Reserve.

<b>Subject</b>	<b>10. Mentor Program - PJHS</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	SIA
Recommended Action	Recommended approval for the following staff members to School-Based Mentor & School-Based Mentor Program Lead Extra-Service Positions at Paulsboro Junior High School for the 2024-2025 School Year. Each of these extra-service positions are funded through School Improvement Funds (SIA) and are approved by the State of New Jersey.

<b><u>Position</u></b>	<b><u>Staff Member</u></b>	<b><u>2024-2025</u></b>	<b><u>Account #</u></b>
School-Based Mentor Lead	Tahje Thomas	\$2,000.00	20-233-100-101-04
School-Based Mentor	Antonio Chila	\$1,500.00	20-233-100-101-04
School-Based Mentor	Jacqueline Breshock	\$1,500.00	20-233-100-101-04
School-Based Mentor	Brenda Hoffman	\$1,500.00	20-233-100-101-04
School-Based Mentor	Holly Klein	\$1,500.00	20-233-100-101-04

**Subject 11. After School Intervention Tutoring Positions**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommended appointment of the following staff members to After-School Intervention Tutoring Positions at Loudenslager Elementary for the 2024 - 2025 School Year. Each of these extra-service positions are funded through School Improvement Funds (SIA) and are approved by the State of New Jersey.

<u>Position</u>	<u>Staff Member</u>	<u>2024 - 2025</u>	<u>Account #</u>
Intervention Tutor	Laura Pettit	\$1,500.00	20-233-100-101-03
Intervention Tutor	Donna Keane	\$1,500.00	20-233-100-101-03
Intervention Tutor	Jillian Garren	\$1,500.00	20-233-100-101-03
Intervention Tutor	Mary Ann Giannotti	\$1,500.00	20-233-100-101-03

**Subject 12. School Improvement Panel (ScIP) for Loudenslager**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommended approval for the following people to serve on the School Improvement Panel (ScIP) for Loudenslager Elementary School during the 2024 - 2025 School Year.

Monica Moore-Cook	Brian Betz
Louis McCall	Shirley Gill
Tamara Diodati	Aprilanne Young
Tara Stahl	Shaun Darby
Janice Esters	Krista Lange
Danielle Relation	Christina Roberts
Jessica Laborde	Marcelina Guzman
Corey Hoffman	Thomas Richardson
Jillian Garren	

**Informational:** The school improvement committee is mandated by the State of New Jersey (N.J.A.C 18A:6-120) and serves to ensure, oversee, and support the implementation of the district's evaluation, professional development, and mentoring policies at the school level.



<b>Subject</b>	<b>13. School-Based Mentor Program Lead/Extra- Service Positions at Loudenslager</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Budgeted	Yes
Recommended Action	Recommended appointment of the following staff members to School-Based Mentor & School-Based Mentor Program Lead Extra-Service Positions at Loudenslager Elementary for the 2024 - 2025 School Year.

<u>Position</u>	<u>Staff Member</u>	<u>2024 - 2025</u>	<u>Account #</u>
School-Based Mentor Lead	Louis McCall	\$2,000.00	20-233-100-101-03
School-Based Mentor	Thomas Richardson	\$1,500.00	20-233-100-101-03
School-Based Mentor	David Denelsbeck	\$1,500.00	20-233-100-101-03
School-Based Mentor	Aprilanne Young	\$1,500.00	20-233-100-101-03
School-Based Mentor	Kaitlyn Silvia	\$1,500.00	20-233-100-101-03
School-Based Mentor	Shaun Darby	\$1,500.00	20-233-100-101-03
School-Based Mentor	Krista Lange	\$1,500.00	20-233-100-101-03
School-Based Mentor	Cheryl Serpiello	\$1,500.00	20-233-100-101-03
School-Based Mentor	Laura Pettit	\$1,500.00	20-233-100-101-03

**Informational:** Each of these extra-service positions are funded through School Improvement Funds (SIA) and are approved by the State of New Jersey.

<b>Subject</b>	<b>14. School Safety Team - Loudenslager</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Recommended Action	Recommended approval for the following people to serve on the School Safety Team for Loudenslager Elementary School during the 2024 - 2025 School Year.

Monica Moore-Cook	Louis McCall	Danielle Relation
Charisse Generette	Addie Shmuel	Aprilanne Young

Tara Stahl	Janice Esters	Brian Betz
Krista Lange	Elaine Andrus	Christina Roberts
Shaun Darby	Marcelina Guzman	Brett Waller
Dennis Weiss		

**Informational:** The school safety team is mandated by the State of New Jersey (N.J.A.C 18A:37-21) and serves to develop, foster, and maintain a positive school climate by focusing on the on-going, systemic process and practices in the school and to address school safety concerns.

**Subject 15. National Elementary Honor Society Faculty Council for Loudenslager**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommended approval for the following people to serve on the National Elementary Honor Society Faculty Council for Loudenslager Elementary School during the 2024 - 2025 School Year.

Corey Hoffman	Tamara Diodati
Marcelina Guzman	Christina Robers
Lou McCall	Addie Shmuel

**Informational:** The Faculty Council is required based on Loudenslager's affiliation with the National Elementary Honor Society Program, and serves to support the NEHS Program at Loudenslager Elementary School.

**Subject 16. School Technology Committee for Loudenslager**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommended approval for the following people to serve on the School Technology Committee for Loudenslager Elementary School during the 2024 - 2025 School Year

Monica Moore-Cook	Thomas Richardson
Norman Scott	Danielle Relation
Shaun Darby	Louis McCall

**Informational:** The school technology committee serves to identify school-based technology needs and to make recommendations to school building administration.

**Subject 17. School Wellness Committee for Loudenslager**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommended approval for the following people to serve on the School Wellness Committee for Loudenslager Elementary School during the 2024 - 2025 School Year.

Janice Esters	Rebecca Richardson
Louis McCall	Krista Lange
Monica Moore-Cook	Elaine Andrus

**Informational:** The School Wellness Committee is required as part of the grant funds we receive through the Rutgers Cooperative Extension and is an action-oriented advisory group that focuses on the health and well-being of students, staff, and families in the school community.

**Subject 18. Extra Curricular Activities**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommended appointment of the following staff members to Extra-Curricular Positions at Loudenslager Elementary for the 2024 - 2025 School Year. Each of these extra-curricular positions are as per agreement with the Paulsboro Education Association.

<u>Position</u>	<u>Staff Member</u>	<u>2024 - 2025</u>	<u>Account #</u>
School Store Co-Advisor	Vacant	\$894.00	11-401-100-100-00-997
School Store Co-Advisor	Danielle Relation	\$894.00	11-401-100-100-00-997
Student Council Co-Advisor	Vacant	\$940.00	11-401-100-100-00-997
Student Council Co-Advisor	Aprilanne Young	\$940.00	11-401-100-100-00-997
NEHS Advisor	Jennifer Hoffman	\$1,926.00	11-401-100-100-00-997
Elementary Science Club Advisor	Rebecca Richardson	\$868.00	11-401-100-100-00-997
Yearbook Advisor	Rebecca Richardson	\$1,409.00	11-401-100-100-00-997

**Subject 19. Lunch Detention Monitors**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Recommended Action Recommended appointment of the following staff members to serve as Lunch Detention Monitors at Loudenslager Elementary School for 2024 - 2025 School Year.

<u>Position</u>	<u>Staff Member</u>	<u>2024 - 2025</u>	<u>Account #</u>
Lunch Detention Monitor	Heather Parks	\$18.87/Hr	11-000-262-107-03-012
Lunch Detention Monitor	Vacant	\$18.87/Hr	11-000-262-107-03-012

Informational: Heather Parks is an instructional aides at Loudenslager Elementary School.

**Subject** **20. ASP Leads Loudenslager**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type Action, Information

Fiscal Impact Yes

Budgeted Yes

Budget Source SIA

Recommended Action Recommended appointment of the following staff members to ASP Team Lead Extra-Service Positions at Loudenslager Elementary for the 2024 - 2025 School Year. Each of these extra-service positions are funded through School Improvement Funds (SIA) and are approved by the State of New Jersey.

<u>Position</u>	<u>Staff Member</u>	<u>2024 - 2025</u>	<u>Account #</u>
ASP Team Lead - 3rd/4th Grade ELA	Krista Lange	\$1,500.00	20-233-100-101-03
ASP Team Lead - 3rd/4th Grade Math	Tara Stahl	\$1,500.00	20-233-100-101-03
ASP Team Lead - 5th/6th Grade ELA	Christina Myers	\$1,500.00	20-233-100-101-03
ASP Team Lead - 5th/6th Grade Math	Louis McCall	\$1,500.00	20-233-100-101-03
ASP Team Lead - Special Education	Jill Garren	\$1,500.00	20-233-100-101-03

**Subject** **21. Mentor/Buddy Assignments BECC/LES/PJHS**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access Public

Type	Action, Information
Recommended Action	Recommend the following Mentor/Buddy Teachers at Billingsport Early Childhood Center, Loudenslager Elementary School and Paulsboro Junior High School for the 2024 - 2025 School Year.

<u><b>New Staff Member</b></u>	<u><b>Buddy/Mentor Teacher</b></u>
Chelsea Fagley	Jillian Garren - Buddy
John Aragona	Maria Phillips - Buddy
Stacy Nolan	Rachel Kuser- Buddy
Jayna Costantino	Mary Ann Lang - Buddy
Patricia Harkins	Holly Klein - Buddy
Stacey Robles	Douglas Foglein - Buddy
Gianni Canal	Prudence Hanly - Buddy

Informational: When a novice teacher is hired, they are issued a Provisional Certificate. Upon the completion of two years of successful teaching, the Provision Certificate converts to a Standard Certificate. During the first year with a Provision Certificate, the teacher must be assigned a mentor teacher. The provisional teacher pays a stipend to the mentor.

Experienced teachers who begin work in the Paulsboro Public Schools are assigned a buddy teacher to help orient and guide them through their first year of service. This is a local requirement not one imposed by the state. The buddy teachers are not paid but rather serve as a professional courtesy to their colleagues.

<b>Subject</b>	<b>22. Reimbursement for Curriculum Revision</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Dollar Amount	\$400.00
Budgeted	Yes
Budget Source	Local
Recommended Action	Recommend approval for Paulsboro High School English Teacher and Department Head Holly Klein, to revise the English Language Arts (ELA) curriculum for grades 7 through 12 to align with the new student learning standards for ELA updated by the State of New Jersey in 2023. This work will take approximately 10 hours for the six grade levels. Ms. Klein will be reimbursed at the most currently approved contract rate of \$40.00/hour. The total cost to the district will not exceed \$400.00.

Informational: The New Jersey Student Learning Standards (NJSLS) for English Language Arts (ELA) were adopted in 2023. In order for Paulsboro Public Schools District to meet the expectations during a New Jersey Quality Single Accountability Continuum (NJQSAC) review, PPS must present curricula implementing the newly adopted standards for ELA. During the

Summer 2023 curriculum revision process, the district updated and approved the ELA curriculum for grades Kindergarten through 6. These final revisions for grades 7 through 12 will complete the process for the district's ELA curriculum.

Subject	23. Homeless Lead - Paulsboro Junior Senior High School
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Q. PERSONNEL 1-23: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Dollar Amount	\$5,000.00
Budgeted	Yes
Budget Source	Title IA - Homeless Reserve
Recommended Action	Recommend approval to appoint Paulsboro Junior Senior High School guidance secretary Lauren Abbott to the position of Junior-Senior High School Homeless Lead for the 2024-2025 school year. Ms. Abbott will earn a grant-funded \$5,000.00 stipend for this work.

Informational: Ms. Abbott has been employed by the Paulsboro Public Schools district since 2012. During her time as the Child Study Team (CST) secretary, Ms. Abbott learned many skills critical to this position and has built a substantial repertoire of resources helpful for McKinney-Vento eligible families. Ms. Abbott has served in this capacity for the past two years. This stipend is funded through the Title IA Grant Homeless Reserve.

**R. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.**

Subject	1. ASP Leads - PHS
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Fiscal Impact	Yes
Recommended Action	Recommended appointment of the following staff members to ASP Team Lead Extra-Service Positions at Paulsboro High School for the 2024 - 2025 School Year. Each of these extra-service positions are funded through School Improvement Funds (SIA) and are approved by the State of New Jersey.

Position	Staff Member	2024 - 2025	Account #
ASP Lead	Erica Haase	\$1,500.00	20-233-100-101-01
ASP Lead	Holly Klein	\$1,500.00	20-233-100-101-01
ASP Lead	Thomas Damminger	\$1,500.00	20-233-100-101-01
ASP Lead	Rachel Wulk	\$1,500.00	20-233-100-101-01

ASP Lead	Amy Bria	\$1,500.00	20-233-100-101-01
ASP Lead	Chelsea Brown	\$1,500.00	20-233-100-101-01
ASP Lead	Antonio Chila	\$1,500.00	20-233-100-101-01

**Informational:** The New Jersey Department of Education placed Paulsboro High School in Targeted Status. As a result, Paulsboro High School must create an Annual School Plan as well as SMART Goals to guide improvement. The staff members above are the leads for the ASP Committee. They serve in a manner similar to Department Chairpersons. The ASP meets two times per month. The Lead Teachers also coordinate the work of the departmental Professional Learning Communities (PLCs). The overall goal is to improve student achievement.

<b>Subject</b>	<b>2. Medical Response Team - PHS/PJHS</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Recommended Action	Recommended approval for the following people to serve on the Medical Emergency Response Team for Paulsboro Junior / Senior High School during the 2024 - 2025 School Year.

Matthew Browne, PHS/PJHS Principal  
Christina Skanes, Director of Student Services  
James Pandolfo, PHS Assistant Principal  
John Giovannitti, PJHS Assistant Principal  
Mary Porter, School Nurse  
Trevon Brooks, Guidance Counselor  
Melba Moore-Suggs, Guidance Counselor  
Thomas Damminger, Teacher  
Douglas Foglein, Teacher  
Adina Giovannitti, Secretary  
Lauren Abbott, Secretary  
Danielle Richardson, Secretary  
Rose Clark, SAC Counselor  
Thomas Hample, Teacher  
Antonio Chila, Teacher  
Rita Cucinotta, Secretary  
Rachel Wulk, Teacher  
Steve Bajewicz, Security

**Informational:** The medical emergency response team is a group of staff members who will be able to support the school nurse and school administration with the handling of a medical emergency on school property.

<b>Subject</b>	<b>3. SCIP Committee - PHS/PJHS</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public

Type	Action, Information
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Recommended Action	Recommended approval for the following people to serve on the School Improvement Panel (SciP) for Paulsboro Junior / Senior High School during the 2024 - 2025 School Year.

Matthew Browne, PHS/PJHS Principal  
 Christine Lindenmuth, Director of Curriculum/Assessment  
 Christina Skanes, Director of Student Services  
 James Pandolfo, PHS Assistant Principal  
 John Giovannitti, PJHS Assistant Principal  
 Rachel Wulk, Teacher  
 Erica Haase, Teacher  
 Kelly Moncrief, Teacher  
 Tony Chila, Teacher  
 Brian Betz, Teacher  
 Holly Klein, Teacher  
 Tom Damming, Teacher

Informational: The school improvement committee is mandated by the State of New Jersey (N.J.A.C 18A:6-120) and serves to ensure, oversee, and support the implementation of the district's evaluation, professional development, and mentoring policies at the school level.

<b>Subject</b>	<b>4. School Safety Team - PHS/PJHS</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Recommended Action	Recommended approval for the following people to serve on the School Safety Team for Paulsboro Junior / Senior High School during the 2024-2025 School Year.

Matthew Browne, PHS/PJHS Principal  
 James Pandolfo, PHS Assistant Principal  
 John Giovannitti, PJHS Assistant Principal  
 Brett Waller, Director of Safety & Security  
 Christina Skanes, Director of Student Services  
 Trevon Brooks, PJHS Guidance Counselor  
 Melba Moore-Suggs, PHS Guidance Counselor  
 Rozetta Baylor, Hallway Monitor  
 Christina Lord, Teacher  
 Shelby Brown, Teacher  
 Chelsea Brown, Teacher  
 Tahje Thomas, Teacher  
 Mary Porter, School Nurse  
 Rick Eli, Maintenance  
 Carrie Dowdy, Instructional Aide



**Informational:** The school safety team is mandated by the State of New Jersey (N.J.A.C 18A:37-21) and serves to develop, foster, and maintain a positive school climate by focusing on the on-going, systemic process and practices in the school and to address school safety concerns.

**Subject 5. I&RS Team - PHS**

Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval of Intervention & Referral Services Team for Paulsboro Senior High School during the 2024-2025 School Year.

Christina Skanes, Director of Student Services  
 Kayla Kusher, Child Study Team Member  
 Christopher Costenbader, Teacher  
 Brittany Toole, Teacher  
 Chelsea Brown, Teacher  
 Rose Clark, SAC  
 Melba Moore-Suggs, Guidance Counselor

**Informational:** The I&RS Team is required by the State of NJ (N.J.A.C. 6A:16-8.1) and is an interdisciplinary team of professionals within a school environment who come together throughout the school year to formulate coordinated services to address a full range of student learning, behavior, social, and health related problems in the general education environment.

**Subject 6. Department Chairs - PJHS/PHS**

Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Recommended Action	Recommend approval for the following teachers to fill the position of Department Chairperson at Paulsboro Junior / Senior High School for the 2024-2025 School Year.

<b>Content</b>	<b>Name</b>	<b>Department Total</b>	<b>Total Stipend</b>
History	Michael Calabrese	5	\$1,300.00
Science	Kelly Moncrief	3	\$ 780.00
Business	Noreen DeMarco	2	\$ 520.00
English	Holly Klein	6	\$ 1,560.00
Math	Tom Damminger	4	\$ 1,040.00
Fine/Practical Arts	Brian Betz	6	\$ 1,560.00
Special Education	Monica Garner	7	\$ 1,820.00
Health/Physical Education	Tony Chila	4	\$ 1,040.00

Guidance	Melba Moore-Suggs	4	\$ 1,040.00
Junior High	Douglas Foglein	9	\$ 2,340.00

Informational: These teachers will order equipment, assist in curriculum development, order textbooks and/or educational programming and supplies, assist principal with the department budget, keep accurate records for subject assigned, and other related duties as determined by the high school principal. The salaries for these staff will align with the PEA contract agreement for Department Chairpersons.

PEA Contract

Each department chairperson with duty-free designation will receive \$260.00 for each staff member in the department excluding the chairperson.

**Subject**

**7. Summer Planning - PHS**

Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Dollar Amount	\$160.00
Budgeted	Yes
Budget Source	20-480-100-100
Recommended Action	Recommend approval for Senior High School Teacher Kelly Kovalesky to receive reimbursement for curricular articulation for the Freshman Seminar Course in preparation for the 2024 - 2025 School Year.

**Informational:** Freshman Seminar is an important course that is taken by all 9th Grade students at Paulsboro Junior/Senior High School, and which received a revamping over the summer months. This summer planning will help to ensure it's successful implementation for the 2024 - 2025 School Year. Mrs. Kovalesky will receive reimbursement for 4 hours of work at the rate agreed upon in the PEA Contract. This amount should not exceed \$160.00.

**Subject**

**8. Pegasus Scholar Program**

Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action
Preferred Date	Aug 21, 2024
Fiscal Impact	Yes
Dollar Amount	\$7,500.00
Budgeted	Yes

Budget Source	Local
Recommended Action	Request approval to continue the Pegasus Scholar Program that pays tuition for Paulsboro High School students taking college courses during the 2024-2025 school year. This request includes approval for the submission of a grant to the Pegasus Education Foundation requesting a matching funds commitment of \$7,500.00.

The Pegasus Scholar Program began during the 2022-2023 school year. The Board of Education and the Pegasus Education Foundation partnered to pay approximately \$8,600.00 in tuition costs for the 24 Paulsboro High School students who participated in the program. The goal of the Pegasus Scholar Program is to have Paulsboro High School meet or exceed the state average of 2.3% for the number of students taking college courses. The results of the program for the 2023-2024 school year are in the table below.

At the February 2024 Board of Education meeting, the PPS BOE approved the submission of a Memorandum of Understanding (MOU) that provides a framework for the creation of a Collegiate High School Partnership between Rowan College of South Jersey (RCSJ) and Paulsboro High School (PHS). The MOU required PPS to provide funding for at least 6 credits for students who are qualified to participate in the program. The approved financial commitment in the MOU for PPS is \$7,500.00. This amount was included in the approved budget for SY 2024-2025.

The grant will request a matching funds commitment from the Pegasus Education Foundation for the Pegasus Scholar Program in the amount of \$7,500.00. Coupled with the local budgeted amount of \$7,500.00 and all required approvals, a total of \$15,000.00 would be available for Paulsboro High School students to participate in dual credit and high school options programs.

School Year	Number of Students Participating	Number of Credits Earned	Approximate Percent of Juniors and Seniors Participating	Number of Pegasus Scholars Earning 3 or Higher on the AP Exam	Total Cost (Combined contributions from the BOE and PEF)
2021-2022	0	0	0	0	Pre-Program \$0.00
2022-2023	24	82	3.0%	8	\$8,600.00
2023-2024	20	87	11.0%	7	\$7,983.00

**S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.**

Subject	1. Professional Development - Playground Aides
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to pay each of the following Loudenslager Elementary School Part-Time Playground Aides up to six hours at their contracted rate in order to provide time for them to complete the online Safe School Training mandated by the State of New Jersey.

Staff Member	Position	Hours	Rate	Total
Janet Sharper	Playground Aide	6.0	\$15.13	\$90.78

Ana Ortiz	Playground Aide	6.0	\$15.13	\$90.78
Zoya Norman	Playground Aide	6.0	\$15.13	\$90.78
Ashley Harvey	Playground Aide	6.0	\$15.13	\$90.78

**Subject** **2. Professional Development - Part-Time Aides**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval to pay the following Loudenslager Elementary School Part-Time Staff members for the teacher in-service program dates of September 3, 2024 and September 4, 2024.

<u>Staff Member</u>	<u>Position</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Marietta Relation	Inclusion Aide	7.5	\$24.49	\$183.68
Valerie Moya	Intervention Aide	7.5	\$20.00	\$150.00

**Informational**: Part-Time staff members are required to participate in specific state-mandated professional development programs in addition to the school-based workshops on security, instruction, and supervision. Each of these positions are not contracted to work until September 5, 2024.

**Subject** **3. School Improvement Panel (ScIP)**

Meeting Aug 21, 2024 - Board of Education Regular Meeting

Category S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action, Information

Preferred Date Aug 13, 2024

Absolute Date Aug 13, 2024

Fiscal Impact No

Budgeted No

Budget Source NA

**Recommended  
Action**

Recommended approval for the following people to serve on the School Improvement Panel (SciP) for Billingsport Early Childhood Center during the 2024-2025 School Year.

Tina Morris	Linda Coleman
Brett Waller	Prudence Hanly
Devin Bellocchio	Kerilyn Cooper
Debra Persicketti	Latisha Thomas
Michelle Relation	Christin Goss
Lisa Kuhnel-Morrison	Tracey Scott
Julianne Calce	Jacqueline Marcucci
Rachel Kuser	

Informational: The school improvement committee is mandated by the State of New Jersey (N.J.A.C 18A:6-120) and serves to ensure, oversee, and support the implementation of the district's evaluation, professional development, and mentoring policies at the school level.

**Subject****4. Professional Associations - By Administrator**

Meeting

Aug 21, 2024 - Board of Education Regular Meeting

Category

S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access

Public

Type

Action, Information

Preferred Date

Aug 21, 2024

Absolute Date

Aug 21, 2024

**Recommended  
Action**

Recommend approval for the following administrators to attend the monthly meetings of professional groups for the 2024 - 2025 School Year.

Administrator	Position	School	Professional Organization
Tina Morris	Principal	Billingsport Early Childhood Center	Gloucester County Elementary and Middle School Administrators (GCEAMSA)
Monica Moore-Cook	Principal	Loudenslager Elementary School	Gloucester County Elementary and Middle School Administrators (GCEAMSA)
John Giovannitti	Assistant Principal	Paulsboro Junior High School	Gloucester County Elementary and Middle School Administrators (GCEAMSA)
Matthew Browne	Principal	Paulsboro Junior/Senior High School	Gloucester/Salem County Principal's Meetings
Paul Morina	Director of Athletics	Paulsboro/Junior Senior High School	Colonial Conference Athletic Directors monthly and various sportsmanship, team and awards meetings/banquets. NJSIAA Athletic Directors (Regular, Voting and Awards Meetings/Banquets)

**Subject****5. I&RS Team - PJHS**

Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Recommended Action	Recommend approval for the following people to serve on the Intervention & Referral Services Team for Paulsboro Junior High School during the 2024 -2025 school year.

Christina Skanes, Director of Student Services  
Trevon Brooks, Guidance Counselor  
Douglas Foglein, Teacher  
Antonio Chila, Teacher  
Mary Porter, School Nurse  
Kayla Kusher, Child Study Team Member  
John Giovannitti, Assistant Principal  
Rose Clark, Student Assistance Counselor

Informational: The I&RS Team is required by the State of NJ (N.J.A.C. 6A:16-8.1) and is an interdisciplinary team of professionals within a school environment who come together throughout the school year to formulate coordinated services to address a full range of student learning, behavior, social, and health related problems in the general education environment.

<b>Subject</b>	<b>6. Intervention &amp; Referral Services (I&amp;RS)</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 13, 2024
Absolute Date	Aug 13, 2024
Fiscal Impact	No
Budgeted	No
Budget Source	NA
Recommended Action	Recommended approval for the following people to serve on the Intervention & Referral Services (I&RS) Team for Billingsport Early Childhood Center during the 2024-2025 School Year.

Tina Morris	Jacqueline Marcucci
Tracey Scott	Kristin Shute
Danielle Hertkorn	Samanta Hunt
Eric Koellner	

Informational: The I&RS Team is required by the State of New Jersey (N.J.A.C 6A:16-8.1) and is an interdisciplinary team of professionals within a school environment who come together throughout the school year to formulate coordinated services to address a full range of student learning, behavior, social, and health related problems in the general education environment.

<b>Subject</b>	<b>7. Statement of Assurances District Professional Development Plan and Mentoring Plan</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Fiscal Impact	No
Recommended Action	Request approval to submit the Statement of Assurance for the district Professional Development Plan (PDP) and District Mentoring Plan.

New Jersey school districts must certify annually to the New Jersey Department of Education through a statement of assurance (SOA), that the school district is meeting the requirements for the school district Professional Development Plan (PDP) and Mentoring Plan.

<b>Subject</b>	<b>8. School Safety Committee at BECC</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 13, 2024
Absolute Date	Aug 13, 2024
Fiscal Impact	No
Budgeted	No
Budget Source	NA
Recommended Action	Recommended approval for the following people to serve on the School Safety Team for Billingsport Early Childhood Center during the 2024-2025 School Year.
Tina Morris Danielle Hertkorn Tracey Scott Jacqueline Marcucci Prudence Hanly Mark Broadbelt Lisa Latch Stefanie Bucco Brett Waller	Kristin Shute Linda Coleman Christin Goss Lisa Kuhnel-Morrison Keri Lyn Cooper Devin Bellocchio Nicole Severino

**Informational:** The school safety team is mandated by the State of New Jersey (N.J.A.C 18A:37-21) and serves to develop, foster, and maintain a positive school climate by focusing on the on-going, systemic process and practices in the school and to address school safety concerns.

<b>Subject</b>	<b>9. Multi-Tiered Systems of Supports (MTSS): Intervention and Referral Services Team for Loudenslager</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	S. STAFF AND CURRICULUM 1-9: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommended approval for the following people to serve on the Multi-Tiered Systems of Supports (MTSS): Intervention & Referral Services (I&RS) Team for Loudenslager Elementary School during the 2024 - 2025 School Year.

Corey Hoffman	Marcelina Guzman
Maria Phillips	Elaine Andrus
Janice Esters	Charisse Generette
Addie Shmuel	Shirley Gill
Cheryl Serpiello	Christina Roberts

**Informational:** The MTSS: I&RS Team is required by the State of New Jersey (N.J.A.C 6A:16-8.1) and is an interdisciplinary team of professionals within a school environment who come together throughout the school year to formulate coordinated services to address a full range of student learning, behavior, social, and health related problems in the general education environment.

## **T. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.**

<b>Subject</b>	<b>1. Out of District Tuition for Students Grade 9-12</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	T. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Fiscal Impact	Yes
Dollar Amount	\$18,210.00
Budgeted	Yes
Budget Source	Tuition to County Special Services Districts and Regional Day Schools for Students in Grades 9-12
Recommended Action	Recommend approval for three students grades 9-12+ to attend extended school year at Bankbridge Regional Schools for the extended school year program. Tuition cost is \$14,310. One student requires a 1:1 aide during the extended school year. The cost for 1:1 aide is \$3,900.00. Total cost for their extended school year program \$18,210.00



<b>Subject</b>	<b>2. Out of District Tuition for Students Grade 9-12</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	T. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Fiscal Impact	Yes
Dollar Amount	\$61,200.00
Budgeted	Yes
Budget Source	Tuition to Private Schools for the Disabled Grade 9
Recommended Action	Recommend approval for one ninth grade student to attend Pinelands Learning Center for the 2024-2025 School Year at a cost of \$61,200.00.

### **U. TUITION 1: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category**

---

<b>Subject</b>	<b>1. Out of District Tuition for Students Grades PK-8</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	U. TUITION 1: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category
Access	Public
Type	Action, Information
Preferred Date	Aug 21, 2024
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Tuition to County Special Services Districts and Regional Day Schools PK - Grade 8
Recommended Action	Recommend approval for seven students in grades PK-8 to attend Bankbridge Regional Schools for the extended school year program for the 24-25 School Year. Cost of tuition is \$33,390.00Four students require 1:1 aides at an additional cost of \$15,600.00. Total Cost for extended school year program \$48,990.00.

### **V. INSTRUCTIONAL SERVICES 1: The Greenwich Township Representative may vote on items in this section of the agenda.**

---

<b>Subject</b>	<b>1. Paulsboro High School Professional Courtesy Student</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting

Category	V. INSTRUCTIONAL SERVICES 1: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval for 12th grade student Gabriel DeMarco to become a courtesy student for 2024-2025 school year to complete his senior year.

Informational: The Board of Education has for many years welcomed the children of its employees who live outside of Paulsboro to attend the Paulsboro Public Schools. It is a tribute to the quality of the district when employees want their children to attend the schools where they work.

Transportation to and from school is the responsibility of the parents.

## **W. Instructional Services 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.**

<b>Subject</b>	<b>1. Clayton Model (Child Connection Center)</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	W. Instructional Services 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Aug 13, 2024
Absolute Date	Aug 13, 2024
Fiscal Impact	Yes
Dollar Amount	\$20,500.00
Budgeted	Yes
Budget Source	Local Budget
Recommended Action	Recommend approval to continue participating in cooperation with the Child Connection Center to implement a Counseling Center at Billingsport Early Childhood Center (BECC) during the 2024-2025 school year. The district will provide a small group work area, Internet access and access to the student database. The district contribution will be approximately \$20,500.00 to maintain the program. (Attachment)

Informational: If approved by the Board, the staff of the Counseling Center will work cooperatively with the BECC staff to address the needs of at-risk students. Research on the Clayton Model Counseling Center found that participating students have increased test scores in Mathematics and English Language Arts, fewer behavior incidents with peers and a positive impact on the number of students classified with disabilities.

File Attachments  
[Clayton Model MOU agenda Item attachment for 8-21-24.pdf \(68 KB\)](#)

<b>Subject</b>	<b>2. Billingsport Early Childhood Center Professional Courtesy Student</b>
----------------	---

Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	W. Instructional Services 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval for the following student to attend for the first time at Billingsport Early Childhood Center as a Professional Courtesy Student. This is the child of a member of the certificated staff. Accept the professional courtesy student pending satisfying the enrollment of all local preschool students. If it become necessary to create a local list this student may be asked to unenroll.

Student	2024-2025 Grade	Note
Nova Bell	Preschool	If approved, will attend Billingsport Early Childhood Center for the first time during the 2024-2025 school year

Informational: The Board of Education has for many years welcomed the children of its employees who live outside of Paulsboro to attend the Paulsboro Public Schools. It is a tribute to the quality of the district when employees want their children to attend the schools where they work.

Chapter 13A, 6A:13A-2.2 Enrollment A district board of education that offers universal or targeted preschool shall ensure that age-eligible children who are domiciled in the school district, eligible to attend its preschool program, and seeking enrollment are offered enrollment in the school district's preschool program and not placed on a waiting list.

## **X. STUDENT ACTIVITIES 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.**

<b>Subject</b>	<b>1. Resignation of Assistant Boys Soccer Coach for the 2024-2025 School Year</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	X. STUDENT ACTIVITIES 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to accept the resignation of Paulsboro High School Chemistry Teacher Shane Kovalesky as the Assistant Boys Soccer Coach for the 2024-2025 school year.

<b>Subject</b>	<b>2. Reassigning Assistant Boys Soccer Coach</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	X. STUDENT ACTIVITIES 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information

Recommended Action

Recommend approval of the following coach for Paulsboro High School Fall Sports Teams for the 2024-2025 school year with stipends as per agreement with the Paulsboro Education Association. This recommendation is contingent on the New Jersey Department of Education and the New Jersey State Interscholastic Athletic Association approving sports during the fall season.

Informational: John Marcucci is replacing Shane Kovalesky who resigned from our district on June 28, 2024.

Position	Staff Member	2024-2025 Salary	Step
Assistant Boys Soccer Coach	John Marcucci	\$4,881.00	3

**Y. STUDENT ACTIVITIES None at this time: The Greenwich Township Representative may not vote on items in this section of the agenda.**

**Z. FACILITIES 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.**

Subject	1. Visions Greenworks
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Z. FACILITIES 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action
Preferred Date	Aug 21, 2024
Absolute Date	Aug 21, 2024
Fiscal Impact	Yes
Dollar Amount	\$34,345.00
Budgeted	Yes
Recommended Action	Recommend approval of landscaping contract with Visions Greenworks LLC for 2024-2025 school year. (Attachment)

File Attachments

[Visions Greenworks LLC Contract 24-25 School Year.pdf \(29 KB\).](#)

Subject	2. Organizations to use School Facilities
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	Z. FACILITIES 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend authorization for the Superintendent to approve the following organizations to use school facilities as listed for the 2024-2025 school year. This recommendation is contingent on each group filing the appropriate request and verification of insurance.

Organization/ Person	Activity	Facility	Contact
Paulsboro Day Committee	Paulsboro Day <i>Friday</i> September 6, 2024 6pm until dark <i>Saturday</i> September 7, 2024 7:00am-6pm Rain Date <i>Sunday</i> September 8, 2024 7:00am-6pm	Paulsboro High School Softball Field	Irma Stevenson
Volunteers of America Delaware Valley & Paulsboro Police	Back 2 School Bash 10:00am-12:00pm <i>Wednesday</i> August 28, 2024	Loudenslager Elementary School All Purpose Room	Kaitlyn Friess

**AA. FACILITIES None at this time: The Greenwich Township Representative may not vote on items in this section of the agenda.**New Category

**BB. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.**

**Subject 1. Vehicle Purchase**

Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	BB. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Dollar Amount	\$81,500.00
Budgeted	Yes
Budget Source	60-910-310-600
Recommended Action	Recommend approval to purchase a 2024 Chevrolet 3500 LCF Gas box truck through Pellegrino Chevrolet and the #65MCESCCPS ESCNJ 23/24 - 11 Cooperative contract from excess surplus funds in the food services account to transport meals between the schools.

File Attachments  
[LCF201748.pdf \(122 KB\)](#)

**Subject 2. ROD Grant - PHS Guidance Office Ceiling**

Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	BB. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public

Type	Action, Information
Fiscal Impact	Yes
Dollar Amount	\$6,110.00
Budgeted	Yes
Budget Source	30-000-400-450-01
Recommended Action	Recommend approval of a contract with WJ Gross, Inc., to demolish and replace the drop ceiling in the PHS Guidance office, through Co-Op # 66CCEPS Bid #FY23-01 to be funded through the ROD Grant.

## File Attachments

[Paulsboro HS Guidance Office Ceiling Repl Quote.pdf.pdf \(360 KB\)](#)

<b>Subject</b>	<b>3. ROD Grant - PHS Guidance Office HVAC</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	BB. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Dollar Amount	\$24,609.00
Budgeted	Yes
Budget Source	30-000-400-450-01
Recommended Action	Recommend approval of a contract with Dormann's Heating and Cooling to replace the existing HVAC unit in the PHS Guidance Office to be funded through the ROD grant.

## File Attachments

[PHS Guidance Quote.pdf.pdf \(153 KB\)](#)

**CC. FINANCE None at this time: The Greenwich Township Representative may not vote on items in this section of the agenda.**

**DD. SCHOOL SAFETY None at this time: The Greenwich Township Representative may vote on items in this section of the agenda.**

**EE. PUBLIC COMMENTS**

**FF. BOARD COMMENTS**

**GG. NEXT MEETINGS OF THE BOARD OF EDUCATION**

<b>Subject</b>	<b>1. Regular Meeting</b>
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	GG. NEXT MEETINGS OF THE BOARD OF EDUCATION
Access	Public

Type Information

Monday, September 30, 2024  
7:00 p.m.  
Paulsboro High School Auditorium

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

HH. ADJOURNMENT

---

Subject	1. Adjourn the Meeting
Meeting	Aug 21, 2024 - Board of Education Regular Meeting
Category	HH. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn the meeting.