

Tawas Area Schools

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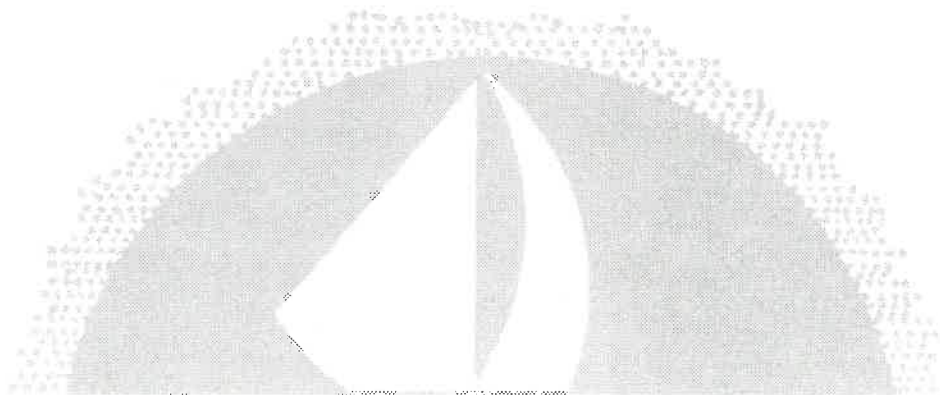
Information to Employees Regarding District Policy and Guidelines on COVID-19 Vaccination, Testing and Face-Covering

The District is providing this document to every employee of the District to notify its employees that it has enacted Board Policy 8450.06 and related administrative guidelines, copies of which are attached. The policy and guidelines, as well as this document, are being provided to comply with the Michigan Occupational Safety and Health Administration's ("MIOSHA") implementation of the Federal Government's Emergency Temporary Standard.

Pursuant to MIOSHA rules, the District is required to provide each employee with information on vaccine efficacy, safety, and the benefits of being vaccinated by providing the attached document entitled Key Things to Know About COVID-19 Vaccines. This document is also available at <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html>

The NEOLA policy and administrative guidelines can be found at www.tawas.net on the homepage, below Braves News, under the heading OSHA ETS Update Information.

The District is prohibited from discharging or in any manner discriminating against its employees for reporting a work-related injury or illness or for exercising rights under the Michigan Occupational Safety and Health Act (the "Act".) Employees are also protected from retaliation for filing an occupational safety or health complaint, reporting a work-related injury or illness, or otherwise exercising any rights afforded by the Act. The Act also provides for criminal penalties associated with knowingly supplying false statements or documentation.



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