



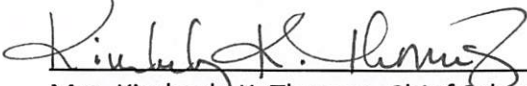
# SECOND MESA DAY SCHOOL

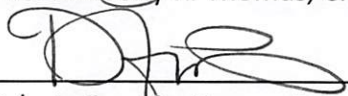
"ITAH TSATSAYOM MOPEKYA"

Paulesha Sewemaenewa, *Board President*  
Laila Sabori, *Board Vice President*  
Lynette Shupla, *Board Member*  
Meridith Van Winkle, *Board Member*  
Anita Bahnimptewa, *Board Member*  
Kimberly K. Thomas, *Chief School Administrator*

## MEMORANDUM

TO: Potential Applicants

THRU:   
Mrs. Kimberly K. Thomas, Chief School Administrator/Principal

FROM:   
Dakota Francis, Human Resources Manager

DATE: April 14, 2025

SUBJECT: Rescindment of Hiring Freeze Memo dated for February 27, 2025

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This memorandum shall serve as an official notification regarding Second Mesa Day School Hiring Freeze for SY 2024-2025, Effective as of Monday, April 14, 2025, SMDS Administration has rescinded and lifted the hiring freeze memo dated for February 27, 2025, due to the recent action made with Trump administration regarding federal grants that could've impacted the school.

However, the Governing Board & Administration held a Work Study Session/Strategic Planning regarding the budget and personnel for the upcoming school year. The school will continue to monitor and stay informed with BIE regarding any impacts of federal funds should the Trump administration impose. The purpose of the hiring freeze was to ensure that any new hires will not be impacted on such possible RIF should the school implement at any time.

Therefore, the HR Dept. will begin advertising positions for the upcoming school year. Please check our updated Job Vacancy Announcement on our school website, Facebook page, community bulletin board, ADE employment board, etc. regarding any positions being advertised.

SMDS Governing Board and Administration appreciate your understanding and support regarding this matter. If you should have any questions or concerns, please feel free to contact the Human Resources Dept. or Mrs. Thomas, CSA/Principal.

Thank you,

Cc: SMDS Governing Board Members  
Department Manager's

### HUMAN RESOURCES DEPARTMENT

Post Office Box 98 | Second Mesa, Arizona 86043  
Direct Number: (928) 737-2571 | Fax Number: (928) 737-2565  
Website: [www.secondmesadayschool.com](http://www.secondmesadayschool.com)