

NOTICE OF CHANGE OF REGULAR MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the July 8, 2019 **Regular Meeting** of the Board of Trustees of said district has been changed to **Monday, July 15, 2019, at the Troy High School Library at 7:00 p.m.**

Dated this 28th day of June, 2019.

Theresa Priebe
Clerk, Board of Trustees

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, July 15, 2019 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Comments
3. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
4. Information Items
 - a. Budget Reports
 - b. Superintendent's Report
 - c. Board Chairman's Comments
5. Action Items
 - a. Approve Supplemental Contracts
 - b. Hire/Approve Superintendent Contract
 - c. Approve Fund Transfer
6. Policy Items
 - a. Second Reading Approve – Policy 5408 Personnel: Association Leave
 - b. Second Reading Approve – Policy 5409 Personnel: Emergency Leave
 - c. Second Reading Approve – Policy 7450 Financial Management: Federal Cash Management
 - d. Second Reading Approve – Policy 7450P1 Financial Management: Timely Obligation of Funds
 - e. Second Reading Approve – Policy 7450P2 Financial Management: Program Income
 - f. First Reading – New Policy 2161 Instruction: Computer Science
 - g. First Reading – New Policy 5106 Personnel: Certificated Personnel Employment
 - h. First Reading – New 5391 Personnel: Employment Referrals and Prevention of Sexual Abuse
 - i. First Reading – New Policy 7400P4 Financial Management: Procedures for Procurement
 - J. First Reading – New Policy 7405P Financial Management: Public Works Bidding Process
7. Board Member Input for Future Agenda Items
8. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders.***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields.***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
JULY 15, 2019 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:11 p.m.
- A. Members Present:** Dana Hoskins, Wendy Fredrickson, David Aiken. James Fry
- Administrators Present:** Principal Klaire Vogt; Theresa Priebe, Clerk
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Public Comments:** None
3. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from June 10, 2019; Bills paid totaling \$382,626.12; Disposal list of desks, plastic chairs, folding table, 2005-2014 financial records.
4. **Information Items:** Budget reports included for June 2019: Ed Ramsdale Scholarship Mutual Fund, Kelly Scholarship Mutual Fund, Medical Insurance Pool, and District Financial report. Superintendent's report included: Summer maintenance projects update included THS carpet installed, TES Multipurpose Room has been painted and the current flooring was being removed, cameras and a buzzer system was installed at THS, gym was seal coated, the sprinkler system on the sidehill would be installed, the control panel for the fire alarm is on back order and the TES playground equipment will be installed one week before school starts; the auditor will be in the District on August 6 to do their field work; the 2019 SAT scores were reviewed; a public records request was reviewed.
5. **Action Items**
 - A. Approve Supplemental Contract Assignments:** David Aiken moved to approve the supplemental contract assignments for James Stoner as the Dean of Students (.8 FTE) and Bill McFall as the Student Attendance Coordinator (.2 FTE). James Fry seconded. All voted aye. Motion carried.
 - B. Hire/Approve Superintendent Contract:** James Fry moved to hire Mr. Malm on a 1-year Jr-Sr High School Principal/Superintendent Retired Certified Personnel contract for the 2019-2020 school year (.8 FTE Principal and .2 FTE Superintendent), granting district-paid medical insurance, life insurance, 13 days sick leave, 3 days personal leave and 12 vacation days. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - C. Approve Fund Transfer:** James Fry moved to approve transferring the entire balance of Fund 310, in the amount of \$686.26, to current Bond Fund 311. David Aiken seconded. All voted aye. Motion carried.
6. **Policy Items:**
 - A. Second Reading/Approval: New Policy 5408 Personnel: Association Leave** James Fry moved to approve Policy 5408—Association Leave for classified staff. David Aiken seconded. All voted aye. Motion carried.
 - B. Second Reading/Approval: New Policy 5409 Personnel: Emergency Leave** Wendy Fredrickson moved to approve Policy 5409—Emergency Leave as presented. James Fry seconded. All voted aye. Motion carried.
 - C. Second Reading/Approval: New Policy 7450 Financial Management: Federal Cash Management** James Fry moved to approve Policy 7450 Federal Cash Management. David Aiken seconded. All voted aye. Motion carried.
 - D. Second Reading/Approval: New Policy 7450P1 Financial Management: Timely Obligation of Funds** Wendy Fredrickson moved to approve Policy 7450P1 Timely Obligations of Funds as presented. James Fry seconded. All voted aye. Motion carried.
 - E. Second Reading/Approval: New Policy 7450P2 Financial Management: Program Income** James Fry moved to approve Policy 7450P2 Program Income. David Aiken seconded. All voted aye. Motion carried.
 - F. First Reading: New Policy 2161 Instruction Computer Science**
 - G. First Reading: New Policy 5106 Personnel Certificated Personnel Employment**
 - H. First Reading: New 5391 Personnel Employment Referrals and Prevention of Sexual Abuse**
 - I. First Reading: New Policy 7400P4 Financial Management Procedures for Procurement**
 - J. First Reading: New Policy 7450P Financial Management Public Works Bidding Process**
7. **Board Member Input for Future Agenda Items:** None
8. **Adjourn:** Meeting adjourned at 7:30 p.m.

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, August 12, 2019 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Comments
3. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
4. Information Items
 - a. Budget Reports
 - b. Principals Report
 - c. Superintendent's Report
 - d. Board Chairman's Comments
5. Action Items
 - a. Approve Bus Routes
6. Policy Items
 - a. Second Reading Approve – New Policy 2161 Instruction: Computer Science
 - b. Second Reading Approve – New Policy 5106 Personnel: Certificated Personnel Employment
 - c. Second Reading Approve – New 5391 Personnel: Employment Referrals and Prevention of Sexual Abuse
 - d. Second Reading Approve – New Policy 7400P4 Financial Management: Procedures for Procurement
 - e. Second Reading Approve – New Policy 7405P Financial Management: Public Works Bidding Process
7. Board Member Input for Future Agenda Items
8. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders.***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
AUGUST 12, 2019 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:00 p.m.
- A. Members Present:** Dana Hoskins, Wendy Fredrickson, David Aiken. James Fry, Kyle Osborn
- Administrators Present:** Principal/Supt Brad Malm; Theresa Priebe, Clerk
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Public Comments:** None
3. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved.
Items approved: Regular Meeting minutes from July 15, 2019; Bills paid totaling \$345,922.53; Rehire Classified staff for 2019-2020 school year; Accept resignations from Gail Jensen and Shelby Smith.
4. **Information Items:** Budget reports included for July 2019: Medical Insurance Pool. HS Principal Report. Superintendent report included: Board participation/representation on FY19-20 Committees; ISBA Convention reminder November 6-8, 2019 and reservation confirmation sent out to attendees; Back to School Schedule for August 19-20, 2019; ISBA Regional Meeting will be scheduled Wednesday, September 18, 2019 and discussion will include PTEC (Professional Technical Education Center); included proposed resolutions that Caldwell Board of Trustees will present at Convention; Update on maintenance included THS flooring projects done, MPR floor will be done on August 14th, security cameras have been installed, THS entryway has been finished—HS Secretary will buzz the persons in, stairs will be finished this week, sprinkler system on side hill has been installed, Fire Alarm system upgraded at TES and will now ring into the Fire Dept. and Latah Co., TES playground equipment and soft-fall will be set up this week, and the track project is now on hold until next summer—surveying and soil samples have been completed. No report from Board Chair.
5. **Action Items**
 - A. Approve Bus Routes:** Wendy Fredrickson moved to approve the 2019-20 bus routes as established and confirmed by Troy School District Transportation Director Matt Kathanimane. James Fry seconded. All voted aye. Motion carried.
6. **Policy Items:**
 - A. Second Reading/Approval: New Policy 2161 Instruction Computer Science:** James Fry moved to approve Policy 2161 Computer Science Requirement. Kyle Osborn seconded. All voted aye. Motion carried.
 - B. Second Reading/Approval: New Policy 5106 Personnel Certificated Personnel Employment:** James Fry moved to approve Policy 5106 Certified Personnel Employment. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - C. Second Reading/Approval: New Policy 5391 Personnel Employment Referrals and Prevention of Sexual Abuse:** Kyle Osborn moved to approve Policy 5391 Employment Referrals and Prevention of Sexual Abuse. James Fry seconded. All voted aye. Motion carried.
 - D. Second Reading/Approval: New Policy 7400P4 Financial Management Procedures for Procurement:** James Fry moved to approve Policy 7400P4 Procedures for Procurement. Kyle Osborn seconded. All voted aye. Motion carried.
 - E. Second Reading/Approval: New Policy 7405P Financial Management Public Works Bidding Process:** James Fry moved to approve Policy 7405P Public works bidding process. Kyle Osborn seconded. All voted aye. Motion carried.
7. **Board Member Input for Future Agenda Items:** None
8. **Adjourn:** Meeting adjourned at 7:24 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, September 9, 2019 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Hearing- Game Admission Prices: 7:00 p.m.
3. Audit Presentation
4. Public Comments
5. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
6. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
7. Action Items
 - a. Approve Increase in Game Admission Prices
 - b. Approve FY June 30 2019 Audit
 - c. Approve FFA Travel National Convention
 - d. Approve 2019-20 Combined Continuous Improvement Plan (CIP), College and Career Readiness Plan and Literacy Plan.
 - e. Approve Instructional Assistant
8. Board Member Input for Future Agenda Items
9. Adjourn

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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
SEPTEMBER 9, 2019 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:00 p.m.
- A. Members Present:** Dana Hoskins, Wendy Fredrickson, David Aiken, James Fry, Kyle Osborn
- Administrators Present:** Principal/Supt Brad Malm; Principal Klaire Vogt; Theresa Priebe, Clerk
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Public Hearing:** Dana Hoskins opened the public hearing. Mr. Malm stated that IHSA had moved to increase the fees last spring and did not communicate very well with the superintendents. Mr. Malm informed the Board that there had not been an increase in the gate fees since the 2005-2006 season and official fees are increasing 5% this year. The fees would increase by \$1.00 in each category: New gate fees for High School and Junior High School are proposed as follows: Adults ages 18-54--\$6.00; Grades 7-12--\$5.00; Grades K-6--\$4.00; and Senior Citizen 55 & up--\$5.00. No patron comments or questions.
3. **Audit Presentation:** Jennifer Clark, Hayden Ross, gave the FY June 30, 2019 audit presentation. The District is in good standing.
4. **Public Comments:** None
5. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved.
Items approved: Regular Meeting minutes from August 12, 2019; Bills paid totaling \$363,913.17; Hire Classified staff for 2019-2020 school year—Heather Bovard .88 FTE Sp Ed Aide, Suzanne Friend .88 FTE Sp Ed Aide, Trina Hunt .88 FTE Sp Ed Aide, Heather Bailey Co-Advisor Concessions, Siri Ward Co-Advisor Concessions; Rehire Assistant Coaches Nathan Stark Assistant Cross Country coach and Destry Hurst Assistant Volleyball Coach.
6. **Information Items:** Budget reports included for August 2019: TES Financial, Medical Insurance Pool. Enrollment is 289. TES & HS Principal Reports. Superintendent report included: See Tell Now Training was September 4th, the 2019 District/School Report Card is now online; the new District website is up and running with a new updated design and layout; Safe Schools Training has been implemented with AED, Homeless, and Fire Extinguisher courses due by September 30; 2019 Test Scores and how the school were ranked was discussed; Reminder about the Regional ISBA Meeting on September 18th; Reminder about the IBSA Convention November 6-8, 2019; Financial Plan review coming up; and the cameras installed are working. No report from Board Chair.
7. **Action Items**
 - A. Approve Increase in Game Admission Prices:** James Fry moved to approve the increase in game admission prices by \$1.00 for all groups. Kyle Osborn seconded. All voted aye. Motion carried.
 - B. Approve FY June 30, 2019 Audit:** Wendy Fredrickson moved to approve the FY 2019 Audit presented by Hayden and Ross. David Aiken seconded. All voted aye. Motion carried.
 - C. Approve FFA Travel to National Convention October 28th – November 1st, 2019:** James Fry moved to approve out-of-state travel for the FFA National Convention in Indianapolis, Indiana October 28th – November 1st, 2019. Kyle Osborn seconded. All voted aye. Motion carried.
 - D. Approve Combined Continuous Improvement Plan (CIP), College and Career Readiness Plan and the Literacy Plan:** James Fry moved to approve the 2019-2020 combined Continuous Improvement Plan (CIP), College and Career Readiness Plan and the Literacy Plan. David Aiken seconded. All voted aye. Motion carried.
 - E. Approve Instructional Assistant:** Wendy Fredrickson moved to approve the recommendation of the superintendent to hire an instructional assistant for the 2019-2020 Kindergarten classroom. James Fry seconded. All voted aye. Motion carried.
7. **Board Member Input for Future Agenda Items:** Review Enrollment Policy
8. **Adjourn:** Meeting adjourned at 8:04 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, October 14, 2019 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve 2019-20 Leadership Pay Plan
7. Policy Items
 - a. First Reading – Revision 3010 Students: Open Enrollment
 - b. First Reading – New Policy 3010P Students: Open Enrollment
 - c. First Reading – Revision 2240 Instruction: Class Size
 - d. First Reading -- New Policy 2335 Instruction: Digital Citizenship
 - e. First Reading -- Revision 1500 Board of Trustees: Board Meetings
 - f. First Reading – New Policy 3285 Students: Relationship Abuse and Sexual Assault Prevention and Response
8. Board Member Input for Future Agenda Items
9. Adjourn

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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
OCTOBER 14, 2019 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** James Fry called the regular meeting to order at 7:00 p.m.
 - A. **Members Present:** Wendy Fredrickson, David Aiken
 - Administrators Present:** Principal/Supt Brad Malm; Principal Klaire Vogt; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Four students of Mrs. Tibbals' 6th grade class presented their science class project relating to atoms.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved.
Items approved: Regular Meeting minutes from September 9, 2019; Bills paid totaling \$347,804.53; Hire Classified staff for 2019-2020 school year—Michelle Ecklund .88 FTE Classroom Aide
5. **Information Items:** Budget reports included for September 2019: ASB Monthly Financial, Medical Insurance Pool. Enrollment is 289. Principal Reports. Superintendent report included: Update on new projected cost for Track and listed some of the items that will be taken off from the project; the 2019 District/School Report Card information posted on the District's website; Master Teacher Premium recipients include Alison Bohman, Crystal Tibbals and Matthew Bruns; the National School Lunch Program on-site nutrition review visit was on October 8th and Food Service passed with flying colors; a reminder of the ISBA Convention scheduled for November 6-8, 2019. No report from Board Vice-Chair.
6. **Action Items**
 - A. **Approve 2019-20 Leadership Pay Plan:** David Aiken moved to approve the Leadership Plan as written. Wendy Fredrickson seconded. All voted aye. Motion carried.
7. **A. First Reading** – Revise Policy 3010 Students: Open Enrollment
B. First Reading – New Policy 3010P Students: Open Enrollment
C. First Reading – Revise Policy 2240 Instruction: Class Size
D. First Reading – New Policy 2335 Instruction: Digital Citizenship
E. First Reading – Revise 1500 Board of Trustees: Board Meetings
F. First Reading – New Policy 3285 Students: Relationship Abuse and Sexual Assault Prevention and Response
8. **Board Member Input for Future Agenda Items**
9. **Adjourn:** Meeting adjourned at 7:24 p.m.

James Fry, Vice-Chair

Theresa Priebe, Clerk

NOTICE IS HEREBY GIVEN
QUORUM OF BOARD IN ATTENDANCE AT ISBA CONVENTION

As there will be a quorum of the Board of Trustees in attendance at *ISBA Convention*, notice is hereby given that a majority of the Board will be present and in attendance at such event.

Date: November 6 – 8, 2019

Location: Coeur d'Alene Resort, Coeur d'Alene, Idaho

Time: 8:00 a.m. – 5:00 p.m. November 6, 2019
7:00 a.m. – 8:30 p.m. November 7, 2019
7:15 a.m. – 12:00 Noon November 8, 2019

No Business of the Board is scheduled or will be occurring.
No meeting of the Board will be held. Accordingly, no minutes will be taken.

This Notice fulfills the Idaho State Code requirements for public meeting notices.

A copy of the event agenda has been posted herewith.

Dated this 31st day of October, 2019

Theresa Priebe
Clerk of the Board
Troy School District 287



2019 ISBA Annual Convention

Agenda At A Glance

COEUR D'ALENE RESORT

This is a draft agenda and could be subject to change.

WEDNESDAY, NOVEMBER 6

Times:	Event:	Room:
8:00 am – 5:00 pm	Registration Open	Registration Desk
9:00 am – 12:00 pm	Early Bird Workshops	Kidd Island Bay, North Cape Bay, Casco Bay, Shore, Dockside
10:30 am - 1:30 pm	Exhibit Show & Lunch	Bays 3-4 (Show) Bays 1-2 (Lunch)
1:30 pm - 2:45 pm	1st General Session with Keynote	Bays 3-6
2:45 pm – 4:00 pm	Workshop Session 1	Workshop Rooms
4:15 pm – 5:30 pm	Workshop Session 2	Workshop Rooms
5:30 pm	Dinner on your own	

THURSDAY, NOVEMBER 7

Times:	Event:	Room:
7:00 am – 4:00 pm	Registration Open	Registration Desk
7:00 am – 8:00 am	Breakfast Served	Bays 3-6
8:00 am – 9:45 am	2nd General Session with Keynote	Bays 3-6
9:45 am – 11:00 am	Workshop Session 3	Workshop Rooms
11:00 am – 1:30 pm	Exhibit Show & Lunch	Bays 3-4 (Show) Bays 1-2 (Lunch)
11:15 am – 1:15 pm	Region Meetings	Workshop Rooms
1:30 pm – 2:45 pm	Workshop Session 4	Workshop Rooms
3:00 pm - 4:15 pm	Workshop Session 5	Workshop Rooms
4:30 pm – 5:30 pm	Workshop Session 6	Workshop Rooms
5:45 pm – 7:00 pm	Scholarship Auction	Bays 1-2
7:00 pm – 7:15 pm	Networking Time	Convention Center
7:15 pm – 8:30 pm	Awards Banquet with Dinner	Bays 3-6

FRIDAY, NOVEMBER 8

Times:	Event:	Room:
7:15 am – 8:00 am	Breakfast Buffet	Bays 3-6
8:00 am – 8:30 am	Third General Session	Bays 3-6
8:30 am – Conclusion	Business Session (Boxed Lunch Provided)	Bays 3-6
8:30 am – 12:00 pm	Friday Finale / Clerks / Business Managers	Bays 1-2

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, November 11, 2019 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation:
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Set Supplemental Levy Election Date
 - b. Approve Date for Superintendent Evaluation
 - c. Approve Fund Transfer
7. Policy Items
 - a. Second Reading Approve – Revision 3010 Students: Open Enrollment
 - b. Second Reading Approve – New Policy 3010P Students: Open Enrollment
 - c. Second Reading Approve – Revision 2240 Instruction: Class Size
 - d. Second Reading Approve -New Policy 2335 Instruction: Digital Citizenship
 - e. Second Reading Approve -Revision 1500 Board of Trustees: Board Meetings
 - f. Second Reading Approve – New Policy 3285 Students: Relationship Abuse and Sexual Assault Prevention and Response
 - g. First Reading – New Policy 2305 Instruction: Nutrition Services
 - h. First Reading – New Policy 2315 Instruction: Physical Activity Opportunities and PE
 - i. First Reading – New Policy 8235 Non-Instructional Operations: Water Consumption
 - j. First Reading-New Policy 8250 Non-Instructional Operations: Guidelines Food Beverage Sales
 - k. First Reading-Revision 8200 Non-Instructional Operations: Food Services
8. Board Member Input for Future Agenda Items
9. Adjourn

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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
NOVEMBER 11, 2019 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:02 p.m.
 - A. Members Present:** Dana Hoskins, Wendy Fredrickson, David Aiken, Kyle Osborn
 - Administrators Present:** Principal/Supt Brad Malm; Theresa Priebe, Clerk
 - B. Adopt Agenda:** Original Agenda amended to include Action Item 6D- Approve Timeline and Application Process for Trustee Vacancies in Zones Four and Five. By unanimous consent, the amended agenda was approved.
2. **Education Presentation:** None
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved.
Items approved: Regular Meeting minutes from October 14, 2019; Bills paid totaling \$310,637.58; Hire Guy Wells as assistant boys' basketball coach for the 2019-20 school year.
5. **Information Items:** Budget reports included for October 2019: ASB Monthly Financial, Medical Insurance Pool. Enrollment is 286. Principal Reports. Superintendent report included: Reviewed the Student Engagement Surveys; informed the Board of Mrs. Wolf's agricultural and extension education sabbatical with Troy High School; update on Food Service review; update on building maintenance committee; inquired about representation on the following committees—Budget, Building Maintenance & Facility Planning, Calendar, Crisis Safety Management, Insurance, Technology, and Wellness; reminded the Board about the Superintendent Evaluation in December 2019. Chair Dana Hoskins stated that the ISBA Convention had good workshops and training.
6. **Action Items**
 - A. Set Supplemental Levy Election Date:** David Aiken moved to approve running the Supplemental Levy election in March as we did in 2019. Approve the Supplemental Levy Election date(s) for March 10, 2020 and (May 19, 2020 if needed). Kyle Osborn seconded. All voted aye. Motion carried.
 - B. Approve Date for Superintendent Evaluation:** Kyle Osborn moved to approve meeting on December 9, 2019 at 6:00 p.m. to complete the Superintendent evaluation. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - C. Approve Fund Transfer:** Wendy Fredrickson moved to approve transferring \$21,800 from fund account 100.665.550 General Fund Grounds Maintenance, to fund account 415.811.521 Track Fund Capital Objects Field Bleachers. David Aiken seconded. All voted aye. Motion carried.
 - D. Approve Timeline and Application Process for Trustee Vacancies in Zones Four and Five:** Kyle Osborn moved to approve declaring Trustee vacancies in Zones 4 & 5 and to open the positions through an application process. Applicants need to submit a letter of interest and must reside in the zone in which they apply. Deadline for submitting a letter of interest will be December 6, 2019 at Noon. David Aiken seconded. All voted aye. Motion carried. Post on District Website and Moscow-Pullman Daily News.
7. **A. Second Reading/Approval – Revise Policy 3010 Students: Open Enrollment** David Aiken moved to approve revisions to Policy 3010 Open Enrollment. Wendy Fredrickson seconded. All voted aye. Motion carried.
- B. Second Reading/Approval – New Policy 3010P Students: Open Enrollment** Kyle Osborn moved to approve new Policy 3010P Open Enrollment. Wendy Fredrickson seconded. All voted aye. Motion carried.
- C. Second Reading/Approval – Revise Policy 2240 Instruction: Class Size** Kyle Osborn moved to approve revisions to Policy 2240 Class Size. David Aiken seconded. All voted aye. Motion carried.
- D. Second Reading/Approval – New Policy 2335 Instruction: Digital Citizenship** David Aiken moved to approve new Policy 2335 Digital Citizenship. Kyle Osborn seconded. All voted aye. Motion carried.
- E. Second Reading/Approval – Revise 1500 Board of Trustees: Board Meetings** Wendy Fredrickson moved to approve revisions to Policy 1500 Board Meetings. Kyle Osborn seconded. All voted aye. Motion carried.
- F. Second Reading/Approval – New Policy 3285 Students: Relationship Abuse and Sexual Assault Prevention and Response** Kyle Osborn moved to approve new Policy 3285 Relationship Abuse, Prevention, and Response. David Aiken seconded. All voted aye. Motion carried.
- G. First Reading: New Policy 2305 Instruction: Nutrition Services**
- H. First Reading: New Policy 2315 Instruction: Physical Activity Opportunities and PE**
- I. First Reading: New Policy 8235 Non-Instructional Operations: Water Consumption**
- J. First Reading: New Policy 8250 Non-Instructional Operations: Guidelines Food Beverage Sales**

- K. First Reading: Revision 8200 Non-Instructional Operations: Food Services**
- 8. Board Member Input for Future Agenda Items**
- 9. Adjourn:** Meeting adjourned at 7:39 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

NOTICE OF TRUSTEE VACANCIES

BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN that the Board of Trustees has declared trustee vacancies in Trustee Zone 4 and in Trustee Zone 5. Superintendent Brad Malm will be accepting letters of interest for Trustee, Zone 4 and for Trustee, Zone 5. Applicant(s) must be 18 years of age, a qualified voter and reside in the Zone for which they are applying. Deadline for submitting a letter of interest is Friday, December 6, 2019 at Noon.

For more information, contact the Troy School District Office at (208) 835-3791.

Dated this 13th day of November 2019.

Theresa Priebe
Clerk, Board of Trustees

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, December 9, 2019. The purpose of this special meeting is as follows:

**1. Action Item: Executive Session per Idaho Code 74-206(1) subsection (b):
Subsection (b) definition--**

(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.

i. Superintendent Evaluation

This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2 Idaho Code.

**Dated this 4th day of December 2019
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES SPECIAL MEETING
DECEMBER 9, 2019 6:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the special meeting to order at 6:07 p.m.
 - A. Members Present:** Dana Hoskins, Wendy Fredrickson, James Fry, Kyle Osborn
 - B. Approve Agenda:** James Fry moved to approve the Agenda. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - C. Action Item: Executive Session per Idaho Code 74-206(1) subsection (b)**
Superintendent Evaluation: James Fry moved to go into Executive Session per Idaho Code 74-206(1) subsection (b) to consider superintendent evaluation. Wendy Fredrickson seconded. A roll call vote was duly taken: Kyle Osborn-aye; Wendy Fredrickson-aye; James Fry-aye; Dana Hoskins-aye. Motion carried.

Board got out of Executive Session at 6:33 p.m.

No action taken.

Dana Hoskins, Board Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING Monday,
December 9, 2019 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Amended Agenda (Action Item)
2. Education Presentation:
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Superintendent Contract
 - b. Approve Date to Interview Applicants for Trustee Vacancies in Zones Four and Five
 - c. Approve Troy School District Three-Year Financial Plan
 - d. Approve Trustee Election Results Zone 2
 - e. Approve Athletic Travel
7. Policy Items (Action Item)
 - a. Second Reading Approve – New Policy 2305 Instruction: Nutrition Services
 - b. Second Reading Approve – New Policy 2315 Instruction: Physical Activity Opportunities PE
 - c. Second Reading Approve – New Policy 8235 Non-Instructional Operations: Water Consumption
 - d. Second Reading Approve -New Policy 8250 Non-Instructional Operations: Guidelines Food Beverage Sales
 - e. Second Reading Approve -Revision 8200 Non-Instructional Operations: Food Services
8. Policy Items
 - a. First Reading – New Policy 7400P1 Financial Management: Federal Award Requirements
 - b. First Reading – New Policy 7400P2 Financial Management: Procurement Methods
 - c. First Reading – New Policy 7400P3 Financial Management: Requirements and Restrictions for Procurement
9. Board Member Input for Future Agenda Items
10. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
DECEMBER 9, 2019 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:00 p.m.
- A. Members Present:** Dana Hoskins, Wendy Fredrickson, James Fry, Kyle Osborn
- Administrators Present:** Principal/Supt Brad Malm; Klaire Vogt, Elem Principal; Theresa Priebe, Clerk
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mrs Renfrow and Mrs. Foote had some of the first grade students do a presentation on sound.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved.
Items approved: Regular Meeting minutes from November 11, 2019; Bills paid totaling \$298,960.24; Items for Disposal included 3 computers and 3 monitors.
5. **Information Items:** Budget reports included for November 2019: District Financial Report, ASB Monthly Financial, Medical Insurance Pool, Kelly Scholarship Fund and Ramsdale Scholarship Fund. Enrollment is 286. Principal Reports. Superintendent report included: Troy Recreation District had voted to donate an additional \$75,000 to the Track Project; the District's application for the Safe & Drug Free Schools grant had been approved and the funds will be used for surveillance camera for entrances to the multi-purpose room; the Building/Maintenance committee met on December 3rd and prioritized potential project for the FY20-21 school year; District Budget committee would need to schedule a meeting in early January 2020; the State Safety Inspection was completed on December 4, 2019 and there were no unsafe or hazardous conditions were identified. No report from Board Chair.
6. **Action Items:**
 - A. Approve Superintendent Contract:** Wendy Fredrickson moved to approve a 1-year JrSr High School Principal/Superintendent Retired Certified Personnel contract for Brad Malm for the 2020-21 school year (.8 FTE Principal and .2 FTE Superintendent), granting district-paid medical insurance, life insurance, 13 days sick leave, 3 days personal leave, and 12 vacation days. James Fry seconded. All voted aye. Motion carried.
 - B. Approve Date to Interview Applicants for Trustee Vacancies in Zones Four and Five:** James Fry moved to approve scheduling a Special Meeting on Monday, December 16, 2019 at 6:00 p.m. to interview applicants for Trustee vacancies in Zones 4 and 5. Kyle Osborn seconded. All voted aye. Motion carried.
 - C. Approve Troy School District Three-Year Financial Plan:** James Fry moved to approve the School Board Three Year Financial Plan with an increase to the fund balance for fiscal years 2020-21 and 2021-22 of \$50,000 or to maintain a fund balance of \$600,000. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - D. Approve Trustee Election Results Zone 2:** Wendy Fredrickson moved to accept the November 5, 2019 Trustee election results as canvassed by Latah County Board of Commissioners dated November 13, 2019. James Fry seconded. All voted aye. Motion carried.
 - E. Approve Athletic Travel:** Wendy Fredrickson moved to approve out-of-state travel for the DeSales boys basketball Christmas Tournament on December 27th and 28th, 2019. Kyle Osborn seconded. All voted aye. Motion carried. Supt. Brad Malm stated that the team will travel on December 27th, play December 27th and December 28th and return home. The only expense to the District would be the expense taking a bus to DeSales, WA.
7. **Policy Items –Second Readings/Approvals:**
 - A. New Policy 2305 Instruction: Nutrition Services** James Fry moved to approve new Policy 2305 Nutrition Services. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - B. New Policy 2315 Instruction: Physical Activity Opportunities PE** Kyle Osborn moved to approve new Policy 2315 Physical Activity Opportunities and Physical Education. James Fry seconded. All voted aye. Motion carried.
 - C. New Policy 8235 Non-Instructional Operations: Water Consumptions** James Fry moved to approve new Policy 8235 Water Consumption. Kyle Osborn seconded. All voted aye. Motion carried.
 - D. New Policy 8250 Non-Instructional Operations: Guidelines Food Beverage Sales** Wendy Fredrickson moved to approve new Policy 8250 Guidelines Food and Beverage sales. James Fry seconded. All voted aye. Motion carried. Kyle Osborn inquired how this policy would affect the Crispy Crème fundraisers and Supt. Brad Malm did state that the District could grandfather in some of the past fundraisers and that the Student Body keeps apprised of the food and beverage sales that are requested for approval.

- E. Revise 8200 Non-Instructional Operations: Food Services** James Fry moved to approve the revision to Policy 8200 Food Services. Wendy Fredrickson seconded. All voted aye. Motion carried.
- 8. Policy Items – First Readings:**
- A. First Reading: New Policy 7400P1 Financial Management: Federal Award Requirements**
 - B. First Reading: New Policy 7400P2 Financial Management: Procurement Methods**
 - C. First Reading: New Policy 7400P3 Financial Management: Requirements and Restrictions for Procurement**
- 9. Board Member Input for Future Agenda Items:** None
- 10. Adjourn:** Meeting adjourned at 7:48 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, December 16, 2019. The purpose of this special meeting is as follows:

- 1. Interview applicants for Trustee is Zone 4 and Zone 5 (Open Meeting)**
- 2. Approve Appointment of Trustee to Trustee Zone 4**
- 3. Approve Appointment of Trustee to Trustee Zone 5**

This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2 Idaho Code.

Dated this 12th day of December 2019

Theresa Priebe

Clerk, Board of Trustees

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES SPECIAL MEETING
DECEMBER 16, 2019 6:00 P.M.
TROY HIGH SCHOOL LIBRARY**

- 1. Call to Order:** Dana Hoskins called the special meeting to order at 6:00 p.m.
 - A. Members Present:** Dana Hoskins, James Fry, David Aiken via Telephone
 - B. Approve Agenda:** James Fry moved to approve the Agenda. Dana Hoskins seconded. All voted aye. Motion carried.
 - C. Interview applicants for Trustee in Zone 4 and Zone 5 (Open Meeting):** Pam Hilliard submitted an application for Zone 4 and Wendy Fredrickson submitted an application for Zone 5. Both applicants were interviewed together with each applicant taking turns in answering each question. Interviewing ended at 6:10 p.m.

James Fry moved to approve the appointment of Pam Hilliard as the Troy School District Trustee in Zone 4 for the four year term from January 2020 to December 31, 2023. David Aiken seconded. All voted aye. Motion carried.

James Fry moved to approve the appointment of Wendy Fredrickson as the Troy School District Trustee in Zone 5 for the four year term from January 2020 to December 31, 2023. David Aiken seconded. All voted aye. Motion carried.

Board got out of Executive Session at 6:11 p.m.

Dana Hoskins, Board Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES ANNUAL MEETING
Monday, January 13, 2020 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Swearing in of newly-elected Trustees
 - b. Attendance
 - c. Adopt Agenda (Action Item)
2. Annual Meeting (per Policy 1200) (Action Item)
 - a. Welcome and introduction of newly-elected Board Members by the current Chair;
 - b. Swearing in of newly-elected Trustees;
 - c. Call for nominations for Chair to serve during the ensuing year;
 - d. Election of a Chair;
 - e. Assumption of office by the new Chair;
 - f. Call for nominations for vice chair to serve during the ensuing year;
 - g. Election of a vice chair;
 - h. Review the code of ethics.
 - i. Election of a clerk; and
 - j. Election of a treasurer; and
 - k. Designate the District's official newspaper.
 - l. Designation of Regular Monthly School Board Meetings for 2020 – 21
 - m. Adopt Policy Manual as it exists
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Set Supplemental Levy Amount/ Approve Supplemental Levy Election Resolution
 - b. All-Weather Track Bid Approval
7. Policy Items (Action Item)
 - a. Second Reading – New Policy 7400P1 Financial Management: Federal Award Requirements
 - b. Second Reading – New Policy 7400P2 Financial Management: Procurement Methods
 - c. Second Reading – New Policy 7400P3 Financial Management: Requirements and Restrictions for Procurement
8. Policy Items
 - a. First Reading – New Policy 5275 Personnel Adult Sexual Misconduct
 - b. First Reading – New Policy 5395 Personnel Whistleblowing
 - c. First Reading – Revision to Policy 5750 Personnel Employing Retired Teachers and Administrators
9. Board Member Input for Future Agenda Items
10. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain positive and relationship communication among all stakeholders**
- 2. TSD will provide the resources to inspire all students to become lifetime learners.**
- 3. TDS will adopt & maintain a systematic approach and resource to promote excellence in all fields**

NOTICE OF SPECIAL MEETING
BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has scheduled a Special Meeting to be held at 9:00 a.m. at the Troy District Office, 102 W. Fifth Street, Troy, ID on Tuesday, January 14, 2020.

- 1. Set Supplemental Levy Amount/ Approve Supplemental Levy Election Resolution**

Dated this 13th day of January, 2020

Theresa Priebe
Clerk, Board of Trustees

**NOTICE OF ANNUAL MEETING
RESCHEDULED
BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has **RESCHEDULED its Annual Meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, January 21, 2020. The change has been due to inclement weather on January 13th and observed holiday on January 20th.**

Dated this 13th day of January, 2020

**Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES SPECIAL MEETING
JANUARY 14, 2020 9:00 A.M.
TROY SCHOOL DISTRICT OFFICE**

- 1. Call to Order:** Dana Hoskins called the special meeting to order at 9:00 a.m.
- A. Members Present:** Dana Hoskins, James Fry, Pam Hilliard, Wendy Fredrickson (All via Phone); Kyle Osborn
- B. Set Supplemental Levy Amount/Approve Supplemental Levy Election Resolution:** Supt. Brad Malm updated the Board the information from the meeting with the Budget Committee which consisted of patrons, staff, a realtor and an accountant. Discussed at the Budget Committee meeting was the previous years' levies information, the needs that have been addressed in the District and the needs forthcoming and the consensus of the Committee was to recommend the \$995,000 levy amount. Chair Dana Hoskins stated that the recommendation of \$995,000 by the Committee can be reviewed and changed by the Board as a whole and asked if the Trustee members recommend another amount.

Wendy Fredrickson moved to set the Supplemental M&O levy for the 2020-21 school year at \$995,000. Pam Hilliard seconded. All voted aye. Motion carried.

James Fry moved to approve the Supplemental M&O Levy Election Resolution. Pam Hilliard seconded. All voted aye. Motion carried.

Meeting adjourned at 9:08 a.m.

Wendy Fredrickson, Pam Hilliard, and Kyle Osborn were sworn into office of Trustee for their zones. Supt. Brad Malm stated that he had contacted David Brinkman and was told that swearing in the Board of Trustees was a matter of formality. Effective January 1, 2020, Wendy, Pam and Kyle were Trustees of the District.

Dana Hoskins, Board Chair

Theresa Priebe, Clerk

AMENDED AGENDA
TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES ANNUAL MEETING
Tuesday, January 21, 2020 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda (Action Item)
2. Approve Minutes (Action Item) December 9, 2019)
3. Annual Meeting (per Policy 1200) (Action Item)
 - a. Welcome and introduction of newly-elected Board Members by the current Chair;
 - b. Swearing in of newly-elected Trustees;
 - c. Call for nominations for Chair to serve during the ensuing year;
 - d. Election of a Chair;
 - e. Assumption of office by the new Chair;
 - f. Call for nominations for vice chair to serve during the ensuing year;
 - g. Election of a vice chair;
 - h. Review the code of ethics.
 - i. Election of a clerk; and
 - j. Election of a treasurer; and
 - k. Designate the District's official newspaper.
 - l. Designation of Regular Monthly School Board Meetings for 2020 – 21
 - m. Adopt Policy Manual as it exists
4. Presentation: Susan R. Wilson Attorney at Law
5. Public Comments
6. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
7. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
8. Action Items
 - a. Approve School Cancellation, January 13, 2020
 - b. Approve Easement Request
 - c. All-Weather Track Bid Approval
9. Policy Items (Action Item)
 - a. Second Reading – New Policy 7400P1 Financial Management: Federal Award Requirements
 - b. Second Reading – New Policy 7400P2 Financial Management: Procurement Methods
 - c. Second Reading – New Policy 7400P3 Financial Management: Requirements and Restrictions for Procurement
10. Policy Items
 - a. First Reading – New Policy 5275 Personnel Adult Sexual Misconduct
 - b. First Reading – New Policy 5395 Personnel Whistleblowing
 - c. First Reading – Revision to Policy 5750 Personnel Employing Retired Teachers and Administrators
11. Board Member Input for Future Agenda Items
12. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain positive and relationship communication among all stakeholders***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
JANUARY 21, 2020 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:03 p.m.
 - A. **Members Present:** Dana Hoskins, Wendy Fredrickson, James Fry, Kyle Osborn, Pam Hilliard
 - Administrators Present:** Principal/Supt Brad Malm; Klaire Vogt, Elem Principal; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Approve Minutes:** James Fry moved to approve the minutes from the December 9, 2019 regular monthly meeting. Kyle Osborn seconded. All voted aye. Motion carried. Motion was made by James Fry to approve the minutes of the Special Meeting on December 9, 2019 and the Special Meeting on December 16, 2019. Kyle Osborn seconded. All voted aye. Motion carried.
3. **Annual Meeting (per Policy 1200) Action Item:** New members were sworn in on January 14, 2020 at the Special Meeting. James Fry moved to nominate Dana Hoskins as Board Chair for the 20-21 school year. Wendy Fredrickson seconded. All voted aye. Motion carried. Wendy Fredrickson moved to nominate James Fry as Board Vice Chair for the 20-21 school year. Kyle Osborn seconded. All voted aye. Motion carried. Code of Ethics signed by each Board member. Wendy Fredrickson moved to elect Theresa Priebe as Clerk Treasurer of Troy School District #287 for the 20-21 school year. Pam Hilliard seconded. All voted aye. Motion carried. James Fry moved to designate the Moscow-Pullman Daily News as the official newspaper of the District for the 20-21 school year. Pam Hilliard seconded. All voted aye. Motion carried. James Fry moved to hold the regular meetings of the school board at 6:00 p.m. each second Monday of the month at the Troy High School Library. Pam Hilliard seconded. Aye-0; Nay-5. Motion failed. James Fry moved to hold the regular meetings of the school board at 7:00 p.m. each second Monday of the month at the Troy High School Library. Kyle Osborn seconded. Aye-5; Nay-0. Motion carried. Wendy Fredrickson moved to adopt the Policy Manual as it exists. Pam Hilliard seconded. All voted aye. Motion carried.
4. **Presentation:** Susan Wilson, attorney-at-law, presented an easement proposal. The easement is in relationship to the 50-ft road easement along the Baseball Field and Driskoll/Nunan property.
5. **Public Comments:** None
6. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Special Meeting minutes from January 14, 2020; Bills paid totaling \$321,661.33; Items for Disposal included document camera, 2 scanners, and various library books.
7. **Information Items:** Budget reports included for December 2019: District Financial Report, ASB Monthly Financial, Medical Insurance Pool, Kelly Scholarship Fund and Ramsdale Scholarship Fund. Enrollment is 276. Principals' Reports. Superintendent report included: Ed Coulter gave an update on the Track project line items. Mr. Malm reported the 2019 Cohort Graduation appeals were approved; on January 29, the science teachers will take part in the STEMscopes webinar; the cheerleading proposal would be for football season only; the State Report Card can be accessed on the website; ISBA training information is enclosed in the packet; a public records request was received regarding a case in Meridian where their Recreation District was sued, so our District's attorney will work with the Troy Recreation District's attorney to draft an agreement for both parties to sign before the RFP is presented for approval; Pam Hilliard accepted invitation to be on the Calendar Committee; GoToMeeting costs \$144/year. No report from Board Chair.
8. **Action Items:**
 - A. **Approve School Cancellation Due to Weather Conditions:** Wendy Fredrickson moved to approve the cancellation of school due to weather and unsafe road conditions on January 13, 2020 as presented. James Fry seconded. All voted aye. Motion carried.
 - B. **Approve Easement Request:** James Fry moved to approve to give Superintendent Malm the authorization to enter into an agreement to provide an easement across property owned by the District located along the north boundary of the property upon which the Troy Sr./Jr. High school is located which conforms to the actual location of the roadway that currently exists that runs west from big meadow road toward the baseball field. That the authorization is contingent upon the easement agreement not requiring the District to be mandated by any other user of the roadway to contribute toward maintenance, improvements or snow removal of the roadway and that the District have the right to use the roadway at the discretion of the District. Pam Hilliard seconded. All voted aye. Motion carried.
 - C. **All-Weather Track Bid Approval:** Wendy Fredrickson moved to approve to begin the bidding process of writing the RFP for the all-weather track project in accordance to Board Policy 7405 Public Works Contracting and Procurement and bring the proposed RFP back to the February 2020 Board meeting. Kyle Osborn seconded. All voted aye. Motion carried.

9. **Policy Items –Second Readings/Approvals:**
 - A. **New Policy 7400P1 Financial Management: Federal Award Requirements:** Kyle Osborn moved to approve new Policy 7400P1 Federal Award Requirements. James Fry seconded. All voted aye. Motion carried.
 - B. **New Policy 7400P2 Financial Management: Procurement Methods:** James Fry moved to approve new Policy 7400P2 Procurement Methods. Kyle Osborn seconded. All voted aye. Motion carried.
 - C. **New Policy 7400P3 Financial Management: Requirements and Restrictions for Procurement:** James Fry moved to approve new Policy 7400P3 Requirements and Restrictions for Procurement. Pam Hilliard seconded. All voted aye. Motion carried.
10. **Policy Items – First Readings:**
 - A. **First Reading: New Policy 5275 Personnel Adult Sexual Misconduct**
 - B. **First Reading: New Policy 5395 Personnel Whistleblowing**
 - C. **First Reading: New Policy Personnel Employing Retired Teachers and Administrators**
11. **Board Member Input for Future Agenda Items:** None
12. **Adjourn:** Meeting adjourned at 8:14 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, February 10, 2020 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation:
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Kelly Scholarship Amount
 - b. Approve Troy Rec District Troy School District Agreement
 - c. Approve All-Weather Track RFP(s)
 - d. Approve the Mass Mailing of the Supplemental Levy Information
 - e. Appoint Board Negotiators
 - f. Approve Capital Credit Allocation Agreement
 - g. Accept Certificated Counselor Resignation
 - h. Approve Date for School Board Training
7. Policy Items (Action Item)
 - a. Second Reading/Approval: New Policy 5275 Personnel-Adult Sexual Misconduct
 - b. Second Reading/Approval: New Policy 5395 Personnel-Whistleblowing
 - c. Second Reading/Approval: Revision Policy 5750 Personnel-Employing Retired Teachers and Administrators
8. Policy Items
 - a. First Reading – New Policy 7455 Financial Management Federal Debarment and Suspension
9. Board Member Input for Future Agenda Items
10. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
FEBRUARY 10, 2020 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:00 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, Kyle Osborn, Pam Hilliard
 - Administrators Present:** Principal/Supt Brad Malm; Klaire Vogt, Elem Principal; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** Mr. Malm informed the Board that Agenda items 6B and 6C would not be discussed tonight. By unanimous consent, the agenda was approved.
2. **Presentation:** Mrs. Bohman, Mrs. White, and Mr. Wells and their students presented information about the Reteach and Enrich block at Troy Elementary School.
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from January 21, 2020; Bills paid totaling \$275,106.12.
5. **Information Items:** Budget reports included for January 2020: District Financial Report, ASB Monthly Financial, Medical Insurance Pool, and Ramsdale Scholarship Fund. Enrollment is 280. Principals' Reports. Superintendent report included: AdvancED Cognia Engagement Review will be March 2-3, 2020; Region II Food Service Co-op includes Troy, Potlatch, Culdesac, Kamiah, Kendrick, Whitepine and Orofino school districts. The Co-op's mission is to provide fair and competitive pricing by allowing those involved to consolidate bids and save time and money for all districts; the Supplemental Levy information was reviewed; ISBA Board Training was discussed; Advisors with a potential eleven students met last week for Cheerleading interest; Calendar Committee sent out a survey to the parents and so far, 57.5% would like to keep the Calendar as is and the deadline for submitting responses is scheduled for February 12th; REACH information was provided; update on Legislature included that the House repealed the Standards rules on February 6th, but the Senate isn't likely to pass; House Bill 347 pertains to Bond elections being held eleven months after failing before bringing back for consideration and House Bill 393 pertains doing away with the March & August election dates; the All-Weather Track update included that the attorney for the Recreation District and our attorney are working to draft an agreement for a LLC and joint ownership. Chair Dana Hoskins reviewed Policy 1500 and New Trustee Orientation with the Board members .
6. **Action Items:**
 - A. **Approve Kelly Scholarship Amount:** Kyle Osborn moved to approve the Kelly Scholarship award at five percent (5%) of the five year average or \$5,431.82 to be awarded and distributed evenly among those applicants chosen by the Kelly Scholarship Committee. Pam Hilliard seconded. All voted aye. Motion carried. James Fry recused himself due to conflict of interest.
 - B. **Approve Troy Recreational District Troy School District Agreement:** Not discussed
 - C. **Approve All-Weather Track RFP(s):** Not discussed
 - D. **Approve the Mass Mailing of the Supplemental Levy Information:** James Fry moved to approve funds for the mass mailing of the Supplemental Levy information pamphlet to all Troy residents. Pam Hilliard seconded. All voted aye.
 - E. **Appoint Board Negotiators:** Pam Hilliard moved to appoint James Fry and Dana Hoskins as representatives of the Troy School District for the upcoming negotiations with the Troy Education Association. Kyle Osborn seconded. All voted aye. Motion carried.
 - F. **Approve Capital Credit Allocation Agreement:** Kyle Osborn moved to approve the agreement between Whitepine Joint School District #288 and Troy School District #287 regarding allocation of capital credits from terminated joint membership. Pam Hilliard seconded. All voted aye. Motion carried.
 - G. **Accept Certificated Counselor Resignation:** James Fry moved to accept the resignation of Mrs. Shannon Morris. Kyle Osborn seconded. All voted aye. Motion carried.
 - H. **Approve Date for Board Training:** James Fry moved to set March 23, 2020 Boardsmanship 102 with Roles & Responsibilities and One Voice; and April 30, 2020 Continuous Improvement Plan. Pam Hilliard seconded. All voted aye. Motion carried.
7. **Policy Items –Second Readings/Approvals:**
 - A. **New Policy 5275 Personnel Adult Sexual Misconduct:** James Fry moved to approve Policy 5275 Adult Sexual Misconduct. Kyle Osborn seconded. All voted aye. Motion carried.
 - B. **New Policy 5395 Personnel: Whistleblowing:** Kyle Osborn moved to approve Policy 5395 Whistleblowing. James Fry seconded. All voted aye. Motion carried.
 - C. **Revised Policy 5750 Personnel: Employing Retired Teachers and Administrators:** Pam Hilliard moved to approve revisions to Policy 5750 Employing Retired Teachers and Administrators. James Fry seconded. All voted aye. Motion carried.

8. **Policy Items – First Readings:**
 - A. **First Reading: New Policy 7455 Financial Management: Debarment and Suspension**
9. **Board Member Input for Future Agenda Items:** Tour of the school buildings
10. **Adjourn:** Meeting adjourned at 8:12 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, March 9, 2020 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Presentation: Technology Director
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
 - f. TES TJSHS Building Tour
6. Action Items
 - a. Approve Troy Rec District Troy School District Agreement
 - b. Approve All-Weather Track RFP(s)
 - c. Approve 2020-21 2021-22 School Calendars
 - d. Approve Administrator Contracts
 - e. Approve FFA Out of State Travel
 - f. Approve School Cancellation
7. Policy Items (Action Item)
 - a. Second Reading/Approval: Policy 7455 - Financial Management: Federal Debarment and suspension
8. Executive Session I.C. 74-206(J)-Negotiations
9. Board Member Input for Future Agenda Items
10. Adjourn

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Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders***
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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
MARCH 9, 2020 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:00 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, Kyle Osborn, Pam Hilliard
 - Administrators Present:** Principal/Supt Brad Malm; Klaire Vogt, Elem Principal; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Presentation:** Thomas Noppe presented information for considering moving from microwave internet connection to fiber internet connection for the District. Moving to fiber internet connection, Voice-over IP Phones can be installed and more bandwidth would be available. Mr. Noppe recommended 100 MB Metro E connection at the District Office and 250 MB for the schools. The cost would be split 60% paid by Erate and 40% paid by the State.
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from February 10, 2020; Bills paid totaling \$285,130.96; New classified hire for Special Ed Aide, John Bickelhaupt, for Track assistance.
5. **Information Items:** Budget reports included for February 2020: District Financial Report, ASB Monthly Financial, Medical Insurance Pool, Kelly Scholarship Fund and Ramsdale Scholarship Fund. Enrollment is 281. Principals' Reports. Superintendent report included: AdvancED Cognia Engagement Review has been rescheduled for March 16-17, 2020; ISBA Board Training has been scheduled for March 23 and April 30, 2020; ISAT testing will take place April 16-May 6, 2020; Spring Break is March 30-April 3, 2020; the Post-Legislative Tour is scheduled for April 15, 2020 at LCSC; Education Law Seminar will be April 20-21, 2020; Northwest Seventh Day Adventist Church visited the schools to inquire about the Beyond Textbooks framework; a reminder that if the Supplemental Levy should not pass, the District would need to get a new Resolution to Latah County by March 13, 2020; Supt. Brad Malm reviewed current Legislation with the Board. Chair Dana Hoskins had no information to share. The Board recessed the meeting to tour the school buildings at 7:42 p.m. The Board returned to resume the meeting at 8:45 p.m.
6. **Action Items:**
 - A. **Approve Troy Recreational District Troy School District Agreement:** James Fry moved to approve the Troy Recreation District Troy School District LLC Agreement as presented. Pam Hilliard seconded. All voted aye. Motion carried.
 - B. **Approve All-Weather Track RFP(s):** Kyle Osborn moved to approve the Request for Proposals RFP(s) as presented. James Fry seconded. All voted aye. Motion carried. First advertisement March 14; Second advertisement March 21; Closing date April 8; and Bid Opening April 13 at 2:00 p.m. at the District Office.
 - C. **Approve 2020-21 & 2021-22 School Calendars:** Pam Hilliard moved to approve the proposed 2020-2021 and 2021-2022 School Calendars as presented. Kyle Osborn seconded. All voted aye. Motion carried.
 - D. **Approve Administrator Contracts:** James Fry moved to approve a 2-year Elementary/Federal Programs/Special Education Director contracts for Klaire Vogt for school years 2020-21 and 2021-22. Pam Hilliard seconded. All voted aye. Motion carried.
 - E. **Approve FFA Out of State Travel:** Kyle Osborn moved to approve the out-of-state travel for the FFA National Land Judging event in Oklahoma City, Oklahoma May 3-8, 2020. Pam Hilliard seconded. All voted aye. Motion carried.
 - F. **Approve School Cancellation:** Pam Hilliard moved to approve the cancellation of school on March 2, 2020 as a precautionary measure for a deep cleaning. James Fry seconded. All voted aye. Motion carried.
7. **Policy Items –Second Readings/Approvals:**
 - A. **Second Reading/Approval: Policy 7455 Financial Management: Debarment and Suspension:** James Fry moved to approve Policy 7455 Debarment and Suspension as presented. Kyle Osborn seconded. All voted aye. Motion carried.
8. **Executive Session I.C. 74-206(j)- Negotiations:** James Fry moved to go into Executive Session at 9:10 p.m. per I.C. 74-206(j) Negotiations. Pam Hilliard seconded. A roll call was taken: Kyle Osborn-aye; Pam Hilliard-aye; James Fry-aye; Dana Hoskins-aye. Motion carried.

The Board came out of Executive Session at 9:47 p.m.
The Board reviewed items for Negotiations

9. **Board Member Input for Future Agenda Items:** None
10. **Adjourn:** Meeting adjourned at 9:49 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES SPECIAL MEETING
MARCH 23, 2020 4:30 P.M.
TROY HIGH SCHOOL LIBRARY**

- 1. Call to Order:** Dana Hoskins called the regular meeting to order at 4:30 p.m.
A. Members Present: Dana Hoskins, Pam Hilliard, Wendy Fredrickson
Administrators Present: Principal/Supt Brad Malm; Klaire Vogt, Elem Principal;
Theresa Priebe, Clerk
- 2. Adopt Agenda:** Supt. Brad Malm requested that we add to the Agenda Approve Soft Closure as Item 4 and to move Special Meeting date as Item 5 because guidance and approval from the State Board of Education was directed today that all public school districts implement a soft closure period of their facilities through April 20, 2020, but to continue essential service because of COVID-19 pandemic. By unanimous consent, the agenda was approved as amended.
- 3. Approve Emergency School Closure:** Wendy Fredrickson moved that the Board of Trustees approve the emergency closure of all Troy School District schools from March 17, 2020 through March 20, 2020 due to the COVID-19 coronavirus. Pam Hilliard seconded. All voted aye. Motion carried.
- 4. Approve Soft Closure:** Wendy Fredrickson moved to approve the soft closure for all Troy School District schools from March 23, 2020 to April 20, 2020 due to COVID-19. Pam Hilliard seconded. All voted aye. Motion carried. Supt. Brad Malm and Principal Klaire Vogt reported that the Troy Schools will continue to provide instruction via packets and remote learning (Zoom and Google Classroom) to the students. Breakfast and Lunch will continue to be served to those students ages 18 and younger and to be picked up at either the Multi-purpose Room or at the Library located downtown.
- 5. Special Meeting Date:** Pam Hilliard moved to approve scheduling a special meeting on April 20, 2020 at 7:00 p.m. at the Troy High School Library to evaluate the current soft closure. Wendy Fredrickson seconded. All voted aye. Motion carried.
- 6. Board Training/Workshop:** Wendy Fredrickson moved to postpone the Board training with ISBA at this time and to reschedule at a later date. Pam Hilliard seconded. All voted aye. Motion carried.
- 7. Adjourn Meeting:** Meeting adjourned at 5:05 p.m.

Board Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, April 13, 2020 – 7:00 p.m.
Troy High School Library

Zoom Meeting Information:

Link: <https://zoom.us/j/789734111?pwd=ak9iUERHNnhnK1V4WFVvYkRLV0xYdz09>

Meeting ID: 789 734 111

Password: troy1234

Dial In: 1 301 715 8592

Password: 821817

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Comments

During this time of the COVID-19 crisis we will be hosting virtual board meetings through Zoom Meeting. We are asking that you email your public comments to the Superintendent @ bmalm@troysd287.org by 9:00 AM on Monday April 13.
3. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
4. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
5. Action Items
 - a. Approve Date for Fiscal Year 2020-21 Budget Hearing
 - b. Accept Levy Election Results
 - c. Approve Suspension Conflicting Procedures/Policies Families First Coronavirus Response Act
 - d. Approve Extension of Soft Closure
 - e. Approve All Weather Track Bid Package
6. Policy Items (Action Item)
 - a. First Reading – Approve New Policy 7236 Financial Management - Employees Paid with Federal Funds and Unexpected or Extraordinary Closures
7. Board Member Input for Future Agenda Items
8. Adjourn

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Goals:

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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
APRIL 13, 2020 7:00 P.M.
ZOOM MEETING**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:00 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, Kyle Osborn, Pam Hilliard, Wendy Fredrickson
 - Administrators Present:** Principal/Supt Brad Malm; Klaire Vogt, Elem Principal; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Public Comments:** An email from Emily Raasch was read in full. Mr. Malm will follow up with Mrs. Raasch to update her with the Board's decision.
3. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from March 9, 2020; Special meeting minutes from March 23, 2020; Bills paid totaling \$333,305.95; Resignation letter from Carol Espe; Disposal List—Fan and several Books being purged from the Elementary School Library and the High School Library.
4. **Information Items:** Budget reports included for March 2020: District Financial Report, ASB Monthly Financial, Medical Insurance Pool, Kelly Scholarship Fund and Ramsdale Scholarship Fund. Enrollment is 280. Principals' Reports. Superintendent report included: Troy will have an U of I student doing an Agricultural & Extension Education Sabbatical next fall; Update on Certificated staff options for daily instruction; Update on Classified staff assignments; Update on staff in the buildings; Update on the Child Nutrition program which has been successful; Post Legislative Tour has been rescheduled for a later date; Board Training is scheduled for April 30 and asked the Board if the training should be at the High School or given remotely; Legislative update on HB 393, HB 500, and HB 523; Budget Update with Governor Little ordering 1% holdback in current year State spending and a proposed 5% holdback for the 20-21 fiscal year; and a drafted calendar for the School Board. Chair Dana Hoskins had no information to share but thanked everyone for the flexibility.
5. **Action Items:**
 - A. **Approve Date for Fiscal Year 2020-21 Budget Hearing:** James Fry moved to approve that the Fiscal Year 2020-21 budget hearing be scheduled for June 8, 2020 at 7:00. Pam Hilliard seconded. All voted aye. Motion carried.
 - B. **Accept Levy Results:** Kyle Osborn moved to accept the March 10, 2020 Election Results as canvassed by Latah County Board of Commissioners. Pam Hilliard seconded. All voted aye. Motion carried.
 - C. **Approve Suspension of any conflicting procedures in accordance with Policy 1300 until December 31, 2020:** Pam Hilliard moved to suspend the conflicting portions of Policies 5400, 5405, 5410 & 5420 (as described in Policy 1300) and direct Superintendent Brad Malm to suspend any conflicting procedures until December 31, when the Families First Coronavirus Response Act (FFCRA) expires. I further move that the Board will review this timeframe at their regularly scheduled meeting on June 8, 2020. James Fry seconded. All voted aye. Motion carried.
 - D. **Approve Extension of Soft Closure:** James Fry moved to extend the soft closure for the remainder of the 2019-2020 school year until Friday, May 22 or until the Board received guidance from the State Board of Education for re-opening protocols. Pam Hilliard seconded. All voted aye. Motion carried.
 - E. **Approve All Weather Track Bid Package:** Phase 1 Construction includes Base Bid, Alternate No. 1 – ¾" Aggregate; Alternate No. 2 – Shot Put and Discus Pad; Alternate No. 4 – Fence and Gates. James Fry moved to approve the contract with M.L. Albright & Sons in the amount of \$233,834.80 for Phase 1 Construction of the All Weather Track located at the TRAC Troy Recreational Athletic Complex and to lock in the bid, if needed, for Alternate No. 5 (Directed Excavation) and for Alternate No. 6 (Directed Backfill). Wendy Fredrickson seconded. All voted aye. Motion carried. Clarification on Alternate No. 5 and Alternate No. 6 combined would not be more than \$5,000. The other bid that was received was from Quality Construction LLC in the amount of \$458,499.98 for Phase 1 Construction. Alternate No. 3 - Hydro seeding was not considered.
6. **Policy Items –First Readings/Approvals:**
 - A. **First Reading/Approval: Policy 7236 Financial Management:** Pam Hilliard moved to approve new Policy 7236 Employees Paid with Federal Funds for Unexpected or Extraordinary Closures. Wendy Fredrickson seconded. All voted aye. Motion carried.

7. **Board Member Input for Future Agenda Items:** None
8. **Adjourn:** Meeting adjourned at 7:37 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, May 11, 2020 – 7:00 p.m.

Zoom Meeting Information:

Link: <https://us02web.zoom.us/j/83103588252?pwd=WEVqWjJsVXNKVjZnVitTWUw4eWJ0dz09>

Meeting ID: 831 0358 8252

Password: 5B79ew

Dial In: 1 253 215 8782

Password: 440430

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Comments

During this time of the COVID-19 crisis we will be hosting virtual board meetings through Zoom Meeting. We are asking that you email your public comments to the Superintendent @ bmalm@troysd287.org by 9:00 AM on Monday May 11.
3. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
4. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
5. Action Items
 - a. Approve Kelly Scholarship Recipients
 - b. Approve District Insurance – Moreton and Co
 - c. Approve Ramsdale Financial Statement
 - d. Approve Hiring Certificated Staff Position
 - e. Approve Use of Protective Equipment
6. Board Member Input for Future Agenda Items
7. Adjourn

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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
MAY 11, 2020 7:00 P.M.
ZOOM MEETING**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:05 p.m.
- A. Members Present:** Dana Hoskins, James Fry, Kyle Osborn, Pam Hilliard, Wendy Fredrickson
- Administrators Present:** Principal/Supt Brad Malm; Theresa Priebe, Clerk
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Public Comments:** None
3. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from April 13, 2020; Bills paid totaling \$278,843.59; Troy Elementary School Handbook and Troy Jr-Sr High School Handbook.
4. **Information Items:** Supt. Brad Malm reviewed the Draft 2020-21 Budget with the Board. Budget reports included for April 2020: District Financial Report, ASB Monthly Financial, Medical Insurance Pool, Kelly Scholarship Fund and Ramsdale Scholarship Fund. Enrollment is 278. Principals' Reports. Superintendent report included: Appointment of Board representation on committees; Review the Board Goals that are on the Agenda page; Requested the Board familiarize themselves with the Policy and Evaluation Tool for the District Superintendent; Zoom meeting with the Murray Group on April 24, 2020 and will have another Zoom meeting with the Insurance Committee on May 13, 2020; Update on the summer maintenance projects in the Student-Occupied buildings and the projects that will be done with General Fund dollars. Chair Dana Hoskins had no information to share but thanked everyone for the amazing job in an unconventional time.
5. **Action Items:**
 - A. Approve Kelly Scholarship Recipients:** Pam Hilliard moved to approve the Kelly Scholarship award amount of \$1,086.36 for the following recipients: Jordyne Fredrickson, Kendra Fry, Sarah Fry, Sammie Girard, and Cre'Elle Lanier. Kyle Osborn seconded. All voted aye. Motion carried. Wendy Fredrickson and James Fry recused themselves due to conflict of interest.
 - B. Approve District Insurance—Moreton & Co.:** Kyle Osborn moved to approve the District insurance with Moreton & Company for the 2020-2021 school year. James Fry seconded. All voted aye. Motion carried.
 - C. Approve Ramsdale Financial Statement:** James Fry moved to approve the Ramsdale Financial Statement. Pam Hilliard seconded. All voted aye. Motion carried. The Committee met on Friday, May 8, 2020. It was noted that the Fund started with \$556,251 in 1996 and as on May 7, 2020, the balance was \$899,460. To date, over \$700,000 has been awarded in scholarships for the Troy students.
 - D. Approve Hiring of Certificated Staff Position:** James Fry moved to approve the committee's recommendation to hire Alexis Fuller for the Troy School District Counselor position for the 2020-21 school year. Pam Hilliard seconded. All voted aye. Motion carried.
 - E. Approve Use of Protective Equipment:** Pam Hilliard moved to approve the use of the protective equipment and for participation in a Troy High School mini football camp July 27-31, 2020. James Fry seconded. All voted aye. Motion carried.
6. **Board Member Input for Future Agenda Items:** None
7. **Adjourn:** Meeting adjourned at 8:11 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

NOTICE OF NEGOTIATIONS MEETING

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 5:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Wednesday, May 27, 2020. The purpose of this meeting is as follows:

- 1. Negotiations**

**Dated this 22nd day of May 2020
Theresa Priebe
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, June 8, 2020 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Hearing: Proposed FY2020-2021 Budget: 7:00 p.m.
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Superintendent's Report
 - d. Board Chairman's Comments
6. Action Items
 - a. Ratify Negotiated Agreement
 - b. Hire Contracted Teachers 2020-21
 - c. Approve Supplemental Contracts
 - d. Hire Extra Curricular Assignments (Including Head and Assistant Coaches)
 - e. Approve Budget for school year 2020-21
 - f. Consider August and November 2020 Supplemental Levy Elections
 - g. Approve Certificated Teacher Resignation
 - h. Approve Date for July Board meeting
7. Board Member Input for Future Agenda Items
8. Adjourn

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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
JUNE 8, 2020 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:00 p.m.
 - A. Members Present:** Dana Hoskins, James Fry, Pam Hilliard, Wendy Fredrickson
 - Administrators Present:** Principal/Supt Brad Malm; Theresa Priebe, Clerk
 - B. Adopt Agenda:** Change to Agenda included a resignation by a classified staff member. By unanimous consent, the agenda was approved as amended.
2. **Public Hearing FY2020-2021 Budget:** Supt. Brad Malm presented the proposed FY2020-21 budget. Increase in Fund Balance, 5% holdback in State funding, Athletic season tickets will increase 5%, textbook adoption for Science, steps and lanes increase for certificated staff, 3% bonus on District's base for staff, Master Education premiums for three certificated staff members, technology line item for both schools due to decrease in Technology funds from State, new Counselor salaries less than previous year, Library supplies/materials increased slightly, Grounds supplies would include a railing on the walk path, playground cameras, fill rock and road rock & gravel and then funds for bleachers. Transfer of funds would go to the Bus Depreciation Fund, Bus Fund, Student-Occupied Building Fund, Track Fund, Medical Insurance Fund and Driver Ed Fund.
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from May 11, 2020; Bills paid totaling \$264,011.77; Disposal of library books and Chromebooks. Resignation from Kendra Grove.
5. **Information Items:** Budget reports included for May 2020 District Financial Report, Medical Insurance Pool, Kelly Scholarship Fund and Ramsdale Scholarship Fund. Enrollment is 277. Superintendent report included: Not sure at this time what the Fall reopening will look like but will start to look at options next month; Schedule Board training dates with ISBA; Reviewed Board Goals; Summer Leadership Institute hasn't been scheduled yet; ISBA Conference is scheduled for November 11-13, 2020 in Sun Valley; Mrs. Vogt would be acting Superintendent when Mr. Malm is not in the District; Summer Projects include TES Boys & Girls restroom upgrade; Surveillance Cameras in TES hallway; TES & THS flooring; walker's path railing; playground surveillance cameras and side hill rock. Chair Dana Hoskins commented that a great job was done on the graduation ceremony.
6. **Action Items:**
 - A. Ratify Negotiated Agreement:** Wendy Fredrickson moved to ratify the Negotiated Agreement for the 2020-21 school year. Pam Hilliard seconded. All voted aye. Motion carried. The following agreements were made: reinstating the 2019-2020 Master Agreement, movement on the salary schedule (steps and lanes) and a one-time bonus of 3% on the District's base.
 - B. Hire Contracted Teachers 2020-21:** James Fry moved to hire the Renewable, Category 3, and Category 2 Certified Personnel Contracts as listed. Pam Hilliard seconded. All voted aye. Motion carried.
 - C. Approve Supplemental Contracts:** Pam Hilliard moved to approve the Supplemental Contracts for Alexis Fuller for 7 days and Sam Hoffman for 30 days. To be paid from the following accounts General Fund (Ms. Fuller) and Career Technical Education (CTE) fund (Mr. Hoffman). James Fry seconded. All voted aye. Motion carried.
 - D. Hire Extra Curricular Assignments:** James Fry moved to approve the hiring of all extracurricular assignments for the 2020-21 school year. Pam Hilliard seconded. All voted aye. Motion carried. Wendy Fredrickson abstained due to conflict of interest.
 - E. Approve Budget for school year 2020-21:** Pam Hilliard moved to approve the Fiscal Year 2020-2021 Budget. James Fry seconded. All voted aye. Motion carried.
 - F. Consider August and November 2020 Supplemental Levy Elections:** James Fry moved to not schedule supplemental levy elections for August or November 2020. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - G. Approve Certificated Teacher Resignation:** Pam Hilliard moved to approve the resignation of Mr. Bill McFall. James Fry seconded. All voted aye. Motion carried.
 - H. Approve Date for July Board Meeting:** James Fry moved to approve changing the July meeting from Monday, July 13th to Monday, July 20th @ 7:00 p.m. Pam Hilliard seconded. All voted aye. Motion carried.
7. **Board Member Input for Future Agenda Items:** None
8. **Adjourn:** Meeting adjourned at 8:04 p.m.