

## Odem-Edroy Independent School District NOTICE

Notice is hereby given that on the **16<sup>th</sup> of March**; the Board of the Odem-Edroy Independent School District will hold a **Regular Board Meeting at 5:30 P.M.**, at the Odem Junior High School Library, located at One Owl Square, Odem, Texas. The subjects to be discussed are listed on the agenda, which is attached to make part of this notice.

If during, the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

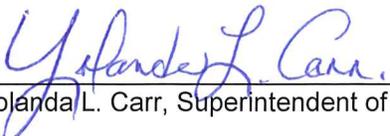
Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney.  |
| 551.072 | Discussing purchase, exchange, lease, or value of real property.   |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations.  |
| 551.074 | Discuss:<br>(1) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or<br>(2) To hear a complaint or charge against an officer or employee. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel or devices.   |
| 551.082 | Considering discipline of a public school child, or complaint or charge against personnel.   |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.                                    |

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or at a subsequent public meeting of the School Board upon notice hereof; as the School Board shall determine pursuant to applicable laws and policies.

On this 3<sup>rd</sup> day of March, 2026, this Notice was e-mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board and window of the Odem-Edroy ISD Administration Building, and the Odem Junior High School Library at 4:00 P.M. on said date. It has also been posted on the District's official website: [www.oeisd.org](http://www.oeisd.org).

  
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Mrs. Yolanda L. Carr, Superintendent of Schools

## Notice of Regular School Board Meeting

Odem-Edroy Independent School District  
Odem Junior High School Library  
One Owl Square  
Odem, Texas 78370

**Notice of Meeting: This meeting has been posted in Accordance with Government Code Chapter 551, State of Texas Open Meetings Act**

The Odem-Edroy Independent School District Board of Trustees will meet in *Regular Session* on **Monday, March 16, 2026, at 5:30 P.M.**, at the Odem Junior High School Library, One Owl Square, Odem, TX.

### AGENDA

1. Roll Call, establishment of quorum, and call to order
2. Invocation and Pledges of Allegiance  
Presenter: Max Moreno
3. Audience Participation [Policy BED (LOCAL)]  
Presenter: Max Moreno
4. Presentations/Reports/Information/Action Items:
  - A. Discussion and Possible Action to Consider Approval of Board Meeting Minutes-Regular School Board Meeting of February 16, 2026 (5 minutes)  
Presenter: Max Moreno
  - B. Presentation – Business Matters Including Standard Monthly Financial Reports for February 2026, Cash Flow Analysis (5 minutes)  
Presenter: Tonya Romero
  - C. Presentation – Discussion and Possible Action to Consider Approving the Proposed Amendments to Current Odem-Edroy ISD District of Innovation Plan (15 minutes)  
Presenter: Yolanda L. Carr
  - D. Report – Discussion and Possible Action to Consider Approving the Administrator and Director Contracts for the 2026-2027 School Year as Recommended (10 minutes)  
Presenter: Yolanda L. Carr
  - E. Report – Discussion and Possible Action to Consider Approving the Teacher and Professional Support Staff Contracts for the 2026-2027 School Year as Recommended (10 minutes)  
Presenter: Yolanda L. Carr
  - F. Information – Resignation of Employee(s) (5 minutes)  
Presenter: Yolanda L. Carr
  - G. Report – Future Agenda Topics (3 minutes)  
Presenter: Max Moreno
5. The Board will enter into Closed Session in Accordance with the Texas Open Meetings Act to Deliberate and Consider the Following:
  - A. Pursuant to Sections 551.071 and 551.074 of the Texas Government Code-Deliberation and attorney consultation regarding legal issues related to the proposed termination of Arnold Maldonado and the associated termination proceeding

B. Pursuant to Sections 551.071 and 551.074 of the Texas Government Code-Deliberation and attorney consultation regarding legal issues related to the proposed termination of Cristian Torres and the associated termination proceeding

C. Pursuant to Section 551.071 of the Texas Government Code-Attorney consultation regarding legal issues related to selection of counsel to advise the Board in mid-contract termination during the current school year

D. Pursuant to Section 551.074 of the Texas Government Code-To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or

E. Pursuant to Section 551.074 of the Texas Government Code-To hear a complaint or charge against an officer or employee

F. Pursuant to Section 551.076 and 551.089 of the Texas Government Code-Deliberate the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices

6. Return to Open Session and Take Necessary Action on Matters Discussed in Closed Session:

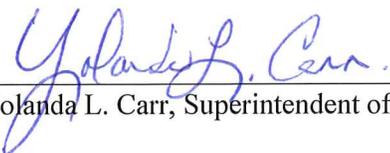
A. Consider and Take Possible Action Regarding the Proposed Termination and Termination Proceeding of Cristian Torres's Employment  
Presenter: Yolanda L. Carr

B. Consider and Take Possible Action Regarding the Proposed Termination and Termination Proceeding of Arnold Maldonado's Employment  
Presenter: Yolanda L. Carr

C. Consider and Take Possible Action Regarding the Selection of Legal Counsel to Advise the Board in Mid-Contract Termination during the Current School Year  
Presenter: Yolanda L. Carr

7. Adjourn

The Board maintains the right to go into closed session at any time to consider any matter which is posted on the Agenda and may legally be considered in closed session. The undersigned individual certifies that the foregoing notice was posted this 3<sup>rd</sup> day of March 2026, at 4:00 P.M. on the window and bulletin board at the Odem-Edroy ISD Administration Building, Odem Junior High School Library, and district website.

  
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Mrs. Yolanda L. Carr, Superintendent of Schools