

Kansas School for the Deaf

TO ENSURE THAT ALL STUDENTS WE SERVE ACHIEVE THEIR FULL
POTENTIAL IN A LANGUAGE-RICH ENVIRONMENT



**** JOB OPENING ANNOUNCEMENT ****

- POSITION TITLE:** Instructional Coach
- SALARY:** Placement made within agency guidelines salary schedule depending upon qualifications and experience. Excellent benefits.
- EMPLOYMENT DATE:** August 2025 for the 2025-2026 School Year only
- SCHEDULE:** Monday - Friday, 7:45 am - 3:45 pm; this position may require attendance at special events outside of normal working hours

JOB DESCRIPTION: (Detailed Position Description provided upon request)

The Instructional Coach provides job-embedded professional support to teachers to improve instructional effectiveness, student engagement, and academic outcomes. Through observation, modeling, collaboration, and coaching, the Instructional Coach fosters reflective practice and supports continuous improvement in classroom instruction across all content areas. *This position is only guaranteed for the 2025-2026 school year.*

Key Responsibilities:

- Partner with teachers to plan and implement effective, standards-aligned lessons.
- Provide ongoing coaching cycles including pre-conferencing, observation/modeling, and feedback sessions.
- Support teachers in using data to differentiate instruction and address student needs.
- Collaborate with school leadership and staff on curriculum development and implementation.
- Facilitate professional learning communities (PLCs) and support adult learning.
- Model effective classroom strategies and co-teach when appropriate.
- Promote inclusive, equitable, and culturally responsive teaching practices.
- Maintain effective and professional communication with students, teacher(s), and other staff members.
- Use appropriate ASL/English communication skills with staff and students in order to effectively communicate with all D/HH individuals.
- Maintain confidentiality per the employee handbook and all applicable local, state, and federal laws.
- Attend in-service workshops and participate in professional development opportunities.



- Evaluate and reflect on own instructional practices; maintain professional competence through evaluations and self-selected professional growth goals and activities.
- All other duties as assigned.

Attend all required meetings; use appropriate communication skills.

MINIMUM REQUIREMENTS:

- Bachelor's degree in Education; Kansas Certification by KSDE in assigned level and teaching area; *Master's degree in Education is preferred.*
- Crisis Prevention Institute (CPI)
- At least 3 years of successful classroom teaching experience.
- Demonstrated expertise in instructional strategies and curriculum implementation.
- Experience in adult learning, coaching, or mentoring roles preferred.
- Strong communication, organizational and collaboration skills.

Fluency in manual communication; ability to understand and use ASL and English in appropriate modes (ASL and English skills will be assessed); ability to make oral/signed and written reports; knowledge of basic human physiological needs; ability to apply principles of learning theories and child development; ability to make proper responses to safety/health concerns; ability to use behavior management techniques; ability to listen to and be empathetic to children and youth; ability to be a positive role model.

SPECIAL REQUIREMENTS: All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, and Dru Sjodin National Sexual Offender Registry. KSD may contact previous employers for workplace references. **Within 30 days of employment, a tuberculosis test (and any applicable treatment), as well as a health certificate must be completed by a medical provider at the cost of the employee.**

APPLICATION: Open Until Filled. For consideration, please email Human Resources to request an application. Copies of all applicable licenses, certifications, and transcripts will be required.

CONTACT: Human Resource Office
Voice: 913-210-8114
Videophone: 913-324-5850
E-Mail: hr@kssdb.org

TOBACCO-FREE CAMPUS

UPDATED 06/10/2025

