



**Thursday, January 2, 2025
January 2, 2025, Reorganization Board of Education Meeting - ADDENDUM**

PAULSBORO PUBLIC SCHOOLS

**Paulsboro Junior / Senior High School Auditorium
670 N. Delaware Street
Paulsboro, New Jersey 08066**

7:00 p.m. - Board of Education Meeting

- **The Board will take official action at this meeting.**
- **The meeting is open to the public and comments will be solicited from citizens in attendance.**

MISSION STATEMENT

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

A. PERSONNEL 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject	1. Approval for History Department Chair - PHS
Meeting	Jan 2, 2025 - January 2, 2025, Reorganization Board of Education Meeting - ADDENDUM
Category	A. PERSONNEL 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Fiscal Impact	No
Budgeted	No
Recommended Action	Recommend approval for Paulsboro Junior/Senior High School History Teacher Mike Calabrese to receive a stipend of \$620.00 in lieu of his contractual department chair duty-free period during the 2024 - 2025 School Year.

Informational: Mr. Calabrese serves as both the History Department Chair and the A.V. Coordinator. Both positions require that he be provided with an extra prep period each day to handle business related to each position. Due to staff shortages, Mr. Calabrese was asked to teach an additional section of History removing one of the duty-free prep periods. As per the PEA Contract, staff members who do not receive a duty-free period shall receive an additional \$620.00 as part of their department chair stipend.

Subject	2. Interim Boys Basketball Coach.
Meeting	Jan 2, 2025 - January 2, 2025, Reorganization Board of Education Meeting - ADDENDUM
Category	A. PERSONNEL 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval, via Letter of Intent dated December 18, 2024, to appoint George Johnson to the position of Interim Boys Basketball Coach. Mr. Johnson will earn prorated \$40.00 per hour for the 2024-2025 school year. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Subject	3. Substitute District Secretary
Meeting	Jan 2, 2025 - January 2, 2025, Reorganization Board of Education Meeting - ADDENDUM
Category	

A. PERSONNEL 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval to appoint Elsie Rivera to a Substitute Secretary position for the remainder of the 2024-2025 school year. This position is on an "as needed" basis and will earn \$20.00 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Superintendent Dr. Phillip C. Neff, Jr.

Subject 4. Substitute District Secretary

Meeting Jan 2, 2025 - January 2, 2025, Reorganization Board of Education Meeting - ADDENDUM

Category A. PERSONNEL 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval to appoint Susan Piccione to a Substitute Secretary position for the remainder of the 2024-2025 school year. This position is on an "as needed" basis and will earn \$20.00 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Superintendent Dr. Phillip C. Neff, Jr. Ms. Piccione retired from teaching June 30, 2022, from Paulsboro Public Schools.

B. STUDENT ACTIVITIES 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject 1. Approval for Extended Learning Opportunity - PHS

Meeting Jan 2, 2025 - January 2, 2025, Reorganization Board of Education Meeting - ADDENDUM

Category B. STUDENT ACTIVITIES 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval for Mrs. O'Malley's Art students to attend a trip to the Philadelphia Museum of Art on Friday, January 24, 2025, in Philadelphia, Pennsylvania.

Informational: The Philadelphia Museum of Art extended a special invitation to students in the Tri-State Area to participate in a free guided tour of their museum and special exhibit, The Time Is Always Now, Artists Reframe the Black Figure. This trip is completely free to the students who attend and the cost for busing will be reimbursed through a Title I Field Trip Grant.

C. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject 1. Approval of HIB Investigation Decisions

Meeting Jan 2, 2025 - January 2, 2025, Reorganization Board of Education Meeting - ADDENDUM

Category C. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend that the Board of Education confirms the decision of the Superintendent of Schools for the following case investigated as possible HIB Investigation Decisions.

Case Number	Date of Incident	Names of Investigators	Type and Nature of Discipline Imposed

PHS112524001	11/05/2024	Kathleen Wetherington	2 days Out of School Suspension Counseling Services
PHS111824001	11/12/2024	Melba Moore Suggs	2 days In School Suspension Modifications to Services

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

D. SCHOOL SAFETY 1: The Greenwich Township Representative may not vote on items in this section of the agenda.

Subject **1. Approval of HIB Investigation Decisions**

Meeting Jan 2, 2025 - January 2, 2025, Reorganization Board of Education Meeting - ADDENDUM

Category D. SCHOOL SAFETY 1: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend that the Board of Education confirms the decision of the Superintendent of Schools for the following case investigated as possible HIB Investigation Decisions.

Case Number	Date of Incident	Names of Investigators	Type and Nature of Discipline Imposed
PJHS121324001	12/13/2024	Stacey DiMeo Christina Skanes	Schedule Change Professional Developemnt for Certified/Non -Certified Staff

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.