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Home of the Braves



# NAZLINI COMMUNITY SCHOOL, INC.

GOVERNING BOARD

Wayne Clement, President

Rena Mann, Vice President

Bertina Preston, Secretary  
Byron Wesley, Member

Delores Noble, Principal

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**CH’INLÍ NAVAJO SCHOOLS**

**REGULAR BOARD MEETING**

**November 12, 2024 @ 9:30 a.m.**

**Lukachukai Community School, Inc.**

**AGENDA**

Pursuant to 10 NNC Section 200, notice is hereby given to the members of the Governing Board of Ch’inli Navajo School Board and the general public. **The Governing Board will hold a Regular Board Meeting Open to the Public on Tuesday, November 12, 2024 @ 9:30 a.m. at Lukachukai Community School, Inc., Lukachukai, Arizona**. The order in which items on this Agenda are considered by the Board may be changed without prior notice during the meeting, pursuant to 10 NNC Section 200, the Board may vote to go into Executive Session, which will not be open to the public at any time during the meeting, with regards to any items listed on the Agenda to discuss or consider Personnel matters, records are exempt by law from public examination, litigation, or other matters allowed by law. All Board decisions will be made in public session.

Google Meet Information:

Please join my meeting from your computer, tablet or smartphone.

Google Meet joining info:

1. **Call Meeting to Order**
2. **Roll Call**
3. **Recognition of Guests/Invocation**
4. **Approval of the Agenda**
5. **Approval of Minutes:**

October 7, 2024 Regular School Board Meeting at Many Farms Community School.

October 22, 2024 Special Board Meeting at Nazlini Community School, Inc.

1. **Public Comment (3 minutes)**

“Call to the Public members of the Board may not discuss items that are not on the agenda. Therefore, actions taken as a result of public comment will be limited to directing staff to study the matter or scheduling that matter for future consideration and/or decision at a later date” Public comment from will be filled out prior to the school board meeting.

1. **Chief School Administrator(s)/Budget-Financial Report(s) – Combined timed at 10 minutes’ (Each School)**
2. Black Mesa Community School, Inc.
3. Pinon Community School, Inc.
4. Lukachukai Community School, Inc.
5. Rough Rock Community School, Inc.
6. Many Farms Community School, Inc.
7. Nazlini Community School, Inc.
8. **Old Business:**
9. **NEW BUSINESS:**

**BLACK MESA COMMUNITY SCHOOL, INC.**

**NEW BUSINESS:**

1. Discussion, consideration and possible action to approve the Navajo Language Learner narrative for the school year 2024-2025 (Retroactive0
2. Discussion, consideration and possible action to approve the English Language Leaner narrative for the school year 2024-2025. (Retroactive)

**PERSONNEL:**

1. Discussion, consideration and possible action to approve the hire of a Part-Time Office Helper for SY 2024-2025.
2. Discussion, consideration and possible action to approve the hire of a Part-Time Tutor for SY 2024-2025.

**TRAVEL:**

No Travel

**LUKACHUKAI COMMUNITY SCHOOL, INC.**

**NEW BUSINESS:**

1. Discussion, consideration and possible action to approve Sundance Educational Consultant to provide Training sessions for LCS staff onsite in Flagstaff, AZ on December 21, 2024.
2. Discussion, consideration and possible action to approve the Independent Contract for Kara Brown, Standing Horse Consultant, to present on Naadaa’ Ch’iyaan on November 26, 2024 to KG-8th LCS Students.
3. Discussion, consideration and possible action to acknowledge the Robotics Education & Competition (REC) Foundation Grant, to provide STEAM opportunities for LCS students.
4. Discussion, consideration and possible action to approve and accept the Facility FY 2023-2024 Operation and Maintenance Annual Report.
5. Discussion, consideration and possible action to approve and accept the Facility FY 2023-2024 Actual Cost Data and Annual Work Plan.
6. Discussion, consideration, and possible action to approve and ratify a pro-rated Retention/Incentive Pay for new LCS Employees hired prior to the approval of the Resolution of Ch'inli Navajo Schools Governing Board Approving Retention/Incentive Pay for Lukachukai Community School Employees; approved on 10/07/2024.

**PERSONNEL:**

1. Discussion, consideration and possible action to approve and ratify the completion of 90-Day Probationary Period for Academic Teachers.
2. Discussion, consideration and possible action to approve and ratify the completion of 90-Day Probationary Period for Registrar.
3. Discussion, consideration and possible action to approve and ratify contracts for Winter Sport Coaches for SY 2024-2025. (Boys/Girls Basketball Coaches and Cheerleading Coach).
4. Discussion, consideration and possible action to approve the Full-Time Student Teacher placement request by the Dine College Dine Teacher Education Program for Spring 2025, upon completion of all necessary LCS Background Check requirements.

**TRAVEL:**

1. Discussion, consideration and possible action to approve Out-of-State travel for ESS Teacher and GT Technician and 4 students to attend Look Across the Mountain IX Conference in Albuquerque, NM on February 25-26, 2025.

**ROUGH ROCK COMMUNITY SCHOOL, INC.**

**NEW BUSINESS:**

1. Discussion, consideration and possible action to approve BIE Grant Agreement No. 05, No. o6 and Tile IV Indian Education.

GA 05 – Title I ($129,450)/Title II ($38,410)/Title V RE ($2,200) - $170,060

GA 06 – Title IV Student Support - $34,610

Title IV Indian Education - $42, 871.00

**PERSONNEL:**

1. Discussion, consideration and possible action to approve to RRCS SY 24-25 Winter Season Coaches;

* *Elem/Jr. High Girls Basketball Coach;*
* *Elem/Jr. High Boys Basketball Coach; Cody Begay*
* *High School JV Girls Basketball Coach; Andrea Bahe*
* *High School JV Boys Basketball Coach; Edgar Haskan*
* *High School Varsity Girls Basketball Coach; Emmalena Todecheenie*
* *High School Varsity Boys Basketball Coach; Dominique Chischilly*
* *High School Girls/Boys Head Wrestling Coach; Rudy Yellowhair*
* *Strength & Conditioning Coach; Michaela Kee*

1. Discussion, consideration and possible action to ratify & approve Ms. Jordan Owen as an On-call Substitute Teacher for SY 2024-2025 effective October 30, 2024.
2. Discussion, consideration and possible action to approve to lift 90-days Probation for Mrs. Cameron Honie, 2nd Grade Teacher, effective November 10, 2024 & Ms. Maxine Thompson, Food Service Worker, effective November 9, 2024.
3. Discussion, consideration and possible action to approve to Short Term Contracts for Ms. Beverly Tsosie & Elouise James-Young, Bus Drivers from November 25-27, 2024.
4. Discussion, consideration and possible action to approve a 2-step/6% salary adjustment/amendment to SY 24-25 Employment Contracts & retroactive from September 9, 2024 for Ms. Michaela Kee, HS Math Teacher.

**TRAVEL:**

1. Discussion, consideration and possible action to approve travel for 3-RRCS Staff Members (C. Bahe, E. Yellowman, & E. Descheenie) & 1-School Board Member (R. Mann) to attend the Dine Grant School & Dine Bi Olta School Board Association Winter Conference from December 11-15, 2024 in Las Vegas, NV.
2. Discussion, consideration and possible action to approve travel for Business Manager to attend Falmouth’s Fundamentals of Grant Writing in Las Vegas, NV, December 10-11, 2024.
3. Discussion, consideration and possible action to approve travel for Gilene Begay, Lead Home Living & Eric Deschine, Traditional Counselor to attend the Native American Fatherhood & Families Association (NAFFA) 2025 Suicide Prevention Training in Honolulu, Hawaii from January 4-11, 2024.

**MANY FARMS COMMUNITY SCHOOL, INC.**

**NEW BUSINESS:**

1. Discussion, consideration and possible action to approve to submit Unmet Needs Application of IDEA Part B finding to meet the current SPED Caseload needs.
2. Discussion, consideration and possible action to approve the REVISED 2024/2025 Many Farms Community School Organizational Chart.
3. Discussion, consideration and possible action to approve the following 2024/2025 Policies for Many Farms Community School. 2024/2025 MFCS Security Policies & Procedures 2024/2025 MFCS School Student Council Constitution & Handbook

2024/2025 MFCS COOP Plan

1. Discussion, consideration and possible action to approve documentation for the department of Mental Health for SY 2024-2025.
2. Discussion, consideration and possible action to approve F. Brady Companies LLC., to partially demo and install Stucco of 1280ft. They will apply 3/8” fiber stucco and match texture with exterior paint. The structural contractor CORE construction will demo several sections of stucco during their construction of buildings. CORE construction initial bid didn’t include the additional stucco installation price. For additional cost of stucco is $55, 000 to install. Therefore, F. Brady Companies LLC., scope of work to install stucco is lower cost, $39,120.16

**PERSONNEL:**

1. Discussion, consideration and possible action to approve the completion of the 90 Days Probationary period for the following MFCS staff: See all attached memos for all completion of the 90 Days Probationary.
2. Discussion, consideration and possible action to approve to hire a Dean of Student for MFCS, Inc.
3. Discussion, consideration and possible action to approve the position of Human Resource Manager for hire.
4. Discussion, consideration and possible action to approve the position of School Officer (SRO) for hire.
5. Discussion, consideration and possible action to approve the recommendation of the Department of Education (DODE) to offer the full-time/permanent position of the Principal at Many Farms Community School to Ms. Francine Tsosie.
6. Discussion, consideration and possible action to approve Ms. Stephanie Towne as the Elementary Girls Basketball Coach for SY 2024-2025.
7. Discussion, consideration and possible action to approve Resignation for Staff A. Effective: October 31, 2024.
8. Discussion, consideration and possible action to approve staff resignation effective 11/8/2024.
9. Discussion, consideration and possible action to approve Short Term Contract (s) on December 14, 2024 for 5 employees to attend the NAGSA 2024 Winter Conference in Las Vegas, NV (December 12-14). Travel days are December 11 and December 15, 2024.
10. Discussion, consideration and possible action to approve Short Term Contract for Ms. Pauline Bitsui to partake in the Dine Language and Culture Committee. Effective November 12, 2024 to June 30, 2025 and/or base on funding availability and need.
11. Discussion, consideration and possible action to approve Short Term Contracts for 4 employees to partake in the (1) Data Committee, (2) School Involvement Committee, (3) School Improvement Team and (4) sponsorship with the Native American Club. Effective date: October 5, 2024 to June 30, 2025 depending on the availability of funds and Need.
12. Discussion, consideration and possible action to approve 2 employees to attend the Dine Grant Schools Association 2024 Winter Conference in Las Vegas, NV (December 12-14). This includes registration fee, travel expenses, short term contracts (for December 14, 2024); and others such as parking fee. Travel days are December 11 & December 15, 2024.
13. Discussion, consideration and possible action to approve Short Term Contracts for all MFCS employees for December 21 & 22 to attend the mandatory MFCS Mid-Year SPED Training in Flagstaff, AZ at Twin Arrows (See attached memorandum of justification).
14. Discussion, consideration and possible action to approve the ratification of Short Term Contracts (STC) for seven SPED staff that attended ACEE Financial Literacy conference in Glendale, AZ & Behavioral Health Conference in Farmington, NM on October 19, 2024.
15. Discussion, consideration and possible action to approve Short Term Contracts for six SPED staff to attend the Advance Medication Administration Training on Saturday, November 16, 2024 in Dilkon, AZ.
16. Discussion, consideration and possible action to approve Short Term Contracts for Mrs. Nacelle Reynold and Mrs. Nancy Teller to attend National Association for Gifted Children on November 20-24, 20242 in Seattle, Washington.
17. Discussion, consideration and possible action to approve Short Term Contracts for Mrs. Nacelle Reynolds, Mrs. Nancy Teller & Mrs. Sherylene Sells to work regular working hours during the months of November and December with a consultant to setup internal programming requirements within the Special Education Department.
18. Discussion, consideration and possible action to approve Short Term Contracts for seven SPED staff to attend the Winter Conference on December 21-22, 2024 at Twin Arrows Resort-Flagstaff, AZ.
19. Discussion, consideration and possible action to approve Retention pay to all MFCS employees in December 2024. Budgets are as follow: Title I, Title II, ISEP Administration/Instruction/Tribal Support/Support Services, Facilities Operations, SPED, and FACE Program.
20. Discussion, consideration and possible action to approve SY 2024-2025 MFCS Teacher Reassignments. With documentation and data to support, Teacher A will be reassigned from 1st grade to 4th grade, which is in the best interest of the students’ academic learning, overall support in closing the achievement gap and funding.
21. Discussion, consideration and possible action to approve SY 2024-2025 MFCS Teacher Reassignments. With documentation and data to support, Teacher B will be reassigned from 2nd grade to 1st grade, which is in the best interest of the students’ academic learning, overall support in closing the achievement gap and funding.
22. Discussion, consideration and possible action to amend SY 2024-2025 MFCS 21st Century tutoring staff. Add one certified teacher effective October 28, 2024 to May 16, 2024.

**TRAVEL:**

1. Discussion, consideration and possible action to approve travel for Executive Security – T. Begay and Business Manager – E. Sakeva to attend the 2024 Winter Conference in Las Vegas, NV on December 12-14, 2024. Travel Days: December 13, 2024 & December 15, 2024.
2. Discussion, consideration and possible action to approve Ratify/approve travel for Marlene Tallboy & Bertina Tapaha. The FACE Family Enrichment (home-based) Fall Training (required) in New Orleans, LA., occurred in November 5-7, 2024. Training is required due to FACE Program changes being implemented.
3. Discussion, consideration and possible action to approve Ratification – Travel for Mr. Michael Bahe, Jr. Navajo Culture Teacher and Ms. Angel Mark, 3rd grade Teacher attended the STEM/STEAM Conference in San Diego, CA on October 2-6, 2024.

**NAZLINI COMMUNITY SCHOOL, INC.**

**NEW BUSINESS:**

1. Discussion, consideration and possible action to approve Revision 3 to the FY 2024-2025 Academic Calendar.
2. Discussion, consideration and possible action to approve Revision 2 Supplemental Pay Schedule for SY 2024-2025.
3. Discussion, consideration and possible action to approve the newly created Personnel Action Request (PAR) Form use for Staff Actions for HR & Payroll.
4. Discussion, consideration and possible action to approve a Revision to the Personnel Policies & Procedures Manual FY 24-25, Article IV. Management of the Work Force, Section 4.01 Regular Hours of Work.
5. Discussion, consideration and possible action to approve a Retention and Recruitment Stipend payment to all staff for FY 2024-2025 to be paid out December 13, 2024.

**PERSONNEL:**

1. Discussion, consideration and possible action to approve the completion of 90-day probationary period for 3 Certified Teachers and Business Manager.
2. Discussion, consideration and possible action to approve to hire a SPED Teacher for SY 2024-2025, effective November 18, 2024.

**TRAVEL:**

No Travel

**PINON COMMUNITY SCHOOL, INC.**

**NO BOARD ITEMS**

1. **Benedictions**
2. **Adjournment**

**DATE AND TIME POSTED:**

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**Mr. Wayne Clement, President**

**Ch’inli Navajo School Board**