

Lake Havasu Unified School District #1

Initial Salary Placement for New Hires

Certified Teacher



Updated: 03/27/24

Position	Work Days	Certification Required	Minimum Salary	Maximum Salary
<i>*Salary amounts shown below include \$2,000 of 301 money paid bi-weekly</i>				
Teacher with Bachelor Degree	188	AZ Dept of Education	\$46,000*	\$56,000*
Teacher with Master's Degree	188	AZ Dept of Education	\$50,000*	\$60,000*
Teacher with Alternative Certification	188	AZ Dept of Education	\$46,000*	\$56,000*

New Teacher Addendum: \$1,000 stipend for new teachers who attend the entire Educator Induction in July

301 Performance Pay: Must possess AZ Dept of Education certification in appropriate area

In addition to the certified base salary, teachers are eligible to receive additional income - 301 performance pay. The funding amount for each school year is determined when established by the state. Summer performance payment is based on meeting performance goals.

Additional Compensation/Benefits	
Experience Credit:	Experience is granted for contracted teaching experience for initial salary placement for new hires.
Education Credit:	Education credit is granted when: a) course is graduate level (500 or above), b) course is completed after minimum required degree is conferred Awarded in 12 credit increments.
<i>All increases are subject to official verification within sixty (60) days of the date of hire.</i>	
Employee Medical Premium:	District pays 100% monthly towards medical plan Must work 32.5 hrs/week to be eligible
Earned Leave:	Sick, Personal, Vacation (if eligible) in accordance with terms of District Procedure
Basic Term Life Insurance:	District pays 100% / Benefit amount \$50,000
Paid Holidays:	In accordance with contract and policy
State Retirement:	District matches employee contribution to AZ State Retirement System
Voluntary Benefits:	Short-term disability, other voluntary life insurance

Human Resources Department

2200 Havasupai Blvd. Lake Havasu City, AZ 86403