

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, June 30, 2015. The purpose of this special meeting is as follows:**

### **1. Due Process Hearing Decision**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 26<sup>th</sup> day of June 2015  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
SPECIAL MEETING OF THE BOARD OF TRUSTEES  
June 30, 2015 6:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

**Call to Order:** Dana Hoskins called the Special Meeting to order at 6:08 p.m.

**Members Present:** Dana Hoskins, John Menter, James Fry via telephone, Ron Berger

**Hearing Officer:** Ed Litteneker

**Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk

1. **Due Process Hearing Decision:** John Menter moved to accept the Findings of Fact, Conclusions of Law and Decision as presented. John Menter read the Decision in full. James Fry seconded. All voted aye. Motion carried. Chair Dana Hoskins signed the document to finalize the Reduction in Force.

No other business.

Meeting adjourned at 6:17 p.m.

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**Dana Hoskins, Chair**

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**Clerk**

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Wednesday, June 24, 2015. The purpose of this special meeting is as follows:**

- 1. Due Process Hearing for Reduction in Force Due to Lack of Funding**
- 2. Action – Decision on Due Process Hearing Results**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 17<sup>th</sup> day of June 2015**

**Theresa Priebe**

**Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
SPECIAL MEETING OF THE BOARD OF TRUSTEES  
JUNE 24, 2015 6:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

**Call to Order:** Dana Hoskins called the Special Meeting to order at 6:15 p.m.

**Members Present:** Dana Hoskins, John Menter, James Fry, Ron Berger, Wendy Fredrickson

**Hearing Officer:** Ed Litteneker

**Attorneys:** Paul Stark, IEA; Bret Walther, via telephone, District

**Administrators Present:** Christy Castro, Superintendent; Brad Malm, HS Principal; Klaire Vogt, Elementary Principal.

1. **Due Process Hearing for Reduction in Force Due to Lack of Funding:** Ed Litteneker, Attorney at Law, assisted the Board in the conduct of the Hearing and will provide the Findings of Fact and Conclusions of Law. Witnesses were sworn in who testified. Documents were made part of the record.

The Board took a break at 8:40 p.m.

The Board returned and was back in session at 8:59 p.m.

The Board members had an opportunity to ask questions.

Wendy Fredrickson moved to allow Public Comment. John Menter seconded. All voted aye. Motion carried.

A patron read into the record her letter of support for an elementary teacher.


The Hearing recessed at 9:25 p.m.

Motion was made by Wendy Fredrickson to go into Executive Session at 9:27 p.m. per IC 67-2345(1)(b) to consider evaluation and/or dismissal of employees. John Menter seconded. A roll call vote was taken: Ron Berger-aye; Wendy Fredrickson-aye; James Fry-aye; John Menter-aye; Dana Hoskins-aye. Motion carried.

Board came out of Executive Session at 10:29 p.m.

Meeting adjourned at 10:30 p.m.

  
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Dana Hoskins, Chair

  
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Clerk

# **NOTICE OF BUDGET HEARING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, June 15, 2015. The purpose of this special meeting is as follows:**

### **1. Budget Hearing – FY15-16 Proposed Budget**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 4<sup>th</sup> day of June 2015  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
JUNE 15, 2015 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:45 p.m.
  - A. Members Present:** Dana Hoskins, John Menter, James Fry, Wendy Fredrickson, Ron Berger
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Brad Malm, HS Principal; Klaire Vogt, Elem Principal
  - B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Public Comments:** Lorena Pope stated that she did not know about the change in meeting tonight. She has never been surveyed. The meeting wasn't posted on a calendar or on the superintendent's blog and asked that posting of the notices be a little more visible and easier to access. Stacy Doumit commended the District as a whole for a safe environment for her children at the schools.
3. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes of May 11, 2015; Special Meeting minutes of May 21, 2015; Special Meeting minutes of May 27, 2015; Special Meeting minutes of June 1, 2015 Special Meeting minutes of June 11, 2015; bills paid totaling \$301,651.14.
4. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Kelly Scholarship Northwestern Mutual Fund, and the Medical Insurance Pool report for May 2015. Enrollment is at 291. Superintendent's Report included information of letters being sent out via certified mail on June 12, 2015 to those employees who not be offered employment for 2015-16. The Administrators also tried contacting each employee by phone or in person if possible. Chair Dana Hoskins asked each Board Member to email her three to five things to implement within this next year after hearing patron comments on reducing the budget to become more efficient and start taking steps to build on them.
5. **Action Items:**
  - A. Accept Levy Election Results:** James Fry moved to accept the March 10, 2015 and May 19, 2015 Supplemental Levy results as canvassed by Latah County Board of Commissioners. John Menter seconded. All voted aye. Motion carried.
  - B. Hire Renewable Contract Teachers:** Wendy Fredrickson moved to approve the Renewable Contract teachers as presented for the FY15-16 school year. James Fry seconded. All voted aye. Motion carried.
  - C. Hire Category 2 Contract Teachers:** John Menter moved to approve the Category 2 Contract teachers as presented. James Fry seconded. All voted aye. Motion carried.
  - D. Approve Blue Cross of Idaho Renewal:** James Fry moved to approve the Blue Cross of Idaho renewal for the 2015-16 school year. John Menter seconded. All voted aye. Motion carried. The deductible is still \$2000.
  - E. Approve Budget for School Year 2015-16:** Ron Berger moved to approve the budget for the school year 2015-16 as presented. James Fry seconded. All voted aye. Motion carried.
  - F. Approve New Start of School Date:** Wendy Fredrickson moved to approve delaying the first day of school until Wednesday, September 9, 2015. John Menter seconded. All voted aye. Motion carried.
  - G. Call for Supplemental Levy Election August 25, 2015:** Wendy Fredrickson moved to run a Supplemental Levy election on August 25, 2015. James Fry seconded. All voted aye. Motion carried.
  - H. Set Supplemental Levy Amount:** Ron Berger moved to set the Supplemental Levy amount at \$995,000. Wendy Fredrickson seconded. All voted aye. Motion carried.
6. **Policy Items:** None
7. **Other Business:** John Menter advised the Board to direct Supt. Castro to obtain legal advice when issues arise, if needed, after a certain new board member is sworn in because the new board member has a lot of relatives working for the district. Having a legal document to present to the public will deter any claims from coming back on the Board. Refer to ID Code 33-507(4).
8. **Adjournment:** Meeting adjourned at 8:01 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Thursday, June 11, 2015. The purpose of this special meeting is as follows:**

- 1. Approve the Reduction of Staffing Positions**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 8<sup>th</sup> day of June 2015**

**Theresa Priebe**

**Clerk, Board of Trustees**

**AMENDED**

## **NOTICE OF SPECIAL MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Thursday, June 11, 2015. The purpose of this special meeting is as follows:**

- 1. Approve the Reduction of Staffing Positions**
- 2. Accept Resignations**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 10<sup>th</sup> day of June 2015  
Theresa Priebe  
Clerk, Board of Trustees**



**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
JUNE 11, 2015 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

Members Present: Dana Hoskins, John Menter, James Fry, Wendy Fredrickson, Ron Berger; Supt. Christy Castro, and Theresa Priebe, Clerk

Dana Hoskins called the meeting to order at 7:04 p.m.

By unanimous consent, the Agenda was adopted.

- 1. Approve Recommendations for Reduction in Force:** James Fry moved to approve the recommendations for reduction in force as presented by Supt. Christy Castro. John Menter seconded. All vote aye. Motion carried.
- 2. Accept Resignations of Certified Teachers:** Ron Berger moved to accept the resignations of the High School Counselor, Vicky Bledsoe; Social Studies/English teacher, Rusty Goble; and Social Studies teacher, April Weber as presented. James Fry seconded. All voted aye. Motion carried.

Meeting adjourned at 7:15 p.m. by unanimous consent.

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**Dana Hoskins, Chair**

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**Clerk**

Troy School District Reduction in Force  
6/12/2015

- 1) .9 FTE Counselor positions (.5 FTE Jr-Sr high Counselor, .4 FTE Elementary Counselor position – The personnel in these positions have resigned).
- 2) .5 FTE Kindergarten Teacher
- 3) 1.0 FTE Music Teacher (.5 FTE Elementary Music and .5 Jr-Sr High Music teacher)
- 4) 1.0 FTE Physical Education Teacher (.5 FTE Jr-Sr High PE Teacher and .5 FTE Elementary PE Teacher).
- 5) 2.0 FTE Elementary Teaching Position
- 6) .6 FTE Elementary Title Teacher
- 7) 1.0 FTE Jr-Sr High Vocational Education Business Education Teacher
- 8) .5 FTE English Teacher
- 9) 1.0 FTE Agriculture Vocational Education Teacher
- 10) 1.0 FTE Social Studies and English Teacher (The current employee has resigned).
- 11) .19 FTE Special Education Teacher
- 12) 2.0 FTE Jr-Sr high Paraprofessionals
- 13) 1.0 FTE Custodial Position (.5 FTE Jr-Sr High Custodial Position and .5 FTE Elementary Custodial Position)(Elem Custodian has retired)
- 14) .25 FTE Kitchen staff position (Personnel resigned)
- 15) .25 FTE Bus Driver
- 16) 1.0 FTE Librarian (.5 FTE Jr-Senior High Librarian and .5 Elementary Librarian)(Librarian Retired)
- 17) All extended contracts (FFA/Ag Education, BPA/Business Ed, Counselor)
- 18) All School Activities, Advisor and Coaches Positions
- 19) Assign additional .5 teaching duties to Elementary Principal/Federal Programs Director
- 20) Assign additional Advisor duties and Elementary Principal duties to Jr-Sr High Principal
- 21) Assign additional Preschool Special Education Teaching duties to Special Education Director/School Psychologist /Superintendent

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, June 1, 2015. The purpose of this special meeting is as follows:**

- 1. Approve the Implementation of Reduction in Force (Policy 5740, 5740A)**
- 2. Approve FY15-16 District Insurance Renewal with Moreton & Co.**
- 3. Discuss 4-day Week**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 29<sup>th</sup> day of May 2015  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
JUNE 1, 2015 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

Members Present: Dana Hoskins, John Menter, James Fry, Wendy Fredrickson, Ron Berger; Supt. Christy Castro, and Theresa Priebe, Clerk

Dana Hoskins called the meeting to order at 7:04 p.m.

By unanimous consent, the Agenda was adopted.

- 1. Approve the Implementation of Reduction in Force (Policy 5740, 5740A):** John Menter moved to approve the implementation of reduction in force per Policy 5740 and 5740A. Ron Berger seconded. All vote aye. Motion carried.
- 2. Approve FY15-16 District Insurance Renewal with Moreton & Co.:** Wendy Fredrickson moved to approve the FY15-16 district insurance renewal with Moreton & Co. John Menter seconded. All voted aye. Motion carried.
- 3. Discuss 4-day Week:** The Board of Trustees directed the Superintendent to contact districts currently on a 4-day week to gather information on cost savings and to continue this discussion at another meeting.

Meeting adjourned at 7:38 p.m. by unanimous consent.

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**Dana Hoskins, Chair**

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**Clerk**

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Wednesday, May 27, 2015. The purpose of this special meeting is as follows:**

- 1. Input Concerning Possible Solutions to the Financial Problems**
- 2. Declare a Financial Emergency**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 22<sup>nd</sup> day of May 2015**

**Theresa Priebe**

**Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
MAY 27, 2015 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

Members Present: Dana Hoskins, John Menter, James Fry, Wendy Fredrickson, Ron Berger; Supt. Christy Castro, HS Principal Brad Malm, Elementary Principal Klaire Vogt and Theresa Priebe, Clerk

Chair Dana Hoskins stated to the Board and patrons that this meeting would be held to hear community input. She asked to show respect to one another, to silence all cell phones, each patron would be give three minutes to speak and if a patron needed more time, that person would be called upon again. Chair Dana Hoskins welcomed all ideas.

Dana Hoskins called the meeting to order at 7:08 p.m.

Changes to the Agenda: Supt. Christy Castro referred to Idaho Code 67-2343(4)(c) Amending the Agenda to delete the item in #2 Declare a Financial Emergency, and adding to agenda item #2 Direct the Superintendent to investigate possible reduction in force (RIF). By unanimous consent, the agenda was amended.

- 1. Gather input regarding possible solutions to the financial situation the district is in due to the failure of the Supplemental Levy.** The Board of Trustees listened to input from patrons.
- 2. Direct Superintendent to investigate possible reduction in force.** John Menter moved to direct the superintendent to investigate the possibility of reduction in force for the 205-2016 school year. Ron Berger seconded. All voted aye. Motion carried. Wendy Fredrickson requested that when moving forward that all options are explored before considering the reduction in force.

Meeting adjourned at 8:47 p.m. by unanimous consent.

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**Dana Hoskins, Chair**

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**Clerk**

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Thursday, May 21, 2015. The purpose of this special meeting is as follows:**

- 1. Approve International Leader in Education Program**
- 2. Board Workshop -- Budget**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 19<sup>th</sup> day of May 2015**

**Theresa Priebe**

**Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
MAY 21, 2015 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

Dana Hoskins called the meeting to order at 7:06 p.m.

Members Present: Dana Hoskins, John Menter, James Fry, Wendy Fredrickson; Superintendent Christy Castro and Theresa Priebe, Clerk

Members Absent: Ron Berger

Chair Dana Hoskins thanked the members of the audience for attending and explained that there would be no motion or community participation on the proposed draft budget that will be presented by Supt. Christy Castro. Supt. Christy Castro will explain budget finance. There will be a meeting for input and ideas on how to save money and gather information on Wednesday, May 27, 2015 at 7:00 p.m. Chair Dana Hoskins stated that if anyone had questions, to please write them down and the Board would individually answer them after the meeting was dismissed.

1. **Approve International Leader in Education Program:** James Fry moved to approve providing an international teacher for the FY15-16 school year at no cost to the District. John Menter seconded. All voted aye. Motion carried. Mr. Malm stated that the person would come in during second semester and also informed the Board that this program is a proposal by the U of I and the U of I chose Troy as a school to participate in.
2. **Board Workshop—Budget:** Supt. Christy Castro gave an overview of the Fund Accounting System set by the State Dept. of Education and used by the District. After the initial presentation of how codes are established, a presentation of the FY15-16 proposed draft budget was given. Supt. Christy Castro noted that the proposed budget was established using the information that was presented in the Supplemental Levy flyer that was sent out showing which programs would be cut if the levy did not pass.

Wendy Fredrickson asked about reduction in force.

Supt. Christy Castro commented that the District would need to declare a financial emergency if eligible and meet and confer with the Association to hear their ideas and preferences and come to an agreement. Next week, we get all input. The budget presented tonight affects at least eight teachers and three classified staff losing their position but we don't know which positions as of yet, and a reduction with rest of the staff. And, we will need to follow the Policy for Reduction in Force.

Meeting adjourned at 7:38 p.m. by unanimous consent.

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**Dana Hoskins, Chair**

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**Clerk**



# Transparency

## **FIVE YEARS** OF TROY SCHOOL DISTRICT FINANCIALS

- Monthly financials
- Adopted Budgets
- Amended Budgets
- Annual Audit Reports
- Employee Contracts
- Negotiated Agreements
  - Salary Schedule
- State Foundation Payments (Revenue from the State)

<http://www.sd287.k12.id.us/DrawOnePage.aspx?PageID=13>

# SCHOOL FINANCE

Navigating your way around the  
budget

# Definition of Fund Codes

CODE	FUND
100	General Fund. This fund is the chief operating fund of the school district. It is used to account for all financial resources of the school district except for those required to be accounted for in another fund. Revenues from the General Levy, Supplemental Levy, Emergency Levy, Tort Levy, Cooperative Levy Service, Special Tuition Levy, and Migratory Farm Levy are eligible revenues of this fund.
200	Special Revenue Funds. These funds account for the specific local, state, or federal revenues that are restricted by law or regulation to expenditures for specific purposes.
220	Forest Reserve Fund
230-239	Special Project Fund (State). These funds account for the revenues from state agencies which are made available to school districts for special projects and on which limitations of expenditures are prescribed by federal law, regulation or direction.
290	Food Service Fund. This fund accounts for all financial transactions of the school food service program in compliance with local, state, and federal laws or regulations.

## Fund codes continued

Code	Fund
300	Debt Service Funds. This fund accounts for the accumulation of resources for, and the payment of, general long-term debt principal and interest.
310	Bond Interest And Redemption Fund. This fund accounts for revenues from tax levies for the liquidation of bonded indebtedness and for payment of principal and interest on all general obligation bonds.
410	Capital Projects Funds. This fund accounts for financial resources to be used to acquire or construct major capital facilities. This most common source of capital projects funding is sale of bonds.
420-427	School Plant Facilities Reserve Fund. This fund accounts for all revenues accruing from: taxes levied (33-804), interest accruing from investments of any money in the fund, and any money allowed for depreciation of school plant facilities as appropriated from the General Fund. Expenditures from this fund may be made for the purposes for which general obligation bonds are issues, and for lease and lease purchase agreements and other agreements as authorized. <b>(For Example: Bus Depreciation Fund)</b>
610	Internal Services (local). This fund could include activities providing for central warehousing and purchasing, central data processing, and central printing. <b>(Medical Pool Buy Down)</b>
700	Fiduciary Funds. Funds account for assets held by a school district in a trustee capacity for others. <b>( For Example: Ramsdale and Kelly Scholarships)</b>

# Revenue Codes

Code	Revenue
411	Taxes
413	Penalties & Interest
415	Earnings on Investments
431	Base Support Program
437	Lottery/Additional State Maintenance
438	Revenue in Lieu of /Tax Replacement (Ag Replacement)
439	Other State Revenue
4451	Title I
4452	Title VI
4453	Perkins III- Vocational Technical Act
4455	Child Nutrition Reimbursement
4456	IDEA Part B (School Age & Preschool)

# Function Codes

Code	Function/Program
X- Functions first number of second set of account code	
XXX <u>5</u> 00000	Instruction
XXX <u>6</u> 00000	Support Services
XXX <u>7</u> 00000	Non-Instructional Services
XXX <u>8</u> 00000	Facility Acquisition (to purchase facilities)
XXX <u>9</u> 00000	Other Services
XX- Programs Second and third numbers of second set of account code	
XXX5 <u>1</u> 2000	Elementary Program
XXX5 <u>1</u> 5000	Secondary Program
XXX6 <u>3</u> 2000	District Administration Program
XXX8 <u>1</u> 0000	Facility Acquisition Program

# Expenditure Account Codes

**100.512.110.000.000**

100	512	110	000	000
General Fund (Fund)	5= Instruction (Function) 12=Elementary Program (Program)	100=Salaries 110=Certified Salary (Object)	(District use at discretion for further identification & filtering)	(District use at discretion for further identification & filtering)

Proposed

**DRAFT**

General Fund Budget without the  
Supplemental Levy



# Revenue Comparison General Fund

## DRAFT

		<i><b>FY15 Approved Amendment</b></i>		<i><b>FY 16 Working Budget</b></i>	
100.321.100.000.000	FUND BALANCE	(297,712.00)		(220,000.00)	
100.411.210.000.000	SUPPLEMENTAL M&O (NEW)	(995,000.00)		-	
100.411.410.000.000	TORT LIABILITY (NEW)	-		-	
100.413.000.000.000	PENALTIES & INTEREST	(5,000.00)		(5,000.00)	
100.415.000.000.000	EARNINGS ON INVESTMENTS	(1,000.00)		(1,000.00)	
100.419.200.000.000	CONTRIBUTIONS & DONATIONS	(600.00)	Bldg Rental; Donations	(500.00)	
100.419.900.000.000	OTHER LOCAL REVENUE	(10,000.00)	(Activity Fees)	(600.00)	
100.419.910.000.000	E-RATE REIMBURSEMENT	(20,824.00)	(per Approval Letter Receiv	(6,000.00)	
100.419.950.000.000	INSURANCE REFUND	-		-	
	Total Local Revenue:	(1,330,136.00)		(233,100.00)	
100.431.100.000.000	BASE SUPPORT PROGRAM	(1,689,354.00)	Support Units 20.74	(1,525,338.00)	Support Units 18.9
100.431.200.000.000	TRANSPORTATION SUPPORT	(86,796.00)		(78,000.00)	
100.431.800.000.000	BENEFIT APPORTIONMENT	(230,943.00)		(200,079.00)	
100.431.900.000.000	OTHER STATE SUPPORT	(51,884.00)	(Leadership 24921; Curriculum 4163;IT Staff 10000;Math/Sci 2500; Fast Forward 10300)	(47,412.00)	(Leadership 20449; Curriculum 4163;IT Staff 10000;Math/Sci 2500; Fast Forward 10300)
100.431.900.004.000	ISAT REMEDIATION	(5,013.00)		(4,317.00)	
100.431.900.005.000	TEACHER INCENTIVE PROGRAM (NB	(2,379.00)		(2,379.00)	
100.437.000.000.000	LOTTERY FUNDS	(23,190.00)	(Student Occupy Bldg Main	(51,352.00)	(Student Occupy Bldg Maint
100.438.100.000.000	REVENUE IN LIEU OF TAXES (AG)	(9,787.00)	(Used to reduce Tort Levy taxes)	(9,787.00)	(Used to reduce Tort Levy taxes)
100.438.100.000.000	PERSONAL PROPERTY TAX REPLAC	(13,815.00)	(Used to reduce Tort/Bond Levy taxes)	(13,815.00)	(Used to reduce Tort/Bond Levy taxes)
100.439.000.000.000	OTHER STATE SUPPORT	(2,000.00)	(Strategic Plan \$2000)	(4,000.00)	(Strategic Plan \$4000)
100.445.900.000.000	Federal Revenue	(10,000.00)	(Medicaid Reimb \$\$)	(10,000.00)	(Medicaid Reimb \$\$)
	Total State Funds:	(2,125,161.00)		(1,946,479.00)	
	Total Revenues:	(3,455,297.00)		(2,179,579.00)	

# General Fund Expenditures

**DRAFT**

100.512.110.000.000	ELEMENTARY TEACHER SALARIES		406,901.00	281,809.00
100.512.110.004.000	REMEDATION		8,227.00	8,227.00
100.512.115.000.000	TEACHER AIDE		8,287.00	7,407.00
100.512.150.000.000	PAY FOR PERFORMANCE		7,905.00	5,525.00
100.512.160.000.000	TEACHER SUBS		9,500.00	3,500.00
100.512.210.000.000	PERSI		50,341.00	34,492.72
100.512.210.004.000	PERSI-REMEDATION		950.00	931.30
100.512.220.000.000	SOCIAL SECURITY BENEFITS		42,793.00	24,567.06
100.512.220.004.000	SOCIAL SECURITY-REMEDIA		640.00	629.37
100.512.230.000.000	PERSI-UNUSED S/L		5,160.00	3,503.25
100.512.230.004.000	PERSI-UNUSED S/L-REMEDIA		100.00	95.43
100.512.240.000.000	HEALTH INSURANCE		44,270.00	40,651.00
100.512.242.000.000	LIFE INSURANCE		516.00	456.00
100.512.242.004.000	LIFE INS-REMEDATION		15.00	15.00
100.512.245.000.000	CASH IN LIEU		14,256.00	14,670.00
100.512.270.000.000	WORKERS COMP		4,150.00	2,500.00
100.512.380.000.000	TRAVEL		-	-
100.512.390.000.000	PURCHASED SERVICES		6,000.00	5,000.00
100.512.410.000.000	SUPPLIES		9,000.00	-
100.512.414.000.000	CURRICULUM MATERIALS		4,514.00	-
100.512.415.000.000	TECHNOLOGY		-	-
100.512.440.000.000	TEXTBOOKS		-	-
100.512.550.000.000	EQUIPMENT		-	-
			<b>623,525.00</b>	<b>433,979.12</b>

# General Fund Expenditures Continued

**DRAFT**

100.515.110.000.000	SECONDARY TEACHER SALARIES	488,414.00		326,637.00
100.515.110.004.000	REMEDATION	4,000.00		4,000.00
100.515.115.000.000	TEACHER AIDE	20,835.00		7,407.00
100.515.150.000.000	PAY FOR PERFORMANCE	8,500.00		5,950.00
100.515.160.000.000	TEACHER SUBS	13,300.00		10,000.00
100.515.210.000.000	PERSI	58,812.00		38,931.97
100.515.210.004.000	PERSI-REMEDATION	455.00		452.80
100.515.220.000.000	SOCIAL SECURITY BENEFITS	40,211.00		27,335.00
100.515.220.004.000	SOCIAL SECURITY-REMEDIAT	306.00		306.00
100.515.230.000.000	PERSI-UNUSED S/L	6,073.00		4,928.00
		<b><i>FY15 Approved Amendment</i></b>		<b><i>FY 16 Working Budget</i></b>
100.515.230.004.000	PERSI-UNUSED S/L-REMEDIAT	50.00		50.00
100.515.240.000.000	HEALTH INSURANCE	53,552.00		41,809.00
100.515.242.000.000	LIFE INSURANCE	1,240.00		399.00
100.515.242.004.000	LIFE INS--REMEDATION	57.00		57.00
100.515.245.000.000	CASH IN LIEU	7,128.00		7,335.00
100.515.270.000.000	WORKERS COMP	4,600.00		3,000.00
100.515.380.000.000	TRAVEL	-		-
100.515.390.000.000	PURCHASED SERVICES	11,093.00		5,000.00
100.515.399.000.000	IDLA FEES	2,000.00		2,000.00
100.515.399.102.015	FAST FORWARD PROGRAM	10,300.00		10,300.00
100.515.410.000.000	SUPPLIES	12,500.00		-
100.515.414.000.000	CURRICULUM MATERIALS	4,091.00		-
100.515.440.000.000	TEXTBOOKS	-		-
100.515.550.000.000	EQUIPMENT	-		-
		<b>747,517.00</b>		<b>495,897.77</b>

# General Fund Expenditures Continued

**DRAFT**

100.519.110.000.000	V/T SALARIES		116,082.00		-
100.519.150.000.000	PAY FOR PERFORMANCE		1,700.00		-
100.519.210.000.000	PERSI		13,336.00		-
100.519.220.000.000	SOCIAL SECURITY BENEFITS		9,013.00		-
100.519.230.000.000	PERSI-UNUSED S/L		1,367.00		-
100.519.240.000.000	HEALTH INSURANCE		14,255.00		-
100.519.242.000.000	LIFE INSURANCE		114.00		-
100.519.270.000.000	WORKERS COMP		815.00		-
100.519.390.000.000	PURCHASED SERVICES		800.00		-
100.519.411.000.000	BUSINESS ED SUPPLIES		2,200.00		-
100.519.412.000.000	AG ED SUPPLIES		2,200.00		-
100.519.442.000.000	AG ED TEXTBOOKS		-		-
			<b>161,882.00</b>		<b>-</b>

# General Fund Expenditures Continued

**DRAFT**

100.521.115.101.000	ELEM AIDES SALARIES		48,628.00		39,716.00
100.521.115.102.000	HS AIDES SALARIES		23,000.00		22,222.00
100.521.119.000.000	EXCEPTIONAL-SLP AIDE SALARY		8,500.00		8,500.00
100.521.165.101.000	ELEM AIDE SUBSTITUTE		3,000.00		3,000.00
100.521.165.102.000	HS AIDE SUBSTITUTE		1,800.00		2,000.00
100.521.210.000.000	SLP AIDE-PERSI		1,230.00		1,792.52
100.521.210.101.000	ELEM PERSI		6,715.00		5,326.17
100.521.210.102.000	HS PERSI		2,610.00		2,611.00
100.521.220.000.000	SLP AIDE-SOCIAL SECURITY		835.00		650.25
100.521.220.101.000	ELEM SOCIAL SECURITY BENEFITS		4,761.00		3,599.40
100.521.220.102.000	HS SOCIAL SECURITY BENEFITS		1,925.00		1,699.98
100.521.230.000.000	SLP AIDE-UNUSED SL		126.00		98.60
100.521.230.101.000	ELEM PERSI-UNUSED SL		689.00		545.79
100.521.230.102.000	HS PERSI-UNUSED SL		269.00		244.00
100.521.240.101.000	ELEM HEALTH INSURANCE		26,850.00		7,335.00
100.521.240.102.000	HS HEALTH INSURANCE		10,692.00		7,335.00
100.521.242.000.000	SLP AIDE-LIFE INSURANCE		20.00		20.00
100.521.242.101.000	ELEM LIFE INSURANCE		151.00		171.00
100.521.242.102.000	HS LIFE INSURANCE		57.00		171.00
100.521.245.000.000	CASH IN LIEU		7,128.00		7,335.00
100.521.270.101.000	ELEM WORKERS COMP		250.00		200.00
100.521.270.102.000	HS WORKERS COMP		250.00		250.00
100.521.380.101.000	ELEM TRAVEL		100.00		-
100.521.380.102.000	HS TRAVEL		100.00		-
100.521.390.101.000	ELEM PURCHASED SERVICES		500.00		-
100.521.390.102.000	HS PURCHASED SERVICES		500.00		-
100.521.410.101.000	ELEM SUPPLIES		50.00		-
100.521.410.102.000	HS SUPPLIES		50.00		-
			<b>150,786.00</b>		<b>114,822.72</b>

# General Fund Expenditures Continued

**DRAFT**

100.522.110.000.000	PRESCHOOL-TEACHER SAL		300.00		-
100.522.210.000.000	PRESCHOOL-PERSI		35.00		-
100.522.220.000.000	PRESCHOOL-SS BENEFITS		25.00		-
100.522.230.000.000	PRESCHOOL-UN SL		5.00		-
100.522.240.000.000	PRESCHOOL-INSURANCE		100.00		-
100.522.242.000.000	PRESCHOOL-LIFE INS		5.00		-
			<b><i>FY15 Approved</i></b>		<b><i>FY 16 Working</i></b>
			<b><i>Amendment</i></b>		<b><i>Budget</i></b>
100.522.270.000.000	PRESCHOOL-WORKERS COMP		-		-
100.522.310.000.000	PRESCHOOL CONTRACT		1,200.00		1,200.00
			<b>1,670.00</b>		<b>1,200.00</b>

# General Fund Expenditures Continued

**DRAFT**

100.531.110.000.000	INTERSCHOLASTIC SALARIES		67,000.00		-
100.531.210.000.000	PERSI		3,500.00		-
100.531.220.000.000	SOCIAL SECURITY BENEFITS		4,200.00		-
100.531.230.000.000	PERSI-UNUSED S/L		400.00		-
100.531.270.000.000	WORKERS COMP		370.00		-
100.531.300.000.000	PURCHASED SERVICES		8,000.00		-
100.531.380.000.000	TRAVEL		4,000.00		-
100.531.700.000.000	INTERSCHOLASTIC INSURANCE		600.00		-
			<b>88,070.00</b>		-
100.532.110.000.000	SCHOOL ACTIVITY SALARIES		26,690.00		-
100.532.210.000.000	PERSI		3,022.00		-
100.532.220.000.000	SOCIAL SECURITY BENEFITS		2,042.00		-
100.532.230.000.000	PERSI-UNUSED S/L		310.00		-
100.532.270.000.000	WORKERS COMP		140.00		-
100.532.380.000.000	TRAVEL		3,500.00		-
100.532.390.000.000	PURCHASED SERVICES		2,100.00		-
100.532.400.000.000	SUPPLIES/MATERIALS		700.00		-
100.532.550.000.000	EQUIPMENT		1,200.00		-
100.532.700.000.000	SCHOOL ACTIVITIES INSURANCE		800.00		-
			<b>40,504.00</b>		-

# General Fund Expenditures Continued

**DRAFT**

100.611.110.101.000	TEST COORDINATOR SALARY		500.00		500.00
100.611.110.102.000	TEST COORDINATOR SALARY		500.00		500.00
100.611.111.101.000	ELEM COUNSELOR SALARIES		21,760.00		-
100.611.111.102.000	HS COUNSELOR SALARIES		53,856.00		46,005.00
100.611.150.000.000	PAY FOR PERFORMANCE		1,275.00		850.00
100.611.210.101.000	ELEM PERSI		325.00		-
100.611.210.102.000	HS PERSI		6,420.00		5,360.79
100.611.220.101.000	ELEM SOCIAL SECURITY BENEFITS		1,247.00		-
100.611.220.102.000	HS SOCIAL SECURITY BENEFITS		4,340.00		3,622.66
100.611.230.101.000	ELEM PERSI-UNUSED SL		336.00		-
100.611.230.102.000	HS PERSI-UNUSED SL		648.00		549.32
100.611.240.101.000	ELEM HEALTH INSURANCE		3,565.00		-
100.611.240.102.000	HS HEALTH INSURANCE		7,128.00		7,335.00
100.611.242.101.000	ELEM LIFE INSURANCE		57.00		-
100.611.242.102.000	HS LIFE INSURANCE		57.00		57.00
100.611.270.101.000	ELEM WORKERS COMP		120.00		-
100.611.270.102.000	HS WORKSERS COMP		315.00		290.00
100.611.320.000.000	HEALTH NURSE		2,125.00		2,125.00
100.611.380.101.000	ELEM COUNSELOR TRAVEL		-		-
100.611.380.102.000	HS COUNSELOR TRAVEL		-		-
100.611.390.101.000	ELEM PURCHASED SERVICES		500.00		-
100.611.390.102.000	HS PURCHASED SERVICES		500.00		-
100.611.410.101.000	ELEM SUPPLIES		85.00		-
100.611.410.102.000	HS SUPPLIES		85.00		-
100.611.411.101.000	ELEM TESTING SUPPLIES		250.00		-
100.611.411.102.000	HS TESTING SUPPLIES		250.00		-
100.611.420.101.000	ELEM HEALTH SUPPLIES		375.00		-
100.611.420.102.000	HS HEALTH SUPPLIES		375.00		-
100.611.550.101.000	ELEM EQUIPMENT		-		-
100.611.550.102.000	HS EQUIPMENT		-		-
			<b>106,994.00</b>		<b>67,194.76</b>



# General Fund Expenditures Continued

**DRAFT**

100.616.110.101.000	SPECIAL SERVICES - ELEM TEACHE	21,950.00		16,350.00
100.616.112.102.000	SPECIAL SERVICES - SEC TEACHER	55,448.00		49,903.00
100.616.113.000.000	SPEC SERVICES- SCHOOL PSYCHOI	19,500.00		19,500.00
100.616.114.000.000	SPEC SERVICES - SPEC ED DIRECTO	19,500.00		19,500.00
100.616.150.000.000	PAY FOR PERFORMANCE	1,488.00		1,488.00

# General Fund Expenditures Continued

**DRAFT**

100.616.160.101.000	ELEM TEACHER SUBS		600.00		600.00
100.616.160.102.000	HS TEACHER SUBS		1,400.00		1,400.00
100.616.210.000.000	SP ED PERSI		4,439.00		4,439.00
100.616.210.101.000	ELEM PERSI		2,533.00		1,965.00
100.616.210.102.000	HS PERSI		6,373.00		6,373.00
100.616.220.000.000	SP ED SOCIAL SECURITY BENEFITS		3,000.00		1,492.00
100.616.220.101.000	ELEM SOCIAL SECURITY BENEFITS		1,758.00		1,372.00
100.616.220.102.000	HS SOCIAL SECURITY BENEFITS		4,414.00		4,414.00
100.616.230.000.000	SP ED PERSI-UNUSED SL		452.00		226.00
100.616.230.101.000	ELEM PERSI-UNUSED SL		255.00		204.00
100.616.230.102.000	HS PERSI-UNUSED SL		645.00		643.00
100.616.240.000.000	SP ED HEALTH INSURANCE		3,565.00		1,835.00
100.616.240.101.000	ELEM HEALTH INSURANCE		3,565.00		3,667.00
100.616.240.102.000	HS HEALTH INSURANCE		7,128.00		7,335.00
100.616.242.000.000	SP ED LIFE INSURANCE		29.00		15.00
100.616.242.101.000	ELEM LIFE INSURANCE		37.00		29.00
100.616.242.102.000	HS LIFE INSURANCE		57.00		57.00
100.616.270.000.000	SP ED WORKERS COMP		300.00		75.00
100.616.270.101.000	ELEM WORKERS COMP		230.00		200.00
100.616.270.102.000	HS WORKERS COMP		415.00		400.00
100.616.380.000.000	SP ED TRAVEL		500.00		-
100.616.380.101.000	ELEM TRAVEL		-		-
100.616.380.102.000	HS TRAVEL		-		-
100.616.390.101.000	ELEM PURCHASED SERVICES		20,000.00		13,000.00
100.616.390.102.000	HS PURCHASED SERVICES		3,000.00		4,000.00
100.616.390.103.000	PRESCHOOL PURCHASED SERVICES		4,500.00		4,000.00
100.616.410.000.000	SP ED SUPPLIES		100.00		-
100.616.410.101.000	ELEM SUPPLIES		200.00		-
100.616.410.102.000	HS SUPPLIES		200.00		-
			<b>187,581.00</b>		<b>164,482.00</b>

# General Fund Expenditures Continued

## DRAFT

100.621.390.101.000	TEA WORKSHOP FUNDS-ELEM		2,100.00		1,950.00
100.621.390.102.000	TEA WORKSHOP FUNDS-HS		2,100.00		1,950.00
100.621.391.000.000	TUITION REIMBURSEMENT-ADMIN		2,000.00		2,000.00
100.621.391.101.000	TUITION REIMBURSEMENT-ELEM		3,000.00		3,000.00
100.621.391.102.000	TUITION REIMBURSEMENT-HS		3,000.00		3,000.00
			<b>12,200.00</b>		<b>11,900.00</b>

# General Fund Expenditures Continued

## DRAFT

100.622.115.101.000	ELEM LIBRARY AIDE SALARIES	8,765.00	-
100.622.115.102.000	HS LIBRARY AIDE SALARIES	8,765.00	-
100.622.165.101.000	ELEM LIBRARY AIDE SUBS	300.00	-
100.622.165.102.000	HS LIBRARY AIDE SUBS	300.00	-
100.622.210.101.000	ELEM PERSI	1,402.00	-
100.622.210.102.000	HS PERSI	1,402.00	-
100.622.220.101.000	ELEM SOCIAL SECURITY BENEFITS	960.00	-
100.622.220.102.000	HS SOCIAL SECURITY BENEFITS	960.00	-
100.622.230.101.000	ELEM PERSI-UNUSED SL	142.00	-
100.622.230.102.000	HS PERSI-UNUSED SL	142.00	-
100.622.240.101.000	ELEM HEALTH INSURANCE	-	-
100.622.240.102.000	HS HEALTH INSURANCE	-	-
100.622.242.101.000	ELEM LIFE INSURANCE	29.00	-
100.622.242.102.000	HS LIFE INSURANCE	29.00	-
100.622.245.101.000	CASH IN LIEU	3,564.00	-
100.622.245.102.000	CASH IN LIEU	3,564.00	-
100.622.270.101.000	ELEM WORKERS COMP	110.00	-
100.622.270.102.000	HS WORKERS COMP	110.00	-
100.622.380.101.000	ELEM TRAVEL	150.00	-
100.622.380.102.000	HS TRAVEL	150.00	-
100.622.395.101.000	TES LIB-PURCHASED SERVICES	700.00	-
100.622.396.102.000	THS LIB-PURCHASED SERVICES	700.00	-
100.622.435.101.000	TES LIB-SUPPLIES/MATERIALS	3,000.00	-
100.622.436.102.000	THS LIB-SUPPLIES/MATERIALS	3,000.00	-
100.622.550.101.000	ELEM EQUIPMENT	75.00	-
100.622.550.102.000	HS EQUIPMENT	75.00	-
		<b>38,394.00</b>	<b>-</b>

# General Fund Expenditures Continued

## DRAFT

100.623.361.000.000	SOFTWARE LICENSE		8,000.00		8,000.00
100.623.390.000.000	PURCHASED SERVICES		30,000.00	Inc. \$15000 Ednetics prior b	10,000.00
100.623.410.000.000	SUPPLIES		4,700.00		3,000.00
100.623.500.000.000	EQUIPMENT		28,200.00		-
			<b>70,900.00</b>		<b>21,000.00</b>
100.631.270.000.000	WORKERS COMP		30.00		25.00
100.631.370.000.000	DUES & FEES		1,550.00		1,550.00
100.631.380.000.000	TRAVEL		3,500.00		-
100.631.390.000.000	PURCHASED SERVICES		2,000.00		-
100.631.395.000.000	TRAINING		2,200.00		4,000.00
100.631.410.000.000	SUPPLIES		125.00		-
100.631.710.000.000	BOARD - G/L INSURANCE		5,535.00		5,500.00
			<b>14,940.00</b>		<b>11,075.00</b>

# General Fund Expenditures Continued

**DRAFT**

100.632.110.000.000	SUPERINTENDENT SALARY		40,400.00		40,400.00
100.632.115.000.000	CLERICAL SALARIES		85,504.00		82,418.00
100.632.210.000.000	PERSI		14,250.00		13,903.00
100.632.220.000.000	SOCIAL SECURITY BENEFITS		9,630.00		9,395.58
100.632.230.000.000	PERSI-UNUSED S/L		1,460.00		1,424.69
100.632.240.000.000	HEALTH INSURANCE		17,820.00		17,604.00
100.632.242.000.000	LIFE INSURANCE		171.00		171.00
100.632.270.000.000	WORKERS COMP		750.00		748.00
100.632.310.000.000	ATTORNEY FEES		2,500.00		2,000.00
100.632.370.000.000	DUES & FEES		1,100.00		750.00
100.632.371.000.000	LEGAL SERVICES		1,200.00		1,000.00
100.632.380.000.000	TRAVEL		3,500.00		-
100.632.390.000.000	PURCHASED SERVICES		28,000.00		15,000.00
100.632.410.000.000	SUPPLIES		2,600.00		-
100.632.550.000.000	EQUIPMENT		975.00		-
100.632.720.000.000	CLERKS SURETY BONDING		106.00		106.00
			<b>209,966.00</b>		<b>184,920.26</b>

# General Fund Expenditures Continued

**DRAFT**

100.641.110.101.000	ELEM PRINCIPAL SALARY		62,930.00		31,465.00
100.641.112.102.000	HS PRINCIPAL SALARY		75,766.00		75,766.00
100.641.115.101.000	ELEM SECRETARY SALARY		19,759.00		19,471.00
100.641.116.102.000	HS SECRETARY SALARY		20,370.00		20,073.00
100.641.165.101.000	ELEM SECRETARY SUBSTITUTE		500.00		500.00
100.641.166.102.000	HS SECRETARY SUBSTITUTES		500.00		500.00
100.641.210.101.000	ELEM PERSI		9,361.00		5,765.96
100.641.210.102.000	HS PERSI		10,878.00		10,848.97
100.641.220.101.000	ELEM SOCIAL SECURITY BENEFITS		6,365.00		3,934.85
100.641.220.102.000	HS SOCIAL SECURITY BENEFITS		7,395.00		7,369.93
100.641.230.101.000	ELEM PERSI-UNUSED SL		971.00		590.86
100.641.230.102.000	HS PERSI-UNUSED SL		1,129.00		1,111.73
100.641.240.101.000	ELEM HEALTH INSURANCE		7,128.00		7,335.00
100.641.240.102.000	HS HEALTH INSURANCE		7,128.00		7,335.00
100.641.242.101.000	ELEM LIFE INSURANCE		114.00		114.00
100.641.242.102.000	HS LIFE INSURANCE		114.00		114.00
100.641.270.101.000	ELEM WORKERS COMP		475.00		400.00
100.641.270.102.000	HS WORKERS COMP		550.00		535.00
100.641.370.101.000	ELEMENTARY DUES & FEES		1,700.00		1,700.00
100.641.370.102.000	SECONDARY DUES & FEES		4,900.00	(Inc \$2000 for Accreditation)	3,500.00
100.641.380.101.000	ELEMENTARY TRAVEL		1,000.00		-
100.641.380.102.000	SECONDARY TRAVEL		1,000.00		-
			<b>240,033.00</b>		<b>198,430.31</b>

# General Fund Expenditures Continued

**DRAFT**

100.663.116.000.000	MAINT SALARIES- BLDGS NON-STUD	5,522.00		3,510.00
100.663.210.000.000	MAINT PERSI	626.00		397.33
100.663.220.000.000	MAINT SOCIAL SECURITY BENEFITS	460.00		268.52
100.663.230.000.000	MAINT PERSI-UNUSED SL	66.00		40.72
100.663.240.000.000	MAINT HEALTH INSURANCE	3,565.00		1,690.00
100.663.242.000.000	MAINT LIFE INSURANCE	29.00		29.00
100.663.270.000.000	MAINT WORKERS COMP	115.00		115.00
100.663.380.000.000	MAINT TRAVEL	-		-
100.663.390.000.000	MAINT PURCHASED SERVICES	5,000.00		3,000.00
100.663.410.000.000	MAINT SUPPLIES	3,000.00		1,000.00
100.663.550.000.000	MAINT EQUIPMENT	100.00		-
		<b>18,483.00</b>		<b>10,050.56</b>
100.665.116.000.000	MAINT SALARIES - GROUNDS	5,522.00		3,510.00
100.665.210.000.000	MAINT PERSI	626.00		397.33
100.665.220.000.000	MAINT SOCIAL SECURITY BENEFITS	460.00		268.52
100.665.230.000.000	MAINT PERSI-UNUSED SL	66.00		40.72
100.665.240.000.000	MAINT HEALTH INSURANCE	3,565.00		1,690.00
100.665.242.000.000	MAINT LIFE INSURANCE	29.00		29.00
100.665.270.000.000	MAINT WORKERS COMP	115.00		115.00
100.665.390.000.000	PURCHASED SERVICES	8,000.00		8,000.00
100.665.410.000.000	SUPPLIES-GROUNDS	6,000.00		2,000.00
100.665.550.000.000	EQUIPMENT	1,200.00		-
		<b>25,583.00</b>		<b>16,050.56</b>



# General Fund Expenditures Continued **DRAFT**

100.681.112.104.000	TRANSPORTATION TECHNICIAN	1,200.00	1,200.00
100.681.115.000.000	BUS ROUTE DRIVERS SALARY	37,197.00	26,657.00
100.681.116.105.000	TRANS COORDINATOR SALARY	8,340.00	7,463.00
100.681.165.000.000	SUB BUS DRIVERS	3,000.00	1,200.00
100.681.117.106.000	BUS ASSISTANT SALARY	2,875.00	2,000.00
100.681.210.000.000	PERSI	2,014.00	1,400.00
100.681.210.104.000	PERSI-TRANS TECH	137.00	136.00
		<b>FY15 Approved Amendment</b>	<b>FY 16 Working Budget</b>
100.681.210.105.000	PERSI-TRANS COORD	945.00	775.00
100.681.210.106.000	PERSI-BUS ASSIST	125.00	-
100.681.220.000.000	SOCIAL SECURITY BENEFITS	3,235.00	2,800.00
100.681.220.104.000	SS-TRANS TECH	100.00	95.00
100.681.220.105.000	SS-TRANS COORD	640.00	515.00
100.681.220.106.000	SS-BUS ASSIST	220.00	125.00
100.681.230.000.000	PERSI-UNUSED S/L	210.00	200.00
100.681.230.104.000	UNUSED SL-TRANS TECH	15.00	15.00
100.681.230.105.000	UNUSED SL-TRANS COORD	100.00	100.00
100.681.230.106.000	UNUSED SL-BUS ASSIST	35.00	-
100.681.240.000.000	HEALTH INSURANCE	500.00	1,300.00
100.681.240.104.000	HEALTH INS-TRANS TECH	200.00	500.00
100.681.240.105.000	HEALTH INS-TRANS COORD	436.00	1,950.00
100.681.240.106.000	HEALTH INS-BUS ASSIST	25.00	-
100.681.242.000.000	LIFE INSURANCE	40.00	32.00
100.681.242.104.000	LIFE INS-TRANS TECH	2.00	10.00
100.681.242.105.000	LIFE INS-TRANS COORD	20.00	15.00
100.681.242.106.000	LIFE INS-BUS ASSIST	5.00	-
100.681.270.000.000	WORKERS COMP	2,500.00	1,980.00
100.681.270.104.000	WORKERS COMP-TRANS TECH	100.00	100.00
100.681.270.105.000	WORKERS COMP-TRANS COORD	325.00	400.00
100.681.270.106.000	WORKERS COMP-BUS ASSIST	90.00	20.00
100.681.330.000.000	UTILITIES	7,000.00	6,000.00
100.681.340.000.000	PAYMENT IN LIEU OF TRANSPORTAT	7,500.00	8,000.00
100.681.350.000.000	CELL PHONE	400.00	-
100.681.351.000.000	BUS CELL PHONES	2,100.00	2,100.00
100.681.380.000.000	TRAVEL	1,000.00	1,000.00
100.681.390.000.000	PURCHASED SERVICES	13,000.00	10,000.00
100.681.391.000.000	TRAINING/WORKSHOPS	100.00	-
100.681.392.000.000	PHYSICALS	400.00	200.00
100.681.410.000.000	SUPPLIES	400.00	300.00
100.681.420.000.000	PARTS & MATERIALS	14,000.00	10,000.00
100.681.421.000.000	FUEL	21,715.00	17,000.00
100.681.422.000.000	OIL/LUBRICANTS	1,000.00	-
100.681.423.000.000	OFFICE SUPPLIES	125.00	-
100.681.424.000.000	CLEANING SUPPLIES/MATERIALS	125.00	125.00
100.681.425.000.000	LAUNDRY, RAGS & COVERALLS	500.00	-
100.681.426.000.000	HAND TOOLS	400.00	-
100.681.550.000.000	EQUIPMENT	500.00	-
100.681.701.000.000	INSURANCE EXPENSE	565.00	300.00
100.681.710.000.000	VEHICLE INSURANCE	3,700.00	3,000.00
		<b>139,161.00</b>	<b>109,013.00</b>

# General Fund Expenditures Continued

## DRAFT

100.682.115.000.000	ACTIVITY TRANS SALARIES		16,000.00		-
100.682.210.000.000	PERSI		550.00		-
100.682.220.000.000	SOCIAL SECURITY BENEFITS		1,224.00		-
100.682.230.000.000	PERSI-UNUSED S/L		100.00		-
100.682.270.000.000	WORKERS COMP		700.00		-
100.682.390.000.000	PURCHASED SERVICES		25.00		-
100.682.410.000.000	SUPPLIES		-		-
100.682.421.000.000	FUEL-ACTIVITY		1,500.00		-
			<b>20,099.00</b>		<b>-</b>
100.683.350.000.000	CELL PHONE-NON REIMBURSE		240.00		-
100.683.390.000.000	PURCHASED SERVICES		189.00		-
100.683.410.000.000	SUPPLIES		750.00		-
100.683.421.000.000	FUEL-GENERAL MAINT.		200.00		200.00
100.683.710.000.000	INSURANCE		1,385.00		1,000.00
			<b>2,764.00</b>		<b>1,200.00</b>
100.710.220.000.000	SOCIAL SECURITY BENEFITS		<b>4,000.00</b>		<b>2,790.00</b>

# General Fund Expenditures Continued

## DRAFT

100.810.500.000.000	CAPITAL OBJECTS		-		-
100.810.520.000.000	CAPITAL IMPROVEMENTS		<b>77,100.00</b>	Trojan Dr; Parking Lot	-
			<b><i>FY15 Approved Amendment</i></b>		<b><i>FY 16 Working Budget</i></b>
100.920.810.000.000	TRANSFER OUT		<b>158,000.00</b>	(97500-Bldg; 25000-bus; 9000 School Safety;1500 Drivers Ed; 25000 FS)	<b>97,500.00</b>
100.950.850.000.000	CONTINGENCY RESERVE		<b>45,000.00</b>		-
Total Expenditures:			<b><u>3,455,297.00</u></b>		<b><u>2,179,579.00</u></b>

# Federal Forest Fund

This year's Federal Forest dollars = \$1,000

220.321.100.000.000	FUND BALANCE		(24,918.00)	Federal Forest Fund	(25,563.00)
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# Proposed **Draft** for Staff Changes

## **Staff Reduction**

- At least .55 FTE Administrator
- At least 8 Certified Teachers
- At least 3 Classified Staff
- Possible Reduction in Salaries for remaining staff

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, May 11, 2015 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Superintendent's Report
  - E. Board Chairman's Comments
6. Action Items
  - A. Accept Ramsdale Scholarship Fund Financial Statements
  - B. Approve Hayden & Ross Certified Public Accountants for TSD #287 Financial Auditor for School Year 2014-15.
7. Policy Items
  - A. None
8. Executive Session – I.C.67-2345 (1)(c) - Labor Negotiations
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
MAY 11, 2015 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:02 p.m.
  - A. **Members Present:** Dana Hoskins, John Menter, James Fry, Ron Berger
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Brad Malm, HS Principal; Klaire Vogt, Elem Principal
  - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mrs. Sandquist had two 3<sup>rd</sup> grade students demonstrate the software program Think Through Math for the Board of Trustees.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes of April 13, 2015; bills paid totaling \$291,358.19; disposal of a laminator and two laser jet printers that are no longer operational.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, and the Medical Insurance Pool report for April 2015. Enrollment is at 291. Principals' reports included in the packet. Principal Klaire Vogt has completed her Ed Specialist degree in Educational Leadership. Superintendent's Report included dates for Awards Night, last day of school, and graduation; a reminder of the Special Meeting on May 21, 2015; and a time line for the FY15-16 budget process. Chair Dana Hoskins had no comments.
6. **Action Items:**
  - A. **Accept Ramsdale Scholarship Fund Financial Statements:** Ron Berger moved to accept the Ramsdale Scholarship Fund Financial Statements as presented. John Menter seconded. All voted aye. Motion carried.
  - B. **Approve Hayden & Ross Certified Public Accountants for TSD #287 Financial Auditor for School Year 2014-15:** John Menter moved to approve the contract with Brad Lewis, of Hayden & Ross, for the fiscal year 2015 financial audit for \$7,900. James Fry seconded. All voted aye. Motion carried. It was recommended to putting the auditing services out for bid next spring.
7. **Policy Items:** None
8. **Executive Session – IC 67-2345(1)(c) Labor Negotiations:** Motion was made by James Fry to go into Executive Session at 7:28 p.m. per Idaho Code 67-2345 (1)(c) To conduct deliberations regarding labor negotiations. Ron Berger seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; John Menter-aye; Dana Hoskins-aye. Motion carried.
 

Board of Trustees came out of Executive Session at 7:48 p.m. by unanimous vote. Discussion was to consider items for negotiations and Board recommendations to be given to Supt. Christy Castro by May 21, 2015.
9. **Other Business:** John Menter mentioned that Resolutions for ISBA to be submitted by July.
10. **Adjournment:** Meeting adjourned at 8:49 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
APRIL 13, 2015 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:03 p.m.
  - A. Members Present:** Dana Hoskins, John Menter, James Fry, Wendy Fredrickson, Ron Berger
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Brad Malm, HS Principal; Klaire Vogt, Elem Principal
  - B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Amended FY14-15 Budget Hearing:** Supt. Christy Castro presented the amended budget for FY14-15.
3. **Public Comments:** None
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. James Fry seconded. Items approved: Regular Meeting minutes of March 9, 2015; Special Meeting minutes of March 18, 2015; Special Meeting minutes of March 24, 2015; bills paid totaling \$279,699.26; approve resignation of James Swartz, Jr; approve Troy Elementary School Student Handbook for 2015-2016.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Medical Insurance Pool report for March 2015, Kelly Scholarship NW Mutual Account, and Ramsdale NW Mutual Account. Enrollment is at 293. Principals' reports included in the packet. Technology report included an update on the installation of access points in the high school and once the equipment is configured and wireless goes live, the older equipment will be transferred to the Elementary School; student testing starts next week; working with Latah Co. Library on a program; and, applying for Erate for Category 2 services which will be sent this week. Superintendent's Report included a list of employees attending the Post-Legislative meeting in Lewiston on April 14, 2015; another article will be published in the Daily News regarding the supplemental levy; reported meeting with TES and PAC regarding the Supplemental Levy and will be meeting with THS and the Parent Group as well; the informational pamphlet for the Supplemental Levy is in the board packet for approval; and the regional consultant for Special Education file reviews conducted a file review and will be back next month for another review. Chair Dana Hoskins reminded the members to talk with constituents in their respective zones regarding the levy and that she and Wendy Fredrickson are on the sign committee for the Community Committee.
6. **Action Items:**
  - A. Approve Date for Fiscal Year 2015-2016 Budget Hearing:** Wendy Fredrickson moved to set the Fiscal Year 2015-2016 budget hearing for June 15, 2015 at 6:30 p.m. at THS Library. Ron Berger seconded. All voted aye. Motion carried.
  - B. Approve Date for 2015-16 Budget Preparation:** James Fry moved to approve a special meeting on May 21, 2015 for a budget workshop in the THS Library at 7:00 p.m. John Menter seconded. All voted aye. Motion carried.
  - C. Approve Out of State Travel for BPA:** James Fry moved to approve BPA out of state travel to Anaheim, CA May 6-10, 2015. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - D. Approve Participation in the Whitworth University Football Camp:** John Menter moved to approve the use of the school's football protective equipment at the Whitworth University Football Camp June 11-17, 2015. James Fry seconded. All voted aye. Motion carried.
  - E. Approve Amended FY14-15 Budget:** Wendy Fredrickson moved to approve the amended budget for FY2014-2015. John Menter seconded. All voted aye. Motion carried.
  - F. Approve the Mass Mailing of the Supplemental Levy Informational Pamphlet:** Ron Berger moved to approve the mass mailing of the Supplemental Levy Informational Pamphlet to all Troy residents. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - G. Approve Kelly Scholarship Award Recommendations:** John Menter moved to approve awarding four \$1000 scholarships for the 2015-2016 school year as recommended by the Kelly Scholarship Committee. James Fry seconded. All voted aye. Motion carried. The applicants selected were Nick Acord, Marissa Fry, Bonnie Dunworth and Zach Bafus
  - H. Approve to Combine the Elementary School Custodial Position with the Half-time Maintenance Position:** John Menter moved to approve combining the district half-time maintenance position and Troy Elementary School custodial position to a 1.0 FTE maintenance/custodial position. Ron Berger seconded. All voted aye. Motion carried.
7. **Policy Items:** None
8. **Other Business:** John Menter asked if a date has been set for negotiations.
9. **Adjournment:** Meeting adjourned at 8:10 p.m. by unanimous consent.



TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, April 13, 2015 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Amended Budget Hearing
3. Public Comments
4. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
5. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Principals' Reports
  - d. Technology Director's Report
  - e. Superintendent's Report
  - f. Board Chairman's Report
6. Action Items
  - a. Approve Date for Fiscal Year 2015-16 Budget Hearing
  - b. Approve Date for 2015-16 Budget Preparation
  - c. Approve out of state travel for BPA
  - d. Approve participation in the Whitworth University Football Camp
  - e. Approve Amended Budget
  - f. Approve the mass mailing of the Supplemental Levy Informational Pamphlet
  - g. Approve Kelly Scholarship Award Recommendations
  - h. Approve to combine the elementary custodial position with the half-time maintenance position.
7. Policy Items
  - a. none
8. Other Business
9. Adjourn

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, March 24, 2015. The purpose of this special meeting is as follows:**

- 1. Board Workshop -- Budget**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 23<sup>rd</sup> day of March 2015  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
SPECIAL MEETING OF THE BOARD OF TRUSTEES  
March 24, 2015 6:30 P.M.  
TROY HIGH SCHOOL LIBRARY**

**Call to Order:** Dana Hoskins called the Special Meeting to order at 6:30 p.m.

**Members Present:** Dana Hoskins, John Menter, James Fry, Ronald Berger

**Administrators Present:** Christy Castro, Superintendent; Brad Malm, Principal; Klaire Vogt, Principal; Theresa Priebe, Clerk

1. **Budget Workshop:** Superintendent Christy Castro presented an email from Trustee Wendy Fredrickson with budget suggestions for the Board of Trustees to review and consider for the \$1,200,000 proposed supplemental levy amount. The Board discussed needs of the District and recommended the following for advocating to the community: The \$1,115,000 recommended by Supt. Christy Castro would maintain the maintenance and operations of the District next year and the additional funds would help with providing additional time for the elementary special education teacher, supplement the food service program, setting aside funds for a new bus, cover the increasing costs of insurances and other operations, provide additional special education transportation and purchase a new heater for the district office.

Meeting adjourned at 7:07 p.m.

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**Dana Hoskins, Chair**

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**Clerk**

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES**

### **TROY SCHOOL DISTRICT NO. 287**

LATAH COUNTY, IDAHO

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Wednesday, March 18, 2015. The purpose of this Special Meeting is as follows:**

- 1. Set and Approve Supplemental Levy Amount**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 16<sup>th</sup> day of March, 2015**

**Theresa Priebe  
Clerk, Board of Trustees**

Troy School District 287  
Special Meeting  
March 18, 2015, 6:30  
Troy High School Library

1. Dana Hoskins called the meeting to order at 6:39 p.m.
2. Members Present: Chair Dana Hoskins, John Menter, Wendy Fredrickson, Ron Berger, and James Fry attended via phone call. Supt. Christy Castro and Theresa Priebe, Clerk.
2. Adopt agenda as amended (Add Patron Comments) –By unanimous consent, agenda adopted.
3. A presentation for the Board of Trustees given by Supt. Christy Castro on where the district was last year, where the district is currently, and what is needed for a levy amount for next year. Wendy Fredrickson asked what would the District see in cuts with the \$1,115,000 proposal and Supt. Christy Castro responded that the \$1,115,000 would keep the District current as it is right now. Assuming that there would be no cuts, the amount would maintain what we have. Wendy Fredrickson stated that the proposed amount would not allow for textbooks, money toward a new bus, or a full-time Special Education teacher at the elementary school. Supt. Christy Castro stated that with the possible decline in enrollment, we may be able to shift some of the staff and possibly give additional time to the elementary special education teacher. Wendy Fredrickson referred to the eight items on a slide that would not be funded if the levy was set at \$1,115,000 and Supt. Christy Castro agreed that those items would most likely not be considered.

Public comments were heard on the proposed supplemental levy.

-Mr. Kris Raasch commented on bus needs, district office needs, administration needs and declining enrollment.

-Ms. Marie Vogal commented on quality of education at Troy and on the commitment of community when deconsolidated.

-Ms. Shauna Paul commented on the fabulous school system, the proposed textbooks, grants for the food service program, and teacher raises.

-Mrs. Faye Williams commented on the need to increase the levy to provide programs.

-Mrs. BJ Swanson commented on the levy election results.

-Mr. Scott Nelson commented that budget details are requested and to hold steadfast in decision of setting the levy amount to \$1.2 million so that no cuts are made.

-Mr. Steve Braun commented that there is a need to generate more revenue and there is a need for additional time for the Special Education teacher at the elementary school.

-Mr. Matt Bruns commented not to short change the students by setting the levy too low and that \$1.115 million allows very little flexibility.

-Mrs. Lisa Nelson commented that it costs cutting a position and how much of a sacrifice it would be. She encouraged everyone to start conversations and come together to find a solution.

-Mrs. Kay Giard commented that there was no breakdown on what the \$1.333 million levy would fund, there was a lot of negativity on Facebook, shame on the community for not saying anything and those that are in favor of supporting the levy need to be speaking out and educating those folks out there who don't know what the levy includes.

-Mrs. Mary Nelson commented that being a farmer, the increase in the levy will cost more in taxes, she loves a healthy debate, but there's no debate, and losing a Special Education teacher hurts the kids and the kids do not deserve this.

-Mr. Kris Raasch inquired if anything has been done to attract the home-schooled children to our schools.

- Chair Dana Hoskins commented that she had sent out a little survey to a few community members on her list and some of the feedback that she received included the following—keep same amount, a slight increase, not increasing the levy amount would cost the kids and district, run levy to maintain

what we have.

- Trustee James Fry commented that he had spoken with community members and some of the responses he received were to ask for what we need with no frills, don't raise over 10%, the \$1.333 million was too high of a jump, need better communication, suggest a fact sheet sent to the community.

4. Consider Supplemental Levy Amount: Wendy Fredrickson moved to set the May 19, 2015 levy amount at \$1,200,000. Ron Berger seconded. All voted unanimously. Motion carried.

Meeting adjourned 8:02 p.m.

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Chair Dana Hoskins

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Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Thursday, March 12, 2015 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Technology Report
  - E. Superintendent's Report
  - F. Board Chairman's Comments
6. Action Items
  - A. Appoint Board Negotiators
  - B. Call for Trustee Election
  - C. Set Supplemental Levy Amount/ Approve Supplemental Levy Election Resolution
  - D. Set Date for June Board Meeting
  - E. Approve Internet Provider for the 2015-16 School Year
  - F. Approve Cell Phone Provider for the 2015-16 School Year
7. Policy Items
  - A. None
8. Executive Session 67-2345(1)(c) – Labor Negotiations
9. Other Business
10. Adjourn

Troy School District 287  
Special Meeting  
March 18, 2015, 6:30  
Troy High School Library

1. Dana Hoskins called the meeting to order at 6:39 p.m.
2. Members Present: Chair Dana Hoskins, John Menter, Wendy Fredrickson, Ron Berger, and James Fry attended via phone call. Supt. Christy Castro and Theresa Priebe, Clerk.
2. Adopt agenda as amended (Add Patron Comments) –By unanimous consent, agenda adopted.
3. A presentation for the Board of Trustees given by Supt. Christy Castro on where the district was last year, where the district is currently, and what is needed for a levy amount for next year. Wendy Fredrickson asked what would the District see in cuts with the \$1,115,000 proposal and Supt. Christy Castro responded that the \$1,115,000 would keep the District current as it is right now. Assuming that there would be no cuts, the amount would maintain what we have. Wendy Fredrickson stated that the proposed amount would not allow for textbooks, money toward a new bus, or a full-time Special Education teacher at the elementary school. Supt. Christy Castro stated that with the possible decline in enrollment, we may be able to shift some of the staff and possibly give additional time to the elementary special education teacher. Wendy Fredrickson referred to the eight items on a slide that would not be funded if the levy was set at \$1,115,000 and Supt. Christy Castro agreed that those items would most likely not be considered.

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-Mrs. Faye Williams commented on the need to increase the levy to provide programs.

-Mrs. BJ Swanson commented on the levy election results.

-Mr. Scott Nelson commented that budget details are requested and to hold steadfast in decision of setting the levy amount to \$1.2 million so that no cuts are made.

-Mr. Steve Braun commented that there is a need to generate more revenue and there is a need for additional time for the Special Education teacher at the elementary school.

-Mr. Matt Bruns commented not to short change the students by setting the levy too low and that \$1.115 million allows very little flexibility.

-Mrs. Lisa Nelson commented that it costs cutting a position and how much of a sacrifice it would be. She encouraged everyone to start conversations and come together to find a solution.

-Mrs. Kay Giard commented that there was no breakdown on what the \$1.333 million levy would fund, there was a lot of negativity on Facebook, shame on the community for not saying anything and those that are in favor of supporting the levy need to be speaking out and educating those folks out there who don't know what the levy includes.

-Mrs. Mary Nelson commented that being a farmer, the increase in the levy will cost more in taxes, she loves a healthy debate, but there's no debate, and losing a Special Education teacher hurts the kids and the kids do not deserve this.

-Mr. Kris Raasch inquired if anything has been done to attract the home-schooled children to our schools.

- Chair Dana Hoskins commented that she had sent out a little survey to a few community members on her list and some of the feedback that she received included the following—keep same amount, a slight increase, not increasing the levy amount would cost the kids and district, run levy to maintain



what we have.

- Trustee James Fry commented that he had spoken with community members and some of the responses he received were to ask for what we need with no frills, don't raise over 10%, the \$1.333 million was too high of a jump, need better communication, suggest a fact sheet sent to the community.

4. Consider Supplemental Levy Amount: Wendy Fredrickson moved to set the May 19, 2015 levy amount at \$1,200,000. Ron Berger seconded. All voted unanimously. Motion carried.

Meeting adjourned 8:02 p.m.

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Chair Dana Hoskins

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Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Thursday, March 12, 2015 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Technology Report
  - E. Superintendent's Report
  - F. Board Chairman's Comments
6. Action Items
  - A. Appoint Board Negotiators
  - B. Call for Trustee Election
  - C. Set Supplemental Levy Amount/ Approve Supplemental Levy Election Resolution
  - D. Set Date for June Board Meeting
  - E. Approve Internet Provider for the 2015-16 School Year
  - F. Approve Cell Phone Provider for the 2015-16 School Year
7. Policy Items
  - A. None
8. Executive Session 67-2345(1)(c) – Labor Negotiations
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
MARCH 12, 2015 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:04 p.m.
  - A. **Members Present:** Dana Hoskins, John Menter, James Fry, Wendy Fredrickson, Ron Berger
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Brad Malm, HS Principal; Klaire Vogt, Elem Principal
  - B. **Adopt Agenda:** Changes to the Agenda include adding the Assistant Spring Coaches to the Consent Agenda. By unanimous consent, the agenda was approved as amended.
2. **Education Presentation:** None
3. **Public Comments:** Mr. Fran Wagner commented that he didn't vote on the March 10, 2015 supplemental levy and voiced complaints against an employee. Mr. Steve Braun commented that he was shocked at the defeat of the supplemental levy, that the dollar amount was not an issue, and voiced complaints against an employee and a public official.
4. **Approve Consent Agenda:** By unanimous consent, the Board moved to approve the Consent Agenda as presented. Items approved: Regular Meeting minutes of February 9, 2015; bills paid totaling \$265,264.24; approve spring assistant coaches Debbie Blazzard and Danica Case for track, Kym Fredrickson for softball, and Stan Mattoon for baseball; volunteer coaches for baseball include Rusty Goble and Shane Keen and for track, Tom Garrison.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Medical Insurance Pool report for January 2015, Kelly Scholarship Account. Enrollment is at 293. Principals' reports included in the packet. The 2015-2016 THS Student Handbook with changes is provided in the Supplemental Section of the Agenda. Technology report included an update on the wireless connection with First Step and a recommendation to the Board of Trustees from the bids received for the 2015-2016 school year for cellphone service and internet service. Superintendent's Report included a correction on the amount of Kelly Scholarship funds to be awarded for the 2015-2016 school year, the last day to submit a new Supplemental Levy resolution to the County is March 27, 2014, a budget hearing at the April meeting to amend the 2014-2015 budget, Troy SD submitted Requests for Proposals to three internet providers to finish out the school year and First Step has provided internet services for the Troy School District for \$500/month and will provide 50 mbps at the Troy High School and 10 mbps at the District Office. The service from First Step will replace ENA's services. Supt. Christy Castro also informed the Board of Trustees that the district is currently down 1.42 support units this year from last year, which equates to approximately \$122,000. The votes that were cast, 161 voted "yes" and 293 voted "no". Last year, the RIF's were announced before the election in May 2014 and there were 230 voted "yes" and 143 voted "no". Supt. Christy Castro stated that she had received feedback in which the patrons said that the levy was too high. Board Chair Dana Hoskins stated a quote that "If you're not part of the solution, you're part of the problem". Chair Dana Hoskins thanked the following: Board of Trustees for donating their time, which includes countless hours, and investing in the district and the administration for their amazing job. Troy has great schools. The levy was tough and every vote counted and so it is the Board of Trustees' job to find out why the levy failed. Chair Dana Hoskins is positive that the next vote will have a positive result. Chair Dana Hoskins requested that each trustee reach out to as many patrons as possible to find out why the levy failed and what the community would consider approving.
6. **Action Items:**
  - A. **Appoint Board Negotiators:** Chair Dana Hoskins and Vice Chair John Menter will be District negotiators for the upcoming negotiations.
  - B. **Call for Trustee Election:** James Fry moved to approve the resolution for Trustee election on May 19, 2015 for Trustee Zone 2, Trustee Zone 4, and Trustee Zone 5. Ron Berger seconded. All vote aye. Motion carried.
  - C. **Set Supplemental Levy Amount/Approve Supplemental Levy Election Resolution:** Tabled. Special Meeting scheduled for March 18, 2015 at 6:30 p.m. at the Troy HS Library.
  - D. **Set Date for June Board Meeting:** Wendy Fredrickson moved to change the regular board meeting from June 8, 2015 to June 15, 2015 at 7:00 p.m. at the Troy HS Library. John Menter seconded. All voted aye. Motion carried.
  - E. **Approve Internet Provider for 2015-2016 School Year:** John Menter moved to approve First Step Internet as the internet provider for the 2015-2016 school year. James Fry seconded. All voted aye. Motion carried.
  - F. **Approve Cell Phone Provider for 2015-2016 School Year:** James Fry moved to approve Inland Cellular as the cell phone provider for the 2015-2016 school year. Ron Berger seconded. All voted aye. Motion carried.

**7. Policy Items:** None

**8. Executive Session 67-2345(1)(c) – Labor Negotiations:** John Menter moved to go into executive session at 8:07 per ID 67-2345(1)(c) to conduct deliberations concerning labor negotiations. James Fry seconded. A roll call vote was taken: Ron Berger-aye; Wendy Fredrickson-aye; James Fry-aye; John Menter-aye; Dana Hoskins-aye. Motion carried.

Board of Trustees came out of executive session at 8:21 p.m. No action taken

**9. Other Business:** John Menter provided information regarding the 97% Floor Protection program that may be considered this legislative session. Some of the larger districts want to opt out of the program because they are losing money each year; whereas, some of the smaller districts, if not opting out, may pay a larger percentage into the program which will cost the smaller districts more money. Our district may want to be cognoscente of this and project out what it would cost or benefit this district.

**10. Adjournment:** Meeting adjourned at 8:25 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF CHANGE OF REGULAR MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the March 9, 2015 regular meeting of the Board of Trustees of said district has been changed to **Thursday, March 12, 2015, at the Troy High School Library at 7:00 p.m.**

Dated this 24<sup>th</sup> day of February, 2015.

Theresa Priebe  
Clerk, Board of Trustees

# NOTICE

There may be a quorum of Trustees in attendance at the Community Levy Meeting on March 3, 2015 at 6:00 p.m. at the Troy Elementary School Multipurpose Room, 103 Trojan Drive, Troy, ID.

No action will be taken by the Board of Trustees of Troy School District 287.

This notice fulfills State Code requirements for public meeting notices.

Dated this 26<sup>th</sup> day of February 2015

Theresa Priebe, Clerk of the Board  
Troy School District 287

Posted: District Office  
District Website  
Troy Elementary School  
Troy High School  
Umpqua Bank  
US Post Office, Troy

# NOTICE

There may be a quorum of Trustees in attendance at the Community Levy Meeting on February 26, 2015 at 6:00 p.m. at the Troy Elementary School Multipurpose Room, 103 Trojan Drive, Troy, ID.

No action will be taken by the Board of Trustees of Troy School District 287.

This notice fulfills State Code requirements for public meeting notices.

Dated this 24<sup>th</sup> day of February 2015

Theresa Priebe, Clerk of the Board  
Troy School District 287

Posted: District Office  
District Website  
Troy Elementary School  
Troy High School  
Umpqua Bank  
US Post Office, Troy

TROY SCHOOL DISTRICT 287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, February 9, 2015 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Technology Report
  - E. Superintendent's Report
  - F. Board Chairman's Comments
6. Action Items
  - A. Approve Head Coach Employee Actions
  - B. Approve 2015-16 School Calendar
  - C. Consider Kelly Scholarship Amount
  - D. Approve Principals' Contracts
7. Policy Items
  - A. Readings/Approvals: None
8. Other Business
9. Adjourn



**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
FEBRUARY 9, 2015 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:03 p.m.
  - A. Members Present:** Dana Hoskins, John Menter, James Fry, Wendy Fredrickson, Ron Berger
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Brad Malm, HS Principal; Klaire Vogt, Elem Principal
  - B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mr. Patrick Cummings, Northwestern Mutual, gave a presentation on American Funds Investment and how the Fund is set up to make the most earnings. Mr. Cummings reviewed the Kelly Scholarship Account with the Board of Trustees and reviewed with the Board of Trustees how to determine the amount to allocate for scholarships. Mr. Brad Malm presented an overview of the process to becoming an accredited school and presented the results from the external review for accreditation through AdvancEd.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Board moved to approve the Consent Agenda as presented. Items approved: Regular Meeting minutes of January 12, 2015; Special Meeting minutes of January 20, 2015 as revised to reflect the school years 2015-2017 for the Special Education Director contract; bills paid totaling \$263,125.70; Accept resignations from Kathy Perezchica, Jo Lynd, and Ron LeMaster at the end of the school year.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Medical Insurance Pool report for January 2015, Kelly Scholarship Account. Enrollment is at 293. Principals' reports included in the packet. Technology report included an update on the wireless initiative, an update on the IEN and a graph chart showing the internet usage at the schools during the school hours. Superintendent's Report included information regarding the Day on the Hill scheduled for February 16-17, 2015; An update from the meeting with the Safety Committee and an overview of the school facility maintenance items that have been completed and in progress ; A schedule presented for community meetings on the proposes supplemental levy; An overview of the school calendar survey results; and an update on Beyond Textbooks program and how the program will benefit the students.
6. **Action Items:**
  - A. Approve Head Coach Employee Actions:** John Menter moved to approve the hiring of Gregg McCoy—Baseball Coach; Steve Corr—Softball Coach; and Ed Coulter—Track Coach for the 2015 spring sports. Ron Berger seconded. All voted aye. Motion carried. Ron Berger moved to accept the resignation from Joan Cinkovich as head volleyball coach. James Fry seconded. All vote aye. Motion carried.
  - B. Approve 2015-2016 School Calendar:** John Menter moved to accept the proposed School Calendar for the 2015-2016 school year as presented with the start date August 26, 2015. James Fry seconded. All vote aye. Motion carried.
  - C. Consider Kelly Scholarship Amount:** Wendy Fredrickson moved to approve allocating five percent of the Kelly Scholarship Account portfolio value of \$126,025 for scholarship consideration. Ron Berger seconded. All voted aye. Motion carried.
  - D. Approve Principals' Contracts:** Wendy Fredrickson moved to approve the Troy Jr-Sr High School Principal, Brad Malm's contract and Troy Elementary School Principal/Federal Programs Director, Klaire Vogt's, contract for the school years 2015-2017. John Menter seconded. All voted aye. Motion carried.
7. **Policy Items:** None
8. **Other Business:** Change March 9, 2015 regular meeting to March 12, 2015; and to discuss negotiations items at March 12, 2015 meeting.
9. **Adjournment:** Meeting adjourned at 8:38 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called for a Special Meeting to be held at 6:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, January 20, 2015. The purpose of this special meeting is as follows:**

- 1. Executive Session IC 67-2345(1)(b) -- Superintendent Evaluation**
- 2. Approve Superintendent Contract**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 16<sup>th</sup> day of January 2015**

**Theresa Priebe**

**Clerk, Board of Trustees**

Troy School District 287  
Special Meeting  
January 20, 2015, 6:30  
Troy High School Library

1. Dana Hoskins called the meeting to order at 6:50 p.m.
2. Adopt agenda as amended (Add Special Education Director Contract and School Psychologist Contract) –By unanimous consent, agenda adopted.
3. Executive Session: James moved to go into Executive Session at 6:54 p.m. per ID Code 67-2345 (1)(b) – Superintendent Evaluation. John seconded. A roll call vote was taken: Ron Berger—aye; Wendy Fredrickson—aye; James Fry—aye; John Menter—aye; Dana Hoskins—aye. Motion carried.

Board came out of Executive Session at 8:10 p.m.

4. James moved to approve Superintendent Contract as presented for 3 years ending June 2018 leaving it open for negotiation of the salary at a later point. Ron seconded. Motion passed (3 to 1 – Wendy Fredrickson—Nay)  
John moved to accept Category 1 School Psychologist contract for the 2015-2016 school year. Wendy seconded. Motion passed 4 to 0.  
Wendy moved to accept Special Education Contract. James Fry seconded. Motion passed 4 to 0.

Meeting adjourned 8:25 p.m.

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Chair Dana Hoskins

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Christy Castro, Supt.

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, January 12, 2015 – 5:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Technology Report
  - D. Principals' Reports
  - E. Superintendent's Report
  - F. Board Chairman's Comments
6. Action Items
  - A. Set Levy Amount
  - B. Set Date for Superintendent Evaluation
  - C. To Increase Elementary Special Education Teacher from .5 FTE to .69 FTE (from 4 hours to 5.5 hours a day)
  - D. Approve the Purchase of a New School Bus
7. Policy Items
  - A. 2<sup>nd</sup> Reading/Approval 1520 Public Participation in Board Meeting
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
JANUARY 12, 2015 5:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 5:08 p.m.
  - A. Members Present:** Dana Hoskins, John Menter, James Fry, Wendy Fredrickson, Ron Berger
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Brad Malm, HS Principal; Klaire Vogt, Elem Principal
  - B. Adopt Agenda:** Changes to the Agenda include no presentation and no technology report. By unanimous consent, the agenda was approved.
2. **Education Presentation:** None
3. **Public Comments:** None
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. John Menter seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of December 8, 2014; Special Meeting minutes of January 7, 2015; bills paid totaling \$267,238.20; new hires include increasing Sadie Galloway's hours from 3.8 to 4.5 per day; hire Karena Carter as bus assistant for 1.5 hours per day; hire Meredith Malek full-time to 7 hours per day; and accept Emily Klein's resignation effective 12-20-14.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Medical Insurance Pool report for December 2014. Enrollment is at 287. Principals' reports included in the packet. Superintendent's Report included information regarding the Day on the Hill scheduled for February 16-17, 2015; a meeting with the Calendar committee will be scheduled this month; Dr. Wappett will be in the classroom working with students and teachers the first week of February; a new trainer for Beyond Textbooks will begin in February; a list of maintenance items are in the supplemental packet; and a report that the graduation rate appeal increased to 90% after the hard work of Mr. Malm and Ms. Bledsoe. Chair Dana Hoskins requested that a Thank You be sent to the elementary parent group for their activities and donations.
6. **Action Items:**
  - A. Set Levy Amount:** Wendy Fredrickson moved to set the Supplemental M&O levy amount to \$1,333,000 and to submit the information by January 16, 2015 to Latah County. Ron Berger seconded. All voted aye. Motion carried. Resolution for Supplemental M&O levy to be sent to Latah Co.
  - B. Set Date for Superintendent Evaluation:** James Fry moved to schedule a Special Meeting on Tuesday, January 20, 2015 at 6:30 p.m. to complete the Superintendent Evaluation. Ron Berger seconded. All voted aye. Motion carried.
  - C. To Increase Elementary Special Education Teacher from .5 FTE to .69 FTE (from 4 hours to 5.5 hours a day):** Ron Berger moved to increase Allison Smith's position from .5 FTE to .69 FTE Special Education Teacher. John Menter seconded. All voted aye. Motion carried. Rural Ed Funds and Title VI-B funds will cover the additional cost.
  - D. Approve the Purchase of a New School Bus:** Wendy Fredrickson moved to purchase a new 2016 59 passenger school bus per Idaho Code 67-2803, piggybacking with Cottonwood Jt. School District #242. The bus to be purchased through Western Mountain Bus & Parts Sales. John Menter seconded. All voted aye. Motion carried. Current balance in Bus Replacement Fund is \$60,300 and the current budget has earmarked \$25,000 to transfer into the Bus Replacement Fund for a total of \$85,300. The cost of the bus, per Matt Kathanimane, is \$82,356 less trade-in.
7. **Policy Items:**
  - A. 2<sup>nd</sup> Reading/Approval—Policy 1520 Public Participation in Board Meeting:** Wendy Fredrickson moved to approve moving forward with amending Policy 1520. Ron Berger seconded. 3 ayes, 2 nays Motion carried.
8. **Other Business:** It was the consensus of the Board to contact Region 2 legislators when attending Day on the Hill. Ron Berger would especially welcome meeting Paulette Jordon to hear her thoughts on topics.
9. **Adjournment:** Meeting adjourned at 6:15 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called for a Special Meeting to be held at 6:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Wednesday, January 7, 2015. The purpose of this special meeting is as follows:**

### **1. Review Budget and Recommendation for Supplemental Levy Amount**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 6<sup>th</sup> day of January 2015  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
SPECIAL MEETING OF THE BOARD OF TRUSTEES  
JANUARY 7, 2015 6:30 P.M.  
TROY HIGH SCHOOL LIBRARY**

**Call to Order:** Dana Hoskins called the Special Meeting to order at 6:34 p.m.

**Members Present:** Dana Hoskins, Wendy Fredrickson, John Menter, James Fry

**Administrators Present:** Christy Castro, Superintendent; Brad Malm, Principal; Klaire Vogt, Principal; Theresa Priebe, Clerk

Wendy Fredrickson moved to adopt the Agenda for the Special Meeting as presented. John Menter seconded. All voted aye. Motion carried.

2. Information Items:

- A. (1) Hear from Budget Committee Representative: Stacy Doumit presented to the Board of Trustees the budget committee's process this year. The consensus of the committee was that staffing, salaries, and textbooks were high priority. A recommendation for consideration for the supplemental levy amount is \$1,330,000.
- (2) Hear from TEA representative: TEA President, Matt Bruns, reported that he had reviewed numbers from last year versus this year and the deficit of \$118,000 included \$86,000 due to loss of funds for a support unit, \$13,000 for transferring to Food Service, and \$19,000 for travel for special education students. Mr. Bruns stated that additional funding for a 1.0 FTE Special Ed Teacher and additional paraprofessionals would be the items he would recommend funding. Mr. Bruns recommended to the Board of Trustees to consider a higher supplemental in the amount of \$1,333,000 for flexibility for additional staffing.
- (3) Hear from Administrative Team: Superintendent Christy Castro reported that she met with the administrative team and reviewed statistical information comparing Troy and Genesee school districts. Both districts are similar in enrollment, staffing, testing, budgeting, etc. Supt. Christy Castro reviewed class sizes with the Board in both schools. A need at the elementary school is more teacher time for special education. A need at the high school is an increase of .5 FTE teacher and a .5 FTE general education aide. The administrative recommendation for consideration for the supplemental levy amount is \$1,251,000.

James Fry had asked if during the budget committee process if purchasing a new bus was discussed and Supt. Christy Castro stated that purchasing a new bus was not discussed.

No action taken. Board of Trustees will take action at the January 12, 2015 board meeting.

Meeting adjourned at 7:59 p.m.

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**Dana Hoskins, Chair**

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**Clerk**

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, December 8, 2014 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Technology Report
  - E. Superintendent's Report
  - F. Board Chairman's Comments
6. Action Items
  - A. Set Supplemental Levy Date
  - B. Approve Leadership Pay Plan
  - C. Approve Section 125 Plan Amendment
7. Policy
  - A. 1<sup>st</sup> Reading- 1520 Public Participation in Board Meeting
8. Executive Session
  - A. I.C. 67-2345(1)(b)-Personnel
9. Other Business
10. Adjourn



**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
DECEMBER 8, 2014 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:03 p.m.
  - A. Members Present:** Dana Hoskins, John Menter, James Fry, Wendy Fredrickson, Ron Berger
  - Administrators Present:** Superintendent Christy Castro; Klaire Vogt, Principal; Brad Malm, Principal; Theresa Priebe, Clerk
  - B. Adopt Agenda:** By unanimous consent, agenda was approved.
2. **Education Presentation –** Crystal Tibbals' students gave a presentation on Native American Indians.
3. **Public Comments:** Clay Hosley spoke on behalf of the high school cheerleaders asking the Board to reconsider allowing the cheer team to participate in cheer competition and to allow the cheer team to travel to State if a team goes. Two cheer team girls also presented their appeal to the Board of Trustees.
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. James Fry seconded. Motion carried. Items approved: Regular Meeting minutes of November 10, 2014; and, Bills presented in the amount of \$271,261.80.
5. **Information Items:** Budget reports included the District Financial report, the ASB reports and Medical Insurance Pool report for November 2014; Enrollment is currently 288. Principals' Reports; Mr. Noppe reported the following: Presented proposals for a Backup System for the District; IEN will continue to be supported for this school year; and updated the Board on the State Wireless Program. Superintendent's Report included the following: Ramsdale Scholarship meeting is scheduled for December 15, 2014 at 7:30 a.m. in Moscow; Budget meeting scheduled for December 10, 2014 at 5:00 p.m. at the THS Library; Winter Break information included early release December 19, 2014 with staff returning January 5, 2015 for professional development and students returning January 6, 2015; a wish list attached that will be presented to the budget committee. Chair Dana Hoskins and Vice Chair John Menter reported on the ISBA convention.
6. **Action Items:**
  - A. Set Supplemental Levy Date:** Wendy Fredrickson moved to set the Supplemental Levy election on March 10, 2015. John Menter seconded. All voted aye. Motion carried.
  - B. Approve Leadership Pay Plan:** James Fry moved to approve the Leadership Pay Plan as presented. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - C. Approve Section 125 Plan Amendment:** John Menter moved to approve the proposed Section 125 Plan Amendment. James Fry seconded. All voted aye. Motion carried.
7. **Policy**
  - A. 1<sup>st</sup> Reading: 1520 Public Participation in Board Meeting**
8. **Executive Session: I.C. 67-2345(1)(b) Personnel –** Wendy Fredrickson moved to go into Executive Session per I.C. 67-2345(1)(b) for Personnel at 8:24 p.m. Ron Berger seconded. A roll call vote was taken: Ron Berger-aye; Wendy Fredrickson-aye; James Fry-aye; John Menter-aye; Dana Hoskins-aye. Motion carried.
 

Board of Trustees came out of Executive Session at 8:54 p.m. and resumed the regular meeting. No action taken. (Superintendent Evaluation process)
9. **Other Business:** John Menter reminded the Board of Trustees that Day on the Hill is in February 2015.
10. **Adjournment:** Meeting adjourned at 8:56 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Troy High School Library  
Monday November 10, 2014  
7:00 p.m.

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Items to be Disposed
5. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Principals' Reports
  - d. Technology Coordinator Report
  - e. Transportation Director Report
  - f. Superintendent's Report
  - g. Board Chairman's Comments
6. Action Items
  - a. Additional Check Signing Signature
  - b. Snow Removal
  - c. Approve Certificated and Head Coach Action
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
NOVEMBER 10, 2014 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
  - A. **Members Present:** Dana Hoskins, John Menter, James Fry, Ron Berger
  - Administrators Present:** Superintendent Christy Castro; Klaire Vogt, Principal; Brad Malm, Principal; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** By unanimous consent, agenda was approved.
2. **Education Presentation –** Crystal Tibbals was selected to represent Idaho to help develop the SBAC cut scores in Dallas, Texas. She shared her new knowledge, perspective and resources from the experience.
3. **Public Comments:** None
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. James Fry seconded. Motion carried. Items approved: Regular Meeting minutes of October 13, 2014; Bills presented in the amount of \$269,761.31; New classified hires: Girls' assistant basketball coaches Heather Bailey and Danica Case; Boys' assistant basketball coach Toby Foster; Classroom aides Gail Jensen, .48 FTE and Heather Foster, .48 FTE.
5. **Information Items:** Budget reports included the District Financial report, the ASB reports and Medical Insurance Pool report for October 2014; Enrollment is currently 288. Principals' Reports; Mr. Noppe reported the following: The district office had a computer virus; information on a backup server will be forthcoming for the Board to consider; Family Link is getting good usage; the Elementary School has 36 Chromebooks and another 8 Chromebooks are needed so that each cart has 22 Chromebooks; ISEE status reporting. Matt Kathanimane updated the Board on the Transportation Department and presented information on a 59 passenger bus with cargo storage. Superintendent's Report included the following: The High School had external review with AvancEd; the Elementary School continues to hold monthly leadership meetings; there would be no additional cost to the District for accreditation for both schools (K-12); Dr. Wappett will be going into the elementary classes in the beginning of the year; Communication continues to be updated in the District through the blog on the District website, the Talk of the Town and through Key Communicator. The first budget committee meeting is scheduled for November 12, 2014 at 5:00 p.m. at the THS Library. Chair Dana Hoskins asked for direction on the proposed ISBA Resolutions.
6. **Action Items:**
  - A. **Additional Check Signing Signature:** James Fry moved to approve adding Brad Malm to the District's signature card to sign for the District. Ron Berger seconded. All voted aye. Motion carried. Signers include Dana Hoskins, Christy Castro, John Menter, Theresa Priebe, Brad Malm.
  - B. **Snow Removal:** Ron Berger moved to approve entering into a one year contract with Drollette Construction for snow removal. John Menter seconded. All voted aye. Motion carried.
  - C. **Approve Certificated and Head Coach Action:** John Menter moved to approve Guy Wells as the Junior High basketball coach for the 2015 season. James Fry seconded. All voted aye. Motion carried.
7. **Other Business:** None
8. **Adjournment:** Meeting adjourned at 7:53 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

## RESOLUTION – FINANCIAL TERMS AND CONDITIONS OF EMPLOYMENT

With:

1. the District and Association's negotiations teams have met five times;
2. the TEA's non-responsiveness to the District's multiple requests to continue negotiations;
3. the District's need to formalize financial issues for the 2014-2015 school year;
4. the District's need to finalize teacher placement associated with IBEDS;
5. in consideration of the financial position of the District; and
6. with the parties having yet to reach a tentative agreement as to the financial terms and conditions of employment for the 2014-2015 school year,

I **hereby move** that the Board declare an impasse as there is no longer any realistic possibility that the continuation of negotiations will be fruitful.

I **further move** that with the Board declaring impasse that the Board establishes the financial terms and conditions of employment for the District's certificated professional teachers for the 2014-2015 school year and as last proposed by the District in negotiations as follows:

1. Movement on the steps and lanes.
2. Master agreement as is.
3. Pay stipends for Advisors with no time sheets: Freshman, Jr. High, T-club, Troy Spirit Club, Cheerleading, Math Counts, ID Drug Free Youth.
4. No salary raise.

I **further move** that the District amend contracts and address compensation for the certificated professional teachers consistent with the parameters of this motion.

**Last, I further move** that the District's negotiation team, if requested by the Association's negotiation team, continue to meet and negotiate relating to issues pending for negotiation for the 2014-2015 school year.

Dana Hoskins  
Dana Hoskins, Board Chair

11/10/2014  
Date

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday October 13, 2014  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentations
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Superintendent's Report
  - E. Board Chairman's Comments
6. Action Items
  - A. Approve Beyond Textbook Contract.
  - B. Give Direction Regarding Tractor for Snow Plowing.
7. Policy Items
  - A. None
8. Executive Session
  - A. I.C. 67-2345(c)-Labor Negotiations
9. Other Business
10. Adjourn

# AMENDED AGENDA

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday October 13, 2014  
Troy High School Library

## AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentations
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Superintendent's Report
  - E. Board Chairman's Comments
6. Executive Session—I.C. 67-2345(c)- Labor Negotiations
7. Action Items
  - A. Approve Beyond Textbook Contract.
  - B. Give Direction Regarding Tractor for Snow Plowing.
  - C. Consider Approval of Impasse Resolution
8. Policy Items
  - A. None
9. Other Business
10. Adjourn

## **RESOLUTION – FINANCIAL TERMS AND CONDITIONS OF EMPLOYMENT**

### **With:**

1. the District and Association's negotiations teams have met five times;
2. the TEA's non-responsiveness to the District's multiple requests to continue negotiations;
3. the District's need to formalize financial issues for the 2014-2015 school year;
4. the District's need to finalize teacher placement associated with IBEDS;
5. in consideration of the financial position of the District; and
6. with the parties having yet to reach a tentative agreement as to the financial terms and conditions of employment for the 2014-2015 school year,

**I hereby move** that the Board declare an impasse as there is no longer any realistic possibility that the continuation of negotiations will be fruitful.

**I further move** that with the Board declaring impasse that the Board establishes the financial terms and conditions of employment for the District's certificated professional teachers for the 2014-2015 school year and as last proposed by the District in negotiations as follows:

1. **Movement on the steps and lanes.**
2. **Master agreement as is.**
3. **Pay stipends for Advisors with no time sheets: Freshman, Jr. High, T-club, Troy Spirit Club, Cheerleading, Math Counts, ID Drug Free Youth.**
4. **No salary raise.**

**I further move** that the District amend contracts and address compensation for the certificated professional teachers consistent with the parameters of this motion.

**{optional} 1. Last, I further move** that the District's negotiation team, if requested by the Association's negotiation team, continue to meet and negotiate relating to issues associated with the 2014-2015 school year that do not have any monetary cost to the District.

**[optional] 2. Last, I further move** that the District's negotiation team, if requested by the Association's negotiation team, continue to meet and negotiate relating to the issues pending for negotiation for the 2014-2015 school year.

RECOMMENDATION: To Approve Impasse Resolution with \_\_\_\_\_ option.

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
OCTOBER 13, 2014 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:11 p.m.
  - A. **Members Present:** Dana Hoskins, John Menter, Wendy Fredrickson, Ron Berger
  - Administrators Present:** Superintendent Christy Castro; Klaire Vogt, Principal; Brad Malm, Principal; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** By unanimous consent, agenda was approved.
2. **Education Presentation – Dr. Christy Castro – Compassionate Education and Beyond Textbooks:** Dr. Castro gave an overview of the compassionate education training that Dr. Wappett of the University of Idaho previously provided. Dr. Castro also presented an overview of the Beyond Textbooks program and how it can be a systematic approach to Common Core key components.
3. **Public Comments:** Mandy Braun expressed her non-approval of a tractor purchase at this time. Lisa Nelson expressed her non-approval of a tractor purchase and requested that the Impasse Resolution that is on the agenda tonight have a first reading before approval. Vicky Brown expressed her concern that email addresses for the Board members on the website are not updated and asked if each one received her letter she emailed out and expressed her concern of Beyond Textbooks having support from the staff. Vicky Brown also questioned why the District would need a tractor. Alison Bohman expressed her concern of the Impasse Resolution on the Agenda and handed a copy of an email to the Board from the Troy Education Association.
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. John Menter seconded. Motion carried. Items approved: Regular Meeting minutes of September 8, 2014; Special Meeting minutes of September 15, 2014; Bills presented in the amount of \$285,794.25; New classified hires: Jessica Christensen, .88 fte special education aide; Resignations: Kelly Carlstrom, JrHi Boys basketball coach.
5. **Information Items:** Budget reports included the District Financial report, the ASB reports and Medical Insurance Pool report for September 2014; Enrollment is currently 284. Dr. Castro reported the fall enrollment is the heaviest enrollment period and then there is attrition throughout the district; Principals' Reports; Mrs. Vogt acknowledged that Mrs. Emily White was awarded the First Book grant from the University of Idaho to purchase approximately 106 books for students. Mr. Malm acknowledged that Mr. William McFall had an article published in the October Northwest Professional Educators Newsletter; Superintendent's Report included the following: A budget committee meeting has been scheduled for November 12, 2014 at 5:00 p.m. with Mr. Brad Lewis to review the financial audit with the committee and answer any questions they may have; working on a budget amendment for FY14-15. Board Chair Dana Hoskins inquired if the Board would be interested in a Board Training session in January 2015.
6. **Executive Session – I.C. 67-2345(1)(c) Labor Negotiations:** John Menter moved to go into Executive Session per IC 67-2345(1)(c) Labor Negotiations at 8:26 p.m. Wendy Fredrickson seconded. A roll call vote was taken: Ron Berger-aye; Wendy Fredrickson-aye; John Menter-aye; Dana Hoskins-aye. Motion carried.  
Board came out of Executive Session at 9:31 p.m. by unanimous consent. No action taken.
7. **Action Items:**
  - A. **Approve Beyond Textbook Contract:** John Menter moved to approve the signing of the contract with Beyond Textbooks for the 2014-15 school year. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - B. **Give Direction Regarding Tractor for Snow Plowing:** Wendy Fredrickson moved to not purchase a tractor at this time because it's not fiscally the right thing to do. Consider co-operative for this year and continue the option for bids for other alternatives. No second. Motion did not carry. Board Chair Dana Hoskins directed Supt. Christy Castro to continue with alternative options, such as contacting the City of Troy, and to bring information back next month.
  - C. **Consider Approval of Impasse Resolution:** Ron Berger moved to approve the Impasse Resolution for financial terms and conditions of employment as presented and read. Wendy Fredrickson seconded. All voted aye. Motion carried.
8. **Policy Items:** None
9. **Other Business:** John Menter reminded the Board members to review the ISBA Resolutions and make recommendations.
10. **Adjournment:** Meeting adjourned at 9:44 p.m. by unanimous consent.



# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called for a a Special Meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, September 15, 2014. The purpose of this special meeting is as follows:**

- 1. FY 2013-2014 Financial Audit Presentation**
- 2. Approve FY 2013-2014 Financial Audit**
- 3. Approve Hire of Classified Staff**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 10<sup>th</sup> day of September 2014  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
SEPTEMBER 15, 2014 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
  - A. **Members Present:** Dana Hoskins, John Menter, Ron Berger, James Fry, Wendy Fredrickson
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** Ron Berger moved to adopt the Agenda. Wendy Fredrickson seconded. All voted aye. Motion carried.
2. **Information Items:** Brad Lewis with Hayden & Ross presented the financial audit for FY 2013-2014. Wendy Fredrickson moved to approve the audit report for FY 2013-2014 as presented by Hayden & Ross. John Menter seconded. All voted aye. Motion carried.
3. **Action Items:**
  - A. **Approve Hire of Classified Personnel:** John Menter moved to hire Jessica Christensen as .88 FTE para professional aide. James Fry seconded. All voted aye. Motion carried.
4. **Executive Session 67-2345(2) Labor Negotiations:** John Menter moved to go into executive session at 7:38 p.m. per Idaho Code 67-2345 (2) to discuss labor negotiations. James Fry seconded. A roll call vote was taken: Wendy Fredrickson-aye; James Fry-aye; John Menter-aye; Ron Berger-aye; Dana Hoskins-aye. Motion carried.

The Board came out of executive session at 7:48 p.m. No action taken. An update on negotiations was discussed.

5. **Adjourn:** By unanimous consent, the meeting adjourned at 7:50 p.m.

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Dana Hoskins, Chair

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Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, September 8, 2014 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Items to be Disposed
5. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Principals' Reports
  - d. Superintendent's Report
  - e. Board Chairman's Comments
6. Action Items
  - a. Approve Out of State Travel of Students to the FFA National Conference
  - b. Adopt ISBA Liability Insurer List
  - c. Approve Strategies for Strategic Plan
  - d. Approve Letter to Contractor
7. Policy Items
8. Executive Session
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
SEPTEMBER 8, 2014 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:05 p.m.
  - A. **Members Present:** Dana Hoskins, John Menter, Wendy Fredrickson, James Fry, Ron Berger
  - Administrators Present:** Superintendent Christy Castro; Klaire Vogt, Principal; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** Add to Information Items: Technology Report and Transportation Report. By unanimous consent, agenda was approved as amended.
2. **Education Presentation – MMRE Presentation:** Mrs. Anna Sullins presented the framework of Making Mathematic Reasoning Explicit (MMRE) and discussed her participation in the project.
3. **Public Comments:** None
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. Ron Berger seconded. Motion carried. Items approved: Regular Meeting minutes of August 18, 2014; Bills presented in the amount of \$250,902.87; New classified hires: Volleyball C-Squad Coach Aaron Dail.
5. **Information Items:** Budget reports included the ASB reports and Medical Insurance Pool reports for August 2014; Enrollment is currently 290; Principals' Reports; Technology Report included the moving forward with Family Link, the Reader Board is back up and running, and mostly taking time to become familiarized with network and applications; Transportation Report included an update on the current fleet and the need for a new bus. Superintendent's Report included the following: Two guest speakers attended the Orientation on August 22, 2014—Dr. Matt Wappatt from the University of Idaho presenting Compassionate Education and Kevin Carney presenting Beyond Textbooks; a meeting was held on September 4, 2014 for parents in the community who homeschool their children and no one showed up for the informational meeting; the elementary school is participating in a study with the University of Idaho and each teacher will receive a chrome book and a mobile classroom cart and chrome books; ISBA Convention is in Boise November 12-14, 2014; a reminder that there will be a special meeting on September 15<sup>th</sup> for the audit presentation; TEA Negotiations was cancelled September 3, 2014 due to Open House; and a reminder that the ISBA Region II Fall Meeting is scheduled for September 30, 2014 at the Genesee school. Board Chair had no report.
6. **Action Items:**
  - A. **Approve Out of State Travel for the FFA National Conference:** James Fry moved to approve the out of state travel of students to the National FFA Conference in Louisville, Kentucky October 27 – November 1, 2014. John Menter seconded. All voted aye. Motion carried.
  - B. **Approve List of Liability Insurers:** John Menter moved to approve of the ISBA list of Liability Insurance Providers, as revised from time to time, as the Troy School District List of providers. James Fry seconded. All voted aye. Motion carried.
  - C. **Approve Strategies for the Board Strategic Plan:** James Fry moved to approve the strategies for the Board Strategic Plan for the 2014-15 school year. Ron Berger seconded. All voted aye. Motion carried.
  - D. **Approve Letter to Contractor:** John Menter moved to approve sending the letter drafted by the District's attorney to the contractor. James Fry seconded. All voted aye. Motion carried.
7. **Policy Items:** None
8. **Executive Session:** None
9. **Other Business:** None
10. **Adjournment:** Meeting adjourned at 7:48 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called for a Special Meeting to be held at 5:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, August 26, 2014. The purpose of this special meeting is as follows:**

- 1. 5:30 p.m. – Board Workshop - Strategic Planning**
- 2. 7:00 p.m. – Special Meeting**
  - Approve Strategic Plan**
  - Approve Hire of Classified Staff**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 22<sup>nd</sup> day of August 2014  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
AUGUST 26, 2014 5:30 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **5:30 p.m. – 8:00 p.m.** Board workshop—Strategic Planning session
2. **Call to Order:** Dana Hoskins called the meeting to order at 8:00 p.m.
  - A. **Members Present:** Dana Hoskins, John Menter, Ron Berger, Wendy Fredrickson, James Fry
  - Administrators Present:** Christy Castro, Superintendent; Brad Malm, Secondary Principal; Klaire Vogt, Elementary Principal
  - B. **Adopt Agenda:** By unanimous consent, the agenda was adopted.
3. **Action Items:**
  - A. **Approve Strategic Plan:** Ron Berger moved to approve the Strategic Plan as presented. James Fry seconded. All voted aye. Motion carried.
  - B. **Approve Hire of Classified Staff:** James Fry moved to hire the classified staff as presented: Aaron Dail .88 FTE general ed aide; Kym Fredrickson .48 FTE special ed aide; and Sadie Galloway .48 FTE special ed aide. John Menter seconded. All voted aye. Motion carried
4. **Adjourn:** Meeting adjourned at 8:05 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF CHANGE OF REGULAR MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the August 11, 2014 regular meeting of the Board of Trustees of said district has been changed to **Monday, August 18, 2014, at the Troy High School Library at 7:00 p.m.**

Dated this 5<sup>th</sup> day of August, 2014.

Theresa Priebe  
Clerk, Board of Trustees

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, August 18, 2014 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Public Comments
3. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
4. Information Items
  - a. Budget Reports
  - b. Superintendent's Report
  - c. Board Chairman's Comments
5. Action Items
  - a. Approve Certificated and Head Coach Employment Actions
  - b. Approve bus routes
  - c. Approve opening 1.0 FTE classified position
  - d. Approve date for presentation by Auditor
  - e. Approve Strategic Training Date and Special Board Meeting
6. Policy Items
7. Executive Session
  - A. I.C. 67-2345(b)-Personnel
  - B. I.C. 67-2345(c)-Labor Negotiations
8. Other Business
9. Adjourn



**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
AUGUST 18, 2014 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
  - A. Members Present:** Dana Hoskins, John Menter, Wendy Fredrickson, James Fry, Ron Berger
  - Administrators Present:** Superintendent Christy Castro; Theresa Priebe, Clerk
  - B. Adopt Agenda:** Add 5F – Approve Social Worker Internship. By unanimous consent, agenda was Approved as amended.
2. **Public Comments:** Dave Halvorson addressed the Board of Trustees again regarding the extra costs incurred on the Trojan Drive project.
3. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. Ron Berger seconded. All voted aye. Motion carried. Items approved: Annual Meeting minutes of July 14, 2014; Special Meeting minutes of July 21, 2014; Special Meeting minutes of July 28, 2014; Bills presented in the amount of \$414,905.72; New Hire: Thomas Noppe, Computer Network Coordinator/Technician; and, rehire classified staff as presented.
4. **Information Items:** Budget reports included the Medical Insurance Pool report for July 2014. Superintendent's Report included the following: Back to school schedule for August 22 and August 25, 2014; information on signage for Trojan Drive; report on preliminary financial audit fund balance as of June 30, 2014. Board Chair had no report.
5. **Action Items:**
  - A. Approve Certificated and Head Coach Employment Actions:** James Fry moved to hire Joan Cinkovich as 1.0 FTE English teacher and volleyball coach for the 2014-2015 school year. John Menter seconded. All voted aye. Motion carried.
  - B. Approve Bus Routes:** Wendy Fredrickson moved to approve the bus routes as presented by Matt Kathanimane. Ron Berger seconded. All voted aye. Motion carried.
  - C. Approve 1.0 FTE Classified Position:** James Fry moved to open and advertise for a 1.0 FTE classified personnel position. John Menter seconded. All voted aye. Motion carried.
  - D. Approve Date for Presentation by Auditor:** Wendy Fredrickson moved to approve a special board meeting on September 15, 2014 at 7:00 p.m. for presentation by Brad Lewis with Hayden & Ross. John Menter seconded. All voted aye. Motion carried.
  - E. Approve Strategic Training Date and Special Board Meeting:** John Menter moved to approve August 28, 2014 at 5:30 p.m. at the Troy HS Library to conduct strategic plan planning and training and to hold a special board meeting at 7:00 p.m. to approve the above said strategic plan. James Fry seconded. All voted aye. Motion carried.
  - F. Approve Social Worker Internship:** Wendy Fredrickson moved to approve Heather Foster to conduct her internship for 2014-2015 year under Supt. Christy Castro. Ron Berger seconded. All voted aye. Motion carried.
6. **Policy Items:**
  - A. 1<sup>st</sup> Readings:** None
7. **Executive Session – IC 67-2345(b) Personnel and (c) Labor Negotiations:** James Fry moved to go into Executive Session per I.C. 67-2345(b) Personnel and (c) conduct deliberations regarding labor negotiations at 7:44 p.m. John Menter seconded. A roll call vote was taken: Ron Berger-aye, Wendy Fredrickson-aye, James Fry-aye, John Menter-aye, Dana Hoskins-aye. Motion carried.

The Board of Trustees came out of executive session at 8:20 p.m. No action taken.

8. **Other Business:** None
9. **Adjournment:** Meeting adjourned at 8:20 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF NEGOTIATIONS MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 6:30 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Thursday, August 7, 2014. The purpose of this meeting is as follows:**

- 1. Negotiations**

**Dated this 5<sup>th</sup> day of August 2014  
Theresa Priebe  
Clerk, Board of Trustees**

Negotiations Meeting  
Thursday, August 7, 2014  
TES Library, 6:30 p.m.

TEA Team: Steve Braun, Lead Negotiator; Alison Bohman; Crystal Tibbals

District Team: Dana Hoskins, Lead Negotiator; Wendy Fredrickson, Dr. Christy Castro, Supt.

Clerk: Theresa Priebe

Dana Hoskins opened the meeting at 6:34 p.m.

Dana Hoskins stated that we will start with the meeting minutes and asked if there were any clarifications.

Dr. Castro stated that she wanted to talk about something she said in here and what she was referring to. There's a statement that says "we'll get that to you." What she was referring to was a bunch of talking and rambling and when you read the statement, it's hard to know what the statement was referring to. What she was referring to was the detailed report for the \$177,000 that was mentioned at that meeting and what was emailed out to the teams. TEA was wondering where the detailed personnel salaries was, who was in there, what was in there and that's when she said she would get that to them. That's what she was referring to because she didn't connect that to anything and just rambled on.

Dana Hoskins stated that Dr. Castro just wanted to make sure that we all understood.

Steve Braun asked Theresa Priebe about a question that someone was going to do something.

Theresa Priebe stated that there were three sentences where someone had said something and I couldn't make out who said it.

Steve Braun stated okay.

Theresa Priebe stated that page 9 and page 10 had the statements made.

Steve Braun stated that they haven't looked at that yet so they could try to answer that.

Wendy Fredrickson asked if TEA wanted to look at it later.

Dana Hoskins stated that we would wait to get clarification before signing. Was there anything else?

Steve Braun stated he didn't think so. The question just dawned on him tonight walking in the library that the question had been asked.

Dana Hoskins stated alright. We had the audit reviewed yesterday and of course nothing came out on paper or in any kind of printed format. So, she's just going to ask Dr. Castro to go through what was discussed because she wasn't there so that...

Dr. Castro stated that she emailed the teams and put more in than what was discussed. The auditors were pretty busy all day long, but they unfortunately have to come back on Thursday. And, she thought next Thursday. She can get something at least initialed. They might initial it, we'll see. But what she did get from them for sure was some conversation. She had asked them if they could tell her about the fund balance and what was the recommendation on that and he (Brad Lewis) said that for your school district, you have to have, leaving June and going into July, if you don't have \$160,000 on reserve that's not spent, you won't make the July payroll. He could tell her that for sure. Mr. Lewis could also tell her for certain his opinion on, because we've been tossing this around a little bit, recommendation for a contingency. That was a question that she had asked TEA. Fund balance and contingency—what was your thoughts on it. And so, she got Mr. Lewis' thoughts on that and he said \$30,000 for us which would be 1%. She had put overall, but what she should have put was the general fund which was \$30,000. The overall budget would be about \$45,000. \$30,000 is in the general fund for contingencies. Those were Mr. Lewis' recommendations on those two things. Couple of things she just wanted to mention for everyone to keep in mind, or to be knowledgeable of, was that at this point, things could change if enrollment goes up or down. Well, if the enrollment goes up, things could change. We projected half a support unit more than what we will actually be receiving at this point. So, we have a shortfall in the budget. We approved \$11,000 more for support units at this time but, like she said, as the year goes on, we would see what our attendance shows to see if we are able to make that up anywhere. That's our current situation. We also had a turnover last summer and a turnover this summer with our technology director. Within that first turnover, there were invoices that had been given to ERate for reimbursement came back. \$34,000 of those did not get approved through ERate. So, that is new information.

Steve Braun stated okay.

Dr. Castro stated that's what's not in the budget. The current budget.

Steve Braun stated so the 2012-13, I just want to make sure I have this understood right, school year we applied for a bunch of ERate reimbursement, it was hanging out there when we had a new technology person come on and we learned during last year, 2013-14, that ERate was not paying those? Or has this been hanging out for two years?

Dr. Castro stated no. The summer of 2013. Last summer. When the transition went like this—from Phil to Andrew—the reimbursements or files for reimbursement were submitted. In late summer, early fall. From what I gather, it was the communication between the technology coordinators and Ednetics and Erate. And, I just learned that they all been rejected a couple of weeks ago. So, I am working on those—on what else can be done with those. If anything.

Steve Braun stated I know with some things is it...is there any situation that they can be resubmitted?

Dr. Castro stated that I'm working on the third appeal. I guess is where we're at. Andrew is handling it in the appeals, but as he left, I was made aware of it and taking over the appeals at this point.

Steve Braun stated so you didn't know about it all year until Andrew's leaving?

Dr. Castro stated no, I did not know about the \$34,000.

Steve Braun stated okay.

Dr. Castro stated the remainder of the road will be paid out the fund balance. We were thinking it's going to be \$72,000, which would be the remainder, but it's only \$52,000. That is what's left to pay on the from the fund balance. So, that's good news. And then, additional staff, that is just something that is always looming over me. #6 additional staff.

Dana Hoskins stated is this what you're looking for?

Dr. Castro stated additional staff. Yes, I revised it when I emailed it. Additional staff, rehiring, depending on student enrollment, special needs population, is always something in my mind that I'm always leery about and that's going to be approximately \$20,000 including benefits if that happens. I'm just trying to lay it all out there for you. And, at this time, I think that these are really only updates.

Alison Bohman asked Dr. Castro, just to clarify, that the information was emailed to her.

Dr. Castro stated that I emailed this one to you.

Alison Bohman asked when it was emailed.

Dr. Castro stated this afternoon.

Alison Bohman asked if it could be emailed again.

Wendy Fredrickson stated that she didn't get the email either.

Dr. Castro asked Steve if he received the email.

Steve Braun stated no.

Dana Hoskins stated that she received the email information.

Crystal Tibbals stated she did not receive the email either.

Steve Braun stated that for #6, if we added staff, wouldn't the State also have to increase funding for that? Because we have more students who have come to school.

Dr. Castro stated not this school year.

Steve Braun asked how it worked.

Dr. Castro stated that it's not if we add staff. It's a period of time up until November. They take attendance and there is a period of time where they take attendance again. They take a look at attendance and enrollment. That's when they decide how much we're going to get. But not if we...

Steve Braun interjected but I thought earlier you said that if our enrollment went up, then the calculation from the State would also go up.

Dr. Castro stated right. But it's a period of time that they give us more money. It's not just 5 more kids came today, so today we have more money.

Steve Braun stated sure, I understand that.

Dr. Castro stated that it's a period of time that it happens.

Steve Braun stated that but even if we're briefly robbing Peter to pay Paul, that money is going to come in?

Dr. Castro stated as long as the enrollment and attendance is steady and we're trying to do things to make sure that attendance is steady. So, yes.

Dana Hoskins stated but not necessarily any increases. It depends upon how many students.

Dr. Castro stated students and attendance. They tried to change it to enrollment.

Dana Hoskins stated that the change didn't go over.

Dr. Castro stated that it was 3:12 p.m. that the email was sent out to TEA and District teams.

Steve Braun stated and the road....you said the final payment was \$52,000 instead of \$72,000 and that's out of general?

Dr. Castro stated that we took \$20,000 out before the new fiscal year to pay on the road and then the \$52,000 comes out of fund balance and will go out this month.

Dana Hoskins asked so we paid the \$20,000 out of 2013-14 budget?

Dr. Castro stated yes.

Dana Hoskins stated the remainder \$52,000 will come out of the new budget.

Dr. Castro stated we were also able to pay Stripes-A-Lot \$24,000 out of the 13-14 school year.

Steve Braun stated Dana, would you go ahead.

Dana Hoskins stated that I was just clarifying what year the \$20,000 was paid on the road came out of what budget year. I asked if it was the 2013-14 budget year and Dr. Castro said yes and that's what brought us down to the \$52,000 out of the next 14-15 budget.

Alison Bohman asked so the total cost was \$72,000? Correct?

Dana Hoskins state yes. \$20,000 came out of last year's budget.

Alison Bohman stated and the levy we ran for that was what?

Steve Braun stated \$99,000.

Dr. Castro stated that \$24-\$25,000 came out of it for the parking lot for Stripes-A-Lot.

Steve Braun stated the most was \$25,000.

Dr. Castro stated yes, \$24 something. \$24,895 and that was out of the 13-14 school year and will not be coming out of the fund balance.

Steve Braun stated but that money also was there. \$99,000 was sitting there because of a special levy.

Dr. Castro stated yes.

Steve Braun stated so the auditor won't finish until the 14<sup>th</sup>.

Dr. Castro stated their field work. I can't guarantee but I feel, I'm hopeful, that I can at least get some verbal numbers. A confirmation. He said he feels confident our projections will get met. Will be met—the \$259,000. I feel confident, I feel hopeful on Thursday but I said I've felt hopeful before yesterday. I can only guess the actual report won't come out until September.

Steve Braun asked if that will be presented at the October meeting?

Dr. Castro stated that they would like to present it on September 15<sup>th</sup>, but we haven't gotten approval for that from the Board, so I have to get emails out to the Board to be sure they can meet on the 15<sup>th</sup>. So, we're at the beginning of trying to get that figured out. If they can't make it, it will be later.

Wendy Fredrickson asked if that was the Monday after the Fair.

Dr. Castro stated yes.

Dana Hoskins asked that it be noted a sidebar conversation.

Steve Braun stated I think I understand #3 and Theresa that's what you emailed us, wasn't it. That, or forwarded something to us that had went through the estimation to the State was a little bit higher than what we thought and so we see that support unit there. Can you tell us where we are with staffing positions? What's been rehired, where they may fall on the salary scale, people we won't have back and all of that?

Dana Hoskins stated absolutely.

Dr. Castro stated I apologize again. I put all that in the email. I'm so sorry you didn't get it. I don't know what happened. The elementary counselor salary is in the budget we gave you before and noted that it's \$27,446. The new English teacher does not have a contract yet because our previous one at the high school resigned, tentatively we're looking at \$52,000 plus benefits.

Steve Braun asked where she will fall on the matrix with years of experience and degree.

Dr. Castro stated she did not know. I can't tell you but I know it was approximately \$52,000 was where she fell on the matrix for salary and then plus benefits. I can go back and check that but I just got the number.

Dana Hoskins handed Dr. Castro a spreadsheet to look at and refer to.

Dr. Castro stated I was looking up a couple people so I could be giving you the wrong information.

Dana Hoskins asked if that helped.

Dr. Castro stated that it looks like Masters. I know there's a lot of years' experience. We do a two for one. They don't get all of their years counted.

Dana Hoskins stated and what did I do, open up the contract and show you the schedule page.



Dr. Castro stated that it equals to approximately \$52,000 plus benefits. Math position is currently on hold. Waiting for.....

Steve Braun stated question. Does she have a national board certification?

Dr. Castro stated that sorry, I don't know that. The math position is currently on hold. I'm waiting for Mr. Malm to get back from vacation and we'll be taking a look at the schedule. It's my understanding that the math teacher resigned although we don't have a letter yet of the resignation. Allison Smith will be placed on the salary schedule for part-time special education teacher in addition to her part-time position as para pro. We haven't placed her yet because she doesn't have everything in the office for us just yet. We are also going to replace two para professionals, who resigned; half-time and we're going to replace those. One thing we have to figure out thought is the hours of one of the half-time positions because that will be Allison Smith's and it depends on the needs at the elementary school which will dictate the hours at the high school which will, when we open it, it will depend on what the new person can do and I've had quite a few calls on that. And, they are pretty open. We will just have to see. We will start interviews. We're going to talk with Klaire an Allison and I are meeting on Monday and we'll get those solidified and we have to talk to a couple of parents so we need to get them involved as well in this process. So, we have two part-time positions that haven't been filled yet. That's where we're at. Technology coordinator will be replaced, but we don't currently have a replacement. Did you get your email on that?

Alison Bohman stated that she did.

Dr. Castro stated I thought maybe something was going on. So, that will be Monday afternoon. We plan on just pretty much the same budget we have had for our last one. We had two people turn us down for salary reason. Well, one I'm not sure about salary reasons, but the second one. That's not true. We had three people turn us down. Two for salary reasons—wasn't enough salary and the other one for other reasons.

Steve Braun stated is there any possibility or consideration to sharing someone after seeing what Andrew did I know they are tremendously busy here who are really in some financial situation? That might be something we should be looking at doing.

Dr. Castro stated I actually have put out a couple of calls about that exactly. And, right now, I don't have anything positive to report regarding that. I will continue to look into that.

Steve Braun asked and that salary is about \$42,000 plus benefits?

Dr. Castro stated and the last thing I will mention, we will bring in the projection for tonight for the certified and classified for 1% and 1.5% raise.

Dr. Castro stated what I did was I took the previous document that we all had for the movement and the increase, but I docked from the totals the movement that two of the

teachers would have. However, what I didn't add, one that we heard that was going to move on the salary. I don't know what it is, but I'm going to take this off. But I don't know how much I have to put back on because I haven't seen her transcripts yet. And, I added in the classified for 1% raise, not counting the movement. Okay, so you have the cost of the movement. For 1% is \$12,614. That's not taking in consideration. It's taking in consideration then minus(ing) two personnel. It's not taking in consideration the unknown about the one person that we have information on. I don't know how much they're going to move.

Steve Braun asked could you give me that number again.

Dr. Castro stated \$12,614. And the 1.5% would be \$21,082 which is less than what we had thought because of some things have changed since the last time.

Dana Hoskins stated \$21,082.

Dr. Castro stated that was all I had for your answers.

Steve Braun stated I think I missed something on this last sheet. You went back through and recalculated. Correct?

Dr. Castro stated yes. Because it should have been a little bit more. But what I did was took this person's movement off.

Steve Braun stated sure.

Dr. Castro stated and, I just heard rumors, so based on that, I've taken this person's off.

Steve Braun stated okay.

Dr. Castro stated and what I don't have is, I've heard that this is possible, that this is going to be a movement, but I don't know for sure. I just heard that today.

Steve Braun stated okay.

Dr. Castro stated so that is not taken into consideration with these two numbers. That's not counting this number.

Steve Braun stated okay. So what is this number?

Dr. Castro asked this number here?

Steve Braun stated yes.

Dr. Castro stated okay. I have to go back and recalculate that. I have it \$59,000.

Steve Braun asked where did \$59,000 come from.

Dr. Castro stated that \$59,000 was taken into account.

Dana Hoskins stated that's just with movement. That's our movement only.

Dr. Castro stated no increase with movement. So, it's going to be a little bit less than that.

Steve Braun stated so if I follow this, that's without a 1%, 1.5%, 2.5% raise. That's just step and lanes. No percent increase in pay?

Dr. Castro stated for certified only.

Dana Hoskins stated \$59,000 only. We have that budgeted already. That is budgeted for you guys already.

Steve Braun stated okay.

Dr. Castro stated it's going to be a little bit less. \$4,329 less. So, we're looking at \$55,000. But then you add that to either one of these.

Steve Braun stated so, I'm still not clear with how you went through to establish how this is \$59,000. Did all of these people get a year of advancement?

Dr. Castro stated this is a projection based on what, when we put out the survey 'could you please let us know if you plan on taking any more credits and how many credits are you going to take', they kinda filtered in.

Steve Braun stated sure.

Dr. Castro stated this number changed as we got new information and like I said, it's going to change possibly again. We don't know for sure. Hopefully not much. And so, on those projections, what people told us plus obviously we know how many years people have worked.

Steve Braun stated right.

Dr. Castro stated we took that and calculated it. That's how we got this number.

Steve Braun stated okay.

Dr. Castro stated so when you subtract the other two personnel then you subtract from this number here, you get \$4,329 from that which leaves us the \$55,000 plus change to add it to the other two numbers depending on what you're looking at – 1% or 1.5%.

Dana Hoskins stated okay, so let me just ask for point of clarification on our new hires. They will not be included. We will not be moving them on the steps and lanes.

Dr. Castro stated no.

Dana Hoskins stated so that is a given.

Dr. Castro stated that is if no one else contacts us and says "Hey, here's my transcripts. I took classes this summer."

Dana Hoskins stated okay.

Dr. Castro stated that's if that's the case. The total amount for 1% raise is, if you include the movement and the 1% raise and that's including the classified staff is \$76,663. If you're talking about a 1.5% raise including classified staff with movement, it's \$85,131.

Dana Hoskins stated that's with 1.5.

Dr. Castro stated yes, with movement.

Steve Braun stated \$85,131.

Dana Hoskins asked and what was the 1%.

Dr. Castro stated \$76,663 with movement and classified.

Steve Braun stated so the 1.5 is the only one you included the classified then as well?

Dr. Castro stated no, we did the 1 and the 1.5.

Dana Hoskins stated so on the 1% with movement, including classified, it increases it to \$76,663. On the 1.5 with movement and classified, it increases to \$85,131. That's our cost. Okay. Thank you.

Steve Braun stated so from the \$24,700 that we talked about last time, being different from one another \$680 difference.

Wendy Fredrickson stated pretty darn close.

Steve Braun stated at the last meeting, we were suggesting we were \$24,700 and some change different and that was doable, that we could make that work. So with more update projections, and those types of things, we're \$680 different from where we were last time. I still think that's doable.

Dana Hoskins stated your figuring that we're going to use the \$20,000 set aside for the bus. Right?

Steve Braun stated it's possible. \$24 almost \$25,000 in Federal Forest dollars that has also been set aside. And then we. I think, to your guy's credit, historically you have done a good job of budgeting over. I don't see that pattern changing. And I easily think there is 24,000 in what we have historically seen in all of the underestimating revenue, overestimating expenses which I think is how you do it. But, I think it would be a shame to think we don't have \$25,000 there as well that could easily make up the difference in paying people so we can retain who we have.

Dana Hoskins stated okay.

Steve Braun stated so there's three pretty easy areas there to pick up that funding.

Dana Hoskins stated so, we are going to talk about that. We'll caucus about that. But, I did want to take the opportunity because Steve, something you said made me question how good we've been. And, I felt that I really wanted to see where did we come in as far as compared to other districts. Are we being good to you as we should be? Because having been on the negotiating team for quite a while, it's important to me that we let you know that we appreciate you. So, I asked Dr. Castro if she could gather information for me because I needed to see where we came in. So, what we have here is a document that shows the Region 2 districts. Where our base salary, our 5-year plus Masters salary, the insurance, college credit reimbursement and our number of teacher work days. Now, I know there are other things that are considered when you look at any districts' overall contracts. But, I was going by the things that, I guess, meant most to me. You know when what makes me feel good about ensuring that you guys are well taken care of. So, if you look at this and I just want to run through it really quickly. You'll see that we do come in behind Lewiston, Genesee and Lapwai. But their number of days are, and I don't have Lapwai's number of days yet, but overall, other than those working 4 day work weeks, we've kept our days lower and if you recall, we did that I think four years ago when we couldn't pay any increase.

Alison Bohman and Steve Braun stated we increased the length of day as well to make up the difference.

Steve Braun stated working more hours.

Dana Hoskins stated by 7 minutes, right?

Steve Braun stated I think it was 15 total.

Dana Hoskins questioned 15.

Steve Braun stated we shaved some minutes out between classes and those types of things. Passing period use to be 5, now it's 4. So, I think it was 15 minutes per day total.

Dana Hoskins stated 15 minutes per day total.

Steve Braun stated added 7 to the length of what we use to know as the day. So, it would be more accurate to consider what the hours look like. And yes, we did leave it down there when we took the 5% cut as well.

Dana Hoskins stated I wanted to give you guys kinda an overall look, and I know you'll want to go through and see where we stack up and I guess what I wanted to do is just find out for myself if we were on the bottom or were we on the top, were we mediocre, were we in the middle or were we pushing the envelope trying to be the best that we could be for you.

Steve Braun asked what's our goal.

Dana Hoskins stated our goal would be in the top and we are there. We are, in my estimate financial pay wise, we come in at #4. Buydown in insurance, we're near the top.

Steve Braun stated Nezperce is probably at the top.

Dana asked what's that.

Steve Braun stated Nezperce is at the top. They provide insurance also for families.

Dana Hoskins stated okay. As you see, I don't have that information here.

Dr. Castro asked if she could interject.

Steve Braun stated they are trying to encourage teachers to come and live in Nezperce so they provide their insurance.

Dr. Castro stated I just wanted to interject that some of these blanks are because this was sent out to all the superintendents in the region and not everything was answered. Just FYI.

Dana Hoskins stated so I would say that we are near the top. College credit reimbursement, I think again, we fall near the top. Not at the top, but near the top. And our teacher work days, and again, we went by days, not by hours, I feel we're doing really well there as far as low number of days. And, so what we're going to do, we'll let you review that. We're going to go ahead and go back and discuss the differences in the finances that we feel exist and then we'll be right back. Okay?

Steve Braun stated okay.

Teams left to caucus at 7:16 p.m.

Teams resumed meeting at 7:46 p.m.

Dana Hoskins stated we had an opportunity to discuss your thoughts and the one thing we need to remember is that whatever increases we give has to be sustainable funds. By sustainable, it means that next year those funds have to be there as well. So, here is what we're looking at: We looked at the \$25,000 that was set back for the bus and realized that we have to plan for the possibility of losing an engine and bus engines are \$10,000. That leaves us \$15,000. We added Federal Forest funds of \$24,000 and that gave us a contingency of \$39,000. The recommended minimum contingency by the auditor is \$30,000, so that left us with \$9,000 to work with. We currently have \$11,000 shortfall, so with that, we're looking at negative \$2,000. We have a \$34,000 technician billing discrepancy where we need to find funds for that. We looked at possible rehires and we looked at possible enrollment dropping. And we have to come back to asking—we're coming back to the proposal where we do no salary increase. In 2016, we do have a bond that is going to be paid off. It will give us a little bit of leeway. So, we are going to propose no salary increase, we do agree with steps and lanes movement, and the Master Agreement, the withdrawal of the extra-curricular reducing. If we keep those we do need to have the time sheets. We have to start accounting for the money that we're paying out in those. If we find that we can adjust those funds, say into a salary base, we would want to know that. If we agree on the Freshmen, Jr High, T-Club, Spirit Club, Cheerleading, Math, and IDFY timesheets, we also need to make sure we note that in the Master Agreement. Now, I realize you guys are going to have to go talk about that.

Steve Braun stated I need to have you walk that a little slower.

Dana Hoskins stated okay. So, we looked at. Because when you said you had, we're talking about the \$24,000 and so I said what did we put in reserve for the bus, we put in \$25,000 in reserve that we budgeted. Because our buses are so old, we have to look at the risk and the risk is blowing an engine and the cost of an engine is \$10,000, so we would have to put that back in reserve. So that give us \$15,000 to work with.

Steve Braun stated okay. So, if what you envision your crystal ball comes true, that can't come out of the other money that we already have put away for a bus?

Dana Hoskins stated that is the money we put away for the bus. That we budgeted for the bus.

Steve Braun stated there's money from years' past that we have put \$25,000 aside and \$25,000 aside and \$25,000 aside. Because a bus isn't going to cost just \$25,000. There's more money in an account somewhere. So, if the world came to an end on a bus engine, we can't pull that \$10,000 from any other place? Just out of this \$25,000?

Dana Hoskins stated so, I'll walk you all the way through it. So that you...

Steve Braun stated so, minus \$10,000 for engine.

Dana Hoskins stated which left us \$15,000. We added the \$24,000 in Forest Funds which gave us \$39,000 in what we would call a contingency fund. The recommended minimum from the

auditor was \$30,000. So, we just said let's go with the minimum. What did they recommend? And they said \$30,000. So, that gave us \$9,000 left. We have a shortfall in the budget, the income that we're going to recognize in what we budgeted of \$11,000.

Steve Braun stated that was for the FTE unit thing.

Dana Hoskins stated yes. So, that leaves us in the hole right now of \$2,000. And then, we have the \$34,000 in technology that's not being reimbursed.

Steve Braun stated 34,000.

Dana Hoskins stated 34,000.

Steve Braun stated and that was

Dana Hoskins stated ERate did not reimburse us. Then we have the possible rehires and I put no money in possible rehires or possible enrollment drop. So, I just left it at a total of. We have to find \$36,000 right now. That's where we're at right this moment as a district. So, we're looking. This is just one of those years.

Steve Braun stated so, our district sitting here tonight is \$36,000 in the hole? Bankrupt?

Dana Hoskins stated we are going to be.

Steve Braun stated we need to go down to the bank and borrow \$36,000.

Dana Hoskins stated we are going to have to put a spending freeze on items while we figure out where we are going to cover these monies. The bus fund might have, the money we put aside for the bus, might have to cover the tech bill. That's where we're at. And I know, Steve, I know. It's not fun to not have an increase in your salary. I do know that.

Steve Braun stated I am aware of that. I know you've been down that street.

Dana Hoskins stated so, it's not easy for me to say to you guys "can you give us a year?" We'll leave the days where they're at, we'll do the steps and lanes. We really will do the best we can, but this year, we're right down to. Now we're trying to find out where we're going to come up with the \$36,000.

Steve Braun stated so, what if another crystal ball and nothing happens to our buses, ERate pays the \$34,000 back to us, we decide not to hire anybody at the high school

Dana Hoskins stated because I know ERate. It's part of what I do. USAC is not going to come back. If we are already on the third



Dr. Castro stated that I know of. I think it will be the third appeal that I'm going to do.

Dana Hoskins stated yeah, I work with them daily with school districts. We can appeal until we're blue in the face. And, that's why I personally said we are going to be short \$34,000. And, if you guys want to go talk, I understand that completely.

Steve Braun stated we need to. I just don't know if there's any more questions before we go.

Dana Hoskins stated okay.

Steve Braun stated do you have any? Alright. We'll go discuss.

Teams went to caucus at 7:56 p.m.

Teams resumed meeting at 8:26 p.m.

Steve Braun stated okay, we have a little bit of a counter for you.

Dana Hoskins stated okay.

Steve Braun handed a copy to Board Chair Dana Hoskins and stated some contingency language that we need you to consider since apparently your crystal ball is half full or half empty. If the Troy School District has positive revenue from what is budgeted either in revenue or expenses was actually going to receive any budgeted category for FYI 2014-2015, the first \$26,000 will be spent on 1.5% salary increase for all employees to be determined by the March 2015 school board meeting or earlier. TEA and Troy School Board will work together in good faith to verify and allocate the 1.5% salary increase in the spirit of this contingency language.

Dana Hoskins stated okay.

Steve Braun stated which probably allows us all 1) some time to try to continue to work through all this and hopefully our budget comes out better than what we're predicting. Gives us some time to manage what's there and still allows us to hopefully retain and recruit staff.

Dana Hoskins stated okay, so our determined date is March 15<sup>th</sup>. So, we're not completely done with our budget by March 15<sup>th</sup>.

Dr. Castro stated can we caucus that.

Dana Hoskins stated yes, can we.

Steve Braun stated yeah, there's a little bit more. With that said, we don't think it would be prudent this year to force employees to fill out time sheets when they're not seeing any type of increase in their salaries. We'd be more than welcome to revisit that next year, not that we think it's irrelevant, but if we're going to say that there's no increase, I don't think it's fair to ask

them to do more work at this point and time. So, we would separate those two and we still think it's valid to keep those positions for a year until we figure that out and all the other stuff we have negotiated stand where it is.

Dana Hoskins stated okay, we're going to caucus.

Teams went to caucus at 8:28 p.m.

Teams resumed meeting at 8:41 p.m.

NOTED: Minutes from July 8, 2014 meeting were approved and signed by both parties.

Dana Hoskins stated so we are now back at 8:41 p.m. And, we are going to counter. We will okay –No timesheets. We have budgeted so we will keep the extra-curricular positions. The Master Contract we were good with. Steps and Lanes we budgeted for that so we are going to do that and we have not budgeted for a salary increase, so we're going to have to say 'no' to that one.

Steve Braun stated so, you're saying no to the possibility of the contingency language that we find money throughout the year? You're not willing to pay your employees?

Dana Hoskins stated we're saying that in March our budget year isn't done.

Steve Braun stated would you consider changing the date? We

Dana Hoskins stated well, then we're into the next budget year. I mean, we would look at that for our next year. We would look at being able to give salary increases for next year, but this year we are just caught. We don't have the funds and to say that in March, we're not done with our budget year and like the....And I'm going to use an example of the ERate situation. Here we are end of July first of August and we have a \$34,000 bill. So, those are the things that...Looking over the entire district and like I said, and Steve, it's hard not giving you guys a raise. It really is. This year is just one of those years and we are really doing the best we can without putting the district at risk. And that's the one thing that we have to look at is, when we give a raise, we have to make sure it comes from a sustainable income whether the State gives us the money, whether the community says "yes, we want an increase in" and that is one thing we should talk about when we do our levies is "Community, what kind of raises do you want to give our staff this year?" And build those in. We did not do that.

Steve Braun stated was it on the radar? I'm pretty sure I sat in a budget meeting where there were some proposals for raises. In fact, 1.5 seemed to be the conversation most of the night at a public meeting about our budget. If I went back to my room, I might even find the sheet that handed out with that on there. Now, tonight you're telling me that we didn't think about it last year?

Dana Hoskins stated I am saying that we have completed our budget. We don't have those extra funds. We don't have extra money. We're looking at right now just with two items, we're looking at being \$36,000 that we have to find. One, the tech bill and two, on the additional \$11,000 that we are short and I'm just saying that I've tried to never be stingy with you guys. Ever. I try to do the best that I can all the time, but I have to look at the entire district. And right now Steve, we just don't have the funds.

Steve Braun stated so the contingency language we gave you I think sets us both up for success if throughout the year things happen correctly and we have money and instead of building a contingency to save and bank, you're actually going to go back and say "Hey guys, things worked out right. We appreciate what you did. We're going to go ahead and honor that raise at the end of the time." If not before

Dana Hoskins stated at the end of school. It could never happen before March.

Steve Braun stated right. Let's change the date to June.

Dana Hoskins stated but then we're into the next year. So, okay. And so...

Steve Braun stated I'm trying to solve the problem and I don't know if you are yet because you're building a barrier that I think we can work out. I think we can find a solution. If the date is the only issue that is stopping us from possibly

Dana Hoskins stated the date is not the only issue. So, we went back and on that \$26,000 there has to be benefits. That's another \$5,233 that we have to find which is \$31,233.

Steve Braun stated I don't think we have any objection of putting in the dollar amount that would equal that. If we don't hit that floor, we don't get that money.

Dana Hoskins stated so what do you see as....The next thing is the extra money. I mean that....we would have....that would have to be clearly defined.

Steve Braun stated we can sure work on some of that now and hoping why we could sit down. An easy example, and I trust that you're telling us that your word, that this isn't going to happen. But, if we went through the audit and but traditionally what seems to happen is in salary and benefits, we have underestimated how much revenue is going to come in locally and from the State and then we overestimate how much money we will spend and sometimes at the end of that, there's \$20,000 sitting there. And in another category, that same thing may happen. All we're saying is those first main categories that would happen in the first \$31,233 would go retroactive to pay for a 1.5% increase. If that money is not realized, then that would not happen. Our fear, and we're trusting you guys with this, that you're just not going to go out and just spend to make sure you spend every dime you can to guarantee that staff does not see a raise.

Dana Hoskins stated so, historically, we don't do that. I mean that historically we are not just spending money to spend it because you all know, our district is not a rich district. We don't have extra funds that we can just go and buy a truck; we can go and buy, you know, just anything.

Steve Braun stated we live in that world too.

Dana Hoskins stated you understand that. So, it's not like we run out and spend all that money.

Steve Braun stated we understand that. So, I'm trying not to let the language of what we put out here get in the road of what goal we could accomplish to be able to say "hey, retroactively everybody did things right this year. We figured ERate out correctly this time. Uh, all that stuff worked out and we realized \$31,000. We've been able to find \$31,000 now". We picked March, if we can realize it at some point and time and say "alright, this worked. You guys get your 1.5% raise". That is the spirit of what that language is.

Dana Hoskins stated yeah, I understand that the goal in this language is to come up with a salary increase.

Steve Braun stated it's actually to give some of our employees some hope. That their work and dedication WILL be rewarded if we all can do things right. It really is. And, to also have the understanding that, hey, the Board has done all that they could, but this \$31,000 was not materialized. Sorry.

Dana Hoskins stated so tonight, we would not be able to agree with that or have that discussion. It has to go back before the Board because as a Board, we understand we have no money. So, I am going to caucus for a few minutes.

Steve Braun stated okay. I'd like to respond to that.

Dana Hoskins stated okay.

Steve Braun stated if you were not advised in a different way, you actually could put that down and the Board still has to ratify and if they reject it because they didn't like it, we're right back here again which may save us time. I don't know. You wouldn't have to go ask them first. It has to be ratified.

Dana Hoskins stated okay, we are going to take a moment.

Steve Braun stated and please, if it's dates, dollar amounts, whatever, we just want the same goal. If you can find us \$31,000, we are comfortable with that.

Dana Hoskins stated okay, we'll be back.

Steve Braun stated thank you.

Teams went to caucus at 8:51 p.m.

Teams resumed meeting at 9:07 p.m.

Dana Hoskins stated we've had an opportunity to discuss this and we are back to our original proposal: Won't do time sheets, we'll keep extra-curricular positions, we'll do the steps and lanes, keep the Master contract, but at this time we cannot agree to any raise.

Steve Braun stated okay. I think we've made progress tonight. That's a good thing, but I think we're going to have to have some time to discuss this and see if we can feel out any other options. To find if there is away that we can still all win in the situation.

Dana Hoskins stated okay. So are we in agreement to calling it an evening?

Steve Braun stated yes. We can select when we can meet again.

Dana Hoskins stated okay.

The teams agreed to meet on Wednesday, August 27, 2014 at 6:30 p.m. at the Troy Elementary Library.

The meeting adjourned at 9:10 p.m.

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Dana Hoskins, District Negotiator

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Steve Braun, TEA Negotiator

August 7, 2014

Additional information regarding the budget:

- 1) The auditors will not be finished with their field work until Thursday August 14<sup>th</sup> and the written report will not be available until September.
- 2) We had a conversation with the auditor which included the following:
  - a. The auditor recommended that we need to have a minimum of a budgeted \$160k be budgeted in fund balance that is untouched in order to make the July payroll – If we do not have at least \$160k reserved then we will not make payroll in July.
  - b. The auditor recommended for a school districts our size to have at least \$30k budgeted for contingencies which is 1% of our overall budget.
- 3) We projected and budgeted for ½ a support unit more than we will actually receive (11k shortfall).
- 4) We have 34k of technology invoices that are unbudgeted and unreimbursed.
- 5) The remainder of the road will be paid out of the fund balance of \$52k.
- 6) Additional staff may need to be rehired depending on litigation and student enrollment (and special needs population)-This would be approximately \$20k per support staff including benefits.

School District	Base Salary	5yr + MA salary	Buy down Insurance for deductible	College Credit Reimbursement	Number of Teacher work days for school year
Troy School District #287	29462	39568	Yes – buy down to \$500	9 credits	178
Potlatch School District	26366	34324 (includes the 2% raise on the base for 2014-15)	No buy down (\$750 deductible)	none	190 (increased 3 days to their teacher contract for school year 2014-15)
Whitepine School District #288	29984	35860	Buy down to \$200	2 credits per year	190
Moscow School District #281	27262	39067		3 credits per year	190
Lewiston School District	30093	39822 (includes 1% on the base for school year 2014-15)	No buy down: Base plan \$1,000 out of pocket \$4500 \$250 drug Total \$5750 Buy up \$750 out of pocket \$3000 \$250 drug deductible Total \$4000	Yes- 3 credits per calendar year (at a rate no higher than U of I)	188.5 (added .5 teacher in-service day for school year 2014-15)
Cottonwood	25214	32626	Buy down to \$500	4 credits per year	190
Genesee #282	34000	41212.68	Reimburse \$500 a month towards the individuals insurance monthly.	Reimburse up to \$750 per year.	190 (but actually work 181 because they extended the day and therefore decreased the number of days).
Highland	25000	33562		No college credit reimbursement	143 (4 day work weeks – longer days)
Kamiah #304	24968	31960	Pay down to \$1000	Case by case basis thru Title II-A needs assessment	190
Kendrick #283	26337	35360 (1.5% increase on the base)	\$742 of the \$2000 deductible is paid by the district	No reimbursement for college credits for 2014-15 (last year first come first serve)	184
Lapwai #341	30954	40761			
Mt. View #244	27909	37467	70/30	Yes up to 18 credits every five years	188
Nezperce #302	25483	34214			
Orfino	31750	35617	Yes down to \$500	Yes there is \$12,000 in a fund to reimburse teachers for taking college credits that apply to a Master's degree in their field of instruction. Teachers can get 3 hours of credit reimbursed and if money is left in the fund, they can ask for more.	173 – The work day is 7:30 a.m. to 4:00 p.m.

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, July 21, 2014. The purpose of this special meeting is as follows:**

- 1. Change Order – Trojan Drive Project**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 17<sup>th</sup> day of July 2014  
Theresa Priebe  
Clerk, Board of Trustees**



**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
JULY 21, 2014 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
  - A. **Members Present:** Dana Hoskins, John Menter, Ron Berger, James Fry
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** James Fry moved to adopt the Agenda. Ron Berger seconded. All voted aye. Motion carried.
2. **Information Items:** Supt. Christy Castro reviewed the progress of Trojan Drive with the Board of Trustees and informed the Board members that Mr. Halvorson requested a change order. Mr. Halvorson requested that the width of the asphalt be narrowed to help cover the costs of materials spent over the bid price. He has asked to reduce the width of asphalt from 30 feet wide per, the Bid Document, to 25 feet wide.
3. **Action Items:**
  - A. **Request from Mr. Halvorson for Change Order:** Tabled. Board requested that Trojan Drive be measured again by HERCO.
4. **Adjourn:** Meeting adjourned at 7:50 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, July 28, 2014. The purpose of this special meeting is as follows:**

- 1. Change Order – Trojan Drive Project**
- 2. Approve Alternative Authorization—Teacher to New Certification/  
Endorsement application**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 25<sup>th</sup> day of July 2014  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
JULY 28, 2014 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:08 p.m.
  - A. **Members Present:** Dana Hoskins, John Menter, Ron Berger
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** By unanimous consent, the agenda was adopted.
2. **Information Items:** Supt. Christy Castro reviewed the progress of Trojan Drive with the Board of Trustees and informed the Board members that Mr. Halvorson requested a change order. Mr. Halvorson requested that the width of the asphalt be narrowed to help cover the costs of materials spent over the bid price. He has asked to reduce the width of asphalt from 30 feet wide per, the Bid Document, to 25 feet wide. He felt that 25 feet wide was sufficient.
3. **Action Items:**
  - A. **Request from Mr. Halvorson for Change Order:** John Menter moved to approve a Change Order on the Trojan Drive project for a finished 2 inch asphalt surface 26 feet wide by 920 feet long. Ron Berger seconded. All voted aye. Motion carried.
  - B. **Approve Declaration of Need for an Alternative Route for Certification for the TES Special Education Teacher Position:** Ron Berger moved to declare the need for an alternative route for certification for special education teacher for Allison Smith. John Menter seconded. All voted aye. Motion carried.
  - C. **Approve Hire of TES Special Education Teacher:** John Menter moved to approve the hire of Allison Smith for the .5 FTE Special Education Teacher contingent upon her obtaining the certification through the alternative route to certification. Ron Berger seconded. All voted aye. Motion carried.
4. **Adjourn:** Meeting adjourned at 7:56 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, July 21, 2014. The purpose of this special meeting is as follows:**

- 1. Change Order – Trojan Drive Project**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 17<sup>th</sup> day of July 2014  
Theresa Priebe  
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES ANNUAL MEETING  
Monday, July 14, 2014 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Annual Meeting (per Policy 1200)
  - A. Election of a Chair and Vice-Chair
  - B. Election of a Clerk and Treasure
  - C. Designation of Official Newspaper
  - D. Designation of regular monthly School Board meetings for 2014-2015
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Superintendent's Report
  - C. Board Chairman's Comments
6. Action Items
  - A. Certified Teacher Resignations
  - B. Approve Hiring of Head Coaches
  - C. Approve District Check Signing Personnel
  - D. Approve ISBA Board Training
  - E. Appoint District Committees
  - F. Approve \$500 cash for Kelly Scholarship award
7. Policy Items
  - A. None
8. Executive Session
  - A. I.C. 67-2345(b)-Personnel
  - B. I.C. 67-2345(c)-Labor Negotiations
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES ANNUAL MEETING  
JULY 14, 2014 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:04 p.m.
  - A. Members Present:** Dana Hoskins, John Menter, Wendy Fredrickson, James Fry, Ron Berger
  - Administrators Present:** Superintendent Christy Castro; Theresa Priebe, Clerk
  - B. Adopt Agenda:** By unanimous consent, agenda was approved.
2. **Annual Meeting (per Policy 1200):**
  - A. Election of Chair and Vice-Chair:** Wendy Fredrickson moved to retain Dana Hoskins as Board Chair for the 2014-2015 school year. Ron Berger seconded. 3 voted aye. Motion carried. James Fry moved to retain John Menter as Vice-Chair of the Board for the 2014-15 school year. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - B. Election of a Clerk of the Board/Treasurer/Business Manager:** Wendy Fredrickson moved to retain Theresa Priebe as Clerk of the Board/Treasurer/Business Manager. James Fry seconded. All voted aye. Motion carried.
  - C. Designation of Official newspaper:** John Menter moved to designate the Moscow-Pullman Daily News as the District's official newspaper for the ensuing 2014-2015 school year. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - D. Designation of regular monthly School Board meetings for 2014-2015:** John Menter moved to keep the regular meetings of the school board scheduled at 7:00 p.m. the second Monday of each month at the Troy High School Library. James Fry seconded. All voted aye. Motion carried.
3. **Public Comments:** None
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. Ron Berger seconded. Discussion was conducted on what the history had been to allowing a head coach the option to coach Jr High sport as well. Board was not sure of the history. Superintendent Christy Castro stated that Tera Stoner did not resign as Jr. High volleyball coach and the consensus was to keep continuity amongst the girls participating. No further discussion, all voted aye. Motion carried. Items approved: Special Meeting Minutes of May 22, 2013; Regular Meeting minutes of June 9, 2014; new classified hires: James Swartz as custodian contingent upon background check; assistant football coaches Guy Wells, Joshua Hammel, Brad Broenneke; Jr High football coach Nick Acord; Assistant Cross Country coach Mark Murdock; Assistant Volleyball coach Deborah Blazzard; Jr. High Volleyball coach Tera Stoner; Resignation of Andrew Moore; List of technology items to be disposed; Bills presented in the amount of \$360,056.84.
5. **Information Items:** Budget reports included the District Financial Report, Medical Insurance Pool reports for June 2014. Superintendent's Report included the following: Update on the Trojan Drive schedule; Parking Lot has been completed by Stripes-A-Lot; Moscow Glass and Awning began installing double doors at the elementary school. Board Chair had no report.
6. **Action Items:**
  - A. Accept Certified Teacher Resignations:** James Fry moved to accept the resignation from Nicole Goucher and to accept the resignation of Rachel Lyon. John Menter seconded. All voted aye. Motion carried.
  - B. Approve Hiring of Head Coaches:** John Menter moved to hire Rob Bafus as head coach for football for the 2014-2015 school year and to hire April Weber as head coach for Cross Country for the 2014-2015 school year. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - C. Approve District Check-Signing Personnel:** James Fry moved to approve the check-signing personnel for the 2014-15 school year as presented: District—Superintendent Christy Castro; Business Manager/Clerk, Theresa Priebe; Board Chair Dana Hoskins; Board Vice-Chair John Menter. Elementary School—Klaire Vogt, Principal; Senica Cannon, School Secretary; Suzette Acord, District Secretary. High School—Brad Malm, Principal; Janet Schetzle, School Secretary; Theresa Priebe, Business Manager/Clerk. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - D. Approve ISBA Board Training:** Wendy Fredrickson moved to approve an ISBA trainer to provide training for our Strategic Plan for our school district. Ron Berger seconded. All voted aye. Motion carried. NOTE: Due to the majority of the board members being absent on August 11, 2014, James Fry moved to schedule the August 2014 regular meeting to August 18, 2014. John Menter seconded. All voted aye. Motion carried.
  - E. Appoint District Committees:** Chair Dana Hoskins appointed the following committees and members as follows: **Budget Committee:** Moreesa Sandquist, Alison Bohman, Matt Bruns, Bill McFall, Steve Braun, Klaire Vogt, Brad Malm, Dr. Christy Castro, John Menter, Dana Hoskins.

**Safety Committee:** Janet Schetzle, Ron LeMaster, Alison Bohman, Crystal Tibbals, Klaire Vogt, James Fry, Dr. Christy Castro. **Building Maintenance & Facility Planning:** Ron LeMaster, Alison Bohman, Crystal Tibbals, Steve Braun, Klaire Vogt, Dr. Christy Castro. **Curriculum & Instruction:** Anna Sullins, Karen Scharnhorst, Mitzi Wright, Lisa Nelson, Vicky Bledsoe, Mark Murdock, Alison Bohman, Brad Malm, Klaire Vogt, Ron Berger, Dr. Christy Castro. **District Strategic Planning:** Connie Yockey, Bill McFall, Johna Walden, Vicky Bledsoe, Alison Bohman, Dr. Christy Castro. **Crisis Management:** Senica Cannon, Janet Schetzle, Alison Bohman, Crystal Tibbals, Moreesa Sandquist, Bill McFall, Brad Malm, Klaire Vogt, James Fry. **Calendar Committee:** Kim Espy, Matt Bruns, Steve Braun, Lynne Martin, Alison Bohman, Brad Malm, Klaire Vogt, Wendy Fredrickson, John Menter. **Professional Development:** Laurel Eby, Karen Scharnhorst, Mitzi Wright, Johna Walden, Renae Bafus, Klaire Vogt, Brad Malm, Ron Berger. **Technology Committee:** Renae Bafus, Bill McFall, Mark Murdock, Alison Bohman, Klaire Vogt, Brad Malm, Dana Hoskins.

- F. Approve \$500 Cash for Kelly Scholarship Award:** Wendy Fredrickson moved to approve the transfer of funds from the Kelly Scholarship Fund Investment account through Northwestern Mutual to the District in the amount of \$500. John Menter seconded. All voted aye. Motion carried.

**7. Policy Items:**

**A. 1<sup>st</sup> Readings:** None

- 8. Executive Session – IC 67-2345(b) Personnel and (c) Labor Negotiations:** John Menter moved to go into Executive Session per I.C. 67-2345(b) Personnel and (c) conduct deliberations regarding labor negotiations at 7:47 p.m. James Fry seconded. A roll call vote was taken: Ron Berger-aye, Wendy Fredrickson-aye, James Fry-aye, John Menter-aye, Dana Hoskins-aye. Motion carried.

The Board of Trustees came out of executive session at 8:27 p.m. No Motions were made.

**9. Other Business:** None

- 10. Adjournment:** Meeting adjourned at 8:28 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF NEGOTIATIONS MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 6:30 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Tuesday, July 8, 2014. The purpose of this meeting is as follows:**

- 1. Negotiations**

**Dated this 7<sup>th</sup> day of July 2014  
Theresa Priebe  
Clerk, Board of Trustees**



Negotiations Meeting  
Tuesday, July 8, 2014  
TES Library, 6:30 p.m.

TEA Team: Steve Braun, Lead Negotiator; Alison Bohman; Crystal Tibbals

District Team: Dana Hoskins, Lead Negotiator; Wendy Fredrickson, Dr. Christy Castro, Supt.

Dana Hoskins asked Steve Braun if the team had time to review the minutes.

Steve Braun stated that they would take a look at those when they took a break.

Dana Hoskins stated that they would go ahead and move forward then without agreeing to the minutes.

Steve Braun stated that at this moment and time, but we should be able to at the end of the meeting.

Dana Hoskins stated that we would just pick up from where we left off at the 2.5% increase, the offer and counter offer. You guys were going to discuss and then come back and give us your thoughts on our counter proposal.

Steve Braun stated that we needed some clarification.

Dana Hoskins stated okay.

Alison Bohman stated first you said at 2.5?

Dana Hoskins stated that I just had the 2.5 and the Master Agreement is the original request and then we have a proposal and we did a counter proposal. You were going to have a discussion, you were going to think about it, and then come back. So there are questions then or clarifications?

Steve Braun stated so, we, from our math and this sheet which Theresa Priebe shared with us. I'll give that back to you. We have a slight discrepancy, so I was hoping that maybe you would just walk through and explain this again to us in what this would all include.

Dana Hoskins stated okay. I think I have that copy.

Supt. Christy Castro stated that this would be, this is what everybody got paid this year 2013-2014.

Steve Braun stated so this was our total cost currently?

Supt. Christy Castro stated you know, I don't know about that number. I didn't ask about this number here. I'm assuming that is not the case because as you go up this, the number gets smaller, so...

Steve Braun stated that the number gets larger.

Supt. Christy Castro stated okay, wait a minute.

Steve Braun stated gets larger.

Supt. Christy Castro stated thank you and that's, I'm going to assume that's the case. This here would be the difference from with each one of these. So no increase with movement this would cost us \$59,720 for certified staff. With movement and 1%, this is what this would cost extra over what we have here, what we paid this school year.

Steve Braun stated okay.

Supt. Christy Castro stated and so on and so forth.

Steve Braun stated and this is just the people on the sheet in the columns?

Supt. Christy Castro stated correct. Yes, this is not classified staff. So, these numbers here don't include the classified staff for the 1%, 1.5%, 2.5%.

Steve Braun stated so, I don't want to make an assumption. This only includes certified people who are on this sheet of paper – no janitors, bus drivers, esp's, paraprofessionals, lunch people, any of that?

Supt. Christy Castro stated certified. Right.

Steve Braun asked if Supt. Christy Castro could give us the number of what that would cost for each of them?

Supt. Christy Castro stated she would have to get back to Steve Braun on that. But we can, yeah.

Long pause.

Supt. Christy Castro stated well, actually if you think about it, it would be 1% on the base and our base is \$29,400. Wait a minute. Let me think here. They don't get that.

Steve Braun stated to take your time.

Dana Hoskins stated why don't we do a spreadsheet and just make sure that we list that out. Have that document for us.

Supt. Christy Castro stated because all I can give you is an approximate.

Dana Hoskins stated yes, so let's just....

Steve Braun asked so can we get an approximate this evening?

Supt. Christy Castro stated remember I just had surgery a couple of weeks ago.

Steve Braun stated that we are being very patient.

Supt. Christy Castro stated that my approximate is very... So, we have approximately 22 classified staff. And let's say their average wage was, gosh, if I can pull it out of my head, I'm thinking, let's say approximately—plus, not only their salaries, you have to keep in mind their benefits too. Approximately \$20,000 including benefits and salary. \$15,000-\$20,000 depending on where they are on the salary. Their salary.

Steve Braun stated so you're thinking 22ish should cover salary and benefits for those 22 people.

Supt. Christy Castro stated that should. \$22,000. I usually use about, when I'm trying to calculate in my head, approximately \$20,000.

Dana Hoskins stated per.

Supt. Christy Castro stated per employee.

Dana Hoskins asked we have 22?

Supt. Christy Castro stated yes, 22 employees. So, classified. So

Dana Hoskins stated \$20,000.

Supt. Christy Castro stated that the thing I'm having a terrible time with is the cost of the benefits. With the cost of the benefits, I think \$20,000 is going to get us an approximate. Now, I could be wrong. I could be wrong because I just had surgery two weeks ago.

Dana Hoskins stated that was \$484,000.

Supt. Christy Castro stated that this is the first time my brain's had to work since surgery. I'm sorry, how much?

Dana Hoskins stated 484,000.

Supt. Christy Castro stated okay, thank you.

Dana Hoskins stated that's 22 employees at 22,000.

Pause

Supt. Christy Castro stated that you're right. That would be the calculation.

Steve Braun stated that at this point in time for us to go to the 1.5% is going to cost 77,000 for certificated people.

Supt. Christy Castro stated wait a minute. You know what, we didn't do? So, we figured out the 44,000. 440,000. Okay, let's say it's 20,000 times 1.5. 30, let's see. 20,000.

Dana Hoskins asked are you using 20 or 22,000?

Supt. Christy Castro stated that I'm just using 20,000 and then, if you take 20,000 and times it by .015 \$300 times 22 is 6,600. So approximately \$6,700 extra for the whole group. Approximately. Off the top of my head with nothing in front of me after having surgery.

Wendy Fredrickson stated approximately 484,000 with 1.5% increase

Supt. Christy Castro state total. Yes.

Dana Hoskins stated okay.

Supt. Christy Castro stated you add that to this here. I could be making a big blunder.

Dana Hoskins stated well, no, the 6,600 for all 22.

Supt. Christy Castro stated yes.

Dana Hoskins stated so the total...

Supt. Christy Castro stated all 22.

Dana Hoskins stated so the total would be \$490,000—their salaries, benefits and increase?

Supt. Christy Castro stated well,

Dana Hoskins stated that I went off on 22,000.

Supt. Christy Castro stated okay.

Dana Hoskins asked do I need to readjust that?

Supt. Christy Castro is refiguring numbers silently speaking.

Steve Braun stated I'm trying to establish the possible increase of \$6-7,000 for 1.5% increase.

Supt. Christy Castro stated 7,260, so if you were to round it up to \$8-\$9,000, in case I'm really messing up here.

Steve Braun asked if that was the 22,000?

Supt. Christy Castro stated so yes. So, 81 round total. Sorry, I'm in the wrong column. So, 7,000 plus 77,000 is 84,000 approximately.

Steve Braun asked so if we add these together, what are we estimating our total salary to be?

Pause – crunching numbers semi-silently.

Supt. Christy Castro stated 1,312,756.

Dana Hoskins stated that I had 1,312,645, but I just used round numbers.

Steve Braun asked what did you come up with?

Alison Bohman stated that's just certified.

Wendy Fredrickson stated 480 or whatever the 484 number was into that too. Current salary.

Dana Hoskins stated 1,800,000 rounded up.

Steve Braun stated 1,796,000.

Supt. Christy Castro stated I'm going to say 8 plus 400 plus...what did you get?

Dana Hoskins stated I had 1,769,645 plus 484,000.

Steve Braun stated if you could just go a little slower.

Dana Hoskins stated yup. 1,227,645 that would be the teachers at 1.5% increase and the movement. And I started at the base where we had 22 employees at \$22,000, so I figured 484,000. And then with the 1.5% increase, I used \$6,600 and came up with....

Wendy Fredrickson stated and you also need to add the 77,851.

Supt. Christy Castro stated no, because that's the difference.

Dana Hoskins stated no, because that's in this tier. That's in the cost right here.

Wendy Fredrickson stated that the additional cost to the district, each of those lanes.

Steve Braun stated that should cover what we're trying to figure out for the total cost of the salaries. Right?

Supt. Christy Castro stated you know, I didn't bring our budget. We could have just added those. We could have just looked on those budgets.

Dana Hoskins stated that I have the front page. That's it. I just thought Theresa Priebe would be here with the budget, but she's sick. We told her to stay away.

Supt. Christy Castro stated I just...

Dana Hoskins stated I don't want a summertime cold.

Supt. Christy Castro stated yeah, this isn't going to get us. The best bet is to give you accurate numbers. To get the budget out and use those numbers from there.

Alison Bohman stated that I have an email copy we could print it. Did you want the whole budget or one that Theresa sent to the teams?

Steve Braun stated why don't we caucus for a minute. We'll pull it up and print that. Bring it down to you.

Dana Hoskins stated okay.

Steve Braun stated we may have to do this several times because we need to do some thinking, especially as we get more numbers explained to us.

Dana Hoskins stated okay, we will be right here.

Alison Bohman stated that I need to make sure this is the right one.

Steve Braun stated that if we bring that right down real quick, can we just quickly have you tell us that number?

Supt. Christy Castro stated that it depends on which budget we're looking at to how easy it is to extract.

Steve Braun stated that we'll go caucus briefly.

Dana Hoskins asked Steve Braun if he wanted numbers before you head out?

Steve Braun stated that if she has them, you bet.

TEA went to caucus at 6:45 p.m.

Supt. Christy Castro asked which one is this? This is off the payroll.

Lisa Nelson stated yeah, we were thinking maybe there was a total on there, but. Well, if you need to just go just your email or something, just can just go up here....

Supt. Christy Castro stated thanks, Lisa. I want to try with a paper copy first. That would be safer. But we can check.

Alison Bohman stated so I will just print all the documents that Theresa Priebe sent out to us last week.

Supt. Christy Castro stated yes.

Pause....

TEA returned to the table approximately 7:00 p.m.

Steve Braun stated that we would like the money.

Dana Hoskins stated we would? So, let the recording reflect that both sides are signing the minutes of May 27<sup>th</sup> and June 24<sup>th</sup>.

Steve Braun stated so we actually come back feeling pretty good about where we are at. From all of our calculations, we're only \$24,000 different with where you guys were at and where we would like to be and that's pretty dang good. That's very close and I definitely think that is doable. If we can get there, so that's where we're headed.

Dana Hoskins stated okay.

Steve Braun stated that this is the summary statement for the school budgets and it would appear that we have already proposed 2,121,000 for salaries and to the best estimations, we have 1,718,000.

Dana Hoskins stated okay. Hold on. I'm lost.

Supt. Christy Castro stated me too.

Steve Braun stated on salaries.

Dana Hoskins stated oh, okay. You're over there and I was over here. Alright.

Steve Braun stated and we have a few benefits down below there.

Pause...

Steve Braun stated that it would appear that there is \$24,731 there to be able to give a salary increase to all the employees in the district. Hopefully be able to retain who we do have.

Supt. Christy Castro stated are you basing that on my guestimate tonight?

Steve Braun stated partially. The only partial part is the \$6,600 for our additional classified staff. Not certified. I always get that mixed up. Classified staff. Even if that was the \$8,000, there still appears to be money in the salary and benefits budget that was proposed to the State to cover \$24,731.

Pause....

Supt. Christy Castro stated that I'm going to have to look at the entire budget. I'm wondering... There has to be other things calculated in there. I'm thinking.

Dana Hoskins stated so can we take this with us and bump it up against so we get our calculations and come back?

Steve Braun stated you bet.

Dana Hoskins stated alright.

Alison Bohman stated this is one of the documents Theresa Priebe sent out.

Dana Hoskins stated that she remembers seeing this.

Steve Braun stated that we're just looking for \$24,000.

Supt. Christy Castro stated let's see.

Dana Hoskins stated okay. Let me ask you about the time sheets. Were you guys still thinking about that counter proposal?

Steve Braun stated yes.



Dana Hoskins stated okay.

Steve Braun stated so I guess with this sheet, we like you to keep an open mind about the 1.5% salary increase and you'll probably need to go and consider that.

Dana Hoskins stated okay. So, it's probably going to take us, we are going to have to get a hold of our budget. So can we go ahead and plan another meeting? So we have time to do that?

Steve Braun asked do you want to go see what you can come up with here in a little while?

Dana Hoskins stated no, we're actually going to have to go down to the district office and actually get access to the budget. We don't have it here with us.

Supt. Christy Castro stated that's too much for me to do tonight. I can't go do that.

Steve Braun stated okay.

Dana Hoskins asked can we look at our calendars and come up with a date that works for everybody?

Steve Braun stated unfortunately, it's going to be a while.

*Crystal* ~~Someone~~ stated I'm out of town next week.

Dana Hoskins stated out 14-18.

Steve Braun stated he would be out 15<sup>th</sup>-23<sup>rd</sup>, be back the 24<sup>th</sup>, leave again on the 30<sup>th</sup>, and would be back the following week.

Dana Hoskins asked if 28<sup>th</sup> or 29<sup>th</sup> is possible. Monday or Tuesday. How about you, Alison?

Steve Braun stated that his wife's birthday was during that time.

Dana Hoskins stated that would not be good.

Wendy Fredrickson stated not around 28<sup>th</sup> or 29<sup>th</sup>. If Mr. Berger could sub for me again, that would be fine. I just have such, we have a huge runway construction project that is ongoing.

Steve Braun stated that he did not recommend the 28<sup>th</sup> or 29<sup>th</sup>.

Dana Hoskins stated because of Mandy. Okay.

*DAW?* ~~Someone~~ stated would you want to do it on the 25<sup>th</sup> or are you looking into August.

Dana Hoskins stated well, the 25<sup>th</sup> is a Friday and I will not be here. So, we're looking at August 4<sup>th</sup> or 5<sup>th</sup>.

Supt. Christy Castro asked if she could step out for a minute.

Dana Hoskins stated no, you're fine.

*Crystal*  
~~Someone~~ stated that they would be out of town on the 11<sup>th</sup>. I might be back then.

Dana Hoskins stated okay.

Steve Braun stated we've scratched our heads to see where we could find money. We've saved \$25,000 by not purchasing a bus this year. That's a done deal. We're no longer sitting at the table then. We have Federal Forest dollars that's just under \$25,000 that has not been allocated to a project at this point in time. We've saved \$30,000 by rifting 3 parapro people.

Wendy Fredrickson stated but the budget is , correct me if I'm wrong, the budget is still reflecting them in. Is that right?

Dana Hoskins stated no.

Wendy Fredrickson stated okay, then I'm wrong. Sorry.

Steve Braun stated there are two there for sure that are over 20.000.

Alison Bohman stated would the budget be saved somewhere in anybody's documents like...

Steve Braun stated Dana, we've asked for that at the last Board meeting and that has never been received. That was just an error in transition, if we could follow up on that, that would be wonderful.

Wendy Fredrickson asked you don't have it on your phone?

Alison Bohman stated no, we didn't receive the approved budget.

Dana Hoskins asked you don't have your thumb drive with you?

Alison Bohman stated no.

Steve Braun asked if it would be on the cloud. Somewhere out there?

Alison Bohman stated if Christy Castro has it in Google somewhere.

Dana Hoskins stated I asked if she could get to it and she said no.

Wendy Fredrickson stated I should have brought mine. Aarrg!

Dana Hoskins stated well, I thought about it and then I just thought Theresa Priebe was going to be here. So.... Then she said she was sick.

Steve Braun stated I think we can do this. For \$24,000 - \$24,500, I think it's doable.

Dana Hoskins stated so...

Steve Braun stated may have to pinch some pennies here and there, but I think we can do it.

Dana Hoskins asked a date? Do you think we can, now Mandy's birthday we can't of course. We won't do it on that day, but you said that's the 28<sup>th</sup> or 29<sup>th</sup>. You leave again the 30<sup>th</sup>.

Steve Braun asked can you be around the 4<sup>th</sup> or 5<sup>th</sup> of August?

Dana Hoskins stated I am here on the 4<sup>th</sup> and the 5<sup>th</sup>.

Steve Braun stated let's start with the 5<sup>th</sup>.

Dana Hoskins stated let's make sure Christy Castro can be here on the 5<sup>th</sup>.

Wendy Fredrickson stated that we're running out of summer quick.

Steve Braun stated I know.

Wendy Fredrickson stated Aarrgh! Darn it

Pause.....

Dana Hoskins stated I'm just going to go make sure she's okay. I'll be right back.

Wendy Fredrickson stated I hear her talking out there.

Dana Hoskins stated oh you do? Okay. As long as you can hear her talking.

Steve Braun stated maybe she called Theresa Priebe for clarification.

Supt. Christy Castro stated I can tell you where that \$24,000 is, in that cash in lieu of. So, it's not extra money. It's budgeted under salaries. It's cash in lieu of the 30 going out to your people that —where you're finding the difference. When your calculating, you're not considering the cash in lieu of.

Dana Hoskins asked for the insurance?

Supt. Christy Castro stated yes, for those teachers.

Steve Braun asked do you know what the dollar amount is for the cash in lieu?

Supt. Christy Castro stated I'd have to look it up in the budget. It's over \$24,000. It's over that.

Dana Hoskins asked so Christy does August 5<sup>th</sup> work with your schedule?

Supt. Christy Castro stated I think so. There's something I'm not considering. I'm thinking that there might be something else.

Steve Braun stated yeah, there is \$321,000 plus in difference there. Do we pay \$100,000 in cash in lieu?

Supt. Christy Castro asked are you also considering my salary? Did you calculate my salary in there?

Steve Braun stated I don't know what is all on this sheet and not on this sheet.

Supt. Christy Castro stated no, mine is not on there, but it's in here. There's others that aren't on this sheet, but in here.

Steve Braun asked three administrators are getting over \$321,000?

Supt. Christy Castro stated yeah, three. I'd have to calculate it all up.

Dana Hoskins stated it's not over \$321,000.

Supt. Christy Castro stated no, but you have cash in lieu of. The other thing I'm not sure of, like I said, I'll have to look at the budget numbers. I was wondering about...

Steve Braun asked three administrators and cash in lieu is \$321,000?

Supt. Christy Castro state let me give you an estimate of what that is right now.

Steve Braun stated that there's another line there of 709,000 we haven't even looked at.

Supt. Christy Castro stated the other thing I'm wondering about, I'll have to go back and look at my budget is all the extra stuff. The stipends and stuff you get. The different things that comes in for teachers. I don't know if that's included in there too. I have to go back and look.

Dana Hoskins stated so, do you think we could go through this.

Supt. Christy Castro stated what we can do is come back and itemize all of this for you.

Dana Hoskins asked and send out before August 5<sup>th</sup>?

Steve Braun stated if you could please. That would help us.

Dana Hoskins stated yes, that way we could get questions.

Steve Braun stated so we're...

Supt. Christy Castro stated that it's not as broad as what you're thinking.

Steve Braun stated so, we're agreeing to itemizing the salaries and benefits and emailing that out to us quickly. I hate to say a date.

Supt. Christy Castro stated as soon as we can. ASAP.

Steve Braun asked could we say within twelve days?

Dana Hoskins stated itemizing the Summary Statement 2014-2015 School Budget – All Funds. This is so Theresa Priebe has a document name.

Steve Braun stated that will have us all better prepared for the 5<sup>th</sup>.

Dana Hoskins stated yes, and ask questions once you get it.

Supt. Christy Castro stated if you have more questions, email those to me so we can bring those.

Dana Hoskins stated that way we can get as much clarification done before the 5<sup>th</sup>.

Wendy Fredrickson stated and you said you needed the budget?

Steve Braun stated yes. We didn't receive a budget after the last meeting.

Dana Hoskins stated and Theresa Priebe, please send out the budget. Thank you.

Steve Braun stated check.

Dana Hoskins asked if there was anything else.

Steve Braun stated we're good.

Alison Bohman stated I think so.

Steve Braun stated that we'll meet on the 5<sup>th</sup>.

Dana Hoskins stated 6:30 here.

Steve Braun stated somewhere in the building.

Dana Hoskins stated in the building.

Supt. Christy Castro stated that just off the top of my head right now. Just things I can think of that are going to come out of there are at least there now. That you're not seeing there.

Steve Braun asked so there is \$177,000 more that we haven't...

Alison Bohman stated calculated?

Supt. Christy Castro stated at least, just off the top of my head. And, we'll get them itemized. But that's just to give you an idea. I know that we're really tight. And, I'm being very honest with that \$59,000 where it was budgeted that was in there. We put in there with everything else. We'll get that to you. We're not stashing any money. I wish we were.

Wendy Fredrickson stated me too.

Supt. Christy Castro stated what we would say is well there is where we want it to go and this is what we're using it for and then you would be arguing with us, "Well, no, we don't think you should. You should be spending it on salaries."

Steve Braun stated sorta like the school bus?

Supt. Christy Castro stated right. Exactly. That's what we would do. We wouldn't stash.

Dana Hoskins stated okay. I know that was really important to Don Port, that the school bus was included. Have you talked to him about it.

Steve Braun stated that I have not asked Don Port, but I can sure do that.

Dana Hoskins stated because I want to make sure, knowing him, that he understands. We've moved those funds, but they're sitting there. We haven't reallocated them, but you know.

Steve Braun stated that I will have a conversation with Mr. Port.

Dana Hoskins stated okay. That would be great.


Supt. Christy Castro stated just so that you understand that's the way I would do it. I wouldn't be trying to pad an account without saying this is the money we have and this is how we intend on spending it. And then I would be asked and then you would be looking at it and saying, "Well, I don't think you should spend it on that. You should spend it on raises". You know, I'm

not going to pad something intentionally. It's just not going to happen. Intentionally. So, we will get those itemized and get them to you.

Steve Braun stated okay.

Dana Hoskins stated okay.

Meeting adjourned approximately 9:10 p.m.

  
Dana Hoskins, District

  
Steve Braun, TEA