

APPROVED



A.W. Brown Leadership Academy

Minutes

Regular Board Meeting

Date and Time

Tuesday August 10, 2021 at 6:30 PM

Location

via teleconference link:

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Notice is hereby given that a meeting of the Board of Directors of A.W. Brown Leadership Academy will be held on August 10, 2021. The Board will convene the meeting in Open Session at 6:30pm.

It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot physically be present at the above address, it is the intent to have the presiding officer present at the above address.

Items will not necessarily be discussed or considered in the order that are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such

executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on this 6th day of August 2021 at 3pm.

Directors Present

F. Moss (remote), H. Williams (remote), J. Parker (remote), L. Phillips (remote), R. Williams (remote)

Directors Absent

H. King, L. Gray

Ex Officio Members Present

A. Jefferson (remote)

Non Voting Members Present

A. Jefferson (remote)

Guests Present

J. Carroll (remote), J. Howard, R. Waddleton (remote), S. Cager (remote)

I. Opening Items

A. Record Attendance and Guests

Gavin Dickinson
Denise Pierce
Jasmine Grant

B. Call the Meeting to Order

L. Phillips called a meeting of the board of directors of A.W. Brown Leadership Academy to order on Tuesday Aug 10, 2021 at 6:40 PM.

C. Adoption of Agenda

L. Phillips made a motion to amend the agenda with the addition of adding the school marshall policy under the Superintendent Report.

J. Parker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Parker Aye
F. Moss Aye
H. King Absent
R. Williams Aye
H. Williams Aye
L. Phillips Aye
L. Gray Absent

D. Inspirational Words

Given by:

Dr. Marlon Harris

E. Recitation of the AWBLA Board Mission Statement

Read by:
President LouAnn Phillips

F. Approve June 15th Minutes

L. Phillips made a motion to approve the minutes from Regular Board Meeting on 06-15-21.

F. Moss seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Parker Aye
F. Moss Aye
R. Williams Aye
L. Phillips Aye
H. Williams Aye
L. Gray Absent
H. King Absent

G. Approve June 25th LSG Minutes

L. Phillips made a motion to approve the minutes from Lone Star Governance Training on 06-25-21.

F. Moss seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

H. Williams Aye
F. Moss Aye
L. Gray Absent
H. King Absent
R. Williams Aye
J. Parker Aye
L. Phillips Aye

H. Approve June 26th LSG Minutes

L. Phillips made a motion to approve the minutes from Lone Star Governance Training on 06-26-21.

F. Moss seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Phillips Aye
H. Williams Aye
R. Williams Aye
F. Moss Aye
L. Gray Absent
J. Parker Aye
H. King Absent

II. Public Forum- All speakers must be signed up by 6:15pm

A. Agenda Issues Speakers

None

B. Non-agenda Issues Speakers

None

III. Closed Executive Session

A. General Closed Executive Session Topics

Directors went into Executive at 6:48pm.

Directors came out of Executive Session at 8:41pm. Motions were made and the regular meeting began.

IV. Possible action arising from Closed Executive Session

A. Private Consultation with the Board's Attorney

J. Parker made a motion to authorize legal counsel to continue settlement discussions with formal employees as discussed in closed session and settle this matter with consent with what the board discussed.

H. Williams seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Parker Aye
L. Gray Absent
L. Phillips Aye
H. King Absent
F. Moss Aye
H. Williams Aye
R. Williams Aye

H. Williams made a motion to make changes in the school marshal policy as per Senate bill 741.168 and house bill 1788.

J. Parker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Gray Absent
R. Williams Aye
L. Phillips Aye
F. Moss Aye
J. Parker Aye
H. King Absent
H. Williams Aye

B. Real Property Matters

C. Personnel Matters

H. Williams made a motion to accept the Superintendent contract with the corrections as discussed in Executive Session.

F. Moss seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Gray Absent
H. King Absent
L. Phillips Aye
H. Williams Aye
F. Moss Aye
R. Williams Aye
J. Parker Aye

D. Security Devices or Security Audits

E. School Children; School District Employees; Disciplinary Matter or Complaint

F. School Board; Personally Identifiable Information about Public School Student

G. Board Officer Discussion

V. Administrative Reports and Recommendations

A. Superintendent's Report and Recommendations

Given by:

Superintendent Anthony Jefferson

L. Phillips made a motion to accept the recommendation to adjust PTO giving 10 days in advance effective September 1, 2021 to employees.

F. Moss seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

F. Moss Aye

J. Parker Aye

L. Phillips Aye

R. Williams Aye

L. Gray Absent

H. King Absent

H. Williams Aye

B. Student Outcomes

Report given by:

Shenikwa Cager

C. Financial Report and Recommendations

Report given by:

Ron Waddleton

J. Parker made a motion to amend the 2020-21 budget to align with actuals.

H. Williams seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Phillips Aye

F. Moss Aye

R. Williams Aye

H. King Absent

L. Gray Absent

H. Williams Aye

J. Parker Aye

L. Phillips made a motion to approve the 2021-22 projected budget.

F. Moss seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Gray Absent

F. Moss Aye

R. Williams Aye

H. King Absent

L. Phillips Aye

H. Williams Aye

Roll Call

J. Parker Aye

D. School Operations Report

Report given by:
Judy Carroll

E. Committee Reports and Recommendations

VI. Unfinished Business

A. Line of Credit

L. Phillips made a motion to table until December 2021 board meeting.
F. Moss seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Gray Absent
H. Williams Aye
F. Moss Aye
R. Williams Aye
J. Parker Aye
L. Phillips Aye
H. King Absent

B. Update Bylaws

L. Phillips made a motion to table until December 2021 board meeting.
F. Moss seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

H. Williams Aye
R. Williams Aye
F. Moss Aye
H. King Absent
J. Parker Aye
L. Phillips Aye
L. Gray Absent

C. CEO Evaluation

L. Phillips made a motion to table until December 2021 board meeting.
J. Parker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Gray Absent
F. Moss Aye
L. Phillips Aye
R. Williams Aye
J. Parker Aye
H. King Absent
H. Williams Aye

VII. New Business

A. Approval of the 2021-22 Draft Staff Handbook

J. Parker made a motion to approve the 2021-22 draft staff handbook.
H. Williams seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

F. Moss Aye
J. Parker Aye
L. Phillips Aye
R. Williams Aye
H. King Absent
L. Gray Absent
H. Williams Aye

B. Presentation of the Lone Star Governance Certificates to Board Members and announcing the certification of the AW Brown Academy as a Certified Lone Star Governance Board/District

Discussed

C. Approval of the updated/revised Lone Star Governance Goals (3 goals) and Goal Progress Measures (3 GPMs for each goal)

L. Phillips made a motion to approve the revised LSG goals and progress measures.

H. Williams seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

H. King Absent
J. Parker Aye
L. Gray Absent
H. Williams Aye
F. Moss Aye
R. Williams Aye
L. Phillips Aye

D. Approval of the Board Self Constraints

Tabled

E. President's Informational Updates

Given by:

LouAnn Phillips

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:15 PM.

Respectfully Submitted,

L. Phillips