

HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
November 4, 2021



STUART M. TOWNSEND ES LGI 6:30 pm

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI
Members Present: Mr. Moulton, Mr. Hunt, Mr. Novotarski
Members Absent: Mrs. Hoffman, Mrs. Braico
Others in Attendance: Superintendent – Beecher Baker, Jr./Sr. HS Principal-Burgess Ovitt, ES Principal-Jonathan Baker, Director of Special Education-Robert Mark and School Business Manager – Michelle Taylor, Transportation Director-Ricky McFarlane, SRO-Christopher Eggleston and 6 others.

CALL TO ORDER

The meeting was called to order at 6:30 PM by President Moulton.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS

SCHOOL BOARD APPRECIATION– Superintendent Baker expressed his appreciation to the Board for all of their hard work and all that they do. He said this Board has done more in the last 10 years than any other.

DISTRICT TREASURER DISCUSSION – SBO Michelle D’Angelico Taylor spoke with the Board regarding increasing the half-time Treasurer position to full-time. She reported that with the taxes no longer being collected by the bank it’s a lot more work on Darcy. She said bringing the Business Office back to being fully staffed is greatly needed. Superintendent Baker said in 2009 cuts were made and there used to be 3 FT employees in the Business Office and he supports making the current PT position full-time with Board approval. Mr. Moulton asked about a salary. Michelle said low 40’s but negotiable with experience. Greg, Eddie Joe and Justin agreed to move forward.

FOOTBALL MERGER – Coach Bowe (Corinth) presented the Board with information regarding the possible football merger between Granville-Corinth and Hadley-Luzerne. He said Granville is in need due to low numbers and Corinth and Hadley-Luzerne have low numbers as well. and has approached Corinth. He said the Corinth-H-L Merger this year has gone very well and they have received accolades for the athlete’s sportsmanship and said the boys get along very well. He presented the Board with the logistics of how practices and games would work and said they have discussed uniforms and practice spaces and bussing. Coach said while there would be some travel all three teams worry about continuing with low numbers because it can be unsafe with not having substitutions. The athlete’s health and safety need to be a priority. Superintendent Baker said he was approached by Lake George to join them next year and indicated that with what happened last year we would not be interested in that. Mr. Hunt asked about using Moreau Rec exclusively and Coach said he hopes too since that is the most economical. Superintendent Baker said we have 2 options: we say yes and Granville and Corinth say yes or we say no and then H-L is out. He said he just wants our kids to play. Mr. Moulton asked Ricky McFarlane his thoughts. Ricky said he never misses a trip and would find a way to make it work.

OLD BUSINESS

Budget Development Calendar and BOE Meeting Calendar

Motion by Mr. Novotarski
Resolution #74

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2022-2023 Budget Development Calendar.

Seconded by Mr. Hunt

Yes: 3 No: 0 Abstain: 0

Motion Carried

Board Meeting Minutes for 10-7-2021

Motion by Mr. Novotarski

Resolution #75

Recommended by the Superintendent, to approve the October 19, 2020 regular meeting minutes.

Seconded by Mrs. Visscher

Yes: 3 No: 0 Abstain: 0

Motion Carried

District Response to Auditor's Report

Motion by Mr. Novotarski

Resolution # 76

Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the 2020-2021 District Response to the Independent Audit Report conducted by Jenkins, Beecher & Bethel, LLP Certified Public Accountants.

Seconded by Mr. Hunt

Yes: 3 No: 0 Abstain: 0

Motion Carried

NEW BUSINESS

Consultant Contract-Behavior Support Service 2021-2022

Motion by Mr. Hunt

Resolution #77

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the Agreement with Kelly Brock for Behavior Support Services for October 1, 2021 – June 24, 2021, for the terms and amount outlined in the agreement.

Seconded by Mr. Novotarski

Yes: 3 No: 0 Abstain: 0

Motion Carried

Leave of Absence – Kristi-Ann Shipped

Motion by Mr. Novotarski

Resolution #78

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Hadley-Luzerne School Board hereby approves an unpaid Leave of Absence for Kristi-Ann Shippee October 15, 2021 – October 19, 2021, pursuant to CSEA Agreement Article XVII – Unpaid Leave.

Seconded by Mr. Hunt

Yes: 3 No: 0 Abstain: 0

Motion Carried

Leave of Absence – Jill Spear

Motion by Mr. Hunt

Resolution #79

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Hadley-Luzerne School Board hereby approves an unpaid Leave of Absence for Jill Spear November 15, 2021 – November 19, 2021, pursuant to CSEA Agreement Article XVII – Unpaid Leave.

Seconded by Mr. Novotarski

Yes: 3 No: 0 Abstain: 0

Motion Carried

Leave of Absence – Jennifer Robinson

Motion by Mr. Hunt

Resolution #80

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Hadley-Luzerne School Board hereby approves an unpaid Leave of Absence for Jennifer Robinson November 19, 2021 – November 29, 2021, pursuant to CSEA Agreement Article XVII – Unpaid Leave

Seconded by Mr. Novotarski

Yes: 3 No: 0 Abstain: 0

Motion Carried

PERSONNEL
RESIGNATIONS

Motion by Mr. Novotarski

Resolution #81

Substitute Teacher Aide Michelle Downing

Resolution #81

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation from Substitute Teacher Aide, Michelle Downing, effective at the close of business on September 11, 2021.

Seconded by Mr. Hunt

Yes: 3 No: 0 Abstain: 0

Motion Carried

Motion by Mr. Hunt

Retirement - Head Custodian: Neil Allen

Resolution #82

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of Head Custodian Neil Allen for the purpose of retirement, effective at the close of business on December 17, 2021.

Seconded by Mr. Novotarski

Superintendent Baker wished Neil well and said he was a class act and will be greatly missed

Yes: 3 No: 0 Abstain: 0

Motion Carried

Motion by Mr. Novotarski
Resolution #83

Retirement - Elementary Teacher Lisa West

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of teacher Lisa West for the purpose of retirement , effective at the close of business on February 17, 2022.

Seconded by Mr. Hunt

Superintendent Baker said Lisa was an awesome teacher who loved kids and was part of the best group ever at H-L. He said she would be hard to replace and greatly missed.

Yes: 3 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS– HLTA Extra-Curricular Appointments

Motion by Mr. Novotarski

Resolution #84

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the position(s) below according to the HLTA Agreement; ***Such appointments and the employment of the following individual(s) are subject to the existence of the activity and not a cancellation due to pandemic reasons.*** Positions with club accounts assigned will be the responsibility of the club advisor/varsity coach and student treasurer.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend</u>
William Scofield	Boys Modified Basketball Coach	11/1/2021	D1-\$2918/1yr
Grant Skiff	ESD Substitute	10/13/2021	\$30/hr.
Melanie Brooks	ESD Substitute Teacher	10/4/2021	\$30/hr
Kathleen McGinnis	ESD Substitute Teacher	10/4/2021	\$30/hr
Julie Canavan	ESD Teacher	10/4/2021	\$30/hr
Patti Cook	ESD Teacher	10/4/2021	\$30/hr
Jean Szachacz	ESD Teacher	10/4/2021	\$30/hr
Tom Boucher	ESD Teacher	10/4/2021	\$30/hr
Diana Berrigan	ESD Teacher	10/4/2021	\$30/hr
Sue Ostrander	ESD Teacher	10/4/2021	\$30/hr
Donna Robertson	ESD Teacher	10/4/2021	\$30/hr
Maya Puchkoff	ESD Teacher	10/4/2021	\$30/hr
Carol Zibro	ESD Teacher	10/4/2021	\$30/hr
Bobbi Jo Allen	ESD Teaching Assistant	10/4/2021	\$16.18/hr
Francine Cross	ESD Substitute TA	10/4/2021	\$16.18/hr
Jessika Bovee	ESD Aide	10/4/2021	\$14.01/hr
Mara Spotswood	ESD Aide	10/4/2021	\$14.16/hr
Sue Scheff	ESD Aide	10/4/2021	\$14.01/hr
Nicole Quackenbush	ESD Aide	10/4/2021	\$14.01/hr
Katie Horn	ESD Aide	10/4/2021	\$14.01/hr
Roxanne Whaley	ESD Aide	10/4/2021	\$14.16/hr
Carrie Wilson	6 th Period – Math	10/18/2021	4years-\$1900
Kindra Byrne	Tutor	10/5/2021	\$30/hr.

Seconded by Mr. Hunt

Yes: 3 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS-CSEA

Motion by Mr. Hunt

Resolution #85

FT Cleaner – Christine Aldous

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Christine Aldous be appointed to the position of full-time Cleaner, according to the terms and wage (\$15.11 per hour) as stated in the CSEA agreement. Effective November 1, 2021.

Seconded by Mr. Novotarski

Yes: 3 No: 0 Abstain: 0

Motion Carried

Motion by Mr. Novotarski

Resolution #86

FT Bus Driver — Salvatore Mannino

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Salvatore Mannino be appointed to the position of full-time Bus Driver, according to the terms and wage (\$21.60. per hour) as stated in the CSEA agreement. Effective October 21, 2021.

Seconded by Mr. Hunt

Yes: 3 No: 0 Abstain: 0

Motion Carried

Motion by Mr. Hunt

Resolution #87

FT Head Custodian – Ciara Curley

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Ciara Curley be appointed to the position of full-time Head Custodian, according to the terms and wage (\$16.57. per hour) as stated in the CSEA agreement. Effective November 1, 2021.

Seconded by Mr. Novotarski

Superintendent Baker said Ciara will be a great addition. He said she is a hard worker and has proven herself.

Yes: 3 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS-OTHER

Motion by Mr. Novotarski

Resolution #88

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Wage</u>
Alan Spieldenner	Substitute Teacher	10/1/2021	As per SASTA
Lauren Mattison	ESD Office Assistant	11/1/2021	\$3250/yr-prorated
Laurie Stevens	ESD Office Assistant	11/1/2021	\$3250/yr-prorated

Seconded by Mr. Hunt

Yes: 3 No: 0 Abstain: 0

Motion Carried

SCHEDULE OF BILLS

Motion by Mr. Hunt

Resolution #89

As recommended by the Superintendent - accept warrants #13 (\$135,321.05), #14 (\$658,390.04), #15 (\$155,781.20), #16 (\$283,669.08), #17 (\$9,045.45)

Seconded by Mrs. Novotarski

Yes: 3 No: 0 Abstain: 0

Motion Carried

DISTRICT TREASURER'S REPORT (ACTION) (PA)

Motion by Mr. Novotarski

Resolution #90

As recommended by the Superintendent, for the board of education to accept the August and September 2021 District Treasurer's Report.

Seconded by Mr. Hunt

Yes: 3 No: 0 Abstain: 0

Motion Carried

COMMITTEE ON SPECIAL EDUCATION/CPSE RECOMMENDATIONS

Motion by Mr. Hunt

Resolution #91

As recommended by the Superintendent, for the board of education to accept the CSE/CPSE recommendations dated 10/25/2021.

Seconded by Mr. Novotarski

Yes: 3 No: 0 Abstain: 0

Motion Carried

PUBLIC/STUDENT COMMENTS

Sonja Harris thanked the Board for everything they do. She asked the Board what was happening with Santa Sprint. Mr. Novotarski said the Fire House has taken it over. Sonja asked if the kids will be walking. Mr. Novotarski said the Fire House raised \$10,000.00 last year and will be expanding it. Sonja asked if the kids will be involved at all. Mr. Baker said it's difficult with COVID. Mr. Novotarski said he just wants to make sure the kids get a good Christmas and they are working with the Lions Club. Sonja said she would like to volunteer to help and get kids involved. Mr. Moulton said participation was getting less and less and COVID threw them a curveball.

Sonja said there is a rumor that Superintendent Baker is retiring and wanted to know if there would be an external search and a committee for it. Mr. Baker said that he hasn't done anything official and does not have a timeline as of yet. He said he wants what is best for the District and is not in a hurry but said it will happen and there will be communication about it. Mr. Moulton said that he isn't sure but said previous external searches have not been successful and his personal feeling is that he doesn't care for committees

because someone always has their own agenda and it's not always what is best for the District. Superintendent Baker said it's about the right fit.

MaryAlica Barnaby asked if the suggested merger is for Varsity and Modified only. Mr. Ovitt said he hopes to have enough to field all three levels. Mr. Baker said we will have to see how Granville feels. Mr. Moulton said the Corinth merger has been the best for us. Mr. Ovitt said the kids get along great. Sonja Harris said she wished we could get a strong Booster Club like Corinth has but it would require more involvement from Hadley-Luzerne folks.

Superintendent Baker said he was approached by Corinth about our students joining their Track and Field Team. He said he strongly supports it as it will provide more opportunities for our kids. He said their Board is good with it if ours is. Mr. Novotarski said ye, Mr. Hunt said yes and Mr. Moulton said yes. Superintendent Baker said great he will sign.

ADMINISTRATIVE/BOARD COMMENTS

Principal Baker thanked the Board for all they do and thanked the Fire Department for Fire Prevention Day activities. He also thanked the PTSA for a successful Fall Festival and announced that there will be live Holiday Concerts this year.

Principal Ovitt thanked the Board for their continued support. He reported that Fall sports have concluded and all did very well. He also said that concerts will be live in the High School and things are getting back to normal. He agreed that Track & Field will help the Cross Country athletes. He said the Fall Ball was a success and there were no resulting illnesses from it.

Superintendent Baker said H-L's COVID cases are one of the lowest and most cases are adults and there have been very few quarantines.

Michelle Taylor thanked the Board for their support.

Robert Mark thanked the Board for their support in helping kids.

Mr. Hunt said the pillars in from of SNTES look great. Superintendent Baker said they just need to pick out and install the tops. Mr. Novotarski asked what they would be made of and Superintendent Baker said they weren't sure yet.

ADJOURNMENT

Motion by Mr. Hunt to adjourn the meeting at 7:30 PM.

Seconded by Mr. Novotarski

All were in favor

Motion carried.

Respectfully Submitted by Mary Visscher – District Clerk