

Bradford-Tioga Head Start, Inc.



2022 ANNUAL REPORT

A Letter from the Executive Director

On behalf of our children, families, staff, and Board of Directors, I would like to thank you for your continued support in our mission to empower children and families to grow and thrive! Your contributions whether through funding, time, encouragement, services, or expertise, allow us to provide high quality services to support enrolled children and families.

In 2022, Bradford-Tioga Head Start, Inc. received exemplary results from our state and federal monitoring reviews, fiscal audit, and teacher/child interaction assessments. For over forty years, our program has served thousands of children and families, and we have always recognized that the quality of our services is due to our staff. It is the goal of Bradford-Tioga Head Start, Inc. to continue to provide an excellent work environment for staff, so their potential is maximized every day. This in turn allows them to continue providing high quality services to enrolled children and families.

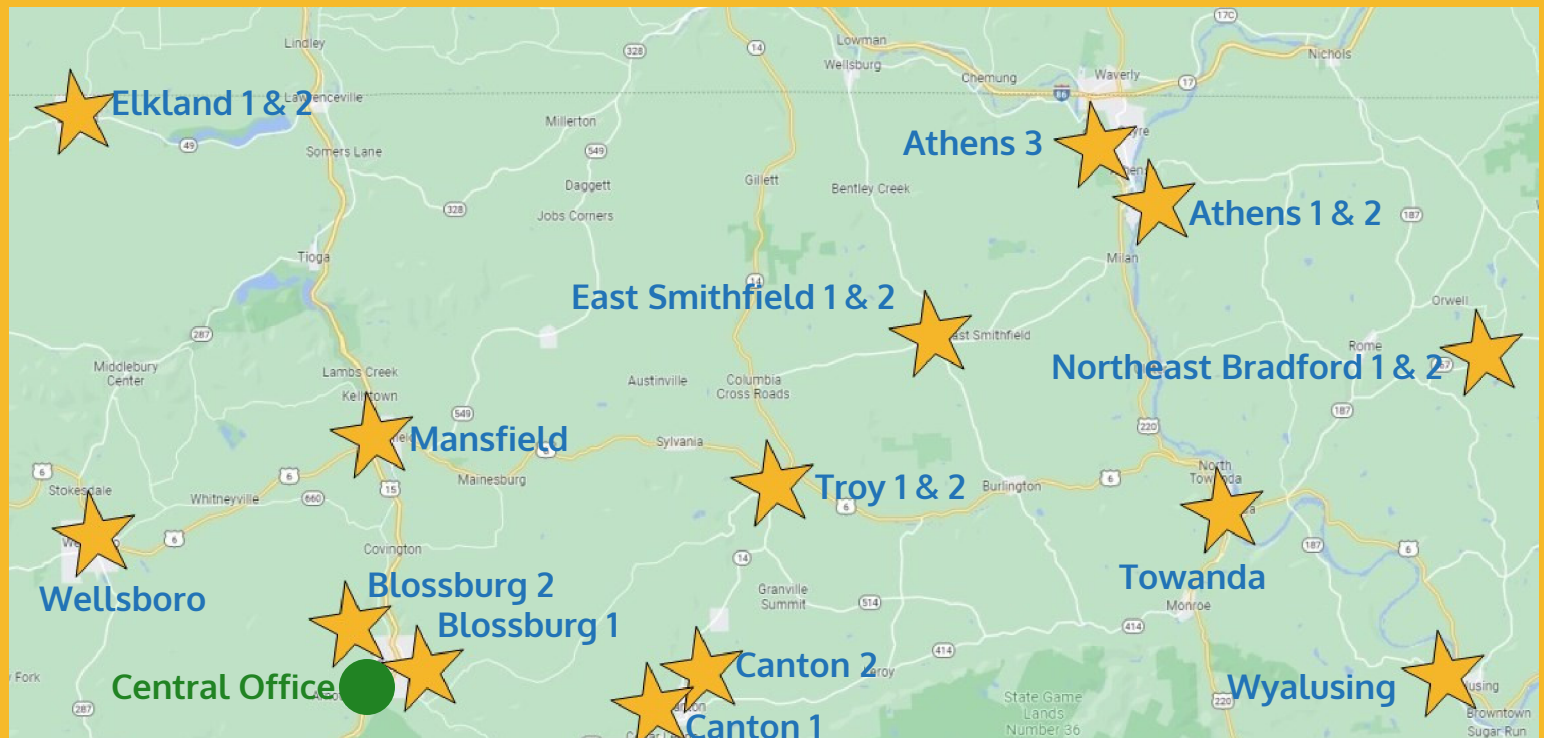
The last few years have proven that when we work together, we are able to make a difference. I am inspired by our donors, partners and staff who have risen to the unprecedented challenges. Together we have demonstrated resilience and dedication to those we serve. Most recently our communities have been stricken by changes such as the global pandemic, social unrest, and now a shifting tide in the workforce. In spite of these challenges, our program has responded successfully. The extraordinary generosity of our donors has allowed us to meet the needs of our most vulnerable populations, our enrolled children and families. Our Head Start staff work hard to address the needs of the enrolled children and families; to ensure they have access to high quality education, workforce development, financial counseling, and mental health supports. Bradford-Tioga Head Start, Inc. is providing comprehensive support and a sustained effort across multiple generations to create long-term, sustainable changes within our program.

Thank you for helping to change the trajectory of the children and their families' lives. You do make a difference.

Sincerely,
Wendy Swingle
Executive Director



Center Locations



2 Our highly competent staff provides exceptional, educational opportunities...

Board of Directors



Top Row: Brooks Eldredge-Martin, Desiree Rockwell, Florence (Flori) Prough, J.D.,LL.M.,C.M.M.

Second Row: Gene Yajko, Nancy Stamilio, Keren Clark (Vice Chair), Henry Dunn

Third Row: Pamela (PJ) Barnes, Ron Gilbert, Sam Rotella, Jr. (Chair)

Policy Council

The Policy Council is a group of Head Start and Early Head Start parents and community members who help lead and make decisions about our program. Policy Council members are elected by parents of children enrolled in the program. The Policy Council meets regularly as a group. Members can serve for one year at a time, and up to five years. They work closely with the program's management team and governing body to provide overall direction for the program.



From left to right - Back Row: Lillian Burnett, Crystal Barnard, Lorrie McCullen, Mercedes Meuse, Jason Gowin, Rebekah Grubb, Alice Maciuski, Katie Kshir, Nicole Chandler, Theo Deitman

Front Row: Angela Manookian, Felicia Myers, Kelly King, Robin Kingsley, Chris Walters

Missing: John Coole, Kayla McCarty, Danielle Gansel, Amanda Braley, Kori Hopf, Kyle Raymond, Shawna Cook, Shania Walker

Our highly competent staff provides exceptional, educational opportunities...

Bradford-Tioga Head Start, Inc. Employees



Employee Service Awards

Five Years



Nicole Champaign, Shelley Focht, Kylie Schoonover, Chrissy Watson

Ten Years



Brandy Oslager

Fifteen Years



Jennifer Monahan, Jill Wood

Thirty Years



Phyllis Marriner, Berni Hornung

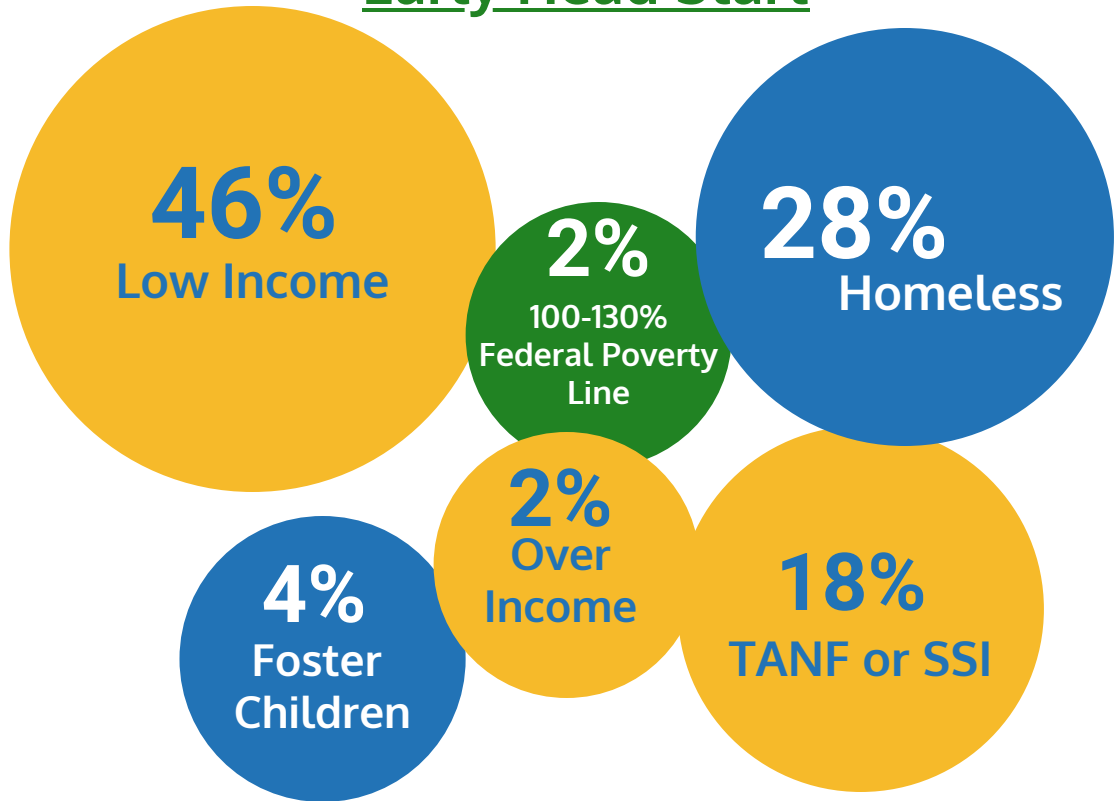
Educational Milestones



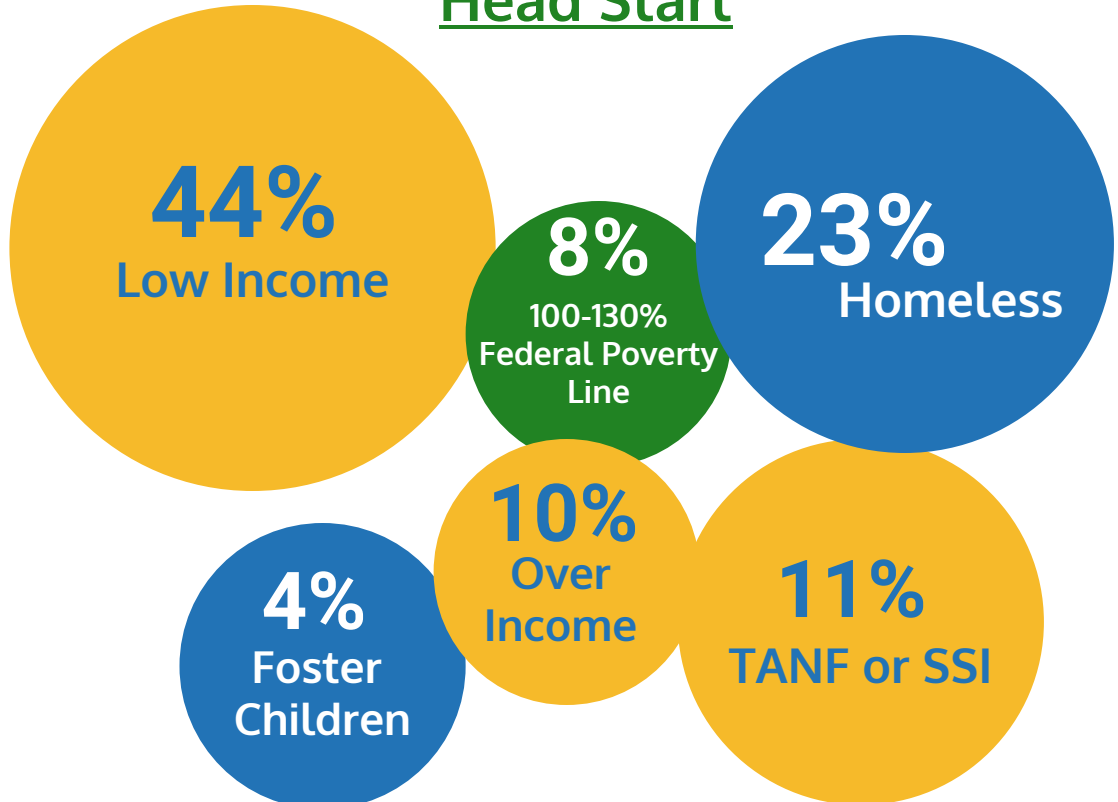
Caitlyn Stevens - Masters in Nutrition, Nancy Souder - Family Service Credential, Renee Dickerson - Child Development Associate (CDA) Certificate, Jena Miller - PA Level II Teaching Certificate

Eligibility Statistics

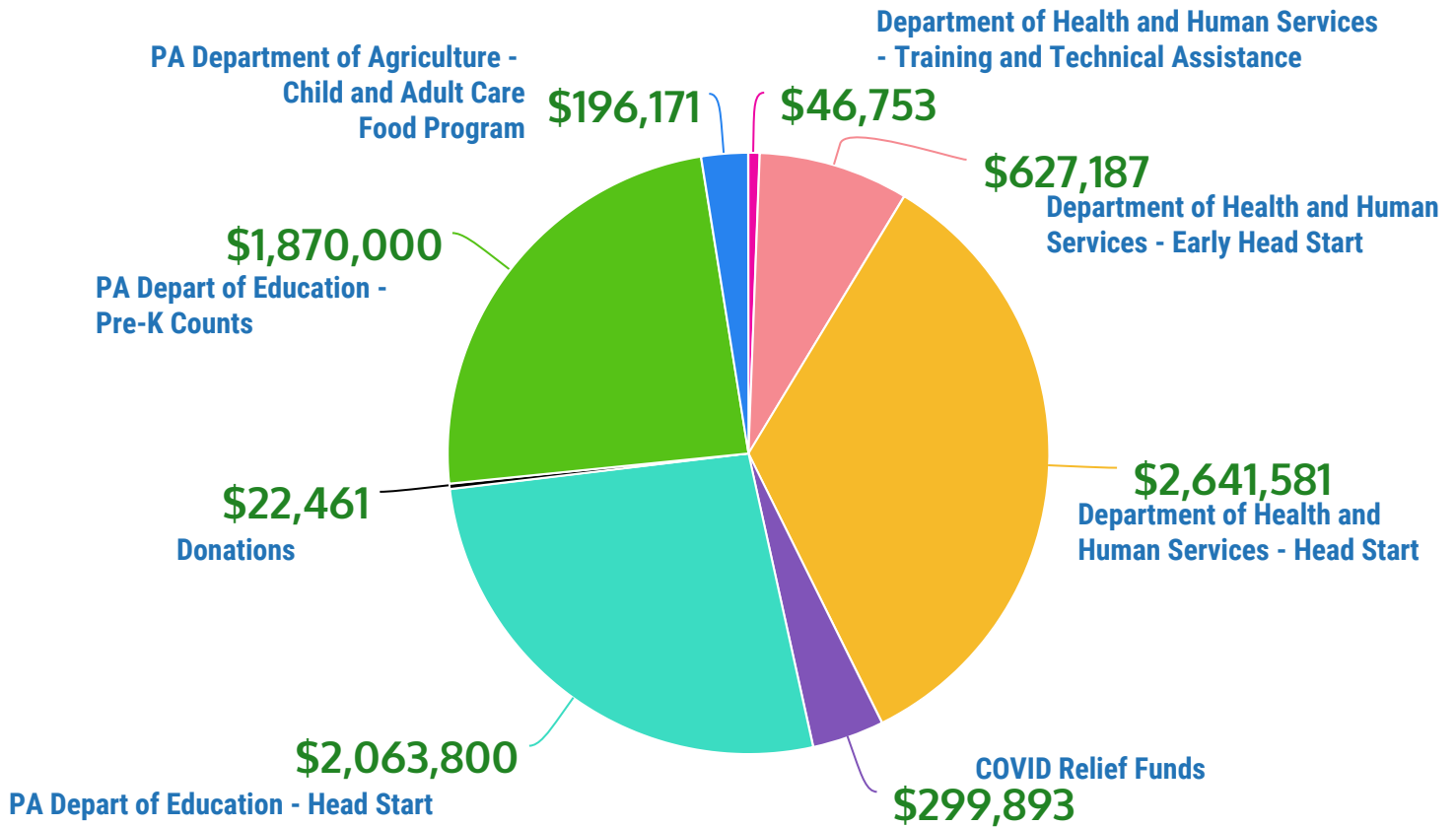
Early Head Start



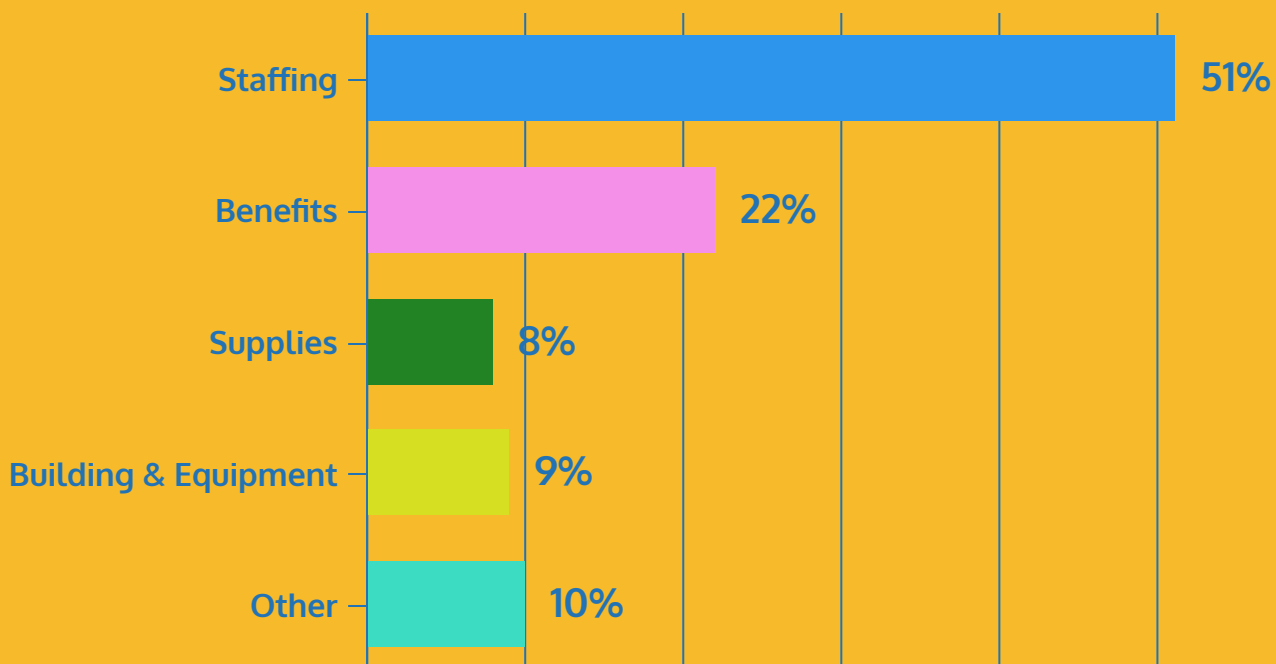
Head Start



Funding



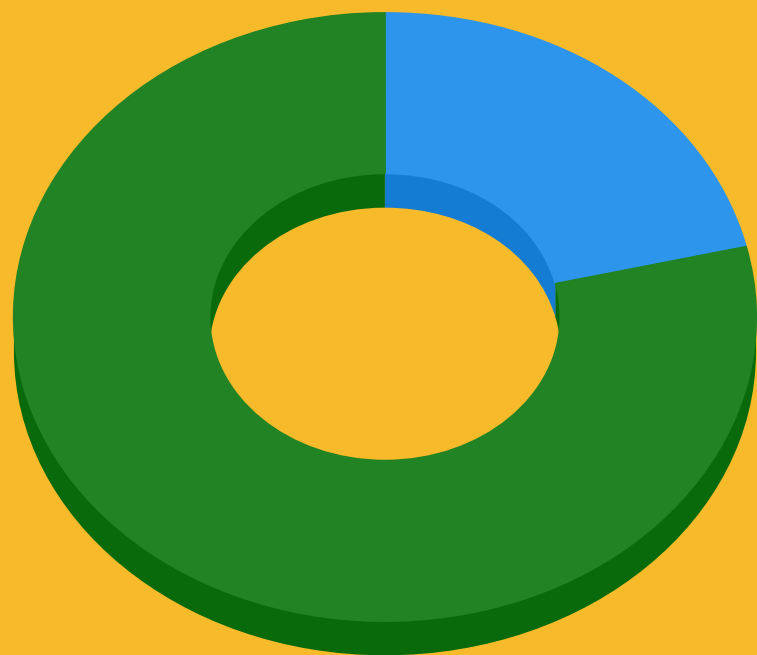
Expenditures



Number of Children / Families Served

Early Head Start
Children **92**
Families **87**

Head Start
Children **340**
Families **327**

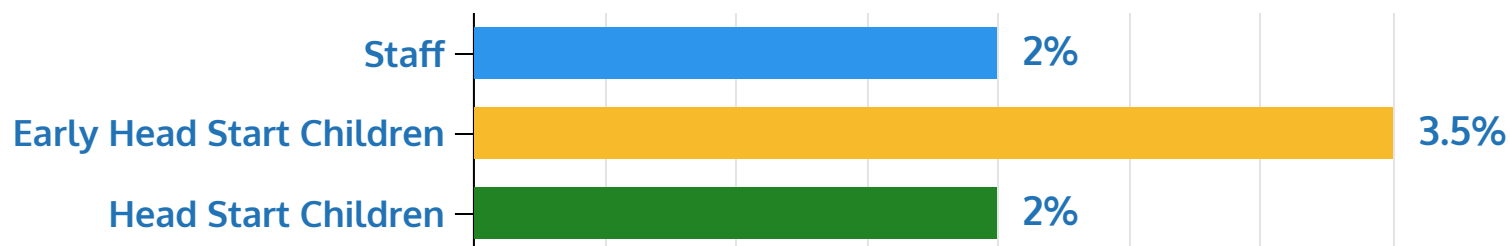


* Enrollment criteria fully maintained and eligibility requirements met at 100%

Average Monthly Attendance



Turn Over Rates



Health and Dental Statistics

Of the 92 Early Head Start Children served:



92%

Up-to-date
on Medical Exams



11%

Had Special Needs



91%

Had a Dental Exam

Of the 340 Head Start Children served:



100%

Up-to-date
on Medical Exams



24%

Had Special Needs



90%

Had a Dental Exam



School Readiness Activities

Bradford-Tioga Head Start, Inc. is committed to providing all children with a variety of opportunities in preparation for a successful transition to Kindergarten.

Activities includes:

- Trainings to help prepare children & parents for kindergarten
- Development of specific goals with parent input
- Transition meetings for children with special needs
- Visits to kindergarten classrooms and school cafeterias
- School Readiness Plan developed by parents, staff, school and community
- Head Start/Kindergarten teachers visit other classrooms
- Kindergarten Camps
- Providing one book monthly to each family
- Kindergarten transition packets provided to families

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School Readiness Outcomes

In all age groups, gains were made in physical health & development, cognition & knowledge, approaches to learning, language & literacy, and social & emotional. For the birth-to-three population, the largest gain was in the Language and Literacy Development area with an 29% gain. In the three-to-five population, the largest gain was in the cognition & knowledge area with a 29% gain.



Early Head Start (Birth to 3 Year Old)

Physical Health and Development



Cognition and Knowledge



Approaches to Learning



Language and Literacy



Social and Emotional



Head Start (3 to 5 Year Old)

Physical Health and Development



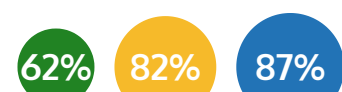
Cognition and Knowledge



Approaches to Learning



Language and Literacy



Social and Emotional



FALL



WINTER



SPRING

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Parent Involvement Activities

2021-22 Parent, Family and Community Engagement Outcomes

Family Well Being



Family Engagement in Transitions



Positive Parent-Child Relationships



Family Connections to Peers and Community



Families as Lifelong Educators



Families as Advocates and Leaders



Families as Learners



Parents participate in classroom and family play group activities. They are invited to develop a Family Partnership Agreement where they set goals for themselves as a family and work with staff to develop Individual Goals for their child. Parents participate in activities where they receive training on their child's development, health, and education. Parents can serve on Policy Council, which make decisions about our program.

This year's Parent, Family and Community Engagement Outcomes indicate that the area of Positive Parent-Child Relationships had the highest gain at 19%.

The program saw the least gains in the area of Families as Learners, This was due to COVID-19 restrictions which reduced the number of available trainings and activities for parents to participate in.

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Accountability

Government and regulated monitoring visits conducted include:

Federal Monitoring Visit: week of March 28, 2022; a Focus Area II (FAII) evaluated all areas of the program. The program was issued an exemplary rating.

State Program Review: January 19, 2022: An **exemplary outcome** was achieved.

The 2021-22 Financial Audit: completed October 2022; an exceptional outcome given with **no findings or material weaknesses** identified.

Child and Adult Care Food Program (CACFP) Audit: conducted the week of May 5, 2021 with minimal concerns

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Private Donations

Curiosity Circle - \$25-99

Joann Ogden
William & Karen Friedenberg
Larry & Jean Smith
Robert & Susan Storch
Mike & Sherry Stoudt



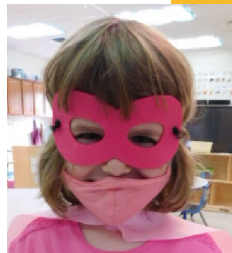
Imagination Circle - \$100 - \$249

Charles Brennan
Roger Bunn
John Campomizzi
Cox Stokes & Lantz
Danise Fairchild
John & Jane Novak
Steve & Sherry Stiner
Luke & Laura Strainere
Denise Wilber
Eugene Yajko
Michael & Laura Steele
Brooks Eldredge-Martin
Ron Butler
Roger Chilson
Jay & Wanda Erb
Tom & Irma Henson
Florence & Patrick Prough
Nancy Stamilio



Creativity Circle - \$250 - \$499

Wendy Swingle
Terry & Anita Duvall
Pamela Barnes
Jody Thomas



Discovery Circle - \$500 - \$999

Pat & Lexa Reuter
Donald & Donna Wilson

Inspiration Circle - \$1000 or more

Sandy & Robert Wheeland
John & Erin Reuter



Community Giving

Western Alliance
Hurley's Fresh Market
Dane's Lawn Care & Landscaping
Blue Ridge Cable Technologies
Amazon
Larry & Carol Tama - Jones Foundation
The Rotary Club of Wellsboro
Nickerson Enterprises, Inc.
Troy Lions Club
Truck-Lite Co LLC
Wellsboro Health Care Association
Tuscarora Wayne Mutual Foundation
Enterprises Moose's Enterprises
Manufacturing Ward Manufacturing
Becker's School Supplies
Troy Vets Club
Power Kunkle
Wellsboro Foundation
Tioga Bradford Housing Authority
Randy & Nancy Williams, Family Foundation

Donations and Grants

Mase Foundation	\$	849.00
Williamson Road Foundation	\$	849.00
Jones Foundation Grant	\$	924.95
Edna Landon		
Intergenerational Project		\$19,372.00