

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	635.0	686.0	694.0
On Roll Special Ed Full-Time	70.0	77.0	77.0
On Roll Subtotal	705.0	763.0	771.0
In Private School Placements	2.0	3.0	4.0
Sent to Other Districts Special Ed	9.0	8.0	8.0
Received	46.0	69.0	65.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,072,093	15,717,252	16,733,818
	Total Tuition	10-1300	509,046	714,600	797,695
	Rents and Royalties	10-1910	4,250	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	301,149	31,000	52,754
	Interest Earned on Capital Reserve Funds	10-1XXX	3,140	2,000	2,000
	Total Revenues from Local Sources		15,889,678	16,464,852	17,586,267
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,777	49,777	49,777
	Extraordinary Aid	10-3131	377,598	0	0
	Categorical Special Education Aid	10-3132	486,149	617,118	767,632
	Categorical Security Aid	10-3177	31,678	31,678	31,678
	Other State Aids	10-3XXX	11,140	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	34,751	0	0
	Total Revenues from State Sources		991,093	698,573	849,087
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,335,949	1,135,949
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	900,000	3,200,000
	Withdrawal from Maintenance Reserve	10-310	0	150,000	100,000
	Adjustment for Prior Year Encumbrances		0	115,600	0
	Actual Revenues (Over)/Under Expenditures		-318,674	0	0
General Fund Revenues	Total Operating Budget		16,562,097	19,664,974	22,871,303
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	225,867	0	0
	Other Revenue from Local Sources	20-1XXX	0	3,018	0
	Total Revenues from Local Sources	20-1XXX	225,867	3,018	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	15,457	0
	Other Restricted Entitlements	20-32XX	5,037	136,123	136,123
	Total Revenues from State Sources		5,037	151,580	136,123

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	7,835	0	0	
	Title III	20-4491-4494	2,599	9,554	7,643	
	Title IV	20-4471-4474	10,000	5,439	4,351	
	ARP-IDEA Preschool	20-4409	4,248	0	0	
	ARP-IDEA Basic	20-4419	49,744	0	0	
	IDEA Part B (Handicapped)	20-4420-4429	239,287	185,278	148,222	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	5,925	49,979	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	12,375	27,625	0	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	883	39,117	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0	
	ARP-ESSER	20-4540	67,535	285,042	0	
	CRRSA Act-ESSER II	20-4534	18,220	0	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	25,000	0	0	
	Other	20-4XXX	14,878	0	0	
		CRRSA Act-Mental Health Grant	20-4536	13,007	31,998	0
		Total Revenues from Federal Sources		471,536	679,032	160,216
Special Revenue Fund Revenues	Total Grants and Entitlements		694,666	833,630	296,339	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	623,300	617,700	616,500	
	Total Revenues from Local Sources		623,300	617,700	616,500	
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		623,300	617,700	616,500	
Debt Service Fund Revenues	Total Repayment of Debt		623,300	617,700	616,500	
All Fund Revenues	Total Revenues/Sources		17,880,063	21,116,304	23,784,142	
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		17,880,063	21,116,304	23,784,142	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,948,498	5,485,426	5,546,296
	Special Education-Instruction	11-2XX-100-XXX	1,254,930	1,446,818	1,511,865
	Basic Skills/Remedial-Instruction	11-230-100-XXX	177,698	181,728	186,360
	Bilingual Education-Instruction	11-240-100-XXX	86,127	96,533	93,480
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	98,827	107,753	110,896
	School-Sponsored Athletics-Instruction	11-402-100-XXX	17,803	21,352	27,753
	Community Services Programs/Operations	11-800-330-XXX	43,662	62,524	62,959
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	629,399	1,034,602	926,588
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	44,625	51,876	52,115
	Undistributed Expenditures-Health Services	11-000-213-XXX	262,665	267,953	279,830
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	404,761	558,599	565,051
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	328,957	584,928	533,032
	Undistributed Expenditures-Guidance	11-000-218-XXX	198,201	206,425	279,173
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	568,058	729,875	657,283
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	130,063	192,276	216,120
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	166,870	176,585	177,545
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	27,126	34,191	35,804
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	433,200	578,746	543,197
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	442,745	478,303	498,993
	Undistributed Expenditures-Central Services	11-000-251-XXX	348,325	376,176	384,807
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	10,126	66,500	36,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,500,063	1,868,274	1,908,659
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	204,119	205,511	229,960
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,351,498	3,078,934	3,619,655
	Undistributed Expenditures-Food Services	11-000-310-930	25,451	0	0
	Total Undistributed Expenditures		8,076,252	10,489,754	10,944,312
General Fund Current Expenses	Total General Current Expense		14,703,797	17,891,888	18,483,921

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	93,334	129,537	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	764,966	1,641,549	1,185,382
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,000,000	0	3,200,000
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		1,858,300	1,773,086	4,387,382
General Fund Expenses and Transfers	General Fund Grand Total		16,562,097	19,664,974	22,871,303
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	3,018	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	3,828	3,828
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	5,037	13,388	13,388
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	7,616	7,616
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	2,436	2,436
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	108,855	108,855
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	15,457	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	5,037	151,580	136,123
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	7,835	0	0
	Title III	20-XXX-XXX-XXX	2,599	9,554	7,643
	Title IV	20-XXX-XXX-XXX	10,000	5,439	4,351
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	239,287	185,278	148,222
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	49,744	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	4,248	0	0
	Other	20-XXX-XXX-XXX	14,878	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	18,220	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,000	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	13,007	31,998	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	67,535	285,042	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	5,925	49,979	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	12,375	27,625	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	883	39,117	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	471,536	679,032	160,216
Special Revenue Fund Expenses	Total Special Revenue Funds		694,666	833,630	296,339
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	623,300	617,700	616,500
	Total Debt Service Funds		623,300	617,700	616,500
All Fund Expenses	Total Expenditures/Appropriations		17,880,063	21,116,304	23,784,142
Expenses Net of Transfers	Total Expenditures Net of Transfers		17,880,063	21,116,304	23,784,142

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	771,621	855,929	526,936	390,987
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,883,055	4,565,567	3,860,611	662,611
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	150,000	250,000	100,000	0
	Legal Reserve	2,660,429	2,200,000	1,000,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	113,304	121,078	121,078	121,078
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,463	\$19,583	\$22,709	\$21,798	\$22,448
Total Classroom Instruction	\$11,504	\$11,224	\$12,603	\$11,998	\$12,503
Classroom-Salaries and Benefits	\$10,508	\$10,224	\$11,468	\$10,916	\$11,690
Classroom-General Supplies and Textbooks	\$554	\$508	\$699	\$666	\$496
Classroom-Purchased Services	\$441	\$492	\$436	\$416	\$317
Total Support Services	\$3,498	\$3,572	\$4,609	\$4,389	\$4,418
Support Services-Salaries and Benefits	\$2,799	\$2,751	\$3,222	\$3,065	\$3,102
Total Administrative Costs	\$2,168	\$2,117	\$2,370	\$2,369	\$2,367
Administration Salaries and Benefits	\$1,821	\$1,832	\$1,928	\$1,839	\$1,938
Total Operations and Maintenance of Plant	\$2,146	\$2,348	\$2,786	\$2,719	\$2,815
Operations and Maintenance-Salaries and Benefits	\$1,056	\$1,123	\$1,196	\$1,161	\$1,328
Board Contribution to Food Services	\$5	\$36	\$0	\$0	\$0
Total Extracurricular Costs	\$54	\$205	\$228	\$217	\$236
Total Equipment Costs	\$39	\$132	\$99	\$170	\$0
Legal Costs	\$38	\$41	\$55	\$52	\$52
Employee Benefits as a percentage of salaries*	30.23%	25.73%	30.59%	30.44%	34.29%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional High School District Curriculum Center-Shared Staff member, Curriculum Writing	0
Insurance Coverages and Benefits	Member of NESBIG	0
Municipal/Public Works	Borough of Demarest-Garbage/Snow Removal/Mechanical Repairs/Landscaping	0
Others	Purchase of district vehicles' fuel through the Borough of Closter	0
Professional Staff Development	Northern Valley Regional High School District Curriculum Center Workshops	0
Purchasing	ESCNJ/ED DATA/Hunterdon Cty ESC/County of Bergen/State Contract	0
Special Education Services	Northern Valley Regional High School District-Region III Tuition, related Services	0
Technology Services	Northern Valley Regional High School District-NV Consortium for Telephone and Internet Services	0
Transportation Services, including Fuel	Northern Valley Regional High School District-Region III Special Education and Non-Public School Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Demarest	(A) General Fund School Levy	16,225,535
	(D) Total School Levy	16,832,635
	(B) Estimated Net Taxable Valuation (as of 02/01/23)	1,382,192,510
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,764,156,754
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1739
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2178
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9197
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9541

Employee Contract List for District

Name	Category	Measure
Anna KuzDraj	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Director
	Base Annual Salary Amount	\$144,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$536
	District Contributions Above Teacher Contract for Retirement Plans	\$5,202
	Total Contractual Post-Employment Benefit Amount	\$24,300
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anna KuzDraj	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Antoinette Kelly	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$187,460
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	Holidays/NJEA Convention	

Employee Contract List for District

Name	Category	Measure
Antoinette Kelly	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$872
	District Contributions Above Teacher Contract for Retirement Plans	\$8,462
	Total Contractual Post-Employment Benefit Amount	\$26,130
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 27 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debra Rinaldi	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,979
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$119
	District Contributions Above Teacher Contract for Retirement Plans	\$1,150
	Total Contractual Post-Employment Benefit Amount	\$15,372
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 29 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,749
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Mazzini	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,354
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$685
	District Contributions Above Teacher Contract for Retirement Plans	\$6,654
	Total Contractual Post-Employment Benefit Amount	\$26,961
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed per contract	

Employee Contract List for District

Name	Category	Measure
Frank Mazzini	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,806
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Gina Peter	Job Title	Administrative Assistant
	Job Title II	Payroll/Benefits
	Base Annual Salary Amount	\$96,354
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Gina Peter	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$191
	District Contributions Above Teacher Contract for Retirement Plans	\$1,854
	Total Contractual Post-Employment Benefit Amount	\$16,505
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 29 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,140
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jon Regan	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,740
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$580
	District Contributions Above Teacher Contract for Retirement Plans	\$5,633
	Total Contractual Post-Employment Benefit Amount	\$25,089
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowed per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jon Regan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,239
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Stevens	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$124,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	3710
	Job Title Other District	Staff Developer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$382
	District Contributions Above Teacher Contract for Retirement Plans	\$3,702
	Total Contractual Post-Employment Benefit Amount	\$21,550
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount as per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,167
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Fox	Job Title	Superintendent
	Job Title II	Chief School Admin
	Base Annual Salary Amount	\$225,677
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Fox	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$10,650
	Total Bonuses Amount	\$12,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,830
	District Contributions Above Teacher Contract for Retirement Plans	\$12,228
	Total Contractual Post-Employment Benefit Amount	\$52,480
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 41 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Fox	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Resat Cazimoski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$86,872
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$95
	District Contributions Above Teacher Contract for Retirement Plans	\$917
	Total Contractual Post-Employment Benefit Amount	\$13,909
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per contract	

Employee Contract List for District

Name	Category	Measure
Resat Cazimoski	Contractual Post-Employment Benefit Description of Payout of Vacation days	per Diem Rate, Max of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,620
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported