

# 2016-2017 Accomplishments Report

Dr. Ziggy Robeson

June 19, 2017



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#### Introduction

While we benefit from living and working in a safe, secure community that provides a strong and stable foundation for its young people, we continue to learn to live with the reality of diminishing resources and fewer publicly funded services. Our district has addressed these challenges by seeking out creative solutions and turning them into valuable opportunities. Now more than ever before we must continue to be innovative and collaborative as we work towards forging new partnerships for the future development of Ripon Unified. These efforts along with relentless resolve will ensure that our students achieve academic success.

In the attached pages of the document you can see a sampling of countless coordinated efforts of all stakeholders involved in making opportunities happen for our students. These include the efforts of administrators, staff (certificated and classified), parents, and community members.

As you read the accomplishments of Ripon Unified District over the course of the last school year please join me in congratulating and complimenting each individual who assisted in this incredible work.

With appreciation,

Dr. Ziggy Robeson Superintendent



## **Board Goals**

- BG 1: Examine and implement organizational strategies that help set, support and address District needs and priorities.
- BG 2: The Board will work with the new superintendent to develop an efficient and effective system of governance that fosters dialog and understanding of the Superintendent's responsibilities, and develops a positive relationship based upon respect for the Superintendent's expertise and professional advice on all Board business.
- BG 3: Support and budget for instructional improvement to ensure the academic needs of all students are met. In keeping with our district's Vision we will work to provide a safe, positive and stimulating environment where students are our first priority.
- BG 4: Develop and implement a transparent budgeting process to maximize limited District funds in order to address all facets of the District's educational program, operations, financial, and future needs.
- BG 5: Collaborate with the Superintendent to identify and prioritize District facility projects, recognizing that there is a need to maintain and provide quality facilities that support the educational program and related services of our District.
- BG 6: Recruit, develop and maintain an exceptional learning community of professional employees and support staff.



#### **Business Services**

- Completed various budget reports. BG 4
- Met with principals and site departments regarding budget BG 1, 4
- Attend and provide communications and training at Secretaries meetings.
   BG 1,4,6
- Complete payroll investigation. BG 4
- Complete payroll audit. BG 4
- Complete workers' compensation back to work program. BG 1, 4, 6
- Completed CSEA contract administration with positive solutions. BG 1, 4, 6
- Identified new hire process needs. BG 6
- Completed phase two of Veri-Time replacement project. BG 1, 4, 6
- Streamline Accounts Payable process. BG 5
- Provided cross training among business office staff. BG 4, 6
- Implemented "Pink Binder" information exchange. BG 1, 6
- Trained to begging the process of daily budget transfers. BG 4
- Established job descriptions, salary schedule and budget for pool. BG 1, 6



- Established clearing account procedures. BG 1, 4
- Established balance of contract procedures for late start, early termination employees. BG 1, 4
- Completed Escape training for new employees. BG 1, 6
- Transitioned benefits management to Payroll. BG 1, 4
- Eliminated VeriTime Contract. BG 1, 4, 6
- Assisted with Stone Soup Contract work transition to in house program. BG 1,3
- Successfully navigated several months of negotiations. BG 1, 4, 6
- Reorganized duties to cover absent human resources position. BG 1, 6
- Established applicant testing process. BG 1, 6
- Provided coordinated reporting with City regarding pool. BG 1, 4
- Coordinated and provided information for various Keenan cases. BG 1, 4, 6
- Revised and updated health and welfare open enrollment process. BG 4,6
- Participated in RUDTA mediation process. BG 1, 4, 6
- Successfully completed annual Audit reporting no findings. BG 1, 4
- Established Early Tell concept and developed procedures. BG 4, 6
- Established enrollment and ADA historical file. BG 1, 4



- Completed multiple approaches to estimating ADA. BG 1, 4
- Provided technical support completing human resources documentation. BG
- Completed CTE training for CTEIG Grant. BG 3, 4
- Provided legal updates to all cabinet members. BG 1
- Established LCAP budget code review process. BG 1, 4
- Participate in EDD hearings. BG 6
- Completed CASH Facilities Training. BG 1, 4, 5, 6
- Completed LCAP training with SJCOE. BG 1, 3, 4



## **Curriculum and Categorical**

- •A new English Language Arts curriculum has been put into action. Teachers have received training and support for implementation. A reboot of online accounts occurred with improved usage and reduced teacher maintenance time. BG 3, 6
- •A PE/Fitness Plan was created and implemented for grades 4-8. BG 3
- •The induction program is mentoring nine new teachers with experienced Ripon USD teachers. 25 additional teachers are working with RUSD teacher buddies, including three interns. BG 3, 6
- •The first 8<sup>th</sup> grade transition meeting was held with High School staff and 8<sup>th</sup> grade teachers. Valuable information was shared to ease the process for students, parents and teachers. BG 1, 3, 6
- •Band instrument nights were held for new/beginning instrumental students. 180 band plus a dozen orchestra students are participating in our program this year. BG 3
- •A teacher on special assignment (TOSA) is working as a coach at the elementary sites. Four periods of coaching are also provided at the high school. BG 1, 3, 6
- •Secretaries meetings are held monthly to facilitate uniform processes and articulation across the district. BG 1, 6
- •We received official notification of Ripon USD'S LCAP approval on September 15, 2016. BG 1, 3, 4, 5, 6
- •LCAP surveys were completed gathering input from 641 students, 213 parents and community members, and 118 staff and teachers. BG 1, 3, 4



- •LCAP work has continued with Parent Advisory Committee, DELAC, site and district meetings. We are now working with the new template and rubrics. BG 3, 4, 5, 6
- •The science cadre has met three days each for TK-5 and 6-12. An additional five days of work on Next Generation Science Standards has been focused on the high school. BG 3, 6
- •Math professional learning has continued for new teachers, the math cadre and grades 4-12 teachers. A total of 28 in-district days are calendared for 2016-2017. BG 1, 3, 6
- •New teachers received Common Core math refreshers, but also received training on Depth of Knowledge, Essential Questions, Close Reading and Aeries use. BG 3, 6
- •California English Learner Development Test (CELDT) testing has occurred for all English Learners. Bilingual paraprofessionals traveled together from school to school to accomplish this task quickly and effectively at each site. BG 3, 6
- •The tech cadre met and learned several new tools to share back at their sites. Applications include Google Hangout, Google Classroom and Aeries, a Chromebook management checksheet. They also visited SJCOE to see what facilities and tech opportunities were available to us there. BG 1, 3, 6
- •Google Docs training was held for administrators. BG 6
- •CAASPP scores have been released for 2016. Ripon Unified continues to perform well, but continues to focus on math instruction and learning, as well as closing achievement gaps. BG 3
- •Parents using Aeries Air, an online system that expedites registration. BG 3, 4



- •The College Readiness Grant process has been completed. We gain 75,000 to spend towards helping unduplicated students become college and career ready at the high school. BG 3, 4, 6
- •We have a new template for the Single Plan for Student Achievement and principals have transitioned to working in Document Tracking Services. BG 3, 4, 6
- •Students have been given information for the Seal of Biliteracy and Pathway to Biliteracy programs. Approximately 55 students are thought to be working on these programs. BG 3
- •Detailed planning has been completed for January 9<sup>th</sup>, staff development day. All RUSD staff members will attend and choose from the twenty-six sessions being offered. BG 3, 6
- •RUSD Students (sixteen elementary and six high school) are using California Connections seats in the following classes...extended math, Spanish IV A, US History A, Public Speaking, Chinese, Algebra and Algebra 2 B, Japanese 1A, Statistics A, K-5 Art, Science, Language Arts, Sign Language and 6-8 Spanish. BG 3, 4
- •New classes at Ripon High for 2016-2017 include International Math 2 Honors, International Math 3, Auto Shop, Gaming Programming, Digital Art, Advanced Computer Programming, Vet Science, Spanish Heritage, AP Environmental Science, World Geography, and AP Human Geography. BG 3, 4, 6
- •Each school site received CAASPP Interim Assessment training for all teachers. Additional support was provided for teachers needing assistance in administering these assessments in their classrooms. BG 1, 3
- •Latino Family Literacy Night and the English Learner (EL) Dinner were held, with 90 attendees comprised of EL family members, administrators, classified and certificated staff. BG 3



- •Bilingual Paraprofessionals attended a paraprofessional institute or the advanced paraprofessional institute at the County Office of Education. BG 3, 6
- •The STEAM Spanish Language Summer Institute has full classes and is ready to go! Two sessions will run from June 9-22, and June 23-July 7. BG 1, 3
- •Title 1 summer school is also set and ready to go for approximately 70 students. BG 1, 3
- •Sixty-three English Learners were reclassified this year. BG 3
- •An after school homework help program was created, targeting struggling EL students. 63 students were serviced throughout the district. BG 1, 3
- •Ellevation Software was implemented this year to help monitor our English learners. BG 1, 3
- •Grade-Level Collaboration Days were held for grades K-8. Articulation documents for both math and science were created in shared Google Drive folders for all teachers to access, focusing on priority standards and additional resources. BG 1, 3, 6
- •Math cadres explored ways to incorporate number talk strategies into their curriculum, and analyzed current assessments for ways to include higher-level Depth of Knowledge (DOK) questions and tasks. BG 3, 6
- •NGSS Cadres studied 3 dimensional 5E lesson designs, created a transition plan for shifting from '98 standards to NGSS, and discussed the upcoming NGSS Assessment Pilot. BG 1, 3, 6
- •The Tech Cadre visited Tracy High School's Maker Space class and discussed ways to grow Maker Space concepts into Ripon's current programs. BG 3, 6



- •Curriculum Team attended CISC Conference in Anaheim, CA. BG 3, 6
- •A full day of Professional Learning was held for all staff on January 9th. Horacio Sanchez was the well-received keynote speaker. Participants chose from twenty-six sessions throughout the day. BG 3, 6
- •Principals successfully completed their SPSAs and SARCs in Document Tracking Services. BG 1, 3
- •The Local Control Accountability Plan is ready for the June public hearing and board approval meetings. BG 1, 3, 4, 5, 6
- •The English, Language Arts programs, <u>Wonders</u> and <u>Study Sync</u>, have been successfully implemented. BG 3
- •2 eight-week sessions were successfully held for English learner parents. The goal was to help them develop English skills that would enable them to be more successful in assisting their students at school and with homework. The program was capped at twenty for each session of this highly desired program, and there were more parents on the waiting list. BG 3
- •Curriculum staff has been working with the New Jersey Center for Teachers and Learning (NJCTL) science curriculum, in order to provide resources for our teachers that will hold them over through the upcoming NGSS adoption. BG 3, 6
- •The RHS math department is currently analyzing curriculum materials and considering a new adoption. BG 3, 6
- •Ripon Unified awarded 17 Pathways to biliteracy awards and potentially, 52 Seals of Biliteracy. Ripon High School senior's 2nd semester grades will finalize the student's status to receive their seal. BG 3



- •The California Dashboard was released and is a new tool that provides information of our strengths and areas for growth. It helps us plan for target areas that can grow and improve. Overall, Ripon USD demonstrates many strengths on the dashboard. Reaching green is the goal and blue is the highest achievement. At the district level, we placed green in English language arts (ELA) and mathematics, and we placed blue in the area of graduation. English Learner progress and the suspension rate showed yellow. Dashboard information has been shared with the DELAC, PAC, administrators and will continue to be shared out at board meetings. BG 1, 3, 6
- •Transitional kindergarten and kindergarten orientation and registration were successful events. Registration for 2017-2018 is now open. We have already accepted 44 transitional kindergarten students, 197 kindergarten students and 44 students who will be in grades 1-8. BG 1, 4
- •Stone Soup has transitioned to a Ripon Unified program and is now Ripon After-school Program (RAP). BG 1, 3, 4, 6
- •Administrators continued to study Performance Based Learning/Standards Referenced Grading by visiting Lindsay Unified and seeing an effective program in action. BG 1, 3, 6
- •Lisa Cheney earned a grant to implement a Multi-Tiered System of Supports (MTSS) in Ripon USD. MTSS combines our previous efforts with Positive Behavior Interventions and Supports (PBIS) and Response to Intervention (RTI). BG 1, 3, 6



#### **Facilities**

- Replaced carpet in 28 classrooms. BG 3, 5
- Updated bathrooms at Ripona and Ripon El. BG 3, 5
- Roofing Repairs at Ripona, Ripon EL and Ripon High. BG 5
- Repaired several HVAC units in house. BG 5
- Replaced planter sprinkler with drip system to save water. BG 5
- Removed and installed landscaping at the District Office. BG 5
- Replaced blinds in Administration Building at Colony Oak. BG 5
- Bathroom sanitization training at Park View. BG 5
- Repaired 4" sprinkler line at Park View.
- Hired substitute custodians. BG 1, 6
- Replaced HVAC unit in Library at Ripona. BG 5
- Replace door openers at District Office with ADA compliant. BG 5
- Painted logo on football field (Freehand) at high school. BG 3, 5
- Installation of Aquatic Scoreboard at the pool. BG 3, 5



- Replaced ice machine at the high school. BG 3, 5
- Automatic gate opener near bus barn for buses. BG 5
- Replaced basketball rims and safety pads in North Gym. BG 3, 5
- Installed road base in storage area at Weston. BG 5
- Upgraded broken Bogen processor at Colony Oak. BG 3, 5
- Cleaned carpet at schools with new quicker and better cleaner. BG 5
- Stripped and waxed all VCT over the summer. BG 5
- Purchased 3 auto scrubbers. High School, Ripon EL and Colony Oak. All schools have them now. BG 5
- Purchased steam cleaner for carpet cleaning. BG 5
- Replaced over 200 desks at High School with desks donated by U.O.P. BG 3, 5
- Lighting Retro fit project district wide. BG 5
- Flail mowed football field BG5
- Concrete was poured at the pool on the West side BG5
- Installed 12 HD cameras at Ripon High BG
- Love Ripon projects at various sites BG5



- Installed no trespassing signs at the school farm -BG-1
- Installed new outdoor benches at Weston BG5
- Transferred custodian from Weston night to Park View days BG6
- Several non-mechanical bus repairs BG5
- Repaired west side of tennis fence BG5
- Removed stumps and brush at Colony Oak for ground testing BG5
- Installed signage on Aquatic Scoreboard BG6
- Replaced roll –up door in Student Services BG5
- Installed wall receptacle for Bogen at High School BG5
- Repaired electrical issue between football and tennis BG5
- Removed aging trees at Ripon Elementary BG5
- Brought over bleachers for every 15 minutes BG5
- Re-seeded sidelines on football field BG5
- Installed new sign at District Office BG5
- Installed road base in storage area at Weston BG5
- Upgraded processor on Bogen system at Colony Oak BG5
- Cleaned carpets District Wide with new carpet cleaning system BG5



- Deep cleaning of classrooms BG5
- Installed soccer goals at Weston BG5
- Held 1st Annual MOT Christmas Celebration BG6
- Painted paws from District Office to Student Services to direct visitors BG5
- District wide pruning of trees and shrubs BG5
- Employee cross training BG6
- Andy completed CASH Facilities Management Certification BG6
- Completed and presented Maintenance Plan BG1
- Presented Proposition 39 Lighting Report BG1
- Cleared 529 work orders BG5



#### **Human Resources**

- Hired 28 new teachers for the 2016-2017 school year BG 6
- Hired 20 new classified employees for the 2016-2017 school year BG 6
- Attended meetings at the county for information on new regulations and laws for credentialing and other human resources items BG 1, 6
- Conducted investigations regarding personnel issues and processed follow up documentation BG 6
- Completed the Quarterly Wage Report for the Bureau of Labor Statistics BG 1
- Completed the Equal Employment Opportunity (EEO-5) Report BG 1
- Processed and monitored Worker's Comp injuries and employee modified duty BG 6
- Met with employees regarding maternity leave, extended sick leave, and salary inquiries BG 6
- Worked with payroll to process regular and supplemental payrolls BG 4,6
- Collected information regarding teacher recruitment fairs for Spring 2017
   BG 6



- Collected information and in the process of updating the new hire packets, orientations, and checklists for 2017 BG 6
- Followed up on credential expirations and renewals BG 6
- Posted vacancies, reviewed applications, and conducted interviews as needed BG 6
- Updated and prepared Employee Absence Binders for the 2016-2017 school year BG 6
- Reorganized duties to cover absent human resources position. BG 1, 6
- Established applicant testing process BG 1, 6
- Established Certificated Maternity Leave Document BG 1, 6
- Provided prompt customer service in absence of full time employee. BG 1, 3
- Completed updated of certificated status field. BG 1, 6
- Provided coordinated reporting with City regarding pool. BG 1, 4
- Coordinated and provided information for various Keenan cases. BG 1, 4, 6
- Revised and updated health and welfare open enrollment process. BG 4,6
- Participated in RUDTA mediation process. BG 1, 4, 6
- Successfully completed annual Audit reporting no findings. BG 1, 4
- Established Early Tell concept and developed procedures. BG 4, 6



- Established enrollment and ADA historical file. BG 1, 4
- Completed multiple approaches to estimating ADA. BG 1, 4
- Provided technical support completing personnel documentation. BG 6
- Established Certificated Maternity Leave Document. BG 6
- Provided prompt customer service in absence of full time employee. BG 1, 3
- Completed updated of certificated status field. BG 1, 6
- Implemented workers' compensation nurse program. BG 6
- PERS information workshop BG 6



### **Nutritional Services**

- Completed budget review. BG 4
- Completed CDE Program Review BG 1, 4
- Identified potential new meal program approaches. BG 1, 4
- Identified needed equipment. BG 1, 3, 4
- Successfully maintained positive health inspection reports. BG 1, 4
- Remained fully staffed throughout the year. BG 6



## **Special Education & Student Services**

- Refined and conducted multiple expulsion hearings-BG 1 & 3
- Shared RT Manuel with all staff- BG 1
- Trained new Student Services staff on the manual-BG 1
- Completed Threat Assessment Training- BG 1 &3
- Completed Fall Student Data Review Teams at all School Sites BG 3
- Completed Learning Center Collaboration- BG 3
- Supported the development of Elementary READ 180/Math 180 Standards Referenced Report Cards- BG 3
- Received training on how the Multi-tiered System of Support Grant will be administered- BG 3
- Supported RHS by providing psychological services and attending additional IEPs BG 3
- Worked with Ripon Christian to provide special education services to preschool students on site BG 1
- Multi-Tiered System of Support MTSS grant- Designated as a Knowledge Development District for SJCOE -BG3
- Supported Implementation of PBIS District-wide- BG 3



- Researched feasibility of developing a District SDC K-3-BG 3
- Support Harvest High School with program development- BG3
- Selected to receive the MTSS Knowledge Development Site grants. BG3
- MTSS teams were developed at every site. BG3
- Selected to receive the MTSS district grant. BG3
- Completed the Fidelity Integrity Assessment at all Knowledge Development Sites. BG3
- Refined the SARB, DARB and Expulsion process. BG1
- Filled all open special education teaching and psychologist positions for the 2017-18 year. BG6
- Completed District Handbook. BG1
- Piloted Sexual Health Curriculum that meets current State Law. B3
- Updated 4th grade Puberty Education materials were provided to 4th grade teachers. BG3
- Primary Tier 3 Learning Center was developed, fully staffed, and class list complete for the 2017-18 school year. BG3
- All transition IEPs were completed to ensure smooth student transitions into the 17-18 school year. BG3
- A new Instructional Assistant site shuffle procedure was piloted. BG1
- Grading procedures were reviewed and refined at Harvest High. BG3.



- Harvest needs were identified and plans to implement PBIS for the 2017-18 are in place. BG3
- Special Education services were allocated to Harvest High. BG3
- Harvest High course schedule was revised to align with RHS course schedule to allow students to better transition from site to site as needed. BG3
- All staff were trained on Active Shooter Response at every school site. BG3
- Threat of Violence or Suicide Protocol was revised to include Threat Inquiry Process. BG3
- Safety Plans were revised to include Threat Inquiry Process. BG3
- Standards-Referenced Grading Training was provided. BG6
- Threat Inquiry Process was implemented and utilized at each site. BG3
- Crisis Response was provided to multiple sites. BG3



## Superintendent

- Ripon High Changes –leadership, automotive class- handbook revisions, enrollment updates every board agenda. BG 1, 2, 3
- District Policy Handbook Revisions, in process implementation of new employee handbook. BG 1, 2, 3
- Board Policy -continue to calendar and maintain updates. BG 1, 2
- Analyze where 8<sup>th</sup> graders leave-Inter District Process –Report: January 2017 (Implemented 4 Step Process in 2016-17). BG 1, 4
- Community Meetings and Newsletters, continued use of Monday District Bulletins held and sent out 2015-16 and 2016-17. BG 1, 2
- Board's Facilities Prioritization List of October 2015 -90% complete with the exception of current year deficit spending. BG 1, 2, 4, 5
- Reorganization and Hiring of Business Office Personnel. BG 1, 2, 4, 6
- Explore fiscal feasibility and instructional plan to implement Special Day Class (SDC). BG 1, 3, 4
- Partnered with the SJCOE to set-up and implement a successful Primary Autistic Class at Park View School. BG 1, 3, 4
- Title 1 Summer School plans in the works for summer 2017. BG 1, 3



- Parent Outreach Program: English as a Second Language Support to begin January 2017. BG 1
- District wide English Language Learner Family Dinner –January 2017 BG
- Partnership with Ripon Fire Department regarding the implementation of AEDs, BG 1, 3
- Expand to other organizations----presentations –completed and delivery of Report to Community 2016-17 to various businesses, realtors, organizations and community members, available electronically. BG 2
- Attended Manteca/Ripon Chamber Breakfast Meetings, Mixers and Events.
   BG 2
- Attended multiple Ripon and Manteca City Council Meetings. BG 2
- Plans to organize a business/community Superintendent Committee. BG 2
- Regular Meetings with Manteca Bulletin Editor. BG 2
- Change in HR Office and reconfigured staff and work load. BG 1, 2
- Held Informational Meeting Regarding Upcoming Election. BG 2
- Website inviting those to request Electronic Newsletter. BG 1, 2, 3
- Staff sign-up for "Remind" as a means to communicate to all RUSD via text in emergency situations. BG 1, 2, 3
- Added section to the board agenda for board comments and planning projects in Ripon and the county including Manteca. BG 2



- New Board Trustee attending CSBA new Board Member session and CSBA Conference. BG 1, 2
- Prepared new RUSD Trustee Informational Binder and held introductory meeting with new board member. BG 1, 2
- Student Board Member attended Student Board Member Symposium. BG 1,
   2
- 7 Ripon High Students and Student School Board attended Leadership (Countywide) Workshop. BG 1, 2
- Student Board Member invited to be a part of WASC team in Fairfield Vanden High School. BG 2, 3
- Full Implementation of our Issue of Concern Form. BG 1, 2, 3
- Physical Fitness in Schools—Prepared Plan and Benchmark Testing in Place BG 3
- Board Meeting Presentation on Physical Fitness October 2016. BG 3
- Improving Math Scores at High School RHS Staff Changes, 28 days of County support encompassing all grade levels, teachers have attended 15 conferences some examples include:

<u>Developing Rich Mathematical Tasks, Math180, Number Talks, Stronger Strategies for Student Engagement in Math</u>

Board Report on Number Talks: November

Purchased Resource Books for Staff: "Making Numbers Talk Matter" grades 4-10, "Number Talks: Helping Children Build Mental Math and Computation Strategies" grades TK-12, "Principles to Actions: Ensuring Mathematical Success for All"-TK-12. BG 3



- Pathway to Automotive Class Implemented, Board Report November 2016.
   BG 3
- Ag Program short term and long term plans, MOU with Agriculture Advisory Committee, Continued CTE, and College Career Readiness. BG 3, 4
- Superintendent and Board in attendance at Ag Advisory meetings representing RUSD. BG 1, 3, 4
- Plans for Professional Development Day January 9<sup>th</sup> Quality Connections-Ready, Set, Grow. BG 3, 6
- LCAP –Adopted Budget on the Website. BG 3, 4
- Budget, Board Goals/Faculties Study Workshops, Regular Monthly CBO Budget Report. BG 1, 2, 4
- Ensure success of JROTC, Attending Various JROTC activities, implemented creative solutions for difficult situations. BG 3, 4
- Moving in the direction of our strategic plan comprehensively embedded within the LCAP. BG 1, 3, 4
- Complete review of RUSD Facilities Master Plan BG 4, 5
- Attended numerous workshops, webinars and conference sessions regarding facilities. BG 5
- Supported two staff members in their efforts to complete the CASH Facilities Certificate Program (Graduating in February) BG 1, 2, 5, 6



- Board Workshop Monday-December 19, 2016 BG 5
- Facilities Response to Implementation Strategies and Issues for Considerations and Action Report: In Process. BG 1, 2, 5
- Continued Elimination of Singletons: Reduced 3- 2016. BG 3, 4, 5
- Continued greater shared resources at and among our school sites (i.e. share the following Novels at the K-8, Lawn Mower, Portable Bleachers, Bose Sound System, Carpet Cleaner and Steamer). BG 4, 5
- Using all forms of advertising for staff and extracurricular vacancies 2 -CIF Sections, Craigslist, Edjoin, High School Athletic, Maxpreps. BG 6
- Complete creation of marketing, recruitment flyers, handouts, folder, and display for recruitment fairs. BG 6
- Formed and attended teams to attend two recruitment fairs in 2016 and plans/calendared to attend three in 2017. BG 6
- In totality (over the last 16 months) approximately 20 jobs have been or are in process of being revised. BG 6
- Multiple Negotiations Sessions and Preparation Work. BG 4, 6
- Contract Agreements completed with all bargaining units BG 1, 3, 4, 6
- Completed the SELF Superintendent Executive Leadership Forum BG 1,2,3
- Students Nicholas Garoutte (Ripona) and Cyanne McKibben (RHS) were honored at the "Every Student Succeeding" breakfast at SJCOE for their great academic accomplishments. BG 3



## **Technology**

- Upgraded B4 Lab at Ripon High with more RAM, faster video cards and updated to Windows 10. BG 3
- Created an image to bring the G7 lab at Ripon High to Windows 10. BG3
- Purchased a Google Cloud Print Server for High School. BG 3
- Added new phones to the cafeteria kitchen and nurses office at Colony Oak, BG 5
- Purchased replacement computers for 6 teachers. BG 5
- Converted Student Store from old analog cash registers to a new all computer based Point of Sale system. BG 4
- Developed and purchased a security camera system for the High School and Harvest High. BG 3
- Implemented the Signup and registration system for the January 9th professional development day. BG 6
- Worked with the High School librarian to configure library with 2 sets of projectors and screens for presentations and teacher use. BG 6
- Developed a canon replacement for the football game. BG 4
- Deployed and had mounted 10+ projectors to High School classrooms. BG 5



- Upgraded all versions of office that were below 2010 per county requirements. BG 1
- Purchased and installed battery backups for secretary desktops to prevent bad shutdowns due to power outages. BG 5
- Developed a new recovery image for Ag Laptop Cart that will be deployed over Christmas Break. Bringing these up to Windows 10. BG 3
- Re-established link with School Farm Cameras. BG 3, 5
- Installed and Activated Camera System for Ripon Highschool. BG 3, 5
- Organized and Inventoried District Network Printers. BG 1, 3
- Assisted with Kinder Signup to provide on-site chrome-based Printing at Parkview. BG 1, 5
- Upgraded Data Capacity of HyperVisor Host Computer to handle data load from Staff, Students. BG 1, 3
- Replaced High School Bogan Battery Backup with Expandable System. BG 3, 4
- Deployed 4 ChromeCarts at Ripona Elementary School with 32 Chromebooks each. BG 1, 3
- Began In-House Repair of Chromebooks to Reduce Costs. BG 1, 4
- Integrated Office 365 Domain with riponusd.net for Deployment. BG 1, 6
- 869 Closed Tickets since 1/6 with average close time of 18 hours. BG 1



- Set up Loaner Program for staff with units in Repair. BG 1, 3
- Android SDK in Sean Derrick's Game Development Class. BG 3, 6
- Began remote printer monitoring to reduce downtime during resupply. BG 1,
   5



## **Transportation**

- Continuing education for all drivers. BG 6
- Renewal of 3 of our driver's bus license. BG 6
- Hired new driver. BG 6
- Held monthly staff meetings. BG 1
- Conducted bus evacuation drills district wide. BG 3
- Updated routes and times for new school year. BG 1
- Multiple field and sports trips. BG 3
- Completed and passed terminal inspection. BG 5
- 41,658 Student passengers for time period. BG 6
- 38,484 Miles driven by buses from July December BG 5
- Transported 175 students to Galaxy BG1
- Theatre for perfect attendance BG1
- 32 sports or field trips BG3
- 53 vans used for sports events BG3



- Approximately 20% of Ripon students ride the bus daily BG1
- In service meeting with all drivers –BG6
- Transported 299 Honor Roll students to Johns Incredible Pizza using 5 buses – BG3
- 62 sports or field trips BG3
- 119 vans used for sports events BG3
- 39,294 miles driven between home to school routes and activity/sports trips

   BG5
- Transported 45,415 students BG6
- CHP inspected 12 buses and no violations were reported BG5