

Present:	<p>Mrs. Wendy Faulenbach          Mr. Eric Hansell          Mr. Pete Helmus          Mr. Brian McCauley          Mrs. Tammy McInerney          Mr. Tom O'Brien          Mrs. Olga I. Rella          Mrs. Leslie Sarich          Mr. Keith A. Swanhall Jr.</p>
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NEW MILFORD, CT

Also Present:	<p>Ms. Holly Hollander, Assistant Superintendent          Mrs. Catherine Gabianelli, Human Resources Director          Mrs. Laura Olson, Director of Pupil Personnel and Special Services          Mr. Matthew Cunningham, Facilities Director          Mr. Nestor Aparicio, Assistant Facilities Director          Ms. Jamie Terry, Interim Technology Director          Mrs. Anne Bilko, Sarah Noble Intermediate School Principal          Mrs. Gwen Gallagher, Northville Elementary School Principal          Mr. Raymond Manka, New Milford High School Principal          Ms. Linda Scoralick, Schaghticoke Middle School Interim Principal          Mr. Eric Williams, Hill and Plain Elementary School Principal          Nicholas Carroccio, Student Representative          Ishaani Pradeep, Student Representative</p>
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1. A.	<p><b>Call to Order</b>  <b>Pledge of Allegiance</b></p> <p>The regular meeting of the New Milford Board of Education was called to order at 7:00 p.m. by Mrs. Faulenbach via Zoom. The Pledge of Allegiance immediately followed.</p>	<p><b>Call to Order</b>  <b>A. Pledge of Allegiance</b></p>
2. A.	<p><b>Recognition</b>  <b>NMPS Retirees: Danette Lambiase, Eileen Mangin, Kenneth O'Neil</b></p> <ul style="list-style-type: none"> <li>● Ms. Hollander recognized retirees and thanked them for their many years of service.</li> <li>● Mrs. Faulenbach thanked the retirees on behalf of the Board for their many years of dedication.</li> </ul>	<p><b>Recognition</b>  <b>A. NMPS Retirees: Danette Lambiase, Eileen Mangin, Kenneth O'Neil</b></p>

<p><b>B.</b></p>	<p><b>NMPS Stars of the Month: April Breidster, Corinne Palmer, Jennifer Travers-Hartglass</b></p> <ul style="list-style-type: none"> <li>Ms. Hollander congratulated the monthly “Stars” and read the comments submitted by the person who nominated them.</li> <li>Mrs. Faulenbach added congratulations on behalf of the Board.</li> </ul>	<p><b>B. NMPS Stars of the Month: April Breidster, Corinne Palmer, Jennifer Travers-Hartglass</b></p>
<p><b>3.</b></p>	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>Erica Cabrera said she feels the quarantine policies are unfair to unvaccinated children and the standards should be the same for all.</li> </ul>	<p><b>Public Comment</b></p>
<p><b>4.</b></p>	<p><b>PTO Report</b></p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach said there was no formal report from the PTO but that Mrs. Pelletier, on behalf of the PTO, wants to wish everyone a happy, healthy new year.</li> </ul>	<p><b>PTO Report</b></p>
<p><b>5.</b></p>	<p><b>Student Representatives’ Report</b></p> <ul style="list-style-type: none"> <li>Ishaani Pradeep and Nicholas Carroccio, student representatives, reported on happenings in the schools this month, which included several charitable endeavors.</li> </ul>	<p><b>Student Representatives’ Report</b></p>
<p><b>6.</b></p> <p><b>A.</b></p>	<p><b>Approval of Minutes</b></p> <p><b>Approval of the following Board of Education Meeting Minutes:</b></p> <p><b>1. Regular Meeting Minutes November 16, 2021</b></p> <p><b>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes November 16, 2021, seconded by Mr.</b></p>	<p><b>Approval of Minutes</b></p> <p><b>A. Approval of the following Board of Education Meeting Minutes:</b></p> <p><b>1. Regular Meeting Minutes November 16, 2021</b></p> <p><b>Motion made and passed unanimously to approve the following Board of Education Meeting</b></p>

	<p><b>McCauley.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>2. Public Hearing Minutes December 7, 2021</b></p> <p><b>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Public Hearing Minutes December 7, 2021, seconded by Mr. Helmus.</b></p> <p><b>The motion passed unanimously.</b></p>	<p><b>Minutes: Regular Meeting Minutes November 16, 2021.</b></p> <p><b>2. Public Hearing Minutes December 7, 2021</b></p> <p><b>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Public Hearing Minutes December 7, 2021.</b></p>
<p><b>7.</b></p>	<p><b>Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>● Ms. Hollander said that Alisha would like to wish the BOE and the New Milford Community a happy holiday season and a Happy, Healthy New Year.</li> <li>● She is pleased to announce that Hill and Plain Elementary is the winning school in the first ever NMPS Winter Holiday Scene Contest.</li> <li>● We have updated our Safe Return to In-Person Instruction and Continuity of Services Plan as required by the state. The document was also reviewed by both our Medical Director, Dr. Hack, as well as Health Director, Lisa Morrissey. It was distributed on December 10th.</li> <li>● Fundraiser Report: there are 15 new fundraisers that have been approved since last month, all at the high school. Several involved collecting donations for charitable giving.</li> </ul>	<p><b>Superintendent's Report</b></p>
<p><b>8.</b></p>	<p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>● Mrs. Faulenbach said Board members should send their requests for subcommittees to Mrs. Silverman and Mrs. Faulenbach will work out Chairs and assignments after the first of the year. The next scheduled subcommittees will be in February. January has several workshops and budget meetings.</li> </ul>	<p><b>Board Chairman's Report</b></p>

	<ul style="list-style-type: none"> <li>● Mrs. Faulenbach named Pete Helmus Parliamentarian.</li> <li>● Mrs. Faulenbach said she, the Facilities Director and Facilities Chair had a brief meeting with the Mayor and Jack Healy today for an update on the high school roof remediation. All teams are working diligently. She thanked the Town for the very helpful call.</li> </ul>	
<p><b>9.</b></p> <p><b>A.</b></p> <p><b>B.</b></p> <p><b>C.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated December 21, 2021</b></p> <p><b>Mr. McCauley moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated December 21, 2021, seconded by Mrs. Rella.</b></p> <p><b>The motion passed 8-0-1, with Mr. O’Brien abstaining.</b></p> <p><b>Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Budget Position dated November 30, 2021</b></li> <li><b>2. Purchase Resolution: D-753</b></li> <li><b>3. Request for Budget Transfers</b></li> </ol> <ul style="list-style-type: none"> <li>● Mrs. Faulenbach said there was only one report presented for approval at this time: the Purchase Resolution.</li> </ul> <p><b>Mrs. Rella moved to approve Purchase Resolution D-753, seconded by Mr. McCauley.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>Grant Approval</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated December 21, 2021</b></p> <p><b>Motion made and passed to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated December 21, 2021.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Budget Position dated November 30, 2021</b></li> <li><b>2. Purchase Resolution: D-753</b></li> <li><b>3. Request for Budget Transfers</b></li> </ol> <p><b>Motion made and passed unanimously to approve Purchase Resolution D-753.</b></p> <p><b>C. Grant Approval</b></p>

<p><b>1. Perkins</b></p> <p>Mrs. Rella moved to approve the Perkins grant in the amount of \$41,171.00, seconded by Mrs. McInerney.</p> <p>The motion passed unanimously.</p> <p><b>D. Policies for Deletion:</b></p> <ol style="list-style-type: none"><li>1. 3270 Disposition and Rental of Real Property</li><li>2. 3313.1 Local Purchasing</li></ol> <p>Mrs. Rella moved to delete policies:</p> <ol style="list-style-type: none"><li>1. 3270 Disposition and Rental of Real Property</li><li>2. 3313.1 Local Purchasing</li></ol> <p>Seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p> <p><b>E. Policies for Approval:</b></p> <ol style="list-style-type: none"><li>1. 3280 Gifts to the School</li><li>2. 3281 School Fundraisers</li><li>3. 3313 Relations with Vendors</li><li>4. 6145.3 Development or Expansion of Athletic Programs</li></ol> <p>Mrs. McInerney moved to approve policies:</p> <ol style="list-style-type: none"><li>1. 3280 Gifts to the School</li><li>2. 3281 School Fundraisers</li><li>3. 3313 Relations with Vendors</li><li>4. 6145.3 Development or Expansion of Athletic Programs</li></ol> <p>Seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p>	<p><b>1. Perkins</b></p> <p>Motion made and passed unanimously to approve the Perkins grant in the amount of \$41,171.00.</p> <p><b>D. Policies for Deletion:</b></p> <ol style="list-style-type: none"><li>1. 3270 Disposition and Rental of Real Property</li><li>2. 3313.1 Local Purchasing</li></ol> <p>Motion made and passed unanimously to delete policies:</p> <ol style="list-style-type: none"><li>1. 3270 Disposition and Rental of Real Property</li><li>2. 3313.1 Local Purchasing</li></ol> <p><b>E. Policies for Approval:</b></p> <ol style="list-style-type: none"><li>1. 3280 Gifts to the School</li><li>2. 3281 School Fundraisers</li><li>3. 3313 Relations with Vendors</li><li>4. 6145.3 Development or Expansion of Athletic Programs</li></ol> <p>Motion made and passed unanimously to approve Policies:</p> <ol style="list-style-type: none"><li>1. 3280 Gifts to the School</li><li>2. 3281 School Fundraisers</li><li>3. 3313 Relations with Vendors</li><li>4. 6145.3 Development or Expansion of Athletic Programs</li></ol>
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<p><b>F. Interview and discuss candidate for the position of Interim NMHS Assistant Principal. Executive session is anticipated. The Board may take action when it returns to public session.</b></p> <p>Mrs. McInerney moved to enter into Executive Session to interview and discuss the candidate for the position of Interim NMHS Assistant Principal, and invite into the session Assistant Superintendent Holly Hollander, Human Resources Director Cathy Gabianelli and the candidate, seconded by Mr. Helmus and passed unanimously.</p> <p>The Board entered executive session at 7:37 p.m.</p> <p>The Board returned to public session at 8:03 p.m.</p> <p>Mrs. McInerney moved to approve the appointment of Megan Dwyer to the position of Interim NMHS Assistant Principal, effective on or about January 3, 2022; 2021-2022 salary - \$124,032.00 prorated to start date.</p> <p>Seconded by Mr. McCauley and passed unanimously.</p> <p><b>G. Discussion and possible action regarding proposed resolution of pending paraeducator grievance. Executive session anticipated. The Board may take action when it returns to public session.</b></p> <p>Mrs. Rella moved to enter into Executive Session to discuss the proposed resolution of a pending paraeducator grievance and invite into the session Human Resources Director Cathy Gabianelli, seconded by Mrs. McInerney and passed unanimously.</p> <p>The Board entered executive session at 8:08 p.m.</p>	<p><b>F. Interview and discuss candidate for the position of Interim NMHS Assistant Principal. Executive session is anticipated. The Board may take action when it returns to public session.</b></p> <p>Motion made and passed unanimously to enter into Executive Session to interview and discuss the candidate for the position of Interim NMHS Assistant Principal, and invite into the session Assistant Superintendent Holly Hollander, Human Resources Director Cathy Gabianelli and the candidate.</p> <p>Motion made and passed unanimously to approve the appointment of Megan Dwyer to the position of Interim NMHS Assistant Principal, effective on or about January 3, 2022; 2021-2022 salary - \$124,032.00 prorated to start date.</p> <p><b>G. Discussion and possible action regarding proposed resolution of pending paraeducator grievance. Executive session anticipated. The Board may take action when it returns to public session.</b></p> <p>Motion made and passed unanimously to enter into Executive Session to discuss the proposed resolution of a pending paraeducator grievance and invite into the session Human Resources Director Cathy Gabianelli.</p>
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	<p>The Board returned to public session at 8:25 p.m.</p> <p>Mrs. Rella moved that the Board authorize the Board Chair to enter into an agreement resolving a pending paraeducator grievance under the general terms and conditions discussed in Executive Session, seconded by Mr. McCauley and passed unanimously.</p>	<p>Motion made and passed unanimously that the Board authorize the Board Chair to enter into an agreement resolving a pending paraeducator grievance under the general terms and conditions discussed in Executive Session.</p>
10.	<p>Adjourn</p> <p>Mrs. McInerney moved to adjourn the meeting at 8:26 p.m., seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p> <ul style="list-style-type: none"><li>• Mrs. Faulenbach wished everyone a wonderful holiday and happy new year.</li></ul>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 8:26 p.m.</p>

Respectfully submitted:



Olga I. Rella, Secretary  
New Milford Board of Education

