



GRANT SCHOOL DISTRICT NO. 3

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July 2023

Board Report – Louis Dix

Dear GSD Board of Directors,

Administration Update:

- Teacher and Administrative Evaluation Systems: Union leadership and Louis will finish up the certified evaluation system over the summer. Administration will be worked on over the summer and into the beginning of next Fall. Louis received a system with no written plan in place, we're working on correcting this.
- Due to the cost of adding Frontline Systems, we've chose to stay with Talent Ed for both Evaluations and Hire and Recruit.
- Jana Young and myself continue to work on creating Job Descriptions and Job Postings for future GSD3 Reference.
- Louis continues to meet with our custodians monthly to go through our Project Tracking Sheets, discuss safety, etc. We will also be reviewing funding/budget for all district projects at our July Custodial Meeting.
- I have attended the last two Chamber of Commerce Lunches. I'd like to thank Chris for inviting me. This has a wonderful opportunity to share with our Chamber the many excellent programs we are working on. I am more than willing to attend any community meetings, etc. that you feel would benefit the district, please keep Louis posted if you know of anything.
- ESD Supports – We continue to move forward with our ESD work and collaborating with them on payroll.
- District office staff will be meeting this month to continue our work on assigning job responsibilities to each person. There wasn't a system in place prior to this year – assigning responsibilities to individuals.

Facilities and Grounds:

- Heating and AC project at Humbolt continues to move forward.
- Roofing projects for both Humbolt and Grant Union are moving forward.
- Nick Green and Aaron Lieuellen continue to support our district with RFP's and other building updates.
- Nick is working with Mrs. Attlesperger and myself on updating Humbolt's playground with ESSER Grant funds.
- Mr. Lusco, Mr. Green and myself continue to work with GU on updating their office for safety/security and student commons area. We're working on creating a more welcoming environment for all students.

Board of Directors:

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Grant Updates:

- I'm meeting weekly with Mark Haliburton from our ESD on our Integrated Guidance Grant. Stacy and I will be meeting monthly to look at our overall grant funding, spending and future projects. We're also finalizing our Asbestos Grant (paid for updating our information).

Staff/District Updates:

- Current openings for next year: Humbolt and Seneca – Have teacher openings. Two bus drivers (we just hired a new one). Summer school staffing.
- Summer Custodial Supports – we have two district employees working with our custodial team this summer on stripping floors and painting.
- Childcare Center Update – Trina Fell continues to meet with our Childcare Committee members and Kitman on moving our program forward. Job openings have been posted and we have begun hiring staff.
- District PBIS Team – Will be working on individual school plans over the summer and going into next Fall. Positive Behavior Intervention Support Teams – will be working on building culture, structure, incentives and expectations for each school.
- High School Accreditation – When hired, I researched our high school, finding that we had an unaccredited high school. Mark Witty and I have met with the states accreditation team to begin work on this as we go into the 23-24 school year. Mark has gone through this process before and has a strong understanding of what needs to happen along the way.

Board Goals Update:

- Communications with Stake Holders – I continue to send out monthly newsletters to families, staff and board members. We're working weekly with our communications specialist and Jesse regarding website updates. We also continue to put out weekly radio advertisements. We added 3 posters to town advertising our Childcare Center registration openings. If you have suggestions on possible updates, please let Louis know.
- Budget – Our business manager will be giving monthly board updates. I would encourage our board to ask questions that they may have regarding the budget.
- Safe and Secure Schools – We're working on key locks, swipe entry systems and new doors at this time. Nick Green continues to support our district in this endeavor. Our safety fencing should begin this month and we're hoping it will be completed by the beginning of the school year.
- Student Achievement: State testing is complete, we're now waiting for ODE to complete the comparisons, etc. Once this is finished principals will be sharing out this information at an upcoming board meeting.

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