



**BOARD OF SCHOOL DIRECTORS  
REGULAR MONTHLY BOARD MEETING  
Held On: Monday, May 19<sup>th</sup>, 2025  
Immediately following the Work Session**

**~ AGENDA ~**

- 1. Roll Call and Pledge of Allegiance**
- 2. Comments from the Public on Agenda**
- 3. Student Representative – Sophia Kudyba**
- 4. Motion to approve the May 19<sup>th</sup>, 2025, agenda as presented.**
- 5. Board Business and Communication**
  - a. Motion to approve the regular monthly meeting minutes held on Monday, April 15<sup>th</sup>, 2024.
  - b. **Election of Board Treasurer**  
Nominate \_\_\_\_\_ to serve as the Board Treasurer for a one (1) year term beginning on July 1, 2025.
  - c. **Preliminary Budget**  
Approval of the proposed preliminary budget in the amount of \$22,738,188.00 for the 2025-2026 school year, as presented.
  - d. **Memorandum of Understanding (MOU)**  
Approval to accept the MOU between Frazier School District and the Frazier Education Association to remove the following positions and stipends from the Collective Bargaining Agreement dated September 1<sup>st</sup>, 2023 – August 31, 2028.
    - Federal Programs Coordinator - \$4,200
    - Pre-K Coordinator - \$1,050
- 6. Financial**
  - a. Financial Report [April, 2025]
  - b. Cafeteria Fund Report [April, 2025]
  - c. MS/HS Activity Fund Report [April, 2025]
  - d. Capital Reserve Fund Report [April, 2025]
  - e. Treasurer's Report [April, 2025]
  - f. Bills Due and Payable and Additional Bills Due and Payable

**7. General Business**

a. **Graduating Seniors**

Approve the tentative list of graduating seniors for the Class of 2025, submitted by Jason Pappas, High School Principal.

b. **Insurance Proposal**

Approval to accept the insurance proposal from Arthur J. Gallagher & Company to provide insurance to the district from July 1, 2025 to July 1, 2026. The total combined premium for Property, General Liability, Cyber, Crime, Equipment, Auto, Umbrella, Workers Compensation, and Professional is \$151,494 (which is an increase of \$13,334 over the previous year.)

c. **Policy #202 – Eligibility of Nonresident Students**

Approve the revision to the policy to clarify tuition for Pre-K students and Kindergarten through 12<sup>th</sup> grade students who are nonresidents of the district.

d. **Use of Facilities**

1. Approval of request on behalf of the Children Evangelism Fellowship to use the elementary cafeteria on Tuesday's from October 2025 to April 2026, to hold the Good News Club. This club meets from 3:30 p.m. to 5:00 p.m. and Mrs. Yolanda Pato serves as the sponsor. There are no costs associated with this use of facilities to the district.
2. Approval of request on behalf of Chad Salisbury to use the football stadium to hold a free football clinic on Thursday, July 17<sup>th</sup>, 2025 from 4:00 p.m. to 8:00 p.m. for participants Kindergarten thru 6<sup>th</sup> grade. No cost to the district.

e. **Field Trips / Conferences**

1. Scott Hazelbaker, Director, Technology  
2025 Cybersecurity Intelligence Liaison Forum  
June 25<sup>th</sup> – 26<sup>th</sup>, 2025  
Camelback Resort Tannersville, PA  
Lodging paid for by PA Cybercom  
Travel: \$430.00  
**Total cost to the district: \$430.00**
2. Ashley Augustine and Amy Hiles (Paraprofessionals)  
Establishing component Skills Thourgh Evidence-Based  
Practices Autism Boot Camp  
PATTAN West – June 24<sup>th</sup> – 26<sup>th</sup>, 2025 9:00 am to 4:00 pm  
Total Mileage and Tolls (one car) - \$162.00  
Contracted Rate of Pay for 3/days x 2 = \$693.00  
**Total cost to the district: \$855.00**
3. Vince Rafail and MS Student Government Students and Newspaper Club Students  
Number in Group – 30  
SkyZone Trampoline Park – Thursday, May 29<sup>th</sup>, 2025 - Canonsburg, PA  
Transportation and Registration Costs to be paid by Clubs  
One (1) substitute - \$110.00  
**Total cost to the district: - \$110.00**

Regular Monthly Meeting  
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4. *Retroactive Approval*  
Cindy Marr and Interact Act Club Students  
Number in Group – 15-20  
Sons of Italy – Attend Rotary Banquet  
½ day substitute - \$55.00  
No transportation needed - walking  
**Total cost to the district: \$55.00**
5. 4<sup>th</sup> Grade Classes  
Washington Run Park – Monday, June 2<sup>nd</sup>, 2025  
No transportation needed – walking  
No substitutes needed  
**No cost to the district**
6. Amanda Law, Cari Capozza, and Diane Silverblatt  
Medical Career Exploration Students – Number in Group 17  
Center for Organ Recovery CORE  
Monday, May 19<sup>th</sup>, 2025  
Transportation paid for by the Tugboat Grant - \$300.00  
No substitutes needed  
**No cost to the district**
7. 5<sup>th</sup> Grade Classes  
Sampey Park – Wednesday, May 28<sup>th</sup>, 2025  
No transportation needed – walking  
No substitutes needed  
**No cost to the district**
- f. **Marching Band Schedule**  
Approve the Marching Band schedule for the 2025-2026 school year, as presented by Ryan Gerney, Band Director.
- g. **Services Agreement**  
Approval of request to accept the following Educational Service Agreements between Frazier School District and the Intermediate Unit One for the 2025-2026 school year to provide specialized services, as needed. (Cost varies based on services needed.)
  - Access Reimbursement Service Agreement – Administrative Support
  - Access Reimbursement Service Agreement – IU1 Based Staff
  - Alternative Education for Disruptive Youth (AEDY)
  - ESL Services
  - Fusion Cyber Solutions Program Agreement
  - Partial Hospitalization Program Services Agreement
- h. **Monessen City School District Tuition and Educational Placement Agreement**  
Approval to accept the agreement between Monessen City School District and Frazier School District to place a learning support student in the Life Skills program at a monthly tuition cost of \$2,019.20. If student withdraws from the program, tuition would be pro-rated.

i. **Adelphoi Education Services**

Approval to accept the agreement with Adelphoi Education Services to provide academic and behavior support services to our disruptive youth for the 2025-2026 school year. Cost varies based on services provided. They range from \$103.71/day to \$179.49/day.

j. **Total Grant Services**

Approve the agreement with IU1 to receive grant related services directly from Total Grant Services in exchange for consortium-based pricing. Term to begin on May 1<sup>st</sup>, 2025 and terminate on April 30<sup>th</sup>, 2027, at a flat fee of \$1,300/month.

k. **Municipal Revenue Service Resolution**

Approval to accept the Resolution for Northwest Pennsylvania Incubator Association (NPPIA) to purchase outstanding real estate taxes for fiscal years ending 2026 thru 2028 per the attached Resolution.

**8. Personnel**

a. **Election of Summer Custodial Staff**

Approval of request submitted by Adam King, Supervisor of Buildings/Grounds to elect the following staff for summer custodial work, at the contracted rate of pay:

- Heather Wilson

b. **Extended School Year (ESY) Summer Staff**

Approval to elect the following staff for the summer ESY program at the contracted rate of pay:

- Yolanda Pato – Teaching Staff
- Andrea Allen – Teaching Staff
- Ashley Augustine – Paraprofessional
- Amy Hiles - Paraprofessional

c. **Letter of Retirement**

Accept letter of retirement from Cindy Marr, Chemistry Teacher, and effective June 6<sup>th</sup>, 2025.

d. **Extracurricular Sports for the 2025-2026 SY**

- |    |                  |  |
|----|------------------|--|
| 1. | Matt Yartin      | Asst. Coach, Football [clearances in order]      |
| 2. | Dakota Romantino | Asst. Coach, Football [need fingerprinting only] |
| 3. | Rob Dorcon       | Volunteer, Football [clearances in order]        |
| 4. | Bill Hiller      | Volunteer, Football [pending clearances]         |

e. **Kindergarten Registration Staff**

Approval to elect the following staff for the Kindergarten Registration program for the 2025-2026 school year, at the contracted rate of pay:

- ✓ Heather McManus – Professional Staff
- ✓ Rachel Geary – Paraprofessional
- ✓ Melissa Kessler - Nurse
- ✓ Matt Bednar – Speech Therapist

f. **Kindergarten Readiness Staff**

Approval to elect the following staff for the Kindergarten Readiness program for the 2025-2026 school year, at the contracted rate of pay:

- ✓ Heather McManus – Professional Staff
- ✓ Carly Turkovich – Professional Staff
- ✓ Romanee Yandura – Professional Staff
- ✓ Veronica Morgan – Paraprofessional
- ✓ Rachel Geary-Adams – Paraprofessional
- ✓ Jessica Martin – Paraprofessional
- ✓ Melissa Kessler - Nurse

g. **Pre-K Readiness Staff**

Approval to elect the following staff for the pre-K Readiness program for the 2025-2026 school year, at the contracted rate of pay:

- ✓ Romanee Yandura – Professional Staff
- ✓ Veronica Morgan – Paraprofessional
- ✓ Melissa Kessler - Nurse

**9. Comments from the Public**

- Mrs. Jennifer Salaway – Engineering Curriculum Track

**10. Adjournment**