

North Zulch ISD



2022–2023 Compensation Plan

NZISD Compensation Plan

The following pay structures were approved by the Board of Trustees of North Zulch ISD on June 30, 2022 and August 11, 2022 and are effective for the 2022–2023 school year.

2022–2023 Salary Scale for Teachers

Years of Experience	Salary
0	\$41,000
1	\$41,800
2	\$42,600
3	\$43,400
4	\$44,200
5	\$45,000
6	\$45,800
7	\$46,600
8	\$47,400
9	\$48,200
10	\$49,000
11	\$49,800
12	\$50,600
13	\$51,400
14	\$52,200
15	\$53,000
16	\$53,800
17	\$54,600
18	\$55,400
19	\$56,200
20	\$57,000
21	\$57,800
22	\$58,600
23	\$59,400
24	\$60,200
25+	\$61,000

The salaries listed are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.