

Minutes of the February 14, 2022 Planning/Action Meeting of the Board of School Directors held in the Shippensburg Area Senior High School Auditorium, 201 Eberly Drive, Shippensburg, PA 17257.

OPENING

Call to Order

Mr. Mark Buterbaugh called the meeting to order at 7:00 p.m.

Roll Call

Roll Call

On roll call, the following members were present: Mr. Mark Buterbaugh, President; Mr. Charles Suders, Vice President; Mr. Jim Bard; Mr. Dwayne Burt; Mr. Levi Cressler; Mrs. Steph Eberly; Dr. Nathan Goates; Mr. Donald Hilbinger; and Mr. Fred Scott, Sr. Caden Yonish, Student Representative; and Allison Hunt, Student Representative, were absent.

Others present were: Dr. Chris Suppo, Superintendent; Mrs. Sheri Woodall, Director of Curriculum, Instruction, and Assessment; Mr. Chad Kreitz, Director of Operations and Maintenance; Dr. Troy Stevens, Technology Coordinator; Mrs. Susan Martin, COVID Coordinator; Mr. Greg Miller, Associate High School Principal; parents; teachers; concerned citizens; and Mrs. Jo Ann Negley, Accounting Comptroller.

Moment of Silence

The Board of School Directors held a moment of silence in memory of the following:

Dorothy Coy ~ June 27, 1919 - January 21, 2022

Retired from Shippensburg School District in 1995 after 30 years

Nellie Staver ~ January 27, 1940 - January 27, 2022

Retired from Shippensburg School District in 2002 where she worked as a cook for 20 years

Betsy Watson ~ April 23, 1941 - February 9, 2022

1960 Graduate of Shippensburg High School

(Action)

Agenda Approval

Mr. Buterbaugh asked if there were any changes or amendments to tonight's agenda.

Dr. Suppo stated there are two changes/amendments to tonight's agenda. They are as follows:

- 1) Under #3 Reports, Item #3.d.c. "Greyhound Wellness Project – SCRC", please **remove** this item from the agenda. They are unable to be here tonight so this item will be placed on the February 28, 2022 agenda.

- 2) Under #4 Consent Agenda, item #c "Personnel – Administration", item #2, should read as follows: **Greg Miller**, Principal for the Shippensburg Area Middle School, at a prorated salary of **\$103,000.00**, effective on or before March 25, 2022 (replacing Bernadette Benbow who resigned on January 24, 2022).

On motion of Suders, seconded by Scott to approve tonight's agenda as **amended** above.

On roll call, all present voted to approve tonight's **amended** agenda.

(Information)

CITIZENS COMMENTS REGARDING AGENDA ITEMS

Barbara Dickey, resident of S.A.S.D., spoke regarding children's mental health issues due to masking, bullying, and encouraged the Board to implement a no masking policy.

Jeremy Stouffer, resident of S.A.S.D., spoke regarding Constitutional Rights, S.A.S.D. district policies, the Health and Safety Plan, monies spent on COVID remediation, and the district's COVID Coordinator.

Travis Hoover, resident of S.A.S.D., spoke regarding masking, the need to follow science regarding COVID, vaccinated verses unvaccinated, and the Shippensburg University President's willingness to end mask discrimination.

Chris Jackson, resident of S.A.S.D., spoke regarding the Health and Safety Plan, the long wait time to get children counseling through their pediatrician, masking, and encouraged the Board to vote tonight to return all health decisions back to the parents and their children's doctors.

Amanda McNair, resident of S.A.S.D., spoke regarding the exclusion of nutrition and fitness in the Health and Safety Plan, the amount of high carb and sugar items on the district's menus, and Policy #246.

Steve Cena, resident of S.A.S.D., spoke regarding the need for his child to be able to see her teacher's face during instruction, masking, and the 14th Amendment.

REPORTS

Franklin County Career Center Report - Dwayne Burt and Charlie Suders, Jim Bard Alternate

Mr. Burt reported on the following:

- 1) At the January 28, 2022 meeting, The Personnel Committee and the Board approved a schedule to begin advertising for a new Director to replace Mr. Jim Duffy who is retiring. Key dates include the following:
 - a) February 16, 2022 – The Personnel Committee will meet with Administration, Teachers, and Staff to develop interview questions.
 - b) March 7, 2022 – Application deadline
 - c) March 14 – 16, 2022 – Interviews will take place
 - d) March 24, 2022 – Appoint a new Director
- 2) The Budget & Finance Committee will meet at 6:00 p.m. on February 24, 2022.
- 3) The JOC Meeting will be held at 7:00 p.m. on February 24, 2022.

- 4) The FCCTC has received an invitation to qualify to contract with the Pennsylvania Department of General Services to provide adult training opportunities for State agencies.

Board Committee Reports

Negotiations Committee – Charlie Suders, Nathan Goates, and Don Hilbinger

The Negotiations Committee met with the SAESP on February 3, 2022.

The Negotiations Committee met with the Act 93 on February 7, 2022.

The Negotiations Committee met on February 9, 2022.

Safety Committee – Fred Scott, Steph Eberly, and Levi Cressler

The Safety Committee met on February 8, 2022. He noted Dr. Suppo and some members of the public also attended. He noted the meeting identified the district has a problem with safety and frustration among Bus Drivers, Administration, and parents. He noted parents are frustrated because they feel they are not getting answers to their questions and he noted the law does not allow for Administration to comment on actions they are taking against a juvenile. He did note a Police Officer has the ability to investigate and comment they are turning things over to Juvenile Probation or the District Attorney. He commented the Safety Committee feels they need a Police Officer on site to provide an enforcement level and investigate things immediately without putting that burden on Administration. He noted Chief Cox from James Buchanan Elementary presented information to the Safety Committee on what S.A.S.D. may need. The Safety Committee would like to hire a retired police officer who only needs hourly wages and not benefits. He estimates the cost to be between \$40,000.00-\$50,000.00 and noted we may be able to get a grant to help cover the costs of the salary and necessary equipment. He also noted S.A.S.D. is one of only three schools in Cumberland, Franklin, and Dauphin Counties who do not have a Resource or Police Officer.

Mrs. Eberly noted Mrs. Luffy was also present during Chief Cox's presentation and commented on the amount of time she spends on discipline.

Mr. Scott inquired in a motion could be made tonight regarding hiring a Police Officer.

Mr. Buterbaugh recommended following the 2022-2023 budget process and looking at all personnel needs before a recommendation is made regarding hiring a Police Officer.

Mr. Scott feels this item needs addressed now.

Mrs. Eberly noted the Safety Committee would like to meet again in a few weeks and requested Mrs. Lentz be present to discuss the impact of this position in the proposed 2022-2023 budget. Based on this information, a recommendation could be brought forward to the Board.

Dr. Suppo noted there is a PCCD Grant that comes out in March that may be another avenue to seek funding for the first or second year for a Police Officer or Resource Officer position.

Mr. Scott inquired if the position needed Board approved before it could be incorporated in the grant.

Dr. Suppo stated it did not and the grant could be applied for with the expectation of funding a Police Officer or Resource Office position.

Dr. Suppo noted the Safety Committee also discussed facility rentals using private security firms and they feel the committee has come up with a solution that sounds good.

Executive Session

Mr. Buterbaugh noted an Executive Session was held prior to tonight's Planning/Action Meeting to discuss Contracts and Personnel.

Superintendent's Report

Spring Musical

Dr. Suppo announced the Spring Musical "My Fair Lady" will be held on March 10-12, 2022.

Bond Finance Update

Mrs. Jo Ann Negley presented an update to the Board regarding the financing for the Series of 2022 General Obligation Bond.

Softball Scoreboard

Mr. Tim Hess, representative of the Greyhound Athletic Committee, provided an update to the Board regarding the two new scoreboards for the S.A.S.H.S. gym. He noted they are in production and scheduled to be installed on March 18, 2022 which is unfortunately after the Winter Sports Season has ended. This delay was a result of production and material delays. He also noted all six sponsorships are filled. He also presented information to the Board on a proposed new project which is a new scoreboard for the softball field. The cost for this project is \$19,801.44 and includes taking down the old scoreboard and installation of the new scoreboard. He noted the sponsorship for this scoreboard is one sponsor for a large 10' x 3' space for \$20,000 or two sponsors for two smaller 5' x 3' spaces for \$10,000 each. He noted the sponsorship space covers a ten year period. He noted the original sponsors would get the first chance to renew at the end of the ten year period before it would be opened up for new sponsors. He also noted the sponsors and their logos would be approved by Administration. Additionally, he noted there has already been a list of businesses and organizations approved by the Board during the purchase of the two scoreboards for the S.A.S.H.S. gym but stated new business or organization requests would be brought back for approval by the Administration and the Board.

A brief discussion occurred among the Board and Mr. Hess regarding the proposed new softball scoreboard inquiring about the proposed timeline for this new project. Mr. Hess stated he is hopeful that this project could be complete before the end of the 2022 Spring Sports Season. He noted Nevco needs eight weeks after they receive all of the order information to complete production.

Enrollment Report

The February 1, 2022 Enrollment Report was presented to the Board. The enrollment numbers are as follows:

Kindergarten	268	Fifth Grade	278	Tenth Grade	280
First Grade	239	Sixth Grade	243	Eleventh Grade	276
Second Grade	249	Seventh Grade	243	Twelfth Grade	246
Third Grade	257	Eighth Grade	296	Out of District	25
Fourth Grade	247	Ninth Grade	268		

(Action)

CONSENT AGENDA

On motion of Suders, seconded by Scott to approve the following Consent Agenda items:

Approval of Minutes

- Recommend approval of the minutes as presented and from the January 24, 2022 Board meeting.

Finance

- Recommend approval of the following:
 1. **Bills of Payment**
 2. **Financial Reports**
 - a.) Treasurers
 - b.) Capital Reserve Fund
 - c.) Cafeteria Fund
 3. **Tax Report**
 4. **Budget Reports**
 - a.) Budget Summary
 - b.) Budget Transfers

Personnel

Administration

- Administration recommends acceptance of the following resignation:
 1. **Bernadette M. Benbow** - Principal at the Shippensburg Area Middle School, effective date no later than March 25, 2022.

- Administration recommends approval of the following new appointments:
 2. **Greg Miller** - Principal for the Shippensburg Area Middle School, at a prorated salary of \$103,000.00, effective on or before March 25, 2022 (replacing Bernadette Benbow who resigned on January 24, 2022).

Professional Staff

- Administration recommends acceptance of the following resignation for the purpose of retirements:
 3. **Dona L. Gilson** - Learning Support Teacher at the Shippensburg Area Intermediate School, effective the last day of the 2021-2022 school year.
 4. **Mark A. Wilson** - Music Teacher at the Shippensburg Area Intermediate and Middle School, effective the last day of the 2021-2022 school year.
 5. **Barbara H. Wright** - Reading Specialist at the Shippensburg Area Intermediate School, effective the last day of the 2021-2022 school year.
- Administration recommends acceptance of the following resignation:
 6. **Melissa J. Rajnish** - Kindergarten Teacher at the James Burd Elementary School, effective retroactive to February 3, 2022.
- Administration recommends approval of the following transfer:
 7. **Anthony P. Weber** - Shippensburg Area Middle School, Learning Support Teacher TO Shippensburg Area Middle School, 7th Grade English Teacher effective February 15, 2022 (or as soon as a replacement is hired and in place for the vacant position) with no change in salary (replacing Laura C. Loose - retired).

Support Staff

- The Administration recommends approval of the following resignations:
 8. **Andrea L. Barber** - Cafeteria Helper at the James Burd Elementary School effective retroactive February 3, 2022
 9. **Elaine S. Bosley** - Cafeteria Helper at the Shippensburg Area Middle School effective retroactive February 7, 2022 (requests to remain on Support Staff Substitute list).
 10. **Adele Davidson** - Substitute Cafeteria Helper effective retroactive February 9, 2022.
 11. **Megan R. Diehl** - Substitute Classroom Assistant/Secretary effective retroactive February 7, 2022.

12. **Tabitha R. Forbus** - Substitute LPN effective retroactive February 8, 2022.
 13. **Wade A. Graham** - Substitute Custodian effective retroactive February 7, 2022.
 14. **Stephanie L. Masker** - Substitute Secretary effective retroactive February 9, 2022.
 15. **Jennifer L. Monn** - Part-Time Classroom Assistant at the Shippensburg Area Middle School effective retroactive February 1, 2022.
- Administration recommends approval of the following transfers:
 16. **Debbie S. Bigler** - Part-Time Kitchen Helper at the Shippensburg Area Middle School working 4.5 hours/day at a rate of \$10.24 per hour TO Part-Time Cashier Helper at the Shippensburg Area Middle School working 2.25 hours/day at a rate of \$10.50 per hour effective retroactive February 10, 2022 (replacing Elaine S. Bosley - resignation).
 17. **Susanne Ogden** - Part-Time Kitchen Helper at the Shippensburg Area High School working 4.5 hours/day TO Part-Time Kitchen Helper at the Shippensburg Area Middle School working 4.5 hours/day (replacing Debbie S. Bigler – transfer).
 18. **Hannah E. Whitsel** - Full-Time Custodian at the Shippensburg Area Middle School TO Full-Time Custodian Floater for the Shippensburg Area School District retroactive January 10, 2022 with no change in salary (replacing Vesta M Yeager-promotion).
 - Administration recommends approval of the following support staff employees who have successfully completed the sixty (60) day probationary period and achieved regular employment status. This is in accordance with the SAESP Bargaining Agreement, Article III, 3.02:
 19. **Hajer A. Khamees** - Part-Time Classroom Assistant at the James Burd Elementary School, effective retroactive to January 18, 2022.
 20. **Susanna E. Liechty** - Part-Time Classroom Assistant at the Shippensburg Area Middle School School, effective retroactive to November 12, 2021.
 21. **Jill M. Thompson** - Part-Time Classroom Assistant at the Shippensburg Area Middle School, effective retroactive to December 20, 2021.
 - Administration recommends approval of the following new appointments:
 22. **Kathy J. Halter** - Part-Time Cashier Helper at James Burd Elementary School, at a rate of \$10.50 per hour, working 5 hours/day for 180 days/year, effective retroactive February 7, 2022.

23. **Crystal Minnich** - Part-Time Classroom Assistant at Shippensburg Area Intermediate School, at a rate of \$10.50 per hour, working 5.75 hours/day for 182 days/year, effective February 15, 2022.
 24. **Brynn E. Weber** - Short-Term, Part-Time Noontime Aide at Nancy Grayson Elementary School, at a rate of \$10.24 per hour, working 1.5 hours/day, effective February 16, 2022 through the end of the 2021-2022 school year.
- Administration recommends approval of the following Substitute Support Staff:
 25. **Tricia L. Maciejewski** - Classroom Assistant, Secretary and Cafeteria Cashier/Helper.

Supplemental Staff

- Administration recommends approval of the following new appointments:
 26. **Holly J. Franklin** - Mentor for Rylie Culbertson at a supplemental salary of \$510.00 (half year).
 27. **Jill N. Martin** - Mentor for Delaney Jean at a supplemental salary of \$510.00 (half year).
- Administration recommends approval of the following ESL After-School Tutoring Appointments at \$25.00 per hour, effective February 15, 2022:
 28. **Sterline A. Florestal**
 29. **Mari S. Bender**
- Administrations recommends the approval of the following resignation:
 30. **William A. Braun** - Middle School Girls' Assistant Soccer Coach, effective retroactive January 31, 2022.
- Administration recommends the correction and approval of the following appointment:
 31. **Mallory R. Kravitz** - High School Musical Technical Production Co-Manager, at a supplemental salary of \$1,458.00, effective retroactive December 6, 2021 (hiring and start date dependent upon the successful completion of all required paperwork and clearances) (replacing Suzanne C. Lloyd - resignation). (This is a correction from an item originally approved on January 24, 2022.)

- The following coaches have received satisfactory evaluations during the spring 2020-2021 sports season for their respective sport. Administration recommends approval of their reappointment for the 2021-2022 spring coaching season:

Volleyball

32. **Christopher R. Napolitan** - Shippensburg Area Middle School Head Volleyball Coach
33. **Caitlyn E. Barrick** - Shippensburg Area Middle School Assistant Volleyball Coach

Baseball

34. **Brian K. Etter** - Shippensburg Area High School Head Baseball Coach
35. **Matthew R. Chamberlin** – Shippensburg Area High School Assistant Baseball Coach
36. **Jacob L. Frey** – Shippensburg Area High School Assistant Baseball Coach

Softball

37. **Michael A. Peters** - Shippensburg Area High School Head Softball Coach
38. **Jocelyn M. Coy** - Shippensburg Area High School Assistant Softball Coach
39. **Lance E. Hoover** - Shippensburg Area High School Assistant Softball Coach

Track & Field

40. **Michael J. Sassin** - Shippensburg Area High School Head Track and Field Coach
41. **Rick E. Foust** - Shippensburg Area High School Assistant Track and Field Coach
42. **Breanna M. Grove** - Shippensburg Area High School Assistant Track and Field Coach
43. **Kyle J. Grove** - Shippensburg Area High School Assistant Track and Field Coach
44. **Kevin C. Gustafson** - Shippensburg Area High School Assistant Track and Field Co-Coach

Soccer

45. **Timothy J. Carey** - Shippensburg Area Middle School Boys' Head Soccer Coach

46. **William H. Lloyd** - Shippensburg Area Middle School Boys' Assistant Soccer Coach
- Administration recommends approval of the following new appointments:
 47. **James E. Egolf** - Shippensburg Area High School Assistant Baseball Coach, at a supplemental salary of \$2,500.00, effective February 15, 2022 (replacing Nathan W. Rosenberry – resignation)
 48. **Amanda K. Kirkpatrick** - Middle School Student Council Advisor, at a supplemental salary of \$457.17, effective retroactive January 18, 2022 (replacing Krystal L. Johnson - resignation)
 49. **Laken P. Myers** - Shippensburg Area High School Assistant Softball Coach, at a supplemental salary of \$2,500.00, effective February 15, 2022 (replacing Taryn P. Miller – resignation)
 50. **Aaron R. Powell** - Shippensburg Area High School Assistant Track and Field Co-Coach, at a supplemental salary of \$1,355.00, effective February 15, 2022 (co-coach with Kevin C. Gustafson)
 51. **Darren M. Server** - High School Drama Musical Choral Director, at a supplemental salary of \$1,200.00, effective February 21, 2022 (hiring and start date dependent upon the successful completion of all required paperwork and clearances) (replacing Amy J. Jones – resignation)
 52. **Darren M. Server** - High School Drama Musical Instrumental Director at a supplemental salary of \$1,200.00, effective February 21, 2022 (hiring and start date dependent upon the successful completion of all required paperwork and clearances) (replacing Robert A. Maag - resignation)
 - Administration recommends approval of the following volunteer coaches:
 53. **Tom Crochunis** - HS Track and Field
 54. **Alyssa Dubbs** - HS Softball
 55. **Eric J. Foust** - HS Track and Field
 56. **Brad D. Horgos** - HS Baseball
 57. **Ryan W. Johnson** - HS Baseball
 58. **Dave Jones** - HS Track and Field
 59. **Jonathan A. Marshall** - HS Track and Field
 60. **Taryn P. Miller** - HS Softball
 61. **Dave Orndorff** - HS Baseball

Tax Collector

- Administration recommends approval of the following resignation:
 - 62. **Kelli Bowermaster** - Southampton Township, Cumberland County, Tax Collector, effective February 8, 2022
- Administration recommends approval of the following conditional appointment:
 - 63. **MaryAnn Shirk** - Southampton Township, Cumberland County, Tax Collector, to fill the vacancy of Kelli Bowermaster through the next municipal election in 2023

Contingency Savings Agreement with CCG Premium Recovery Group, LLC

- Administration recommends approval of the agreement with CCG Premium Recovery Group, LLC in order to conduct an audit on our Worker's Compensation Insurance.

Agreement between Franklin & Marshall College and Shippensburg Area School District

- Administration recommends entering into the sixth year of an agreement with Franklin & Marshall College to host a Pennsylvania College Advising Corp advisor at Shippensburg Area High School during the 2022-23 school year. Both entities will provide \$30,000 towards the program for the 2022-23 school year. The program targets low income, first generation, and underrepresented students, and will assist all students as they prepare for college and/or a career.

- **Spring Substitute Incentive**

Eight Full-Day Substitute Teacher Incentive Program

Administration recommends approval of a one-time May Monday & Friday substitute teacher incentive program. The incentive program will provide day-to-day substitutes and building substitutes with a one-time \$600.00 Visa Gift Card for individuals who complete eight (8) full-day substitute assignments which must include every Friday and every Monday (excluding Memorial Day) in May. The incentive will be capped at twenty-five individuals above the number of currently assigned building substitutes. Eligibility will require teacher substitutes to commit to the aforementioned days in May prior to 6:00 AM on May 3, 2022. Gift cards will be purchased and administered by ESS. Shippensburg Area School District will reimburse ESS for the cost of the gift cards. There will be no additional administrative fees for ESS to implement this program.

One-time Full-Day Substitute Incentive Program

Administration recommends approval of a one-time May daily substitute teacher incentive program. For every day a substitute (daily, building level, or long-term) completes a full-day substitute assignment during the month of May, the substitute teacher will be entered into an end-of-month random drawing for one of two (2) \$500 Visa Gift Cards. If the same name is drawn more than once, another substitute teacher will be randomly selected. The more days an individual substitutes, the greater their chance to win. Gift cards will be purchased and administered by ESS. Shippensburg Area School District will reimburse ESS for the cost of one (1) \$500 gift card. There will be no additional administrative fees for ESS to implement this program.

Sunday Use of Facilities Request - SAIS

- The Shippensburg Area Intermediate School PTO has requested use of the Intermediate School cafeteria to hold a Paint Activity Fundraiser for SAIS families on Sunday, February 27, 2022. The administrator would be at the event and no custodial support would be needed. The Principal has approved this date, however, any Sunday use of District facilities must be approved by the School Board pursuant to Board Policy #707.

Administration recommends approval of the Sunday request.

On roll call, all present voted yes to these Consent Agenda items.

(Action)

ACTION AGENDA

On motion of Bard, seconded by Scott to approve the following Action Agenda item:

Approval of Boyo Transportation Bus/Van Drivers

- Administration recommends approval of the following drivers for Boyo Transportation for the 2021-22 school year.
 - Darreth Eckert as a substitute bus driver
 - Deann Minnich - van driver
 - Beanna Williamson - van driver (her first name was spelled incorrectly when on the 1/24/22 Board agenda for approval)

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Scott, seconded by Suders to approve the following Action Agenda item:

Approval of Heck-Meyers Bus Drivers

- Administration recommends approval of the following employees of Heck-Meyers LLC as bus drivers for SASD for the 2021-2022 school year:

Erin Heck

Natalie Heck

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Suders, seconded by Hilbinger to approve the following Action Agenda item:

Substitute Support Staff Clearances

- Administration recommends approval of the District covering the cost of obtaining clearances for all substitute support staff employees required to maintain clearances for background checks as identified in Act 153 of 2014. The cost per employee is approximately \$60.00. This is an effort to retain the current substitute support staff employees. This is non-precedent setting, retroactive to July 1, 2021 for active subs. This temporary program will expire June 30, 2022.

Mrs. Eberly asked if this was for new hires or for everyone.

Dr. Suppo clarified this recommendation is for substitute support staff employees retroactive to July 1, 2021 through the end of the 2021-22 school year.

On roll call, all present voted yes to this Action Agenda item.

(Information)

DISCUSSION AGENDA

Athletic Stadium and Facilities Project

Mr. Bard commented he is getting emails regarding the deteriorating condition of the S.A.S.H.S. track and would like to make a motion regarding the proposed Athletic Stadium.

(Action)

ACTION AGENDA

On motion, **from the floor**, by Bard, seconded by Scott to approve the following Action Agenda item:

Location for potential new stadium

- Designate a potential new stadium on Shippensburg Area School District property.

An extensive discussion occurred among the Board regarding this motion from the floor.

On roll call, all present voted yes to this Action Agenda item motion **from the floor** except **Burt, Goates, Hilbinger**, and **Suders** who voted **no**.

(Information)

DISCUSSION AGENDA

Athletic Stadium and Facilities Project (continued)

Dr. Goates inquired what the expectations are for the upcoming meeting scheduled for February 23, 2022.

Dr. Suppo noted it is to look at the large project scopes from each building that were part of the Feasibility Study and try and create some prioritization by looking at the projects on a district-wide basis and determine what comes next and to determine where the Athletic Facilities fall into the plan for the available funding.

A discussion occurred among the Board regarding if the meeting set for February 23, 2022 should be a Facilities Committee Meeting or a Budget and Finance Committee Meeting.

Additional discussion occurred among the Board regarding the Athletic Stadium and Facilities Projects.

Mr. Scott stated he would like to make a motion to look into purchasing land.

Mr. Buterbaugh stated he feels purchasing land needs to be part of the Facilities Committee recommendation and not something voted on tonight.

Additional discussion occurred among the Board regarding the Athletic Stadium and Facilities Projects.

MS Project Update - Mr. Chad Kreitz

Mr. Kreitz presented an update to the Board regarding the Middle School project.

A discussion occurred among the Board and Administration regarding Mr. Kreitz's presentation and the projects that are not on the list to do at the Middle School such as the band and choir rooms, auditorium, Administrative Suite, etc.

Dr. Goates asked if K & W and SitelogIQ be notified the Board approved an Athletic Stadium on school property and inquired if they could present a proposal to the Board that is fiscally feasible by the February 23, 2022 Feasibility Meeting.

SASD Health and Safety Plan

Administration will recommend changes of the 14 day window to a 7 day window consistent with recent CDC and PA Department of Health guideline changes.

A copy of the updated plan was presented to the Board.

Mr. Buterbaugh noted there has been talk recently from the World Health Organization and the CDC that within the next week or two the Pandemic may be declared over. He inquired if that is the case, instead of consistently talking about the Health and Safety Plan revisions he asked if the district's Health and Safety Plan could be repealed. He also asked if the having a Health and Safety Plan is a requirement of the PA Department of Health.

Dr. Suppo noted the district must have a Health and Safety Plan in order to receive ESSER funds.

Mr. Buterbaugh asked if Dr. Suppo has received any information on whether a plan would need to still be required after the pandemic is declared over.

Dr. Suppo he has not received any information regarding information on what can occur if the pandemic is declared over.

Mr. Buterbaugh asked if the Board could make substantial changes to the Health and Safety Plan if the pandemic is declared over.

Dr. Suppo commented he feels the Board could make substantial changes to the Health and Safety Plan if the pandemic is declared over and that the CDC would drop a lot of their guidelines and recommendations as well.

Mr. Burt asked if the above revisions noted above are to make the Health and Safety Plan consistent with CDC quarantine changes.

Dr. Suppo clarified the recommended changes above relate to the look back period of active cases and are not related to quarantine guidelines. It would change the look back period from 14 days to 7 days.

Mr. Burt asked if the district had already implemented this change.

Dr. Suppo noted the district had not begun following this change and noted we are still using the 14 day look back window.

Mr. Burt asked why the district would not make this change immediately to meet the CDC guidelines.

Mrs. Eberly asked why the 7 day window if we are allowing students that are healthy enough to return to school within 5 days why are we counting back 7 days.

(Action)

ACTION AGENDA

On motion, **from the floor**, by Burt, seconded by Suders to approve the following Action Agenda item:

Health and Safety Plan

- The Board recommends approving the recommended changes to the Health and Safety Plan as presented.

On roll call, all present voted yes to this Action Agenda item motion **from the floor** except **Buterbaugh** who voted **no**.

Mr. Cressler noted he is not anti-mask and would never tell anyone if they should or should not mask their children as he feels this should be a parental choice. He also noted we are about 5 months past the point where school-age children are eligible to be vaccinated. He noted he wanted to make a motion tonight.

(Action)

ACTION AGENDA

On motion, **from the floor**, by Cressler, seconded by Eberly to approve the following Action Agenda item:

Health and Safety Plan

- The Board recommends dropping all mask mandates in the district, including GBLUES, in compliance with Federal Laws regarding transportation.

On roll call, all present voted yes to this Action Agenda item **motion from the floor** except **Burt, Goates,** and **Hilbinger** who voted **no**.

Mrs. Eberly asked if this would be effective tomorrow.

Mr. Buterbaugh stated it would go into effect immediately.

(Information)

DISCUSSION AGENDA

Senior Class Trip

Administration will recommend approval of the 2022 Senior Class trip to Pittsburgh, Pennsylvania. Buses will depart from the high school at 6:30 a.m. on Friday, May 20 and return between 12:00 midnight - 12:30 a.m. While there, student will go to the Pittsburgh Zoo and Aquarium, travel to Station Square, ride the Duquesne Incline, explore Station Square where they can shop, visit the waterfront, Highmark Stadium, and have lunch. Later that evening they will have dinner on the Gateway Clipper Dinner Cruise and then depart for home.

Students will miss one day of school and the only cost to the district will be for 2-3 substitutes at a rate of \$160.00 each. Admission to the zoo and dinner cruise will be paid by the students.

2022-2023 School Calendar

A draft of the 2022-2023 instructional calendar was provided to the Board for review and discussion. Administration will recommend approval of the calendar at the February 28, 2022 Board Meeting.

Mr. Cressler asked for clarification on how the calendar gets determined.

Dr. Suppo outlined the process for creating the school calendar.

Affiliation Agreement Between Shippensburg University and SASD

Administration will recommend approval of the 2022-2026 Affiliation Agreement between Shippensburg University and Shippensburg Area School District. The current agreement will expire June 30, 2022.

Mr. Buterbaugh inquired if this was in regards to GBLUES and asked Dr. Suppo to clarify this agenda item on the next agenda.

2022 Summer Academy

Administration is seeking approval for the 2022 Summer Academy to be held June 13-July 1, 2022 at Shippensburg Area Senior High School (secondary 6-12) and Shippensburg Area Intermediate School (elementary K-5) Summer Academy teachers will be paid utilizing ESSER Funds at a rate of \$60.00 per hour. Summer Academy Classroom Assistants will be paid utilizing ESSER Funds at a rate of \$20.00 per hour.

Mr. Scott asked for clarification on this Discussion item.

Dr. Suppo responded to Mr. Scott's request.

Scoreboard for Greyhound Softball Field

The Greyhound Athletic Committee is seeking approval to purchase a new scoreboard for the Greyhound Softball Field. A proof of the scoreboard and the sponsorship agreement were provided to the Board.

(Action)

ACTION AGENDA

On motion, **from the floor**, by Suders, seconded by Cressler to approve the following Action Agenda item:

Scoreboard for Greyhound Softball Field

- The Board recommends approval to purchase a new scoreboard for the Greyhound Softball Field as presented by the Greyhound Athletic Committee.

On roll call, all present voted yes to this Action Agenda item **from the floor**.

(Information)

DISCUSSION AGENDA

Public Relations/Communication Intern

Administration is seeking approval to hire a Public Relations/Communication Intern through partnership with Shippensburg University for a maximum of 700 hours between March 1, 2022 through June 30, 2023 at a contracted rate of \$10.00 per hour.

Additional details were provided to the Board.

(Information)

CITIZENS COMMENTS REGARDING NON-AGENDA ITEMS

Sherry Reed, resident of S.A.S.D., thanked the Board Members who voted in favor of removing the mask mandate.

Leah Fleming, resident of S.A.S.D., spoke regarding the district's Use of School Facilities policy and the lack of transparency pertaining to this policy. She requested a revision be made regarding the security requirements noted in this policy. She would also like the facilities to be free or the rental rates significantly reduced. Lastly, she thanked the Board for lifting the mask mandate.

Dr. Suppo commented that the Safety Committee met last week and part of that meeting discussed tweaking the district's Use of School Facilities Policy pertaining to outside security requirements.

Daren Donovan, resident of S.A.S.D., spoke regarding his sons concerns with masking verses not masking. He also thanked the six Board Members who voted for parental choice regarding masking.

Barbara Dickey, resident of S.A.S.D., spoke regarding spoke regarding masking and asked what remediation the district will be doing for students regarding the negative effects of masking. She also offered to help in any way she can.

BOARD COMMENTS

Mr. Cressler commented on the swim team post season participants noted Jed Ritchie set the school record for the 500 Freestyle. He also noted the boys' basketball team are the Co-Champions of the Mid Penn Colonial Division. He noted when Districts and Mid Penn playoffs games would be played.

Mr. Buterbaugh introduced Mr. Greg Miller to the community.

Dr. Goates noted he is excited about the new athletic scoreboards. He also stated he was interested to hear the comments made by the Safety Committee and sympathetic to their concerns although he is not sure a Police Officer or Resource Officer is the answer to our district's educational goals. He said he would need additional information before he can make his decision.

Mrs. Eberly commented on the Health & Safety Plan and Athletic and Facilities topics remaining on the agenda. She also commented on how inconsistent locker use is in the district.

Mr. Buterbaugh clarified why he voted "no" to Discussion Agenda item 6d "SASD Health and Safety Plan".

Mr. Burt commented on the motions from the floor that occurred tonight. He commented on the motion from the floor regarding Discussion Agenda item 6d "SASD Health and Safety Plan" to move it to an Action Agenda item for a vote and referenced the Sunshine Law.

INFORMATION

Date Saver

February 16 - Act 80 Day - No school for students

February 21 - Presidents Day Holiday - District closed to observe holiday

February 28 - Start of trimester (grades K-3)

February 28 - School Board Meeting

March 14 - School Board Meeting

March 16 - Act 80 - Two hour early dismissal for students

March 18 - No school for students or teachers

March 24 - Start of 4th marking period (grades 4-12)

March 28 - School Board Meeting

ADJOURNMENT

On motion of Suders, seconded by Burt to adjourn at 9:35 p.m.



Cristy Lentz
Board Secretary