

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:00 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-23-50 It was moved by Mr. Ellis and seconded by Mr. Snavelly to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney  
Nays: None

APPROVAL OF MINUTES NCO-23-51 Mr. Koschnick made the motion, seconded by Mr. Sayre to approve the minutes of the August 15, 2023 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney  
Nays: None

TREASURER'S REPORT -Financial Report -Healthcare Trust Fund Report -Donations -Appropriations NCO-23-52 It was moved by Mr. Pelter and seconded by Mr. McFarland to approve the following items contained in the Treasurer's Report:

**A. Financial Report for August, 2023**

**B. Healthcare Trust Fund Report for August, 2023**

**C. Approval of the following donations:**

\$200.00	Webster Industry	to	SMYL
\$100.00	Rock Creek Customs	to	SMYL

**D. Approval of the following appropriations:**

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Overhead	\$ 3,322.97	<i>increase</i>
001	General Fund – Programs	\$ 195,876.96	<i>increase</i>
439	Public School Preschool	\$ 386,500.00	<i>increase</i>
572	Delinquent & Abused Youth	\$ (24,138.63)	<i>increase</i>
499	Miscellaneous State Grants	\$ 31,473.68	<i>increase</i>
<b>Total</b>		<b>\$ 593,034.98</b>	

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney  
Nays: None

COMMUNICATIONS  
Tri-Rivers Career Center  
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)  
- Tri-Rivers has had a great start of the school year.  
- The Grand Opening of the Adult Education Building across the street is tomorrow night at 5:30 p.m. They have already started the expansion for this building.  
NCOESC Superintendent's Report (Ms. Luhring)  
- Foundation contracts will be going out to districts within the next week.  
- Batelle for Kids will be doing strategic planning for a group of our districts who were interested.

This will be a really great project for the participating districts.  
- Mohawk settled their negotiated agreement.

NEW BUSINESS  
-Purchased Service  
Contracts  
-Program Contracts  
-ESCCO Agreement  
-ESCCO Math Specialist  
Agreement  
-Webcheck Agreements  
-Canton Local Schools  
Agreement  
-SST7 FY24 & FY25 Grant  
Agreement  
-Ohio Dept of JFS  
Subgrant Agreement  
COMMUNITY SCHOOL  
-Program Contracts  
-Eastland Prep Probation  
NCO-23-53

Mr. Landon made the motion, seconded by Mr. Ellis to approve the following new business items:

A. Purchased Service Contracts:

- Frontline Education - FY24 Applicant Tracking Services - \$3,322.97 (10/01/2023 – 12/31/2023)
- eLuma - FY24 Speech Services #2
- James Wright - MTSS Training
- Bryan Drost - FY24 Curriculum Audit Services (Attachment F)
- Char Shryock Education Leadership Consulting, LLC - FY24 Curriculum Audit Services
- AVI - High School Quiz Bowl Tournament Lunches
- Tiffin University - High School Quiz Bowl Tournament Room Usage
- Tiffin University - Junior High School Quiz Bowl Tournament Room Usage
- Sally Burson - REVISED FY24 Employee Evaluations
- Miles Burson - REVISED FY24 Employee Evaluations
- eLuma - FY24 Speech Services #3
- DocuSign - Electronic signature services - \$4,922.00 - effective 09/11/2023 - 09/10/2024

B. Program Contracts:

- A Little Faith Ministries - 2023 Website Hosting Services
- FY24 SchoolsPLP Licenses for the following districts:  
*Fostoria City, Hopewell-Loudon, North Union, Old Fort*
- FY24 Frontline Substitute Services for the following districts:  
*Elgin, New Riegel, Old Fort*
- Arcadia Local School - FY24 Educational Consultant Services
- Strongsville City School - FY24 Educational Consultant Services
- Pleasant Local School - FY24 Speech Services
- Pleasant Local School - FY24 Family & Community Advocate Services
- Pleasant Local School - FY24 Elementary Reading Teacher Services
- Tiffin City School - FY24 Intervention Supervisor Services
- Tiffin City School - FY24 Intervention Specialist Services
- Tiffin City School - FY24 Student & Family Support Specialist Services
- Centerburg Local School - FY24 Educational Consultant Services
- Sandusky City School - FY24 Athletic Services
- Shelby City School - FY24 ASP Clerk Services
- Shelby City School - FY24 Counselor Services
- Shelby City School - FY24 Title I Tutor Services
- Shelby Sacred Heart - FY24 Title I Tutor Services
- Tri-Rivers Career Center - FY24 Principal Services
- Tri-Rivers Career Center - FY24 Director of Special Education Services
- Tri-Rivers Career Center - FY23 Director of Special Education Vacation Pay
- Tri-Rivers Career Center - FY23 Principal Vacation & Attendance Pay
- Colonel Crawford Local School - FY24 Attendance Officer Services
- Galion St. Joseph - FY24 Tutor Services
- Port Clinton City School - FY24 Interpreter Services
- Elgin Local School - FY24 Educational Consultant Services (Middle School Math)
- Elgin Local School - FY24 Educational Consultant Services #2 (Secondary Math)
- Elgin Local School - FY24 Educational Consultant Services #3 (Secondary Literacy)
- Elgin Local School - FY24 Educational Consultant Services #4 (Early Literacy)
- Elgin Local School - FY24 Educational Consultant Services #5 (Morgan Kuhn)
- Elgin Local School - FY24 Educational Consultant Services #6 (Test Coordination)
- Greater Summit County ELC - FY24 Physical Literacy Coach Services
- Greater Summit County ELC - FY24 Teacher's Aide Services
- Greater Summit County ELC - FY24 Coach Services
- Greater Summit County ELC - FY24 Art Education Coach Services
- Our Lady of Consolation - FY24 Intervention Specialist Services
- Gilead Christian School - FY24 Speech Services

- Seneca County Job & Family Services - FY24 Sensory Santa Services
- Greater Summit County ELC - FY24 Paraprofessional Services (Pitsch)
- Upper Sandusky EVSD - FY24 One-on-One Nursing Services
- Shelby City School - FY24 Educational Consultant Services
- Sandusky City School - FY24 Athletic Services #2
- FY24 Adapted Physical Education Services for the following districts:  
*Marion City, Perkins, Sandusky Co. DD*

C. Other:

- Approval of memorandum of understanding between ESC of Central Ohio and North Central Ohio ESC
- Approval of 2<sup>nd</sup> memorandum of understanding for HQIM/Math Specialists between ESC of Central Ohio and North Central Ohio ESC
- Approval of agreements for national webchecks between the Ohio Attorney General and North Central Ohio ESC (Marion & Tiffin Campuses)
- Approval of service agreement between North Central Ohio ESC and Canton Local Schools
- Approval of FY24 and FY25 SST7 Grant Agreement
- Approval of subgrant agreement between Ohio Department of Job & Family Services and North Central Ohio ESC

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- North Central Academy - FY24 SchoolsPLP Licenses
- Hardin Community School - FY24 Classroom Facilitator Services
- Hardin Community School - FY24 School Psychologist Services
- Hardin Community School - FY24 Case Manager Services
- Hardin Community School - FY24 Aide (Dorsey) Services
- Hardin Community School - FY24 Aide (Bishop) Services
- North Central Academy - FY24 Student Service Coordinator Services
- North Central Academy - FY24 Aide Services
- North Central Academy - FY24 Speech Services

Other:

- Approval of the following resolution for NCOESC, as the sponsor of the Eastland Preparatory Academy to take remedial action by placing Eastland Preparatory Academy on probation for the 2023-2024 school year

**RESOLUTION TO PLACE EASTLAND PREPARATORY  
ACADEMY ON PROBATION  
(R.C. 3314.073)**

The Governing Board of the North Central Ohio Educational Service Center (hereinafter referred to as "the Board"), Tiffin, Ohio, met in regular session on the 19th day of September, 2023 at the offices of said Board with the following members present:

Bryan Bumgarner  
Donald Ellis  
Jack Koschnick

Jim McFarland  
Ryan Pelter  
Dwain Sayre

\_\_\_\_\_ moved the adoption of the following resolution:

WHEREAS, Eastland Preparatory Academy (hereinafter referred to as "Academy") is a public community school established and operating pursuant to R.C. Chapter 3314; and

WHEREAS, the Board serves as the Academy's sponsor and, as such, the Board and the Academy are parties to a Successor Community School Sponsorship Contract (hereinafter referred to as "Sponsorship Contract") entered into pursuant to R.C. 3314.03; and

WHEREAS, pursuant to R.C. 3314.073(A) and Section 11.8 of the Sponsorship Contract, the Board is authorized to place the Academy on probation for the remainder of the 2023-2024 school year if: (i) the Board determines that the Academy failed to meet student performance requirements, failed to meet generally accepted standards of fiscal management, violated the Sponsorship Contract, violated any law, and/or engaged in conduct constituting other good cause for probation; (ii) the Board provides the Academy with written notice that it is being placed on probation for such specified reasons; and (iii) the Academy provides the Board with reasonable assurances to the Board's satisfaction that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status; and

WHEREAS, the Academy has engaged in the following actions and omissions which constitute a violation of the Sponsorship Contract, a violation of state law, and other good cause for being placed on probation pursuant to R.C. 3314.073(A) and Section 11.8 of the Sponsorship Contract (hereinafter collectively referred to as "Actions and Omissions"):

- Failure to employ a sufficient number of teachers.
- Failure to employ teachers who possess a proper teaching license.
- Failure to employ teachers who possess an undergraduate degree.

WHEREAS, in accordance with R.C. 3314.073(A) and Section 11.8 of the Sponsorship Contract, the Board's legal counsel provided the Academy with written notice on September 12, 2023 that the Board was placing the Academy on probation, effective immediately, due to the Academy's Actions and Omissions; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 11.8 of the Sponsorship Contract, the Academy subsequently provided the Board with reasonable assurances that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 11.8 of the Sponsorship Contract, the Board desires to take formal action placing the Academy on probation commencing on September 12, 2023 and ending on July 1, 2024 or on such earlier date as may be determined by the Board due to the Academy's Actions and Omissions.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the North Central Ohio Educational Service Center, Tiffin, Ohio, that:

Section 1: The Board hereby determines and declares that the Academy's Actions and Omissions constitute a violation of the Sponsorship Contract and other good cause for being placed on probation pursuant to R.C. 3314.073(A) and Section 11.8 of the Sponsorship Contract.

Section 2: The Board hereby authorizes, approves, and ratifies the written notice that the Board's

legal counsel provided to the Academy on September 12, 2023 informing the Academy that the Board was placing the Academy on probation, effective immediately, due to the Academy's Actions and Omissions.

Section 3: In accordance with R.C. 3314.073(A) and Section 11.8 of the Sponsorship Contract, the Board hereby determines and declares that the Academy has provided the Board with reasonable assurances to the Board's satisfaction that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status.

Section 4: In accordance with R.C. 3314.073(A) and Section 11.8 of the Sponsorship Contract, the Board hereby authorizes, approves, and ratifies placing the Academy on probation commencing on September 12, 2023 and ending on July 1, 2024 or on such earlier date as may be determined by the Board due to the Academy's Actions and Omissions.

Section 5: In accordance with R.C. 3314.073(B) and Section 11.8 of the Sponsorship Contract, the Board will monitor the actions taken by the Academy to remedy the conditions that have warranted its probationary status and, if at any time the Board determines that the Academy is no longer able or willing to remedy such conditions to the Board's satisfaction, the Board may take over the Academy's operations, suspend the Academy's operations, and/or terminate the Sponsorship Contract.

Section 6: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were done in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

\_\_\_\_\_ seconded the Motion and upon roll call, the vote resulted as follows:

Bryan Bumgarner  
Donald Ellis  
Jack Koschnick  
Mick Landon

Jim McFarland  
Ryan Pelter  
Dwain Sayre  
Steve Snavelly

Pamela Pinney

Motion passed and adopted this 19th day of September, 2023.

\_\_\_\_\_  
Board President

ATTEST:

\_\_\_\_\_  
Treasurer

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland,  
Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney  
Nays: None

EMPLOYMENT AND  
PERSONNEL

-Certified Staff  
-Substitute Teachers  
-Non-Certified Staff  
-Supplemental Contracts  
-Substitute Aides  
-Salary Schedules

It was moved by Mr. McFarland and seconded by Mr. Koschnick to approve the following employment and personnel items:

**A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:**

**1. Certified staff:**

• *Ted Baker* - Tutor (Galion St. Joseph) - \$18,365 - effective 08/01/2023 - 07/31/2024

-Resignations  
 -Retirement  
 -Special Sub Rates  
 NCO-23-54

- *Nicole Parker* - Language Facilitator - effective 09/06/2023 - 07/31/2024
- *Dr. Tom Fry* - External Evaluator (Canton Local) - \$16,041.40 - effective 08/01/2023 - 06/30/2024
- *Dr. Jennifer Hensley* - External Evaluator (Canton Local) - \$16,041.40 - effective 08/01/2023 - 06/30/2024
- *Melissa Tuttle* - Board Certified Behavior Analyst/School Psychologist - addendum to employment agreement
- *Kristina Trout* - AMENDED Educational Audiologist - effective 08/01/2023
- *Alyssa Bhat* - Educational Audiologist - effective 10/09/2023 - 07/31/2025
- *Alyssa Bhat* - Educational Audiologist Sign-On Bonus Agreement
- *Desiree Young* - Student Teaching Agreement
- *Lindsey Schaffer* - Full Time Substitute (Fremont City) - \$100.00/day - effective 09/11/2023 - 07/31/2024

2. Substitute Teachers for the 2023-2024 school year:

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>
<i>Beaver</i>	<i>Martha</i>	<i>Allgire</i>	<i>Halie</i>
<i>Croyle</i>	<i>Trisha</i>	<i>Beebe</i>	<i>Justin</i>
<i>Demorest</i>	<i>Heather</i>	<i>Born</i>	<i>Megan</i>
<i>Dunaway</i>	<i>Corinna</i>	<i>Cheek</i>	<i>Deborah</i>
<i>Duncan</i>	<i>Josie</i>	<i>Daniel</i>	<i>Adam</i>
<i>Dunn</i>	<i>Andrya</i>	<i>DeAnda</i>	<i>Louis</i>
<i>Fraser</i>	<i>Sean</i>	<i>Downing</i>	<i>Beth</i>
<i>Garrett</i>	<i>Madison</i>	<i>Drexel</i>	<i>Mandy</i>
<i>Johnson</i>	<i>Gabriella</i>	<i>Eystone</i>	<i>Dennis</i>
<i>Lichtenberger</i>	<i>Elizabeth</i>	<i>Heal</i>	<i>Elijah</i>
<i>McFarland</i>	<i>Rachel</i>	<i>Klamfoth</i>	<i>Mackenzie</i>
<i>Miller</i>	<i>McKayle</i>	<i>Lay</i>	<i>Brandy</i>
<i>Oliver</i>	<i>Jessica</i>	<i>Loose</i>	<i>Alexis</i>
<i>Seibel</i>	<i>John</i>	<i>McVicker</i>	<i>Adam</i>
<i>Stillings</i>	<i>Todd</i>	<i>Porter</i>	<i>Paul</i>
<i>Stoneburner</i>	<i>Addison</i>	<i>Shoup</i>	<i>Joyce</i>
<i>Swavel</i>	<i>Bradley</i>	<i>Shriver</i>	<i>Sophie</i>
<i>Wiedlebacher</i>	<i>Chad</i>	<i>Stockmeister</i>	<i>Brooke</i>
<i>Kimmel</i>	<i>Karson</i>	<i>Swickard</i>	<i>Lisa</i>
<i>Moran</i>	<i>Kaylee</i>	<i>Teynor</i>	<i>Leeann</i>
<i>Daugherty</i>	<i>Patrick</i>	<i>Willeke</i>	<i>David</i>
<i>Case</i>	<i>Amanda</i>	<i>Depinet</i>	<i>Eric</i>
<i>Weaver</i>	<i>Deborah</i>		

3. Classified/Non-certified Staff:

- *Rachel Panuto* - AMENDED Paraprofessional - effective 08/01/2023
- *Autumn Sehlhorst* - SCYC Paraprofessional - effective 08/21/2023 - 07/31/2024
- *Rebekah Combs* - Impact Coordinator - effective 08/28/2023 - 06/30/2024
- *Jessica Ropp* - Paraprofessional - effective 08/01/2023 - 07/31/2024
- *Isaac Campos-Topete* - SO Boys Varsity Head (Sandusky City) - \$4,967 - effective 08/01/2023 - 10/15/2023
- *Lenora Brown* - Annual Advisor (FRAM) (Sandusky City) - \$3,141 - effective 08/01/2023 - 06/01/2024
- *Carly Dahs* - Cheer SHS Head (Sandusky City) - \$4,584 - effective 08/01/2023 - 06/01/2024

- *Robert Eis* - SB Varsity Head (Sandusky City) - \$6,440 - effective 03/01/2024 – 06/01/2024
- *Victoria Gray* - VB Assistant 7th-12th grades - \$1,995 - effective 08/01/2023 – 10/15/2023
- *Tommy Patterson* - SW Varsity Head (Sandusky City) - \$9,244 - effective 10/16/2023 - 02/28/2024
- *Melinda Ricci* - Cheer SHS Assistant (Sandusky City) - \$1,906 - effective 08/01/2023 - 10/15/2023
- *Melinda Ricci* - Cheer SHS Assistant (Sandusky City) - \$1,906 - effective 10/16/2023 - 02/28/2024
- *Jennifer Sartor* - VB JV Head & Varsity Assistant (Sandusky City) - \$4,584 - effective 08/01/2023 - 10/15/2023
- *John Winborn* - BK Girls Varsity Head (Sandusky City) - \$9,254 - effective 10/16/2023 - 02/28/2024
- *John Winborn* - Intramurals Elem FT Head (Sandusky City) - \$1,656 - effective 08/01/2023 - 10/15/2023
- *Melinda Ricci* - Technology Specialist SHS (Sandusky City) - \$650 - effective 08/01/2023 - 06/01/2024
- *Collette Fox* - Elementary Activity Advisor/Coach (Sandusky City) - \$500 - effective 08/01/2023 - 10/15/2023
- *Carly Dahs* - Club Advisor (Sandusky City) - \$2,802 - effective 08/01/2023 – 06/01/2024
- *Sherill Liggins* - AMENDED Paraprofessional - effective 08/01/2023
- *Cassandra Stuckert* - Paraprofessional (Wynford) - effective 08/01/2023 – 07/31/2024
- *Breanna Guerrero* - Paraprofessional (Fremont City) - effective 08/31/2023 – 07/31/2024
- *Breanna O'Quinn* - Paraprofessional - effective 08/28/2023 - 07/31/2024
- *Adeline Kilbride* - Preschool Paraprofessional - effective 09/07/2023 - 07/31/2024
- *Emani Lott* - Paraprofessional - effective 09/18/2023 - 07/31/2024
- *Ashley Stoudinger* - Paraprofessional/Bus Aide (Fremont City) - effective 09/11/2023 - 07/31/2024
- *Tristian Newman* - Paraprofessional (Fremont City) - effective 09/11/2023 – 07/31/2024
- *Jennifer Pitsch* - Paraprofessional (GSCELC) - \$18.00/hr - effective 09/18/2023 – 07/31/2024
- *Brittany Fitzgerald* - Paraprofessional (Fremont City) - effective 09/07/2023 – 07/31/2024
- *Theresa Kaminski* - Paraprofessional - effective 09/27/2023 - 07/31/2024

#### 4. Supplemental Contract(s):

- *Tricia Stradtman* - FY24 Interpreter Supervision - effective 08/01/2023 - 07/31/2024
- *Christine Brenner* - AMENDED FY23 ESY Interpreting Services - effective 05/30/2023
- *Carissa Allen* - SCYC Additional Duties - effective 08/01/2023 - until the start date of the new SCYC Teacher
- *Lisa Kromer* - School Psychologist additional duties at her current hourly rate – effective 08/01/2023 - 07/31/2024
- *Samantha Hunt* - Physical Therapist additional duties - 32 hours at her current hourly rate - effective 09/01/2023 - 09/30/2023
- *Brandie Bohney* - 4-12 Regional Dyslexia Facilitation - effective 08/01/2023 – 07/31/2024
- *Michelle Rose-Ransome* - Pathways - effective 08/01/2023 - 07/31/2024
- *Michelle Rose-Ransome* - Structured Literacy - effective 08/01/2023 - 07/31/2024
- *Tianna Keinath* - Additional Duties (Shelby) - effective 08/01/2023 - 07/31/2024
- *Kim Forbis* - Additional Duties (ELR) - effective 08/01/2023 - 07/31/2024
- *Kim Forbis* - Dyslexia Certification - effective 08/01/2023 - 07/31/2024
- *Amber Mills* - K-3 Regional Dyslexia Facilitation - effective 08/01/2023 - 07/31/2024
- *Ann Graham* - Structured Literacy - effective 08/01/2023 - 07/31/2024
- *Kristi Graves* - Executive Committee - effective 08/01/2023 - 07/31/2024

- *Mary Teglovic* - MMR Special Project - effective 08/01/2023 - 07/31/2024
- *Mary Teglovic* - Math Specialist Lead - effective 08/01/2023 - 07/31/2024
- *Lindsay Felske* - Gifted Department Support - effective 08/01/2023 - 07/31/2024

5. Approval of Substitute Educational Aides for the 2023 - 2024 school year:

LAST NAME	FIRST NAME
<i>Allgire</i>	<i>Halie</i>
<i>Cheek</i>	<i>Deborah</i>
<i>Downing</i>	<i>Beth</i>
<i>Kiesel</i>	<i>Stacey</i>
<i>Loose</i>	<i>Alexis</i>
<i>Shriver</i>	<i>Sophie</i>
<i>Stockmeister</i>	<i>Brooke</i>
<i>Swickard</i>	<i>Lisa</i>
<i>Trusty</i>	<i>Cathy</i>
<i>Wickham</i>	<i>Paige</i>
<i>Jackson</i>	<i>Audrey</i>

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- AMENDED FY24 Gifted Consultant (Tiffin City)  
205 Days  
\$92,120
- Language Facilitator (Parker)  
185 Days  
\$58,000

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Fred Jones* - TDC Paraprofessional - effective 07/31/2023
- *Emily Watson* - Educational Audiologist - effective 08/18/2023
- *Micaela Vargas* - Paraprofessional - effective 08/21/2023
- *Mackenzie Gabriel* - Full Time Substitute - effective 08/17/2023
- *Miranda Field* - Paraprofessional - effective 08/18/2023
- *Cristy Ott* - SMYL Impact Coordinator - effective 08/21/2023
- *Katie Reyescruz* - Paraprofessional - effective 08/30/2023
- *Abbigail Lucius* - Paraprofessional - effective 07/31/2023
- *Erin Brunner* - Paraprofessional (Fremont City) - effective 09/27/2023

Retirement:

- *Kathy Mohr* - Director of Professional Development & Partnerships – effective 12/31/2023

RIFs:

- None

**Non-Renewal:**

- None

**Terminations:**

- None

**9. Other:**

- Approval of the following substitute rates:  
TDC Substitute Teacher - \$150.00/day  
TDC Substitute Aide - \$100.00/day  
Fremont Bus Aides - \$13.82/hr

**10. Community School – Employment and Personnel**

**Certified Staff:**

- None

**Non-Certified Staff:**

- None

**Substitute Teachers for the 2023-2024 School Year:**

- None

**Supplemental Contract(s):**

- None

**Salary Schedule(s):**

- None

**Leave of Absence(s):**

- None

**Resignation(s):**

- None

**Retirement(s):**

- None

**RIF(s):**

- None

**Other:**

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland,  
Mr. Pelter, Mr. Sayre and Mrs. Pinney

Nays: None  
Abstain: Mr. Snavelly

EXECUTIVE SESSION  
NCO-23-55

At 7:56 p.m. the motion to move to executive session was made by Mr. Ellis and seconded by Mr. Landon. The purpose: The board is to convene to Executive Session for the appointment, employment, dismissal, discipline, promotion, demotion, compensation, or the investigation or complaint of public employees or regulated individuals and discussion with attorney on pending legal matters.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter,  
Mr. Sayre, Mr. Snavelly and Mrs. Pinney  
Nays: None

RETURN TO REGULAR  
SESSION

The board returned to regular session at 8:45 p.m. No action was needed.

NEXT MEETING

The next regular meeting will be held on Tuesday, October 17, 2023 at 7:00 p.m. at North Central Ohio ESC (Tiffin Campus), 928 West Market Street, Tiffin, OH.

ADJOURN

Mr. Ellis made the motion to adjourn, seconded by Mr. Landon.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland,  
Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney  
Nays: None

Meeting was adjourned at 8:46 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer