

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Jim McFarland at 6:31 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Koschnick (via phone), Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. McFarland. Mr. Bumgarner and Mr. Gucker were absent.

RETIRE/REHIRE PUBLIC DISCUSSION As required by R.C. 3307.353(B), a public meeting to discuss the reemployment of Nichole Miller will be held by the Board. No public was present to discuss the reemployment of Nichole Miller as NCOESC's Assistant Superintendent of Student Services after he retires with the School Teachers Retirement System.

PUBLIC COMMENT No public comment.

APPROVAL OF AGENDA AND ADDENDUM NCO-26-18 It was moved by Mrs. Pinney and seconded by Mr. Snavelly to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

APPROVAL OF MINUTES NCO-26-19 Mr. Landon made the motion, seconded by Mrs. West to approve the minutes of the February 17, 2026 Regular Board meeting.

Vote: Yeas: Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

TREASURER'S REPORT -Financial Report -Healthcare Trust Fund Report -Donations -Appropriations NCO-26-20 It was moved by Mrs. Pinney and seconded by Mr. Pelter to approve the following items contained in the Treasurer's Report:

- A. Financial Report for February, 2026
- B. Healthcare Trust Fund Report for February, 2026
- C. Approval of the following donations:

\$50.00 Threads to SMYL

\$2,500.00 United Way of North Central Ohio to SMYL

\$200.00 Backsmith to SMYL

- D. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Overhead	\$ 13,194.71	<i>increase</i>
001	General Fund – Programs	\$ 164,163.12	<i>increase</i>
001	Community Schools	\$ 13,543.06	<i>increase</i>
019-9912	JH Quiz Bowl	\$ 200.00	<i>increase</i>
Total		\$ 191,100.89	

Vote: Yeas: Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

Abstain: Mr. Koschnick

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

- Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
- They held their All Boards Dinner last week. It went very well and the culinary arts department did a fantastic job with the dinner.
- NCOESC Superintendent's Report (Mr. Martin)
- Mr. Martin explained that we are trying to find a part-time custodian for the Tiffin Campus for about 20 hours/week.
 - We held the 69th National Machinery Citizenship Awards at Old Fort High School last night. Rep. Gary Click was the keynote speaker and 85 seniors were recognized for their outstanding citizenship. It went very well.
 - The ESC will be assisting River Valley Local Schools with a treasurer search. It will be posted on Thursday, March 26th.

Mr. Gucker entered the meeting at 6:45 p.m.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contracts
-DTS Driving School
Providers
-EZDriveOhio.com online
school
-REVISED Bd. Policies
-FY27 Marion Interagency
Agreement
COMMUNITY SCHOOL
-Service Addendums
-Modified Sponsorship
Contracts
NCO-26-21

Mr. Gucker made the motion, seconded by Mr. Landon to approve the following new business items:

A. Purchased Service Contracts:

- Kory Jalowiec – FY26 Integrated Model Curriculum Services
- North Central Ohio Media Group – FY26 Marketing Services
- Tiffin University – FY27 Administrative Retreat Room Rental Agreement
- Tiffin University – FY27 Opening Day Room Rental Agreement
- Franklin Covey – FY26 Leader in Me Training
- Soliant – FY27 Intervention Specialist Services

B. Program Contracts:

- New Riegel Local Schools – FY26 Special Education Supervision Services
- Bellevue City Schools – FY26 Interpreter Services
- Tiffin City Schools – FY26 REVISED Aide Services
- Wynford Local Schools – FY26 Investigation Services
- Hopewell-Loudon Local Schools – FY26 REVISED Physical Therapy Services
- Hopewell-Loudon Local Schools – FY26 REVISED Occupational Therapy Services
- Shelby St. Mary's Schools – FY26 CORRECTED Physical Therapy Services (was originally approved as occupational therapy services)
- Old Fort Local Schools – FY26 Interim Superintendent Additional Duties
- Ridgedale Local Schools – FY26 BCBA Services
- Sandusky City Schools – FY26 Athletic Services #6
- Willard City Schools – FY26 Educational Consultant Services
- North Union Local Schools – FY26 Transportation Services
- Mansfield City Schools – FY26 Signing Bonuses
- Calvert Catholic Schools – FY26 REVISED Mental Health Counselor Services
- Tiffin City Schools - FY26 REVISED Mental Health Counselor Services

C. Other:

- Approval of the following Drive to Succeed driving school providers:

Ivy League Driving School	Dublin Driving School
Master & Sylvania Driving School	Myers Driving Academy
Care Works Inc.	Westerville Education Center
Schwartz Driving School Ohio	Heights Driving School
Suburban Driving School @ Kenston Community	
North Coast Driving Academy @ Madison HS	
Safety 1st Driving Academy LLC	Legacy Driver Training School
New Beginnings Driving School	Cardinal Driving School LLC
Partners Driving Academy	Safety First Driving Academy
Auto Club Driving Schools, Inc	
Muskingum Ohio Valley ESC Driving School	
Safety First Driving Academy	
- Approval of the computer services agreement between North Central Ohio ESC and

- EZDriveOhio for online driving courses for Drive to Succeed program
- Approval of the following revised board policies:
 - 7544 Use of Social Media
 - 7540.05 Electronic Mail
- Approval of FY27 Marion County Interagency Agreement

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- Approval of service agreement addendums for the following community schools:
 - Ann Jerkins Harris Academy of Excellence
 - Educational Academy for Boys and Girls
 - Hardin Community School
 - Hope Learning Academy of Toledo
 - Imagine Columbus Primary School
 - Midnimo Cross Cultural Community School
 - Imagine Leadership Academy
- Approval of the attached resolution approving sponsorship contract modifications:

Motion by _____ and seconded by _____ to approve the following Resolution regarding North Central Ohio Educational Service Center Community School modifications of the community school sponsorship contracts as stated below.

Resolution Approving and Ratifying Community School Sponsorship Contract Modifications

WHEREAS, the Board of Governors of the North Central Ohio Educational Service Center authorizes and approves the modification of community school contracts for changes to federal or state laws and regulations and Ohio's accountability system for schools, as well as changes in location, personnel, grades, attachments, or other administrative matters,

NOW THEREFORE, the Board of Governors of the North Central Ohio Educational Service Center hereby approves, adopts, and ratifies community school sponsorship contract modifications with the below listed schools:

- Albert Einstein Academy
- Ann Jerkins-Harris Academy of Excellence
- Eastland Preparatory Academy
- Educational Academy for Boys and Girls
- Focus Learning Academy of Northern Columbus
- Focus Learning Academy of Central Columbus
- Hardin Community School
- Hope Learning Academy of Toledo
- Imagine Columbus Primary Academy
- Imagine Leadership Academy
- Midnimo Cross Cultural Community School
- Rise and Shine Academy
- Unity Academy

Roll Call: Bryan Bumgarner
 James Gucker
 Jack Koschnick
 Mick Landon

Ryan Pelter
 Pamela Pinney
 Steve Snavely
 Dian West

Jim McFarland

Motion passed and adopted this 24th day of March 2026.

Governing Board President

ATTEST:

Treasurer

Vote: Yeas: Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West
and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

EMPLOYMENT AND PERSONNEL

- Certified Staff
- Substitute Teachers
- Non-Certified Staff
- Supplemental Contracts
- Substitute Aides
- Leaves of Absence
- Salary Schedules
- Resignations
- Retirement
- NCO-26-22

It was moved by Mrs. Pinney and seconded by Mr. Gucker to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- Approval of Certified Administrative Contract Non-Renewals - Grant Funded

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Adkins, Erin	SST Ed Consultant	06/30/2026	1 YR (25-26)	Non-Renew
Csanyi, George	SST Project Director SI	06/30/2026	1 YR (25-26)	Non-Renew
Ditlevson, Anne	SST Ed Consultant	06/30/2026	1 YR (25-26)	Non-Renew
Federinko, Shannon	SST Ed Consultant	06/30/2026	1 YR (25-26)	Non-Renew
Frankl, Julie	SST Ed Consultant	06/30/2026	1 YR (25-26)	Non-Renew
Humphrey, William	SST Regional Math Specialist	06/30/2026	1 YR (25-26)	Non-Renew
Hunsinger, Stacy	SST Ed Consultant SI	06/30/2026	1 YR (25-26)	Non-Renew
Kapel, Edward	SST Assoc Dir for Sp Ed	06/30/2026	1 YR (25-26)	Non-Renew
Main, Tom	SST Ed Consult – Early Childhood	06/30/2026	1 YR (25-26)	Non-Renew
Siegfried, Olivia	SST Ed Consultant	06/30/2026	1 YR (25-26)	Non-Renew
Swank, Stacey	SST Ed Consultant	06/30/2026	1 YR (25-26)	Non-Renew

- Approval of Administrative Contract Recommendations - Certified

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Holbrook, Jeffrey	Dir. Of Misconduct & Complaint Investigations	07/31/2026	2 YR (24-26)	3 YR (26-29)
Kagy, Laura	Dir. Of Workforce Dev. & Innovative Pathways	07/31/2026	2 YR (24-26)	3 YR (26-29)
Rodgers, Maria	Principal – GSCELC	07/31/2026	2 YR (24-26)	2 YR (26-28)

- Delaney Strickland – COTA – effective 04/09/2026 – 07/31/2026
- Delaney Strickland – COTA – effective 08/01/2026 – 07/31/2027

2. Substitute Teachers for the 2025-2026 school year:

- Seth Pope
- Tiffany Hix
- Eva Osborn - \$305/day effective 01/01/2026
- Olivia Jacobs
- Kari Nippe
- Lori Sharpe
- Elinor Tressler
- Nicholas Saxton

3. Classified/Non-certified Staff:

- *Autumn Simpson* – Friendship Club Coordinator – \$16.07/hr - effective 02/05/2026 – 06/30/2026
- *Brielle Kirkwood* – Elementary Activity Advisor (Sandusky City) - \$500 – effective 10/24/2025 – 03/22/2026
- *Brianna Kirkwood-Williams* – Elementary Athletics Head (Sandusky City) - \$1,756 – effective 10/24/2025- 03/22/2026
- *Aireon Fox* – TK Girls Assistant 7-12 (Sandusky City) - \$2,342 - effective 03/01/2026 – 06/01/2026
- *Brittany Redding* – TK Girls SMS Head (Sandusky City) - \$3,062 – effective 03/01/2026 – 06/01/2026
- *Lenora Brown* – General Club Advisor (Sandusky City) - \$1,126 – effective 08/01/2025 – 06/01/2026
- *Lenora Brown* – Senior Class Advisor (Sandusky City) - \$972 – effective 08/01/2025 – 06/01/2026
- *Anna Diekman* – CPSN Regional Coordinator - \$52.00/hr – up to 180 hours – effective 02/23/2026 – 06/30/2026
- Approval of Non-Certified Administrative Contract Non-Renewals - Grant Funded

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Bub, Brenda	FCFC Director (Crawford)	06/30/2026	1 YR (25-26)	Non-Renew
Hallett, Sandra	FCFC Director	06/30/2026	1 YR (25-26)	Non-Renew

- Approval of Non-Certified Administrative Contract Recommendations - Non-Certified

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Gatchel, Tiffany	Admin. Asst.-Marion	07/31/2026	1 YR (25-26)	2 YR (26-28)
Rodriguez, Tawny	Admin. Support Specialist (Mansfield)	07/31/2026	1 YR (25-26)	1 YR (26-27)
Rupp, Brian	Director of Technology	07/31/2026	1 YR (25-26)	2 YR (26-28)
Uhde, Kevin	Stud. Serv. Support (Mansfield)	07/31/2026	1 YR (25-26)	1 YR (26-27)
Fisher, Kim	Director of HR	07/31/2026	5 YR (21-26)	5 YR (26-31)

4. Supplemental Contract(s):

- Chandra Gillig – RBT Certification – effective 03/02/2026 – 07/31/2026
- Kristina Hoffee – RBT Certification – effective 03/06/2026 – 07/31/2026
- Jennifer Kreais – RBT Certification – effective 03/16/2026 – 07/31/2026
- Stephen Short – Oli4 Services – effective 07/01/2025 – 06/30/2026
- Jeff Holbrook – Interim Superintendent Additional Duties (Old Fort) – effective 08/15/2025 – 02/28/2026
- Kevin Uhde – Signing Bonus (Mansfield City) – effective 08/01/2025 – 02/28/2026
- Tawny Rodriguez – Signing Bonus (Mansfield City) – effective 08/01/2025 – 02/28/2026
- Rick Wank – NCA Closeout/Auction Duties – effective 07/01/2025 – 02/28/2026
- Tim Weber – NCA Closeout/Auction Duties – effective 07/01/2025 – 02/28/2026
- Jenny Hedrick – NCA Closeout/Auction Duties – effective 07/01/2025 – 02/28/2026

5. Approval of Substitute Educational Aides for the 2025 - 2026 school year:

- *Tiffany Hix*
- *Olivia Jacobs*
- *Kari Nippe*
- *Lori Sharpe*

6. Approval of Leave(s) of absence:

- Dawn Arbogast – Paraprofessional – effective 04/07/2026
- Donavon Stith – TDC Classroom Aide – FMLA extended 03/13/2026 - 04/03/2026
- Jennifer Gill – SMYL Administrative Case Manager – effective 04/10/2026

7. Approval of Salary Schedule(s):

FY27 Asst. Supt. of Leadership, Curriculum & Instruction 255 Days \$132,133	FY27 Director of Technology 260 Days \$109,634
FY27 Business Director 260 Days \$75,009	FY27 Dir. Of Educ. Related Services 235 Days \$103,071
FY27 Coordinator of PD, Partnerships & Marketing 260 Days \$69,526	FY27 Director of Human Resources 260 Days \$73,327
FY27 Director of Community Schools 225 Days \$68,844	FY27 Dir. Of Misconduct & Complaint Investigations 245 Days \$121,801
FY27 Director of Special Services 235 Days \$81,242	FY27 Exec. Asst. to the Supt (Mansfield) 260 Days \$57,980
FY27 Dir. of Workforce Dev. & Innovative Pathways 240 Days \$109,778	FY27 Student Services Support (Mansfield) 260 Days \$67,560
FY27 Early Childhood Supervisor (Pachis) 205 Days \$85,837	FY27 Exec. Dir. Of Instructional Innovation & Grants 255 Days \$128,520
FY27 Educational Consultant (Haubert) 210 Days \$85,731	FY27 Special Education Consultant/Supervisor (Graham) 205 Days \$87,720
FY27 Educational Consultant (Akers) 200 Days \$79,606	
FY27 Student Services Coordinator (J. Kuhn) 260 Days \$99,960	FY27 Gifted Consultant (Keinath) 200 Days
FY27 Administrative Assistant (Gatchel) 260 Days \$42,840	Step
	0 \$71,136
	1 \$74,144
	2 \$76,856
	3 \$79,575
	4 \$82,296
	5 \$85,016
	6 \$87,736

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Gabrielle Cesareo* – Friendship Club Coordinator – effective 02/26/2026
- *Mary Teglovic* – Educational Consultant – effective 07/31/2026
- *Holly Pozderac* – Preschool Teacher (Seneca East) – effective 07/31/2026
- *Stephen Short* – SST7 Educational Consultant – effective 06/30/2026

Retirement:

- *Dr. Jennifer Hensley* – External Evaluator – effective 06/01/2026

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- None

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2025-2026 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West
and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

NEXT MEETING

The next regular meeting will be held on Tuesday, April 21, 2026 at 6:30 p.m. at the Tiffin office.

ADJOURN

Mr. Landon made the motion to adjourn, seconded by Mrs. West.

Vote: Yeas: Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West
and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

Meeting was adjourned at 6:58 p.m.

President

Treasurer