

**EMPLOYMENT CONTRACT**

**LWCS BP# 2023-001**

**TITLE: EMPLOYMENT CONTRACT**

**POLICY:**

It is the responsibility of the Superintendent to require that members of the administrative staff receive and sign an employment contract in accordance with the legal requirements related to their position in the District. For purposes of this policy, "administrative staff" includes both the categories of administrative personnel and managers, as defined in F.S. 1012.01.

Contracts for administrative staff that provide extra compensation, bonuses, and/or severance pay shall strictly comply with the provisions of F.S. 215.425 that pertain to such extra compensation, bonuses, and/or severance pay.

The Superintendent is authorized to execute employment contracts on behalf of the Board.

ADOPTED: 7/18/2023

LEGAL:

**F.S. 215.425**

**F.S. 1001.42(24)**

**F.S. 1001.43**

**F.S. 1011.60**

**F.S. 1012.01**

**F.S. 1012.22**

**F.S. 1012.32**

**F.S. 1012.33**

**F.S. 1012.34**

**F.A.C. 6A-1.052**