

Kansas School for the Deaf

TO ENSURE THAT ALL STUDENTS WE SERVE ACHIEVE THEIR FULL POTENTIAL IN A LANGUAGE-RICH ENVIRONMENT



**** JOB OPENING ANNOUNCEMENT ****

- POSITION TITLE:** Secondary Special Education Teacher
- SALARY:** Placement made within agency guidelines salary schedule depending upon qualifications and experience. Excellent benefits.
- EMPLOYMENT DATE:** August 2025
- SCHEDULE:** Monday - Friday, 7:45 am - 3:45 pm; this position may require attendance at special events outside of normal working hours

JOB DESCRIPTION: (Detailed Position Description provided upon request)

The role of the Secondary Special Education Teacher is to teach deaf and hard-of-hearing students, including those with moderate to severe disabilities.

Instructional Activities:

- Teach deaf and hard-of-hearing students, including those with moderate to severe disabilities, at the appropriate level by using state, local, district, curriculum, and classroom assessments; plan and provide student instruction following state and school-approved standards and curriculum.
- Direct, assess, and monitor student progress in mastering curriculum goals and in attaining IEP goals.
- Evaluate student work, provide timely feedback, and maintain grade books; contribute to students' personal growth, including future goals, career options, Deaf culture, socio-emotional well-being, and soft skills.
- Collaborate with staff, parent(s)/legal guardian(s), and external agencies to ensure appropriate services are provided.
- Attend bilingual education training and implement bilingual methodologies.
- Complete all required reporting, including but not limited to student evaluation reports, lesson plans, sub plans, IEP, comprehensive evaluations, grade cards, and other written reports as assigned.
- Work with general education teachers to plan curriculum, instruction, and student support for students both inside and outside of the special education classroom, including but not limited to consulting classroom teachers regarding appropriate classroom adaptations, instructional modifications, adaptive equipment, behavior modification plans, and other similar instructional interventions to meet the needs of students with disabilities.



Additional Activities:

- Use appropriate ASL/English communication skills with students and their parent(s)/legal guardian(s), staff, and the public to effectively communicate with all D/HH individuals.
- Maintain confidentiality per the employee handbook and all applicable local, state, and federal laws.
- Conform to school communication policies.
- All other duties as assigned.

Attend all required meetings; use appropriate communication skills.

MINIMUM REQUIREMENTS: Bachelor's degree in Special Education; Degree in Deaf Education and/or Hard of Hearing (7-12) (preferred, but not required); Degree or Endorsement in Special Education; Kansas Certification by KSDE in assigned level and teaching area; Crisis Prevention Institute (CPI)

Fluency in manual communication; ability to understand and use ASL and English in appropriate modes (ASL and English skills will be assessed); ability to make oral/signed and written reports; knowledge of basic human physiological needs; ability to apply principles of learning theories and child development; ability to make proper responses to safety/health concerns; ability to use behavior management techniques; ability to listen to and be empathetic to children and youth; ability to be a positive role model.

SPECIAL REQUIREMENTS: All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, and Dru Sjodin National Sexual Offender Registry. KSD may contact previous employers for workplace references. **Within 30 days of employment, a tuberculosis test (and any applicable treatment), as well as a health certificate must be completed by a medical provider at the cost of the employee.**

APPLICATION: Open Until Filled. For consideration, request an official KSD application or go to our website at www.ksdeaf.org/employment and apply for KSD's review; copies of all college transcripts and licenses will be required.

CONTACT: Human Resource Office
Voice: 913-210-8114
Videophone: 913-324-5850
E-Mail: hr@kssdb.org

TOBACCO-FREE CAMPUS
KSD & KSSB EMBRACE DIVERSITY

UPDATED 02/03/2025

