

**REGULAR MEETING  
OF THE  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Santa Maria Joint Union High School District was held in the Support Services Center on July 10, 2013, with a closed session at 5:30 p.m. and open session at 6:30 p.m. Members present: Karamitsos, Walsh, Tognazzini, Garvin. Absent: Reece

**Public Comments on Closed Session Items**

Dr. Karamitsos called the meeting to order at 5:40 p.m.

Mr. Raul Ceja, community member, shared his concern that many students are not receiving a good education, resulting in society paying a high price. He appreciates that the Board is addressing his concern to ensure that students graduate with the proper education. He asked that decisions made by the Board reflect the needs of all students.

Krista Ballard, CSEA Chapter President, asked about the new contract for the Assistant Superintendent of Curriculum and Instruction which includes a 9.5 percent raise and mileage increase (equal to \$16,000 year/or a 12 percent raise). Certificated were offered a one-time payment and district employees have not had a salary schedule raise in approximately five years. In addition, any increase in benefit dues have been passed on to employees. Mrs. Ballard asked that the Board consider that in previous years all employee groups received the same percentage salary increase.

Stacia Malm, CSEA Chapter member, also commented on the Assistant Superintendent's contract. Her issue is related to her former position which was eliminated five years ago. In light of the raise awarded and money becoming available is there a possibility that her former position be reinstated?

Dr. Karamitsos adjourned to closed session 5:49 p.m.

**Announce Closed Session Actions**

Superintendent Richardson reporting on the following closed session items:

Certificated and Classified Personnel Actions. 1) The Board approved hiring, transfers, promotions, evaluations, terminations, and resignations as presented; 2) Government Code Section 54957, Public Employee Discipline/Dismissal/Release. Upon the motion of Mr. Tognazzini, second by Dr. Walsh, and by a vote of 4-0, the Board initiated action to immediately suspend and dismiss a certificated employee from employment with the district; 3) Conference with Labor Negotiators. The Board was updated on negotiations with

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the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA); 4) Real Property Negotiations (Pursuant to Government Code Section 54956.8). The Board was updated on negotiations with Tom Ross, property realtor; 5) Contract: Assistant Superintendent of Curriculum and Instruction. In open session, the Board voted to approve the contract of Assistant Superintendent, John Davis.

### **Reconvene in Open Session**

Dr. Karamitsos called the meeting to order. 6:37 p.m.

### **Items Scheduled for Information**

#### **Superintendent's Report**

##### **Strategic Plan Update**

Superintendent Richardson reported that the Strategic Planning process is still taking place. After the last meeting in May, a blog was posted on the district website to allow for additional comments and suggestions. All is going well and the writing team is working on a draft booklet that describes the Strategic Goals, Initiatives, and Action Plan. The district will host community meetings on July 29; 10 a.m. and 6 p.m. The Strategic Planning committee and district staff is invited to attend. A draft of the plan will be provided at the meeting on July 29. The writing team will be prepared to accept feedback and comments from attendees. The next step will be to present the draft to the Board for approval at the August 7<sup>th</sup> board meeting. Superintendent Richardson will initiate a press release which will be emailed to district staff.

John Davis, Assistant Superintendent of Curriculum and Instruction provided an update on the summer school program. It is a 20 day program and students are able to take multiple courses as needed. At this time the courses are not A-G approved, but Mr. Davis plans to address this issue for future summer school sessions. All is going well and the new Plato recovery model is exceeding expectations. Mr. Davis explained there is more flexibility in providing the program at each site rather than having all students report to one site. Another benefit for students is the experience of using the online program which will help prepare them when working on common core areas which will at some point be online. Mr. Davis said the use of the program allows for a significant savings to the district.

#### **Reports from Employee Organizations**

Krista Ballard reported that contract negotiations have come to an end. The last items to be reviewed are related to money. The next step is to review the contract and then present it to the classified unit for ratification.

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### **Board Member Reports**

Mr. Tognazzini commented on the memo sent to certificated staff concerning the savings available by changing their insurance carrier from High Desert Trust to SISC. The savings would be between \$120 and \$365 per month so he is astounded/very surprised that the Association chose to stay with High Desert Trust. It was expected that more teachers would be in attendance to address this issue.

Dr. Karamitsos reported on her trip to Europe with Denise Paulus, Righetti Choir teacher, and 32 students and 13 adults. Her role as chaperone was exciting and a wonderful experience to hear the choir students sing in church. It was also a great experience for students as they spoke about the art work, the building and the importance of their experience. Dr. Karamitsos thanked Mrs. Paulus for providing this wonderful experience for her students. She also thanked all teachers for going above and beyond the call of duty to provide students with life-changing experiences.

### **Items Scheduled for Action**

#### **Instruction**

##### **Quarterly Report on Williams Uniform Complaints**

Mr. Davis reported on the Williams Quarterly Report. Pursuant to Education Code Section 35186, the governing board of a school district must conduct a public hearing to report the quarterly report that was submitted in July 2013 on the Williams Uniform Complaints for the months of April through June 2013. Mr. Davis stated that each school site has reported that there have been no complaints in the general subject areas of Textbooks and Instructional Materials, Teacher Vacancy or Misassignments, Facilities Conditions or Valenzuela/CAHSEE Intensive Instruction and Services. A public hearing was held with no public comments.

A motion was made by Dr. Walsh, seconded by Mr. Tognazzini and carried with a 4-0 vote to approve the Williams Quarterly Report as presented.

#### **General**

##### **Ratification of Contract: Assistant Superintendent of Curriculum and Instruction**

The Board of Education approved a new contract for John Davis, Assistant Superintendent of Curriculum and Instruction. The contract was presented as Appendix B of the board agenda. Karen Draper, SMHS teacher asked about the raise as teachers have not received a raise for many years. Superintendent Richardson responded that he would speak with Mrs. Draper to explain the rationale.

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A motion was made by Mr. Tognazzini, seconded by Dr. Walsh and carried with a 4-0 vote to approve the contract of the Assistant Superintendent of Curriculum and Instruction as presented.

### **Agreement for Consulting Services**

Superintendent Richardson asked that the Board approve a contract with Paladin Labor Relations Services to provide representation on an as-needed basis for purposes of (1) meeting and negotiating with the exclusive representative of the District's certificated and/or classified employee bargaining units, (2) administrative procedures of the Public Employment Relations Board (PERB), or its successor, and (3) other employer-employee relations or organizational development and training matters.

For services rendered pursuant to the agreement, the District agrees to pay Paladin Labor Relations in the form of an annual retainer of against an hourly rate of \$150.00 (Base: 100 hours/school year).

A motion was made by Dr. Garvin, seconded by Dr. Walsh and carried with a 4-0 vote to approve the contract for services with Paladin Labor Relations Services as presented.

### **Declaration of Need for Fully Qualified Educators**

The California Commission on Teacher Credentialing requires the Governing Board to adopt a "Declaration of Need for Fully Qualified Educators" certifying there is an insufficient number of certificated persons who meet the state's specified credential criteria. Tracy Marsh, Assistant Superintendent of Human Resources asked that the board approve Resolution No. 1-2013-2014 which declares a need for fully qualified educators. Mr. Marsh said there may be a need for use of this Resolution such as when an out of state teacher that does not have a CLAD. The District will ensure that these instructors are provided support within their respective departments and are working towards full credential certification.

A motion was made by Dr. Walsh, seconded by Mr. Tognazzini and carried with a 4-0 roll call vote to approve Resolution No. 1-2013-2014 to certify the Declaration of Need for Fully Qualified Educators for the 2013/14 school year.

### **Roll Call:**

Dr. Karamitsos	Yes
Dr. Reece	Absent
Dr. Walsh	Yes
Mr. Tognazzini	Yes
Dr. Garvin	Yes

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**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**  
**RESOLUTION NUMBER 1-2013-2014**

WHEREAS, The California Commission on Teacher Credentialing requires the Governing Board to adopt a "Declaration of Need for Fully Qualified Educators" certifying there is an insufficient number of certificated persons who meet the District's specified employment criteria. The Declaration shall remain in force for the 2013/14 school year.

WHEREAS, The District will continue to make all possible efforts to recruit and hire fully qualified applicants.

NOW, THEREFORE BE IT RESOLVED that the Governing Board of the Santa Maria Joint Union High School District does hereby adopt the attached "Declaration of Need for Fully Qualified Educators" for the 2013/14 school year.

This resolution was passed and adopted at a regular meeting of the Board of Education of the Santa Maria Joint Union High School District of Santa Barbara County, California, on July 10, 2013, by the following vote:

ROLL CALL:

AYES: Dr. Karamitsos, Dr. Walsh, Mr. Tognazzini, Dr. Garvin

NOES:

ABSENT: Dr. Reece

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Clerk/President/Secretary of the Board of Education  
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### Consent Items

A motion was made by Dr. Garvin, seconded by Dr. Walsh and carried with a 4-0 to approve the following consent items as presented with the exception of the June 12 board minutes.

A. Approval of Minutes

June 12, 2013 - Regular Meeting – removed from the agenda.

B. Approval of Warrants for the Month of June 2013

Payroll	\$5,100,436.21
Warrants	<u>1,960,537.44</u>
<b>Total</b>	<b>\$7,060,973.65</b>

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, was available to answer questions regarding the tenth and eleventh month attendance reports presented.

D. Acceptance of Gifts

**Santa Maria High School**

<b>Donor</b>	<b>Recipient</b>	<b>Amount</b>
Debra and Gilbert Carra	Automobile Club	\$ 200.00
Amy, John, and Jacquelyn Calvert	Avid 2013	193.00
Saunders, John	Girls Tennis	300.00
Christian Fellowship of Athletes	SMHS Football	5,024.00
The Cookie Cookery	Golf Program	500.00
Allure Hair Studio & Salon	Class 2013	150.00
Mike Draper Memorial Fund	Football	5,001.00
Mike Draper Memorial Fund	Wrestling	<u>500.00</u>
<b>Total Santa Maria High School</b>		<b>\$11,868.00</b>

E. Textbook Approval

The following textbook was presented to the Board of Education for preview at the June 12, 2013 Board meeting. It is presented for second reading and approval.

PVHS International Languages/Carolyn Lucero  
Temas; Draggett, Conclin, Ehram, Millan; Vista Higher Learning; © 2014 for AP Spanish Language

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### **Open Session Public Comments**

Jose Castellanos, LULAC/community member, clarified that parents do not have issues with the teachers or their union. Rather, their concern is with the leadership of the Faculty Association. He read from a newspaper article that stated that parents and administrators have aligned against faculty members concerning SDM as well as other issues, such as scheduling and counselor credentials. In closing, Mr. Castellanos said parents just want to be respected and valued members of the school involvement process.

Willie Galvan, community member, reported that parents are happy with the actions of the Board. Parents have met with many teachers who also want change; however the leadership is preventing changes.

Arnulfo Romero, former SDM member, is also concerned about an allegation by Mark Goodman, Faculty Association President. Mr. Goodman alleges that parents and administrators are against faculty members, which is not true. Parents are simply asking for equity concerning academic achievement for students. Mr. Romero reported that he felt a faculty leader tried to intimidate him at his place of business. He said parents will not be intimidated nor will they intimidate others. Mr. Romero anticipates changes and it is hoped that some of those include changes within the Faculty Association leadership.

### **Items not on the Agenda**

There were no items discussed that were not on the agenda.

### **Next Meeting Date**

Unless otherwise announced, the next regular meeting of the Board of Education will be held on August 7, 2013. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the Santa Maria Joint Union High School District Support Services Center at 2560 Skyway Drive, Santa Maria, CA 93455.

### **Future Regular Board Meetings:**

September 11, 2013

October 9, 2013

November 13, 2013

December 11, 2013

### **Adjourn**

The meeting was adjourned at 7:07 p.m.