



BOARD OF DIRECTORS MEETING
for
**Community & Economic Development
Organization (CEDO) of Gadsden County, Inc.**

January 10, 2022

COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

----- AGENDA -----

January 10, 2022 - 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER	Chairperson
PRAYER	Board Member
ROLL CALL.....	Chairperson
ADOPTION OF BOARD MINUTES	Chairperson
December 13, 2021 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS	Guests
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD/NEW BUSINESS.....	Chairperson
Schedule of Board Meeting Dates	
Annual Meeting Date	
EXECUTIVE DIRECTOR’S REPORT	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

Mission Statement

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

CEDO BOARD OF DIRECTORS MEETING
MINUTES
December 13, 2021

Call to Order

The meeting was called to order at 6:18 pm by Rev. Tony Hannah. Rev Wells led the group in prayer.

Roll Call

Board members present were: Mrs. Brenda Banks, Rev. Tony Hannah, Ms. Beatrice Hopkins, Ms. Monica Proctor, Ms. Ida Thompson, Rev. Daniel Wells, and Mrs. Kerwyn Wilson.

Board Members Ms. Audria Flowers, Dr. Alicia Jackson and Mr. Cleveland Kelly, Jr., and Ms. Geraldine Smith were absent.

Also present were: Mr. Al Gunn (Executive Director), Dr. Kevin Forehand (Principal) and Ms. Roxanne Johnson (Administrative Assistant).

Meeting Minutes

Rev. Daniel Wells offered a motion, seconded by Ms. Ida Thompson, to approve the minutes of the November 8, 2021 Board Meeting with necessary corrections. The motion carried.

Citizens Requesting to be Heard on Non-Agenda Items

No one was in attendance to address the Board.

CEDO Committee Reports

Crossroad Academy Charter School/Education Committee

Dr. Forehand reported that the Committee discussed the following:

- Assessment scores – he’s expecting an increase.
- Vacant positions – 2 positions (one administrative and one in food services) were still vacant. The new Technology Coach will start work in January.
- Tutors – working as creatively as they can.
- Culture – kids were starting to settle down, but attendance was still an issue.
- Teachers – were looking forward to the upcoming break.
- Parents – staff has been trying to redirect them because they cannot access Kelly Road at the same time as the busses.
- Salary proposals – shared with the Committee.

Mr. Gunn stated that the Committee also had some discussion about graduation, discussion about how rigorous the program was and admission to the school.

Dr. Forehand reported that the percent of students who were ready to graduate was behind where we normally were at this time.

The question was asked if there was a pathway in the school for students who were not college-bound.

Dr. Forehand stated that graduation requirements were the minimum needed to get out of high school and the current curriculum prepares them for that. He explained that there’s a difference between high school graduation and being college ready. He stated that we need a different strategy to get those students to where they needed to be to graduate and the curriculum as it stands, was designed to get them there.

Dr. Forehand reported that there were 43 seniors and 13 of them were not ready to graduate.

Mr. Gunn asked if it was test scores or grades keeping them from being ready to graduate. Dr. Forehand stated it was their test scores with some not passing the Math, while others have not passed the Reading portion of the state required standardized test. He explained that this was the first real class that had been affected by Covid; the previous classes had already learned what they needed to graduate. Dr. Forehand stated that we also have inexperienced teachers who don't know what's on the test and how to best help students prepare.

Ms. Thompson reminded Dr. Forehand that he was going to ask the Chancellor about the requirements and that the standards were higher this year.

The question was asked whether there were Crossroad students or transferred in students. Dr. Forehand stated that it was mix of students who come from Crossroad and elsewhere.

Mr. Gunn asked whether we could look outside or virtually to find the resources to help these students. Dr. Forehand responded by saying that he has been looking at all options.

Executive Finance Committee

Mr. Gunn reported that the Finance Committee did not meet last month and stated that they needed to meet within the next week or two. He added that they were at a crossroad and needed to meet in person regarding salaries, where the organization stands financially and how the salary increase would impact other plans and needs for the school.

Principal's Report

Dr. Forehand stated he had nothing more to add.

Old/New Business

None.

Executive Director's Report

Mr. Gunn provided an update on the new school construction, and how things were moving forward. He stated that USDA's state architect had 4-5 issues that needed to be ironed out, but they were not code related, just the architect's preference. Mr. Gunn reported that it was nearing the final point; our architect was making the changes that we've agreed to, then he'd draft a letter to USDA's state architect. He added that a letter was needed from the Quincy Fire Chief plus one other letter.

Mr. Gunn reported that the clearing of the adjacent parcel of land had started. He stated that he spoke to the County about getting a temporary permit for the right-of-way to cross a ditch to access the property.

Mr. Gunn stated that he'd answer any Board Member questions. There were none.

Board Member / Miscellaneous

None.

Adjournment

With no further business, the meeting adjourned at 6:52 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this ____ day of _____ 2022.

Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS
